

FOR THE CASE OF
DOL Prevailing Wage

TRANSCRIPT OF
November 17, 2016

November 17, 2016

Stone & George

COURT REPORTING

2020 Fieldstone Pkwy

Suite 900 - PMB 234

Franklin, TN 37069

(615) 268-1244

This transcript is intended for your law firm's own use. If you wish to share this transcript with an outside law firm, log back in to your CasePlanner account and click the **Share** button.

For questions, call (615) 268-1244
or send an email to nangeorge@stoneandgeorge.com

1. STATE OF TENNESSEE
 DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
 2. PREVAILING WAGE COMMISSION MEETING
 3.
 4.
 5. November 17, 2016
 6.
 7.
 8.
 9.
 10.
 11.
 12.
 13.
 14.
 15.
 16.
 17.
 18.
 19.
 20.
 21.
 22. -----
 CASSANDRA M. BEILING, CCR, LCR# 371
 23. STONE & GEORGE COURT REPORTING
 2020 Fieldstone Parkway
 24. Suite 900 - PMB 234
 Franklin, Tennessee 37069
 25. 615.221.1089

1. AGENDA
 2. I. Call to Order and Roll Call
 3. II. Announcements
 4. III. Conflict of Interest Disclosures
 5. IV. Old Business
 6. * Review and approve August 23, 2016
 Prevailing Wage Commission Meeting Minutes
 7.
 8. V. Prevailing Wage Report
 9.
 10. VI. New Business
 11. * Review and Discuss Data from the
 2016 Prevailing Wage for State Highway
 Construction Projects
 12. * Set Preliminary Rates for 2017 Prevailing
 Wage for State Highway Construction
 Projects
 13.
 14. VII. Additional Business
 15. * Asbestos Worker Classification
 * Third meeting will be December 1st, 2016
 at 9:30 a.m. (C.S.T) in the PEARL Room,
 220 French Landing Drive, Nashville,
 Tennessee 37243
 16. * Discuss Future Prevailing Wage Meeting
 Dates for 2017
 17.
 18. VIII. Adjournment
 19.
 20.
 21.
 22.
 23.
 24.
 25.

1. APPEARANCES:
 2. Commissioner Burns Phillips, Chairman
 3. Commissioner Wayburn Crabtree, TDOT Designee
 4. R. T. Summers, Industry Representative
 Summers-Taylor, Inc.
 5. Stephen Wright, Industry Representative
 6. Wright Brothers Construction Co.
 7. Dan Bailey, Legal Counsel
 8. Kenneth Nealy, Director
 9. Christina Tugman, Inspector
 10. Jan Caudill, Assistant
 11.
 12.
 13.
 14.
 15.
 16.
 17.
 18.
 19.
 20.
 21.
 22.
 23.
 24.
 25.

1. * * * * *
 2. CHAIRMAN PHILLIPS: Welcome
 3. everybody. We will call to order.
 4. Roll call. Wayburn Crabtree?
 5. MR. CRABTREE: Present.
 6. CHAIRMAN PHILLIPS: Peter is not
 7. here.
 8. R. T. Summers?
 9. MR. SUMMERS: Here.
 10. CHAIRMAN PHILLIPS: Stephen Wright?
 11. MR. WRIGHT: Here.
 12. CHAIRMAN PHILLIPS: And myself.
 13. I have to read the announcement. In
 14. the event of an emergency or a natural disaster,
 15. security and/or staff will take meeting attendees
 16. to a safe place in the building or direct them to
 17. an exit of the building on the Rosa Parks side.
 18. Conflict of interest. Is there
 19. anything new to declare from any of the members?
 20. (Negative response.)
 21. CHAIRMAN PHILLIPS: Reviewing and
 22. approving the August 23rd, 2016 meeting minutes, I
 23. ask for a motion to approve those minutes.
 24. MR. SUMMERS: So moved.
 25. MR. CRABTREE: Second.

Page 5

1. CHAIRMAN PHILLIPS: So the motion
2. carries. Mr. Phillips -- that's me -- asks Labor
3. Standard staff to give their statistics.
4. Christina and Jan?
5. MS. CAUDILL: The 2016 Prevailing
6. Wage Survey Statistics, as far as the number of
7. surveys that were mailed out, there were 625. And
8. from those surveys, we were able to get 521
9. individual projects that were submitted. And
10. based on how they were turned in, the surveys by
11. mail, there was 116, 54 of which contained data;
12. 62 did not.
13. And then the online surveys, there
14. were 43; 40 of them with data and 8 of them
15. without any. The reason that's a little off is
16. because five of them requested to be deleted. So
17. that was a total of employer responses, was 164.
18. Comparing that to last year, there were 727 total
19. that were returned.
20. As far as ones that came back without
21. any forwarding addresses, there were 29. And 3
22. came back that did have forwarding addresses. Of
23. that 32, I went online and researched their
24. companies and got either phone numbers or new
25. mailing addresses and sent all of them back out.

Page 6

1. And of that, 8 of them returned a response. So
2. they're included in the totals above. Most of
3. them were because the site address was what was
4. referred to and they would be -- should have had a
5. P.O. Box. And many of them had email addresses,
6. so those have been added to the database, so next
7. year we can just send an email and be done with
8. it.
9. As far as companies that submitted
10. their data past the deadline of October 31st,
11. there was only one, and that was Gilley
12. Construction, and we did not receive it until
13. November 8th of this year.
14. There were 437 out of the 625 that
15. did not respond at all.
16. Our calculations that we are
17. submitting today were computed using the
18. prevailing wage online database that was created
19. by IT, along with the notes provided by the
20. commission and the Prevailing Wage Act for highway
21. construction projects.
22. As far as any that were incorrect or
23. incomplete when we received them, there were
24. three. There was C. R. Barger & Sons, Diamond
25. Specialized, Incorporated, and Elite Coatings.

Page 7

1. And this data has been excluded from the survey.
2. And that is in your notebooks at Tab 31.
3. As far as surveys that contained four
4. or fewer responses, there were seven.
5. Classification Number 1 for the Bricklayer, we had
6. no response; Classification Number 8, the Drill
7. Operator, Caisson, there were four; Classification
8. Number 11, the Ironworkers Reinforcing, we had
9. three; Classification Number 12, which is
10. Ironworkers, Structural, we had one;
11. Classification Number 15, which is the Painter or
12. Sandblaster, we had one; and Classification
13. Number 16, Powder Person Blaster, we had two; and
14. Classification Number 19 for a Sweeping Machine,
15. we had one.
16. Any questions?
17. CHAIRMAN PHILLIPS: Any discussion
18. on the statistics?
19. MR. CRABTREE: If you can get me a
20. list of those that have address issues, I'll see
21. why that is.
22. MS. CAUDILL: Address issues?
23. MR. CRABTREE: Yes, ma'am.
24. MS. CAUDILL: Okay.
25. MR. CRABTREE: And we have, in the

Page 8

1. same database, email addresses. Would that be of
2. any ...
3. MS. CAUDILL: Next year -- the new
4. system that we have this year will really be nice.
5. If we had as many emails as possible, it would
6. completely do away with having to mail any surveys
7. at all. We can just email it straight to them and
8. it's there instantly. So the more emails we can
9. get, the better off we'll be next year.
10. CHAIRMAN PHILLIPS: Do you think
11. you have most of them, the emails?
12. MR. CRABTREE: Just going through
13. them, I see them from time to time. It wouldn't
14. be hard for me to find out, though. I'll find
15. out.
16. CHAIRMAN PHILLIPS: Okay. Great.
17. Any other discussion on the statistics presented?
18. (No verbal response.)
19. CHAIRMAN PHILLIPS: Motion to
20. approve preliminary rates for 2017?
21. MR. SUMMERS: Could we have just a
22. little discussion?
23. CHAIRMAN PHILLIPS: Sure.
24. MR. SUMMERS: First of all, I think
25. this is some of the best data we've ever gotten.

