

FOR THE CASE OF  
Prevailing Wage Commission Meeting

TRANSCRIPT OF  
11/16/17 Meeting Minutes

November 16, 2017

*Stone & George*

COURT REPORTING

2020 Fieldstone Pkwy

Suite 900 - PMB 234

Franklin, TN 37069

(615) 268-1244

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or send an email to [nangeorge@stoneandgeorge.com](mailto:nangeorge@stoneandgeorge.com)

1. STATE OF TENNESSEE  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
2. DIVISION  
3.  
4.  
5.  
6.  
7.

8. Transcript of Proceedings  
9. of  
10. The Prevailing Wage Commission Meeting  
11. November 16, 2017  
12.  
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22.

23. -----  
DOMINIQUE A. DUBOIS, LCR# 686  
24. STONE & GEORGE COURT REPORTING  
2020 Fieldstone Parkway  
Suite 900 - PMB 234  
25. Franklin, Tennessee 37069  
(615) 221-1089

1. AGENDA  
2. I. Call to Order and Roll Call  
3. II. Announcements  
4. III. Old Business  
5. \* Review and Approve August 30, 2017  
Prevailing Wage Commission Meeting  
Minutes  
6. IV. Prevailing Wage Report  
7. \* Carolyn Sherrod - Administrative  
Process  
8. \* Kenneth Nealy - Investigative Process  
\* Jan Caudill - 2017 Prevailing Wage  
Statistics  
9. V. New Business  
10. \* Review and Discuss Data from the  
2017 Prevailing Wage for  
11. State Highway Construction Projects  
Survey  
12. \* Set Preliminary Rates for 2018  
Prevailing Wage for State Highway  
Construction Projects  
13. VI. Additional Business  
14. \* Whether Prevailing Wage rates apply to  
aeronautic projects, i.e. runways,  
15. taxiways and T-hangars.  
16. \* Third meeting will be November 30, 2017  
at 1:30 P.M. (C.S.T.) in the Tennessee  
17. Room, 220 French Landing Drive,  
Nashville, TN 37243.  
18. \* Potential dates for the 2018 Prevailing  
Wage Commission meetings will be  
19. discussed at the next meeting,  
November 30, 2017.  
20. VII. Adjournment  
21.  
22.  
23.  
24.  
25.

1. APPEARANCES  
2.

3. Commissioner Burns Phillips, Chairman  
4. Commissioner Wayburn Crabtree, TDOT Designee  
5. Commissioner Stephen Wright, Industry  
Representative  
Wright Brothers Construction Company, Inc.  
6. Commissioner R.T. Summers, Industry Representative  
7. Summers-Taylor, Inc.  
8. Commissioner Ann McGauran, State Architect  
Tennessee Department of Treasury  
9. Kim Jefferson, Esq., Administrator  
10. Dan Bailey, Esq., Legal Counsel  
11. Jan Caudill, Administrative Assistant  
12. Carolyn Sherrod, Administrative Services Manager  
13. Kenneth Nealy, Director  
14. Kent Starwalt, TRBA  
15. Heather Brown, TDLWD  
16. Stamatia Xixi, TDLWD  
17. Will Reid, TDOT  
18. Paul Degges, TDOT  
19. John Reinbold, TDOT  
20. Leanne Durm, TDLWD  
21.  
22.  
23.  
24.  
25.

1. PROCEEDINGS  
2. COMMISSIONER PHILLIPS: Okay. All  
3. right. Well, welcome everybody, the three of us.  
4. And Ann, you're on the phone, right? She's on the  
5. phone?  
6. MS. MCGAURAN: Yes, sir.  
7. COMMISSIONER PHILLIPS: Good. So we  
8. need to call to order and roll call. Right?  
9. MS. CAUDILL: Uh-huh.  
10. COMMISSIONER PHILLIPS: So Wayburn?  
11. Present?  
12. MR. CRABTREE: Present.  
13. COMMISSIONER PHILLIPS: Ann?  
14. MS. MCGAURAN: Yes, sir?  
15. COMMISSIONER PHILLIPS: You're here,  
16. right? In spirit and --  
17. MS. MCGAURAN: Yes, sir.  
18. COMMISSIONER PHILLIPS: -- and in  
19. voice. Yes. R.T's not here. And Stephen.  
20. MR. WRIGHT: Here, sir.  
21. COMMISSIONER PHILLIPS: And myself,  
22. here. So that gives us enough, right?  
23. MS. CAUDILL: Yes.  
24. COMMISSIONER PHILLIPS: Okay. Again,  
25. I have an announcement. In the event of an

