

# Fall - Inspection #1862402

A 22-year-old male was working on the roof of a metal building removing screws in preparation for a new roof. The victim stepped on a skylight, which could not support his weight. The skylight broke and the victim fell approximately 18 feet to the concrete floor below sustaining fatal injuries. Fall protection was available but not in use.

## Citation(s) as Originally Issued

A complete inspection was conducted at the accident scene. Some of the items cited may not directly relate to the fatality.

### Citation 1 Item 1 Type of Violation: Serious

29 CFR 1926.760(a)(1): Each employee engaged in steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet above a lower level was not protected from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, positioning device systems or fall restraint systems.

In that employees were installing metal roofing at an approximate height range of 16' to 18' without fall protection.

Proposed Penalty: \$7,000

### Citation 1 Item 2 Type of Violation: Serious

29 CFR 1926.761(b): The employer did not train each employee exposed to a fall hazard in accordance with the requirements of this section. The employer did not institute a training program and ensure employee participation in the program.

In that, two employees installing metal roof over top of an old existing metal roof with a potential fall distance of an approximate height range of 16' to 18' had not received any fall protection training.

Proposed Penalty: \$1,200

### Citation 2 Item 1 Type of Violation: Other-than-Serious

TDLWD Rule 0800-01-03-.05(1)(a)1: Within eight hours after the death of any employee as a result of a work related incident, the employer did not report the fatality to the TOSHA Division of the Tennessee Department of Labor and Workforce Development.

In that the employer did not report an employee fatality that occurred on 11/29/25 within 8 hours of the incident.

Proposed Penalty: \$1,500