Page 9

1. I mean, I looked there and you-all pulled out the
2. ones that weren't right. And the ones that we
3. got, sometimes there's some that look crazy.
4. They're too high or too low or too many hours.
5. And this year the data looked all legitimate and
6. I've got confidence in the numbers.
7. The ones with less -- 4 or less, it
8. looks like that we did not use the Note 3, which
9. says if there's less than 5, we plus or minus the
10. State average of 4 percent. The ones with the
11. three dots, it says the suggested rate was set at
12. the 2016 prevailing rate in accordance with -- and
13. I don't know what those are.
14. MS. TUGMAN: That rule is referring
15. to if there are four or fewer responses, that the
16. Commission can keep the rate the same if they
17. choose to. And some of these, of course, went up
18. more than 6 percent or something like that. Like,
19. the ones in blue all, of course, were over
20. 6 percent. But also, the one that talks about
21. 83 percent, the Iron Workers Reinforcing, I
22. believe that's because --
23. MS. CAUDILL: That was because we
24. only got three responses, and one out of the
25. three, the employee had been there for like

Page 10

1. 32 years, and he was paid 34.28 an hour. So that
2. really skewed that --
3. MR. SUMMERS: I'm saying in the
4. past, when we had four or fewer, we, a lot of
5. times, increased it by the state average.
6. MS. CAUDILL: What I did in coming
7. up with the 2017 rate, actually I referred back to
8. last year's with similar situations and just tried
9. to give it my best guess, you know, based on what
10. you did the last time, is how I came up with
11. those.
12. MR. SUMMERS: Okay.
13. MS. CAUDILL: And many times in
14. those situations, especially with zero change or
15. anything like that or less than the four
16. responses, in most cases, it was left the same, at
17. the current rate. But that's why the plus or
18. minus column is there. That is based on the
19. 4.06 percent, so I gave you those if you wanted to
20. pick a mean or one or the other.
21. MS. TUGMAN: And also, I believe
22. you said that if you go -- it's the difference
23. between one penny if it goes over, like, the
24. percentage.
25. MS. CAUDILL: It depended on how

Page 11

1. many places you carried out your decimal. If you
2. carried it two, it rounded it down. If you
3. carried it three, it rounded it up. So I did it
4. on three decimal places.
5. MR. SUMMERS: The other comment I
6. would like to make -- and Steve, maybe you can see
7. what you think about this. The survey is good,
8. but there are some that are going up 6 percent and
9. some that are going up 1-1/2 or 2. We have the
10. capabilities to go up and down from the survey
11. rate.
12. I would propose that we think about
13. going up and down the same rate across the board.
14. Like, if there's a -- if the state average is
15. 4 percent, that -- at least all of the ones where
16. we have surveyed -- that we go up or down
17. 4 percent, rather than one operator getting a
18. 50 cent raise and the guy beside him gets a
19. 75 percent or \$1 raise, it just ...
20. MR. WRIGHT: I would offer that
21. that makes a lot of sense to me, especially these
22. categories with the zero. You know, the
23. ironworkers we have make more than \$16, the few
24. that we have, when we pay them. And so I would
25. recommend at least going up the average of

Page 12

1. whatever that 4 percent was.
2. And in all fairness, if you look up
3. here where the vast majority of the hours and the
4. dollars are, I believe, they're in the crafts, 3
5. through 6, where most of the data is. Those
6. are -- those numbers are low of what you're having
7. to pay outside of the workplace. So I would agree
8. with Rab that they need to be a minimum of the
9. 4.6 percent.
10. You know, to me, one of the reasons I
11. think Tennessee does such a good job with this is
12. that you've kept the rates up and they're
13. relevant. They're relevant. But I know, just for
14. example, in the last few weeks, the State of
15. Alabama has led a \$400 million job in downtown
16. Birmingham. The contractor that's got the
17. \$200 million job beside it is paying \$24 an hour
18. for anybody that can breathe. And the skilled
19. rebar rod busters, carpenters, that stuff is in
20. the mid-20s and up. So that's the kind of market
21. pressures that you're feeling currently. And to
22. me, it's -- to maintain the relevancy, we should
23. at least do what Rab says.
24. MR. SUMMERS: Well, what would you
25. think about instead of one going up 2 percent and

1. the other one 6 percent, averaging it across the
 2. same percentage for all classes?
 3. MR. WRIGHT: It makes good sense to
 4. me.
 5. CHAIRMAN PHILLIPS: That seems
 6. reasonable.
 7. MR. SUMMERS: I mean, I think we
 8. have data showing that that's the range of what's
 9. going on and I think it's good data. And it's
 10. within our abilities to massage the rates a little
 11. bit.
 12. MR. CRABTREE: So just for
 13. clarification, if we went to 18, where we received
 14. 18 responses, and it went down 3.62 percent, we
 15. would still go up 4 percent.
 16. MR. SUMMERS: We couldn't do that.
 17. That's more than our 6 percent that we could do.
 18. There's a couple of outliers that --
 19. MR. CRABTREE: Well, what would we
 20. do with that one?
 21. MR. SUMMERS: Well, the most we
 22. could do is minus 3.62 plus 4 -- I mean 6 minus
 23. the 3.62. So that would be, what, 2.2. 2.38
 24. would be the max that we could do there because we
 25. only have a 6 percent ...

1. MR. WRIGHT: I think that's going
 2. down because technology has kind of passed that
 3. category.
 4. CHAIRMAN PHILLIPS: I would agree
 5. with that.
 6. MR. WRIGHT: There really is not a
 7. survey instrument -- there's not a transit guy
 8. anymore from the old days. They're all GPS
 9. computer whiz kids.
 10. MR. SUMMERS: Yeah.
 11. MR. WRIGHT: No telling --
 12. MR. SUMMERS: One guy can do what
 13. four did.
 14. MR. WRIGHT: -- what they get paid
 15. at.
 16. CHAIRMAN PHILLIPS: That's right.
 17. MR. CRABTREE: And the other
 18. thought I had is that if we do that this year and
 19. we do it next year and then we get into a little
 20. slump here where we might get into the minus
 21. column, are we still going to follow our
 22. precedent? Or are we going to --
 23. MR. SUMMERS: Well, I think that
 24. some years -- you know, the 4 percent state
 25. average is actually pretty high. If we look back

1. at a lot of years, it's been in the 2 percent
 2. range. So I think this survey shows that there's
 3. wage pressure. Wages are going up faster than
 4. they have in the past. So next year, or three
 5. years from now, if there's not much work and the
 6. unemployment rate is higher, I think the average
 7. might only go up 2 percent. So --
 8. MR. CRABTREE: So we would, okay,
 9. go with the state average, wherever it goes.
 10. MR. SUMMERS: I'd be looking at the
 11. state --
 12. CHAIRMAN PHILLIPS: Whatever
 13. direction it goes.
 14. MR. WRIGHT: So what you're saying
 15. is, you think it's a wise thing to react to the
 16. market pressure that we see?
 17. MR. SUMMERS: Well, the state
 18. average went up 4 percent. And I think that's a
 19. reasonable number knowing what we both know. But
 20. I just hate to have one scale going up 2 and the
 21. other one 7. I would rather them all get a
 22. 4 percent raise where we have good data. Now, we
 23. can look at the ones where we don't and see ...
 24. CHAIRMAN PHILLIPS: And there's no
 25. reason why we can't do that, look at -- right.