<p style="text-align: right;">Page 5</p> <ol style="list-style-type: none"> <li>1. emergency, security and/or staff will take meeting</li> <li>2. attendees to a safe place in the building or direct</li> <li>3. them to exit the building on the Rosa Parks side.</li> <li>4. Something we have to do every meeting.</li> <li>5. Conflict of interest declarations.</li> <li>6. Everybody has done that, I'm assuming, correct?</li> <li>7. MS. CAUDILL: Uh-huh.</li> <li>8. COMMISSIONER PHILLIPS: And you're</li> <li>9. going to come get mine?</li> <li>10. MS. CAUDILL: Yes, sir.</li> <li>11. COMMISSIONER PHILLIPS: Okay. All</li> <li>12. right. Old business. So we need to review and</li> <li>13. approve the August 30th, 2017 Prevailing Wage</li> <li>14. Commission Meeting minutes. And we need a motion to</li> <li>15. approve the minutes.</li> <li>16. MR. WRIGHT: I would move that, sir.</li> <li>17. COMMISSIONER PHILLIPS: Okay.</li> <li>18. MR. CRABTREE: Second.</li> <li>19. COMMISSIONER PHILLIPS: And you</li> <li>20. seconded, Wayburn?</li> <li>21. MR. CRABTREE: Yes, sir. Second.</li> <li>22. COMMISSIONER PHILLIPS: Got that?</li> <li>23. All right. All right. How many in favor?</li> <li>24. MR. WRIGHT: Aye.</li> <li>25. MR. CRABTREE: Aye.</li> </ol>	<p style="text-align: right;">Page 7</p> <ol style="list-style-type: none"> <li>1. before October 31st, no later than the third State</li> <li>2. business day, if postmarked by October 31st.</li> <li>3. One thing that we felt was</li> <li>4. significant to bring to your attention was in late</li> <li>5. September, at the request of Mr. Crabtree, the</li> <li>6. Labor Standards administrative staff participated</li> <li>7. in both an electronic and a teleconference survey</li> <li>8. with the U.S. DOL Wage and Hour Division. U.S.</li> <li>9. DOL was reviewing the highway survey methods of</li> <li>10. states nationwide.</li> <li>11. The questions that were asked were</li> <li>12. designed to help U.S. DOL determine, A, if the</li> <li>13. State-conducted highway prevailing wage surveys</li> <li>14. are consistent with the federal Davis-Bacon wage</li> <li>15. survey methodology and, B, to determine that if</li> <li>16. not in compliance with Davis-Bacon, whether or not</li> <li>17. Tennessee will continue to set prevailing wage</li> <li>18. rates.</li> <li>19. The survey questions that they pose</li> <li>20. related to our -- Tennessee's collection of</li> <li>21. prevailing wage data, they ask who was surveyed,</li> <li>22. what information is solicited. They ask if fringe</li> <li>23. benefit information was gathered and published,</li> <li>24. how Tennessee defines highway projects, how our</li> <li>25. rates are calculated, and they also asked our</li> </ol>
<p style="text-align: right;">Page 6</p> <ol style="list-style-type: none"> <li>1. COMMISSIONER PHILLIPS: Aye. How</li> <li>2. many opposed? If no opposition, motion carries, and</li> <li>3. it does.</li> <li>4. Okay. Prevailing Wage Report. Okay.</li> <li>5. So I need for the staff to give us updates and</li> <li>6. statistics.</li> <li>7. MS. SHERROD: I'll say good morning</li> <li>8. and welcome to everyone. As you know, we're rapidly</li> <li>9. approaching the end of this phase, the meeting --</li> <li>10. commission meeting phase of the 2017 Prevailing Wage</li> <li>11. season. We just want to give you a little update of</li> <li>12. what has transpired since we met on August 30th.</li> <li>13. And on September the 8th, our team submitted</li> <li>14. internal application revisions to the Labor</li> <li>15. Standards Unit for review. And then on</li> <li>16. September 22nd, all these revisions and adjustments</li> <li>17. had been corrected and submitted to us once again.</li> <li>18. And on September 25th, the internal application</li> <li>19. revisions were completed and tested.</li> <li>20. September 30th is the last day that</li> <li>21. is -- or the last day of September is a deadline</li> <li>22. for our labor standards policy about distributing</li> <li>23. the surveys to the employers. And employers</li> <li>24. participating in the survey, should have them</li> <li>25. submit it back to the Labor Standards Unit on or</li> </ol>	<p style="text-align: right;">Page 8</p> <ol style="list-style-type: none"> <li>1. metropolitan and rural areas grouped are separated</li> <li>2. (verbatim).</li> <li>3. And just the last thing I wanted to</li> <li>4. mention on my brief report to you all is that from</li> <li>5. July 1st through the end of October, October 31st,</li> <li>6. the Labor Standards office has received seven</li> <li>7. invitations to attend pre-con meetings for which</li> <li>8. we have jurisdiction. And as we adhere to the</li> <li>9. Labor Standards policy, these requests were</li> <li>10. assigned to the designated inspector for the area.</li> <li>11. And that's my report.</li> <li>12. MR. CRABTREE: And I thought your</li> <li>13. responses to the survey were very good.</li> <li>14. MS. SHERROD: Thank you so much.</li> <li>15. COMMISSIONER PHILLIPS: Very good.</li> <li>16. Next, Kenneth?</li> <li>17. MR. NEALY: Good morning everyone. A</li> <li>18. little about the investigative process. As Carolyn</li> <li>19. just mentioned, we had seven assigned pre-con</li> <li>20. meetings that we're required to attend. We attended</li> <li>21. three. Pre-con packets were mailed to the other</li> <li>22. four meetings. These job types were grading,</li> <li>23. paving, resurfacing, and constructing of the</li> <li>24. concrete box bridge.</li> <li>25. THE REPORTER: Concrete what?</li> </ol>

