

Inspection #1832992 Aphix, LLC

A 42-year-old male was working outdoors engaged in groundskeeping activity. This was the victim's first day on the job. The victim began to stagger and was sent to rest in a cool area. Shortly thereafter a bystander discovered the victim unconscious on the ground. The victim was transported by EMS but did not survive.

Citation(s) as Originally Issued

A complete inspection was conducted at the accident scene. Some of the items cited may not directly relate to the fatality.

Citation 1 Item 1 Type of Violation: Serious

TCA 50-3-105(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees.

On June 23, 2025, employees of Aphix, LLC were exposed to the hazard of excessive heat while conducting landscaping maintenance tasks and the employer did not have an adequate heat illness prevention program.

Among other methods, one feasible and acceptable abatement method to correct this hazard is: To comply with the National Institute for Occupational Safety and Health (NIOSH) publication: Criteria for a Recommended Standard: Occupational Exposure to Heat and Hot Environments (2016), the American Conference of Governmental Industrial Hygienists' (ACGIH) heat stress and strain guidelines, and/or OSHA's proposed Heat Injury and Illness Prevention standard.

Proposed Penalty: \$5,400.