1. MR. SUMMERS: The way I understand
 2. it, no, sir. Except those few outliers. They
 3. have mechanic heavy duty that went up
 4. substantially an hour. They have already taken
 5. and gone back to 22.34 on that. So that -- if we
 6. did that, that would be different.
 7. MR. WRIGHT: It would be
 8. 21-something.
 9. MR. SUMMERS: It would be 22.34.
 10. MR. WRIGHT: 6 percent of 20.33?
 11. MS. CAUDILL: 20.33?
 12. MR. WRIGHT: The 2016 rate, if you
 13. did 4 percent on it would be ...
 14. MS. CAUDILL: You want how much on
 15. it?
 16. MR. SUMMERS: Now, which one are
 17. you talking about, Steve?
 18. MR. WRIGHT: The mechanic is the
 19. one I thought you were talking about.
 20. MR. SUMMERS: Mechanic heavy duty.
 21. MR. WRIGHT: Yeah.
 22. MR. SUMMERS: See, it went up
 23. 16 percent. So our pattern in the past, if it
 24. went up more than 15 percent, we took 6 percent
 25. off of that, so it went up 9. And she's already

Page 17

1. taken care of that in the '17 rate at 22.34.
2. She's already reduced that. So that 22.34 would
3. not change.
4. MR. WRIGHT: Works for me. You
5. need to write these rules down.
6. MR. SUMMERS: Well, they've got
7. them all down here. They've done an excellent job
8. of doing that. It just depends on what we want to
9. do with the ...
10. MR. WRIGHT: Well, I agree that
11. it's a difficult thing to hire Class 1 heavy duty
12. mechanic for 20.33 or 22.34. That would be kind
13. of tough.
14. CHAIRMAN PHILLIPS: You know,
15. you're going to continue to have outliers as time
16. passes because of the technology. We've got one
17. that we know that technology has impacted, but
18. there are others on here that technology is going
19. to have rapid impact on in just a year or two or
20. three years. So you're going to always have that
21. to deal with going forward, I think.
22. MR. WRIGHT: You can see that in
23. the powder person blaster. There's not many
24. returns on it because there's not much -- maybe
25. Wayburn just didn't let enough work.

Page 18

1. You knew you couldn't get by that
2. one.
3. MR. CRABTREE: I've been crunching
4. numbers for days here.
5. But that 4 percent is about the
6. annual increase over a 25-year period for
7. construction cost, based on my data.
8. MR. SUMMERS: That includes all --
9. that includes materials and everything?
10. MR. CRABTREE: Yes, sir. And
11. there, yesterday, somebody asked and I didn't have
12. a quick answer, so I went to the super price
13. index, and it figured over the same time period,
14. 25 years, of about 4.03 percent. So we've got a
15. whole lot of data pointing right around 4 percent.
16. MR. WRIGHT: Well, Rab, if you can
17. put your ideas in the form of a motion, I'll
18. accept it.
19. MR. SUMMERS: All right. Let me
20. try it. Let me first talk about the ones that I'm
21. not talking about. Number 13, mechanic, Class 1,
22. heavy duty, I would move to accept the 2017
23. prevailing wage that's calculated at 22.34.
24. Under the classifications where we've
25. got fewer than -- four or fewer responses, under

Page 19

1. Number 8, I would propose to go up 4 percent.
2. Under 12, I would propose to go up 4 percent.
3. Number 11, I would propose to go up 4 percent.
4. Number 16 and Number 18, I would propose to stay
5. the same, as a '16 rate, since there does not
6. appear to be any pressure for those to go up.
7. MS. CAUDILL: 16 and 18?
8. MR. SUMMERS: 16 and 18. And 15 --
9. MS. TUGMAN: So we're going up
10. 4 percent from the '16 rate?
11. MR. SUMMERS: Yes.
12. MS. TUGMAN: All right.
13. MS. CAUDILL: And Number 8,
14. actually, is at 4.04. So is that one okay?
15. MR. SUMMERS: Sure. Then I would
16. propose to increase all other classifications
17. 4 percent.
18. MR. WRIGHT: Does that conclude
19. your motion?
20. MR. CRABTREE: Second.
21. CHAIRMAN PHILLIPS: Is there a
22. second?
23. MR. WRIGHT: There is a second.
24. MR. SUMMERS: So if you-all could
25. make sure that I did that -- I don't think that I

Page 20

1. talked about bricklayer.
2. MR. WRIGHT: No, you did not.
3. Craft 1 ...
4. MR. SUMMERS: Craft 1. I would
5. propose that go up the 4 percent.
6. MS. CAUDILL: Which one?
7. MR. SUMMERS: Number 1, bricklayer,
8. also. If you ever have a bricklayer, he's going
9. to make more than that.
10. MR. WRIGHT: I second it again.
11. MR. SUMMERS: So make sure what we
12. did there.
13. MS. CAUDILL: Okay. What I have is
14. we're going to increase all of them. From the
15. 2016 prevailing wage rate, we're going to increase
16. all of them 4 percent with the exceptions of 8,
17. which is already there; you're going to leave
18. Classification 13, 15, 16 and 18 at the rates that
19. are already under the 2017 prevailing wage rate.
20. All others are going to go up 4 percent.
21. MR. WRIGHT: 13 was ...
22. MS. CAUDILL: 13 we were going to
23. leave the 22.34.
24. MR. SUMMERS: Correct.
25. MS. CAUDILL: And 15 will stay at

Page 21

1. 26.36?
 2. MR. SUMMERS: Yes.
 3. MS. CAUDILL: 16 will stay at
 4. 19.77?
 5. MR. SUMMERS: Yes.
 6. MS. CAUDILL: 18 will stay at
 7. 19.71?
 8. MR. SUMMERS: Yes.
 9. MS. CAUDILL: And then the one that
 10. we kind of looked over was Classification
 11. Number 8, and it will stay at 26.28.
 12. MR. SUMMERS: Okay. Did I say
 13. anything about Number 19?
 14. CHAIRMAN PHILLIPS: You did not.
 15. MS. CAUDILL: No, not specifically.
 16. CHAIRMAN PHILLIPS: You initially
 17. said 4, but then you never went back to it.
 18. MR. SUMMERS: Yeah. Well,
 19. Number 19 should go up to 4 percent.
 20. MS. CAUDILL: Okay. And that
 21. figure there on the plus-and-minus columns, that
 22. plus figure, that 16.20, that is at the 4.06. And
 23. if we --
 24. MR. SUMMERS: Okay.
 25. MS. CAUDILL: Is that okay?