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1. MR. NEALY: Box bridge.  
 2. THE REPORTER: Okay. Thank you.  
 3. MR. NEALY: At the pre-con meetings,  
 4. the inspectors are reiterated a few things that are  
 5. within the packet. The explanation of an importance  
 6. of having the rates posted, informing the contractor  
 7. that at any time during the project they're subject  
 8. to an inspection, to submit payroll records weekly  
 9. to the inspector, and they're asking for an expected  
 10. duration, possible start date, possible end date of  
 11. the project. Also, they're sending around a sign-in  
 12. sheet for all that is in attendance at the meeting.  
 13. So in the event of an inspection --  
 14. during the inspection, the inspector will ensure  
 15. that proper signs are posted. But the inspector  
 16. will also speak with employees and they'll ask  
 17. names, job titles, as well as pay rate just to go  
 18. back and compare what was sent to them.  
 19. Moving on to prevailing wage rules.  
 20. We're in the process of revising the prevailing  
 21. wage rules and we would like feedback from the  
 22. Commission members. And we will contact you as  
 23. soon as those are ready for your feedback. And  
 24. that concludes my report.  
 25. COMMISSIONER PHILLIPS: Thank you,

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1. Kenneth. Okay.  
 2. MS. CAUDILL: Good morning. Okay.  
 3. This year, we sent out 735 surveys. 718 of those  
 4. were e-mailed and 17 were mailed due to no e-mail  
 5. address provided. 37 of the e-mailed ones were  
 6. returned, so we just mailed those out manually. So  
 7. it was at 681 through e-mail and 54 through the  
 8. U.S. Postal Service. And that compared to last year  
 9. was 625, so it was up 110 surveys.  
 10. Of the 100 -- or excuse me. Of the  
 11. 735, 603 employers chose not to participate at all  
 12. compared to 607 last year. We had 132 employers  
 13. that did respond, 53 through e-mail. Excuse me.  
 14. 53 through the mail and 79 were online. Of those,  
 15. 82 had data, 50 had none, either replying that  
 16. they had no work to report or they did not wish to  
 17. participate.  
 18. The 132 responses that we did get  
 19. resulted in 442 individual surveys or projects  
 20. that were performed. Of those, 324 were submitted  
 21. online, 118 were mailed in and entered manually.  
 22. We had no mail returned since we did so few, and  
 23. we only had 37 e-mails that were undeliverable due  
 24. to an incorrect address.  
 25. As far as anyone turning in data past

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1. any of the deadlines, that being October 31st or,  
 2. in this case, November 3rd, based on the postmark  
 3. of the mail-in, we had none. Everybody got their  
 4. information in on time. The calculations of all  
 5. 25 categories or classifications were computed by  