Page 22

1. MR. SUMMERS: Yes.
 2. MR. STARWALT: When you refer to
 3. 4 percent, are you referring to it as that -- to
 4. be very technical -- or are you referring to the
 5. 4.06 percent, which is the state average?
 6. MS. CAUDILL: And that's not a
 7. problem.
 8. MR. STARWALT: Or are you saying
 9. 4 percent? Not to be -- I think we should go to
 10. the state average, which is 4.06 percent, to be
 11. consistent.
 12. MS. CAUDILL: Well, then, if you
 13. look in the plus column on Classification
 14. Number 16, that would be the 20.58 figure; 15
 15. would be 27.43; 13 we didn't -- I haven't figured
 16. that one; 11 and 12 -- 11 would be 16.96; 12 would
 17. be 17.58; and 8 is already at the 26.28 figure.
 18. So those are already at the 4.06 percentage.
 19. MR. SUMMERS: The Number 15 is one
 20. of the ones that I proposed to keep the same since
 21. it was --
 22. CHAIRMAN PHILLIPS: Same as -- yes.
 23. MS. CAUDILL: Correct.
 24. MR. SUMMERS: So ...
 25. MS. CAUDILL: 26.36 on that one.

Page 23

1. MR. SUMMERS: Yes, uh-huh.
 2. MS. CAUDILL: And then we're going
 3. to leave 16 that way as well, 19.77?
 4. MR. SUMMERS: Correct.
 5. MS. CAUDILL: Okay.
 6. CHAIRMAN PHILLIPS: Does anyone
 7. want to second?
 8. MR. WRIGHT: Second again.
 9. CHAIRMAN PHILLIPS: Any other
 10. discussion?
 11. (No verbal response.)
 12. CHAIRMAN PHILLIPS: All in favor
 13. say "aye."
 14. (Affirmative response.)
 15. CHAIRMAN PHILLIPS: All opposed?
 16. (No verbal response.)
 17. CHAIRMAN PHILLIPS: Motion carries.
 18. Any additional business needs that
 19. need to be discussed?
 20. MR. SUMMERS: Asbestos worker.
 21. CHAIRMAN PHILLIPS: Uh-huh.
 22. Asbestos worker.
 23. MS. CAUDILL: In our training
 24. conference back in October, we had one of the
 25. inspectors that brought up the issue that we used

Page 24

1. to have a classification that covered asbestos
 2. workers. And his concern was in the teardown of
 3. T-hangars.
 4. CHAIRMAN PHILLIPS: Of what
 5. hangars?
 6. MS. CAUDILL: T-hangars.
 7. MS. TUGMAN: When they do work at
 8. the airport or they -- when they're tearing them
 9. down and painting them, some of those buildings
 10. have asbestos in it, but it's included in the
 11. highway rates, what have you. So they were asking
 12. about an asbestos worker classification. We
 13. wanted to bring it to you and see if you had any
 14. input on -- about that on either adding a
 15. classification or adding something within the
 16. classification.
 17. CHAIRMAN PHILLIPS: So is there a
 18. lot of that done these days? These hangars?
 19. MS. TUGMAN: I mean, there's not a
 20. lot of it that's done, but once in a while it's
 21. done, so ...
 22. CHAIRMAN PHILLIPS: So do we need a
 23. special classification for that, if it's very
 24. limited?
 25. MS. TUGMAN: I'm wondering if we

Page 25

1. can put it maybe one of these classifications that
2. we have already.
3. MS. CAUDILL: It looks like -- we
4. looked back and it was a classification when we
5. used to deal with buildings.
6. CHAIRMAN PHILLIPS: Right.
7. MR. CRABTREE: I have no opinion.
8. Do you know if -- do aeronautics contracts usually
9. use the same wage rates?
10. MR. SUMMERS: You know, we've done
11. a lot of airport work. We've worked at four
12. different airports this year and we haven't been
13. tearing down anything. We tore down one set of
14. T-hangars in Elizabethton, and I don't remember
15. anything about any asbestos in there at all.
16. MR. WRIGHT: That usually requires
17. a special certification. It's kind of a unique
18. skill set, is my understanding. Every time we
19. deal with asbestos, be it in a house or bridge
20. railing or --
21. CHAIRMAN PHILLIPS: Yeah, that
22. certification probably covers more than just --
23. MR. WRIGHT: It has a unique
24. classification and certification, so I wouldn't
25. even know how to begin to set a wage rate for it.

Page 26

1. They're usually done -- in my experience, it's
2. done by a specialty contractor with hazardous --
3. CHAIRMAN PHILLIPS: Materials.
4. MR. WRIGHT: -- with a lot of
5. different certifications that go way past the
6. purview of this group.
7. MS. TUGMAN: Okay.
8. MR. SUMMERS: I don't think there's
9. any way that we would -- if we ask for any
10. information on it, we wouldn't get any. It would
11. be one of those.
12. MR. WRIGHT: I doubt you would ever
13. get a response.
14. MS. TUGMAN: We'll take that back
15. to our inspectors. But we wanted to ask about it
16. because they asked about it, so ...
17. MR. SUMMERS: I would hazard a
18. guess that that guy is going to make good money.
19. CHAIRMAN PHILLIPS: He's going to
20. be able to ask whatever he wants.
21. MR. WRIGHT: Anybody that wants to
22. go work in asbestos needs to be paid well.
23. MS. TUGMAN: I agree with that.
24. Thank you.
25. CHAIRMAN PHILLIPS: All right.

Page 27

1. Another item is third meeting, December 1st, 2016,
2. at 9:30.
3. MR. SUMMERS: That's good.
4. CHAIRMAN PHILLIPS: Okay. And
5. prevailing wage meeting date for 2017. Do we --
6. MS. TUGMAN: We have calendars. We
7. printed off some calendars for you.
8. CHAIRMAN PHILLIPS: So we're trying
9. to identify days in August, September, and
10. November?
11. MS. TUGMAN: Yes. Of course we
12. have until December the 1st to set the rates and
13. make the rates final. But if you know what your
14. schedules are for next year -- you may or may not
15. know -- but looking at some dates, we'll be
16. available to --
17. CHAIRMAN PHILLIPS: Why don't we
18. get some dates and send them out to everybody. It
19. looks like that would be the easiest thing to do.
20. MR. WRIGHT: So if we have big
21. conflict, if we write them on this and give them
22. to you, would that be helpful?
23. MS. TUGMAN: Yes, it would. Thank
24. you.
25. CHAIRMAN PHILLIPS: And then we'll

Page 28

1. come up with some possible dates and send out.
2. Once we have them, if we have some conflicts that
3. we can work around, we'll say, "Well, how about
4. these dates?" It would be easier than trying to
5. figure that out here. Don't you think?
6. MR. SUMMERS: The only thing that I
7. have during that period, November 13th and 14th, I
8. do have a scheduled meeting.
9. CHAIRMAN PHILLIPS: You got that,
10. Christina?
11. MS. TUGMAN: Yeah. We will gather
12. some things together and, of course, we'll see
13. what's available. And if anybody is unavailable
14. or has anything that they -- we'll keep them on
15. certain days, but we'll gather up some dates and
16. send them out to you.
17. CHAIRMAN PHILLIPS: That will work.
18. MS. TUGMAN: Yes.
19. CHAIRMAN PHILLIPS: I would ask for
20. a motion to adjourn.
21. MR. WRIGHT: So moved.
22. CHAIRMAN PHILLIPS: Second?
23. MR. CRABTREE: Second.
24. CHAIRMAN PHILLIPS: All in favor?
25. (Affirmative response.)