 6. using the prevailing wage online database created  
 7. by IT, along with the notes provided by the  
 8. commission and the Prevailing Wage Act for highway  
 9. construction projects.  
 10. Like I said, all of 25  
 11. classifications were surveyed. The only one that  
 12. we had that was incorrect was Brown Builders, and  
 13. we corrected that information and the rates were  
 14. recalculated and they are in front of you outside  
 15. the binder.  
 16. We had seven classifications with  
 17. four or fewer responses. That would be Bricklayer  
 18. had none. Classification eight, the Drill  
 19. Operator (Cassion) had one. Classification 11,  
 20. the Ironworkers Reinforcing had one.  
 21. Classification 12, Ironworkers (Structural) had  
 22. one. Classification 15, Painter/Sandblaster had  
 23. one. Classification 16, Powder Person or Blaster  
 24. had none. And Classification Number 19, the  
 25. Sweeping Machine had two. And that concludes my

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1. report.  
 2. COMMISSIONER PHILLIPS: Very good,  
 3. Jan.  
 4. MS. CAUDILL: Thank you.  
 5. COMMISSIONER PHILLIPS: Any questions  
 6. or comments on any of those?  
 7. MR. CRABTREE: If you will provide me  
 8. that list of e-mail addresses that didn't appear to  
 9. be correct, then I'll resolve -- try to --  
 10. MS. CAUDILL: Okay.  
 11. MR. CRABTREE: -- resolve those.  
 12. COMMISSIONER PHILLIPS: Ann, were you  
 13. able to hear everything?  
 14. MS. MCGAURAN: I just had one  
 15. question about the first thing that she named,  
 16. before the drill operator.  
 17. MS. CAUDILL: The bricklayer?  
 18. MS. MCGAURAN: Yes.  
 19. MS. CAUDILL: Yes, we only --  
 20. MS. MCGAURAN: How many?  
 21. MS. CAUDILL: We did not get any  
 22. response to that one -- that classification at all.  
 23. MS. MCGAURAN: Thank you.  
 24. MS. CAUDILL: You're welcome.  
 25. COMMISSIONER PHILLIPS: Okay. Okay.

1. So now we'll handle some new business, which is to  
 2. review and discuss the data from the prevailing wage  
 3. survey.  
 4. MR. CRABTREE: I move that the --  
 5. excuse me -- revised-revised rates be adopted.  
 6. COMMISSIONER PHILLIPS: Is there a  
 7. second?  
 8. MR. WRIGHT: Second.  
 9. COMMISSIONER PHILLIPS: How many --  
 10. MS. CAUDILL: Now, are you talking  
 11. about the ones that are set up based on the state  
 12. average? The --  
 13. MR. CRABTREE: With the correction  
 14. for Brown Builders.  
 15. COMMISSIONER PHILLIPS: Right.  
 16. MS. CAUDILL: Correct.  
 17. MR. CRABTREE: That that would be  
 18. adopted as our --  
 19. MS. CAUDILL: Okay.  
 20. MR. CRABTREE: -- forward rates.  
 21. MR. WRIGHT: The ones that have a  
 22. consistent 4.2-something percent.  
 23. MS. CAUDILL: That was the state  
 24. average -- after we corrected Brown Builders, it  
 25. brought the state average to 4.28 percent. So I ran