- 1. CHAIRMAN PHILLIPS: Motion carries.
- 2. Thank you, gentlemen.
- 3. MEETING ADJOURNED.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.
- 12.
- 13.
- 14.
- 15.
- 16.
- 17.
- 18.
- 19.
- 20.
- 21.
- 22.
- 23.
- 24.
- 25.

- 1. C E R T I F I C A T E
- 2. STATE OF TENNESSEE)
- 3. COUNTY OF WILLIAMSON)
- 4.
- 5.
- 6. I, Cassandra M. Beiling, a Notary Public
- 7. in the State of Tennessee, do hereby certify:
- 8.
- 9. That the within is a true and accurate
- 10. transcript of the Prevailing Wage Commission
- 11. Meeting taken on the 17th day of November, 2016.
- 12.
- 13. I further certify that I am not related to
- 14. any of the parties to this action, by blood or
- 15. marriage, and that I am in no way interested in
- 16. the outcome of this matter.
- 17.
- 18. IN WITNESS WHEREOF, I have hereunto set my
- 19. hand this 30th day of November, 2016.
- 20.
- 21.
- 22.
- 23. _____
Cassandra M. Beiling, CCR, LCR# 371
Notary Public State at Large
My commission expires: 3/15/2020
- 24.
- 25.

<p style="text-align: center;">A</p> <p>abilities 13:10 able 5:8 26:20 above 6:2 accept 18:18 18:22 accordance 9:12 accurate 30:9 across 11:13 13:1 act 6:20 action 30:14 actually 10:7 14:25 19:14 added 6:6 adding 24:14 24:15 additional 3:13 23:18 address 6:3 7:20 7:22 addresses 5:21 5:22 5:25 6:5 8:1 adjourn 28:20 adjourned 29:3 adjournment 3:18 aeronautics 25:8 affirmative 23:14 28:25 again 20:10 23:8 agenda 3:1 agree 12:7 14:4 17:10 26:23 airport 24:8 25:11 airports 25:12 alabama 12:15 all 5:25 6:15 8:7 8:24 9:1 9:5 9:19 11:15 12:2 13:2 14:8 15:21 17:7 18:8 18:19 19:12 19:16 19:24 20:14 20:16 20:20 23:12 23:15 25:15 26:25 28:24 along 6:19 already 16:4 16:25 17:2 20:17 20:19 22:17 22:18 25:2 always 17:20 announcement 4:13 announcements 3:3 annual 18:6</p>	<p>another 27:1 answer 18:12 anybody 12:18 26:21 28:13 anymore 14:8 anyone 23:6 anything 4:19 10:15 21:13 25:13 25:15 28:14 appear 19:6 appearances 2:1 approve 3:6 4:23 8:20 approving 4:22 around 18:15 28:3 asbestos 3:14 23:20 23:22 24:1 24:10 24:12 25:15 25:19 26:22 ask 4:23 26:9 26:15 26:20 28:19 asked 18:11 26:16 asking 24:11 asks 5:2 assistant 2:10 attendees 4:15 august 3:6 4:22 27:9 available 27:16 28:13 average 9:10 10:5 11:14 11:25 14:25 15:6 15:9 15:18 22:5 22:10 averaging 13:1 away 8:6 aye 23:13</p> <p style="text-align: center;">B</p> <p>back 5:20 5:22 5:25 10:7 14:25 16:5 21:17 23:24 25:4 26:14 bailey 2:7 barger 6:24 based 5:10 10:9 10:18 18:7 been 6:6 7:1 9:25 15:1 18:3 25:12 begin 25:25 beiling 1:22 30:6</p>	<p>30:23 believe 9:22 10:21 12:4 beside 11:18 12:17 best 8:25 10:9 better 8:9 between 10:23 big 27:20 birmingham 12:16 bit 13:11 blaster 7:13 17:23 blood 30:14 blue 9:19 board 11:13 both 15:19 box 6:5 breathe 12:18 bricklayer 7:5 20:1 20:7 20:8 bridge 25:19 bring 24:13 brothers 2:6 brought 23:25 building 4:16 4:17 buildings 24:9 25:5 burns 2:2 business 3:5 3:8 3:13 23:18 busters 12:19</p> <p style="text-align: center;">C</p> <p>caisson 7:7 calculated 18:23 calculations 6:16 calendars 27:6 27:7 call 3:2 3:2 4:3 4:4 came 5:20 5:22 10:10 capabilities 11:10 care 17:1 carpenters 12:19 carried 11:1 11:2 11:3 carries 5:2 23:17 29:1 cases 10:16 cassandra 1:22 30:6 30:23 categories 11:22 category 14:3 caudill 2:10 5:5 7:22</p>	<p>7:24 8:3 9:23 10:6 10:13 10:25 16:11 16:14 19:7 19:13 20:6 20:13 20:22 20:25 21:3 21:6 21:9 21:15 21:20 21:25 22:6 22:12 22:23 22:25 23:2 23:5 23:23 24:6 25:3 ccr 1:22 30:23 cent 11:18 certain 28:15 certification 25:17 25:22 25:24 certifications 26:5 certify 30:7 30:13 chairman 2:2 4:2 4:6 4:10 4:12 4:21 5:1 7:17 8:10 8:16 8:19 8:23 13:5 14:4 14:16 15:12 15:24 17:14 19:21 21:14 21:16 22:22 23:6 23:9 23:12 23:15 23:17 23:21 24:4 24:17 24:22 25:6 25:21 26:3 26:19 26:25 27:4 27:8 27:17 27:25 28:9 28:17 28:19 28:22 28:24 29:1 change 10:14 17:3 choose 9:17 christina 2:9 5:4 28:10 clarification 13:13 class 17:11 18:21 classes 13:2 classification 3:14 7:5 7:6 7:7 7:9 7:11 7:12 7:14 20:18 21:10 22:13 24:1 24:12 24:15 24:16 24:23 25:4 25:24 classifications 18:24 19:16 25:1 co 2:6 coatings 6:25 column 10:18 14:21</p>	<p>22:13 columns 21:21 coming 10:6 comment 11:5 commission 1:2 3:6 6:20 9:16 30:10 30:24 commissioner 2:2 2:3 companies 5:24 6:9 comparing 5:18 completely 8:6 computed 6:17 computer 14:9 concern 24:2 conclude 19:18 conference 23:24 confidence 9:6 conflict 3:4 4:18 27:21 conflicts 28:2 consistent 22:11 construction 2:6 3:10 3:12 6:12 6:21 18:7 contained 5:11 7:3 continue 17:15 contractor 12:16 26:2 contracts 25:8 correct 20:24 22:23 23:4 cost 18:7 couldn't 13:16 18:1 counsel 2:7 county 30:3 couple 13:18 course 9:17 9:19 27:11 28:12 court 1:23 covered 24:1 covers 25:22 crabtree 2:3 4:4 4:5 4:25 7:19 7:23 7:25 8:12 13:12 13:19 14:17 15:8 18:3 18:10 19:20 25:7 28:23 craft 20:3 20:4 crafts 12:4</p>
---	--	---	--	--