1. one sheet just going from our current rate, marking  
 2. them up a state average, and then the other sheet is  
 3. how they fall out based on the rules and  
 4. regulations.  
 5. MR. WRIGHT: I second that motion.  
 6. COMMISSIONER PHILLIPS: All in favor?  
 7. MR. CRABTREE: Aye.  
 8. MR. WRIGHT: Aye.  
 9. COMMISSIONER PHILLIPS: All opposed?  
 10. Ann, you're still here, right?  
 11. MS. MCGAURAN: I am. I'm in favor.  
 12. COMMISSIONER PHILLIPS: Okay. Thank  
 13. you. Okay. So motion carries. Okay. Now we need  
 14. to look at preliminary rates for 2018. And I'm  
 15. asking if there's a motion to approve the  
 16. preliminary rates?  
 17. MR. CRABTREE: I move approval.  
 18. COMMISSIONER PHILLIPS: Okay.  
 19. MR. WRIGHT: Second.  
 20. COMMISSIONER PHILLIPS: Second. Any  
 21. questions? How many in favor?  
 22. MR. CRABTREE: Aye.  
 23. MR. WRIGHT: Aye.  
 24. COMMISSIONER PHILLIPS: How many  
 25. opposed?

1. MS. MCGAURAN: Aye.  
 2. COMMISSIONER PHILLIPS: Aye? Aye.  
 3. So the motion carries. All right? Next is  
 4. additional business.  
 5. MS. MCGAURAN: Commissioner --  
 6. COMMISSIONER PHILLIPS: I'm sorry,  
 7. Ann, you broke up on us.  
 8. MS. MCGAURAN: You've got to give me  
 9. a few more minutes to answer. There's a delay.  
 10. COMMISSIONER PHILLIPS: Oh. I'm  
 11. sorry. Understand. Great. All right. So -- is  
 12. she talking? Oh, okay. Good. All right. So is  
 13. there any additional business that needs to be  
 14. discussed? There is, is there not?  
 15. MS. CAUDILL: Yes, there is.  
 16. Regarding the prevailing wage and the aeronautics  
 17. division, their role.  
 18. COMMISSIONER PHILLIPS: Okay. So do  
 19. we have any discussion on that issue?  
 20. MR. DEGGES: Again, I'm Paul Degges.  
 21. I'm the Deputy Commissioner Chief Engineer with  
 22. TDOT. I was asked to come over and have some  
 23. discussion with you. I've got a little, short  
 24. write-up that I've put together that kind of has our  
 25. thoughts on it. And I understand Ann's on the

1. phone. I don't know if anybody else is. I had my  
 2. assistant --  
 3. COMMISSIONER PHILLIPS: No, just Ann.  
 4. MR. DEGGES: Ann, I had my assistant  
 5. e-mail you this write-up, so -- but basically, we  
 6. have -- I think very similar to what has been in  
 7. some of the discussion I've seen in the e-mails,  
 8. that -- we don't believe it's the Department's role  
 9. to be the authority on this issue, and we would have  
 10. kind of thought that it would be the Commissioner of  
 11. Labor and, you know, Workforce Development here.  
 12. But that being said, we have looked  
 13. at it, and just, you know, our thought would be --  
 14. and maybe an Attorney General's opinion is the  
 15. appropriate final resolution to the issue. But,  
 16. you know, I try to be pretty plain spoken on  
 17. stuff. Just looking at what the state law says.  
 18. You know. The state law basically says that for  
 19. the prevailing wage rates to apply, it has to be  
 20. work performed under a state contract, and that it  
 21. must be for a state highway construction project.  
 22. So we believe that there are  
 23. definitions in state law for those terms. And so  
 24. from our perspective, that is the case. I will  
 25. note, there are some general services contracts in