<p>crazy 9:3 created 6:18 crunching 18:3 current 10:17 currently 12:21</p> <hr/> <p style="text-align: center;">D</p> <p>dan 2:7 data 3:9 5:11 5:14 6:10 7:1 8:25 9:5 12:5 13:8 13:9 15:22 18:7 18:15 database 6:6 6:18 8:1 date 27:5 dates 3:17 27:15 27:18 28:1 28:4 28:15 day 30:11 30:19 days 14:8 18:4 24:18 27:9 28:15 deadline 6:10 deal 17:21 25:5 25:19 december 3:15 27:1 27:12 decimal 11:1 11:4 declare 4:19 deleted 5:16 department 1:1 depended 10:25 depends 17:8 designee 2:3 development 1:1 diamond 6:24 didn 17:25 18:11 22:15 difference 10:22 different 16:6 25:12 26:5 difficult 17:11 direct 4:16 direction 15:13 director 2:8 disaster 4:14 disclosures 3:4 discuss 3:9 3:17 discussed 23:19 discussion 7:17 8:17 8:22 23:10</p>	<p>doing 17:8 dollars 12:4 don 9:13 15:23 19:25 25:14 26:8 27:17 28:5 done 6:7 17:7 24:18 24:20 24:21 25:10 26:1 26:2 dots 9:11 doubt 26:12 down 11:2 11:10 11:13 11:16 13:14 14:2 17:5 17:7 24:9 25:13 25:13 downtown 12:15 drill 7:6 drive 3:16 during 28:7 duty 16:3 16:20 17:11 18:22</p> <hr/> <p style="text-align: center;">E</p> <p>easier 28:4 easiest 27:19 either 5:24 24:14 elite 6:25 elizabethton 25:14 email 6:5 6:7 8:1 8:7 emails 8:5 8:8 8:11 emergency 4:14 employee 9:25 employer 5:17 enough 17:25 especially 10:14 11:21 even 25:25 event 4:14 ever 8:25 20:8 26:12 every 25:18 everybody 4:3 27:18 everything 18:9 example 12:14 excellent 17:7 except 16:2 exceptions 20:16 excluded 7:1 exit 4:17 experience 26:1 expires 30:24</p>	<p style="text-align: center;">F</p> <p>fairness 12:2 far 5:6 5:20 6:9 6:22 7:3 faster 15:3 favor 23:12 28:24 feeling 12:21 few 11:23 12:14 16:2 fewer 7:4 9:15 10:4 18:25 18:25 fieldstone 1:23 figure 21:21 21:22 22:14 22:17 28:5 figured 18:13 22:15 final 27:13 find 8:14 8:14 first 8:24 18:20 five 5:16 follow 14:21 form 18:17 forward 17:21 forwarding 5:21 5:22 four 7:3 7:7 9:15 10:4 10:15 14:13 18:25 25:11 franklin 1:24 french 3:16 further 30:13 future 3:17</p> <hr/> <p style="text-align: center;">G</p> <p>gather 28:11 28:15 gave 10:19 gentlemen 29:2 george 1:23 get 5:8 7:19 8:9 14:14 14:19 14:20 15:21 18:1 26:10 26:13 27:18 gets 11:18 getting 11:17 gilley 6:11 give 5:3 10:9 27:21 go 10:22 11:10 11:16 13:15 15:7 15:9 19:1 19:2 19:3 19:6 20:5 20:20 21:19 22:9 26:5 26:22</p>	<p>goes 10:23 15:9 15:13 going 8:12 11:8 11:9 11:13 11:25 12:25 13:9 14:1 14:21 14:22 15:3 15:20 17:15 17:18 17:20 17:21 19:9 20:8 20:14 20:15 20:17 20:20 20:22 23:2 26:18 26:19 gone 16:5 good 11:7 12:11 13:3 13:9 15:22 26:18 27:3 got 5:24 9:3 9:6 9:24 12:16 17:6 17:16 18:14 18:25 28:9 gotten 8:25 gps 14:8 great 8:16 group 26:6 guess 10:9 26:18 guy 11:18 14:7 14:12 26:18</p> <hr/> <p style="text-align: center;">H</p> <p>hand 30:19 hangars 24:3 24:5 24:6 24:18 25:14 hard 8:14 hate 15:20 haven 22:15 25:12 having 8:6 12:6 hazard 26:17 hazardous 26:2 heavy 16:3 16:20 17:11 18:22 helpful 27:22 hereby 30:7 hereunto 30:18 high 9:4 14:25 higher 15:6 highway 3:10 3:12 6:20 24:11 hire 17:11 hour 10:1 12:17 16:4 hours 9:4 12:3 house 25:19 how 5:10 10:10</p>	<p>10:25 16:14 25:25 28:3</p> <hr/> <p style="text-align: center;">I</p> <p>ideas 18:17 identify 27:9 ii 3:3 iii 3:4 impact 17:19 impacted 17:17 inc 2:4 included 6:2 24:10 includes 18:8 18:9 incomplete 6:23 incorporated 6:25 incorrect 6:22 increase 18:6 19:16 20:14 20:15 increased 10:5 index 18:13 individual 5:9 industry 2:4 2:5 information 26:10 initially 21:16 input 24:14 inspector 2:9 inspectors 23:25 26:15 instantly 8:8 instead 12:25 instrument 14:7 interest 3:4 4:18 interested 30:15 iron 9:21 ironworkers 7:8 7:10 11:23 issue 23:25 issues 7:20 7:22 item 27:1 iv 3:5</p> <hr/> <p style="text-align: center;">J</p> <p>jan 2:10 5:4 job 12:11 12:15 12:17 17:7 just 6:7 8:7 8:12 8:21 10:8 11:19 12:13 13:12 15:20 17:8 17:19 17:25 25:22</p>
---	--	---	--	--

<p style="text-align: center;">K</p> <p>keep 9:16 22:20 28:14</p> <p>kenneth 2:8</p> <p>kept 12:12</p> <p>kids 14:9</p> <p>kind 12:20 14:2 17:12 21:10 25:17</p> <p>knew 18:1</p> <p>know 9:13 10:9 11:22 12:10 12:13 14:24 15:19 17:14 17:17 25:8 25:10 25:25 27:13 27:15</p> <p>knowing 15:19</p>	<p>looks 9:8 25:3 27:19</p> <p>lot 10:4 11:21 15:1 18:15 24:18 24:20 25:11 26:4</p> <p>low 9:4 12:6</p>	<p>4:23</p> <p>money 26:18</p> <p>more 8:8 9:18 11:23 13:17 16:24 20:9 25:22</p> <p>most 6:2 8:11 10:16 12:5 13:21</p> <p>motion 4:23 5:1 8:19 18:17 19:19 23:17 28:20 29:1</p> <p>move 18:22</p> <p>moved 4:24 28:21</p> <p>mr 4:5 4:9 4:11 4:24 4:25 5:2 7:19 7:23 7:25 8:12 8:21 8:24</p>	<p>21:9 21:15 21:20 21:25 22:6 22:12 22:23 22:25 23:2 23:5 23:23 24:6 24:7 24:19 24:25 25:3 26:7 26:14 26:23 27:6 27:11 27:23 28:11 28:18</p> <p>much 15:5 16:14 17:24</p> <p>my 10:9 18:7 25:18 26:1 30:18 30:24</p> <p>myself 4:12</p>	<p>27:7</p> <p>offer 11:20</p> <p>old 3:5 14:8</p> <p>once 24:20 28:2</p> <p>one 6:11 7:10 7:12 7:15 9:20 9:24 10:20 10:23 11:17 12:10 12:25 13:1 13:20 14:12 15:20 15:21 16:16 16:19 17:16 18:2 19:14 20:6 21:9 22:16 22:19 22:25 23:24 25:1 25:13 26:11</p>
<p style="text-align: center;">L</p> <p>labor 1:1 5:2</p> <p>landing 3:16</p> <p>large 30:23</p> <p>last 5:18 10:8 10:10 12:14</p> <p>lcr 1:22 30:23</p> <p>least 11:15 11:25 12:23</p> <p>leave 20:17 20:23 23:3</p> <p>led 12:15</p> <p>left 10:16</p> <p>legal 2:7</p> <p>legitimate 9:5</p> <p>less 9:7 9:7 9:9 10:15</p> <p>let 17:25 18:19 18:20</p> <p>like 9:8 9:18 9:18 9:25 10:15 10:23 11:6 11:14 25:3 27:19</p> <p>limited 24:24</p> <p>list 7:20</p> <p>little 5:15 8:22 13:10 14:19</p> <p>ll 7:20 8:9 8:14 18:17 26:14 27:15 27:25 28:3 28:12 28:14 28:15</p> <p>look 9:3 12:2 14:25 15:23 15:25 22:13</p> <p>looked 9:1 9:5 21:10 25:4</p> <p>looking 15:10 27:15</p>	<p style="text-align: center;">M</p> <p>ma 7:23</p> <p>machine 7:14</p> <p>mail 5:11 8:6</p> <p>mailed 5:7</p> <p>mailing 5:25</p> <p>maintain 12:22</p> <p>majority 12:3</p> <p>make 11:6 11:23 19:25 20:9 20:11 26:18 27:13</p> <p>makes 11:21 13:3</p> <p>many 6:5 8:5 9:4 10:13 11:1 17:23</p> <p>market 12:20 15:16</p> <p>marriage 30:15</p> <p>massage 13:10</p> <p>materials 18:9 26:3</p> <p>matter 30:16</p> <p>max 13:24</p> <p>may 27:14 27:14</p> <p>maybe 11:6 17:24 25:1</p> <p>me 5:2 7:19 8:14 11:21 12:10 12:22 13:4 17:4 18:19 18:20</p> <p>mean 9:1 10:20 13:7 13:22 24:19</p> <p>mechanic 16:3 16:18 16:20 17:12 18:21</p> <p>meeting 1:2 3:6 3:15 3:17 4:15 4:22 27:1 27:5 28:8 29:3 30:11</p> <p>members 4:19</p> <p>mid 12:20</p> <p>might 14:20 15:7</p> <p>million 12:15 12:17</p> <p>minimum 12:8</p> <p>minus 9:9 10:18 13:22 13:22 14:20 21:21</p> <p>minutes 3:6 4:22</p>	<p>10:3 10:12 11:5 11:20 12:24 13:3 13:7 13:12 13:16 13:19 13:21 14:1 14:6 14:10 14:11 14:12 14:14 14:17 14:23 15:8 15:10 15:14 15:17 16:1 16:7 16:9 16:10 16:12 16:16 16:18 16:20 16:21 16:22 17:4 17:6 17:10 17:22 18:3 18:8 18:10 18:16 18:19 19:8 19:11 19:15 19:18 19:20 19:23 19:24 20:2 20:4 20:7 20:10 20:11 20:21 20:24 21:2 21:5 21:8 21:12 21:18 21:24 22:1 22:2 22:8 22:19 22:24 23:1 23:4 23:8 23:20 25:7 25:10 25:16 25:23 26:4 26:8 26:12 26:17 26:21 27:3 27:20 28:6 28:21 28:23</p> <p>ms 5:5 7:22 7:24 8:3 9:14 9:23 10:6 10:13 10:21 10:25 16:11 16:14 19:7 19:9 19:12 19:13 20:6 20:13 20:22 20:25 21:3 21:6</p>	<p style="text-align: center;">N</p> <p>nashville 3:16</p> <p>natural 4:14</p> <p>nealy 2:8</p> <p>need 12:8 17:5 23:19 24:22</p> <p>needs 23:18 26:22</p> <p>negative 4:20</p> <p>never 21:17</p> <p>new 3:8 4:19 5:24 8:3</p> <p>next 6:6 8:3 8:9 14:19 15:4 27:14</p> <p>nice 8:4</p> <p>notary 30:6 30:23</p> <p>note 9:8</p> <p>notebooks 7:2</p> <p>notes 6:19</p> <p>november 1:10 6:13 27:10 28:7 30:11 30:19</p> <p>now 15:5 15:22 16:16</p> <p>number 5:6 7:5 7:6 7:8 7:9 7:11 7:13 7:14 15:19 18:21 19:1 19:3 19:4 19:4 19:13 20:7 21:11 21:13 21:19 22:14 22:19</p> <p>numbers 5:24 9:6 12:6 18:4</p> <p style="text-align: center;">O</p> <p>october 6:10 23:24</p> <p>off 5:15 8:9 16:25</p>	<p>9:10 9:19 11:15 15:23 18:20 22:20</p> <p>online 5:13 5:23 6:18</p> <p>operator 7:7 11:17</p> <p>opinion 25:7</p> <p>opposed 23:15</p> <p>order 3:2 4:3</p> <p>others 17:18 20:20</p> <p>out 5:7 5:25 6:14 8:14 8:15 9:1 9:24 11:1 27:18 28:1 28:5 28:16</p> <p>outcome 30:16</p> <p>outliers 13:18 16:2 17:15</p> <p>outside 12:7</p> <p>over 9:19 10:23 18:6 18:13 21:10</p> <p style="text-align: center;">P</p> <p>paid 10:1 14:14 26:22</p> <p>painter 7:11</p> <p>painting 24:9</p> <p>parks 4:17</p> <p>parkway 1:23</p> <p>parties 30:14</p> <p>passed 14:2</p> <p>passes 17:16</p> <p>past 6:10 10:4 15:4 16:23 26:5</p> <p>pattern 16:23</p> <p>pay 11:24 12:7</p> <p>paying 12:17</p> <p>pearl 3:15</p>

<p>penny 10:23 percent 9:10 9:18 9:20 9:21 10:19 11:8 11:15 11:17 11:19 12:1 12:9 12:25 13:1 13:14 13:15 13:17 13:25 14:24 15:1 15:7 15:18 15:22 16:10 16:13 16:23 16:24 16:24 18:5 18:14 18:15 19:1 19:2 19:3 19:10 19:17 20:5 20:16 20:20 21:19 22:3 22:5 22:9 22:10 percentage 10:24 13:2 22:18 period 18:6 18:13 28:7 person 7:13 17:23 peter 4:6 phillips 2:2 4:2 4:6 4:10 4:12 4:21 5:1 5:2 7:17 8:10 8:16 8:19 8:23 13:5 14:4 14:16 15:12 15:24 17:14 19:21 21:14 21:16 22:22 23:6 23:9 23:12 23:15 23:17 23:21 24:4 24:17 24:22 25:6 25:21 26:3 26:19 26:25 27:4 27:8 27:17 27:25 28:9 28:17 28:19 28:22 28:24 29:1 phone 5:24 pick 10:20 place 4:16 places 11:1 11:4 plus 9:9 10:17 13:22 21:21 21:22 22:13 pmb 1:24 pointing 18:15 possible 8:5 28:1 powder 7:13 17:23 precedent 14:22 preliminary 3:11 8:20</p>	<p>present 4:5 presented 8:17 pressure 15:3 15:16 19:6 pressures 12:21 pretty 14:25 prevailing 1:2 3:6 3:7 3:10 3:11 3:17 5:5 6:18 6:20 9:12 18:23 20:15 20:19 27:5 30:10 price 18:12 printed 27:7 probably 25:22 problem 22:7 projects 3:10 3:12 5:9 6:21 propose 11:12 19:1 19:2 19:3 19:4 19:16 20:5 proposed 22:20 provided 6:19 public 30:6 30:23 pulled 9:1 purview 26:6 put 18:17 25:1</p> <hr/> <p style="text-align: center;">Q</p> <p>questions 7:16 quick 18:12</p> <hr/> <p style="text-align: center;">R</p> <p>rab 12:8 12:23 18:16 railing 25:20 raise 11:18 11:19 15:22 range 13:8 15:2 rapid 17:19 rate 9:11 9:12 9:16 10:7 10:17 11:11 11:13 15:6 16:12 17:1 19:5 19:10 20:15 20:19 25:25 rates 3:11 8:20 12:12 13:10 20:18 24:11 25:9 27:12 27:13 rather 11:17 15:21 re 6:2 9:4 12:4 12:6 12:12 12:13 12:21 14:8 15:14 17:15</p>	<p>17:20 19:9 20:14 20:15 20:17 23:2 24:8 26:1 27:8 react 15:15 read 4:13 reason 5:15 15:25 reasonable 13:6 15:19 reasons 12:10 rebar 12:19 receive 6:12 received 6:23 13:13 recommend 11:25 reduced 17:2 refer 22:2 referred 6:4 10:7 referring 9:14 22:3 22:4 reinforcing 7:8 9:21 related 30:13 relevancy 12:22 relevant 12:13 12:13 remember 25:14 report 3:7 reporting 1:23 representative 2:4 2:5 requested 5:16 requires 25:16 researched 5:23 respond 6:15 response 4:20 6:1 7:6 8:18 23:11 23:14 23:16 26:13 28:25 responses 5:17 7:4 9:15 9:24 10:16 13:14 18:25 returned 5:19 6:1 returns 17:24 review 3:6 3:9 reviewing 4:21 right 9:2 14:16 15:25 18:15 18:19 19:12 25:6 26:25 rod 12:19 roll 3:2 4:4 room 3:15 rosa 4:17 rounded 11:2 11:3 rule 9:14</p>	<p>rules 17:5</p> <hr/> <p style="text-align: center;">S</p> <hr/> <p>safe 4:16 said 10:22 21:17 same 8:1 9:16 10:16 11:13 13:2 18:13 19:5 22:20 22:22 25:9 sandblaster 7:12 say 21:12 23:13 28:3 saying 10:3 15:14 22:8 says 9:9 9:11 12:23 scale 15:20 scheduled 28:8 schedules 27:14 second 4:25 19:20 19:22 19:23 20:10 23:7 23:8 28:22 28:23 security 4:15 see 7:20 8:13 11:6 15:16 15:23 16:22 17:22 24:13 28:12 seems 13:5 send 6:7 27:18 28:1 28:16 sense 11:21 13:3 sent 5:25 september 27:9 set 3:11 9:11 25:13 25:18 25:25 27:12 30:18 seven 7:4 showing 13:8 shows 15:2 side 4:17 similar 10:8 since 19:5 22:20 sir 16:2 18:10 site 6:3 situations 10:8 10:14 skewed 10:2 skill 25:18 skilled 12:18 slump 14:20 somebody 18:11 something 9:18 16:8 24:15</p>	<p>sometimes 9:3 sons 6:24 special 24:23 25:17 specialized 6:25 specialty 26:2 specifically 21:15 staff 4:15 5:3 standard 5:3 starwalt 22:2 22:8 state 1:1 3:10 3:12 9:10 10:5 11:14 12:14 14:24 15:9 15:11 15:17 22:5 22:10 30:2 30:7 30:23 statistics 5:3 5:6 7:18 8:17 stay 19:4 20:25 21:3 21:6 21:11 stephen 2:5 4:10 steve 11:6 16:17 still 13:15 14:21 stone 1:23 straight 8:7 structural 7:10 stuff 12:19 submitted 5:9 6:9 submitting 6:17 substantially 16:4 suggested 9:11 suite 1:24 summers 2:4 2:4 4:8 4:9 4:24 8:21 8:24 10:3 10:12 11:5 12:24 13:7 13:16 13:21 14:10 14:12 14:23 15:10 15:17 16:1 16:9 16:16 16:20 16:22 17:6 18:8 18:19 19:8 19:11 19:15 19:24 20:4 20:7 20:11 20:24 21:2 21:5 21:8 21:12 21:18 21:24 22:1 22:19 22:24 23:1 23:4 23:20 25:10 26:8 26:17 27:3 28:6 super 18:12 sure 8:23 19:15</p>
---	---	---	--	--

<p>20 16:10 16:11 17:12 21:22 22:14</p> <p>200 12:17</p> <p>2016 1:10 3:6 3:10 3:15 4:22 5:5 9:12 16:12 20:15 27:1 30:11 30:19</p> <p>2017 3:11 3:17 8:20 10:7 18:22 20:19 27:5</p> <p>2020 1:23 30:24</p> <p>20s 12:20</p> <p>21 16:8</p> <p>22 16:5 16:9 17:1 17:2 17:12 18:23 20:23</p> <p>220 3:16</p> <p>221 1:25</p> <p>23 3:6</p> <p>234 1:24</p> <p>23rd 4:22</p> <p>24 12:17</p> <p>25 18:6 18:14</p> <p>26 21:1 21:11 22:17 22:25</p> <p>27 22:15</p> <p>28 10:1 21:11 22:17</p> <p>29 5:21</p>	<hr/> <p style="text-align: center;">5</p> <hr/> <p>50 11:18</p> <p>521 5:8</p> <p>54 5:11</p> <p>58 22:14 22:17</p> <hr/> <p style="text-align: center;">6</p> <hr/> <p>615 1:25</p> <p>62 5:12 13:14 13:22 13:23</p> <p>625 5:7 6:14</p> <hr/> <p style="text-align: center;">7</p> <hr/> <p>71 21:7</p> <p>727 5:18</p> <p>75 11:19</p> <p>77 21:4 23:3</p> <hr/> <p style="text-align: center;">8</p> <hr/> <p>83 9:21</p> <p>8th 6:13</p> <hr/> <p style="text-align: center;">9</p> <hr/> <p>900 1:24</p> <p>96 22:16</p>			
<hr/> <p style="text-align: center;">3</p> <hr/> <p>30 3:15 27:2</p> <p>30th 30:19</p> <p>31 7:2</p> <p>31st 6:10</p> <p>32 5:23 10:1</p> <p>33 16:10 16:11 17:12</p> <p>34 10:1 16:5 16:9 17:1 17:2 17:12 18:23 20:23</p> <p>36 21:1 22:25</p> <p>37069 1:24</p> <p>371 1:22 30:23</p> <p>37243 3:16</p> <p>38 13:23</p> <hr/> <p style="text-align: center;">4</p> <hr/> <p>40 5:14</p> <p>400 12:15</p> <p>43 5:14 22:15</p> <p>437 6:14</p>				