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1. place right now for -- particularly, for some of  
2. the small-type airport work. Historically, I know  
3. the State of Tennessee actually owns an airport in  
4. Tiptonville. And we have -- I believe we have  
5. paved that airport in years past. And we probably  
6. applied prevailing wage rates there. You know. I  
7. don't know offhand.  
8. But since there's a general services  
9. commodities contract in place right now, I don't  
10. believe that we are paving any airports. So even  
11. though I don't believe it applies to airports,  
12. there is -- if it was a State contract, it  
13. would -- you know, for a TDOT contract, that would  
14. be the only way that we would say that that could  
15. come into play. But I'm not aware of us paving  
16. any airports for quite some time, anyway, since  
17. there's other contracts in place.  
18. So from our perspective, we don't  
19. believe that the prevailing wage rate applies to  
20. those, but we don't profess to be a definitive  
21. authority on the matter.  
22. COMMISSIONER PHILLIPS: Okay. Thank  
23. you, Paul. Gentlemen, you all have any comments?  
24. MR. WRIGHT: My only comment was that  
25. I'm not -- I think the smart people should figure it

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1. out, not me. So --  
2. COMMISSIONER PHILLIPS: Okay.  
3. Wayburn?  
4. MR. WRIGHT: We didn't see where the  
5. Commission had the authority to do it.  
6. COMMISSIONER PHILLIPS: Right.  
7. MR. CRABTREE: I would just add that  
8. for TDOT, this is much bigger than just airports. I  
9. think it applies to all of our locally-managed  
10. projects.  
11. COMMISSIONER PHILLIPS: Right.  
12. MR. CRABTREE: State aid and all of  
13. them.  
14. COMMISSIONER PHILLIPS: Right. Okay.  
15. MR. CRABTREE: And that's partly a  
16. question, but that's kind of how -- that I would  
17. view it.  
18. COMMISSIONER PHILLIPS: Yeah. My  
19. viewpoint is that since I assumed this position with  
20. the Department and beginning of this, you know,  
21. Prevailing Wage Commission, I've always understood  
22. it to be public highways and a state highway  
23. construction project. And that's what it was  
24. limited to. That's my -- always been my impression.  
25. And that's the way I -- that's my point of view at

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1. this point in time. And after discussing it with  
2. Dan and also my chief counsel, I think that's what  
3. it is limited to. Now, to Paul's point, maybe if  
4. somebody wanted a higher opinion, maybe they could  
5. go for that. But I think it's pretty clear that  
6. this applies just to state highway construction  
7. projects. And that's my position at this point.  
8. MS. MCGAURAN: I have a question.  
9. COMMISSIONER PHILLIPS: Yes, ma'am.  
10. MS. MCGAURAN: I wonder -- I agree  
11. with you that I think that all that it applies to is  
12. state highway projects. However, I wonder if other  
13. municipalities referenced are prevailing wages, can  
14. they?  
15. COMMISSIONER PHILLIPS: I'm sorry.  
16. MR. CRABTREE: Well, that was my  
17. point, that whatever is decided here is going to  
18. apply to locally-managed projects, that is  
19. municipalities, counties, cities, and whoever gets  
20. funding from the State through TDOT or the federal  
21. government.  
22. MR. WRIGHT: Again, I'm no attorney  
23. but it would seem that the definition or the part  
24. that would be confusing is, do the people who think  
25. the airport applies -- I don't remember the name of

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1. the town -- is it because they received funding  
2. through TDOT that they think it might apply or is it  
3. some other definition, because it's pretty clear  
4. what a highway construction project is. But, you  
5. know, I think things are clear in law that I  
6. generally am always wrong about. And from the legal  
7. perspective, if the money touches TDOT, does it then  
8. become something that is prevailing wage could  
9. accrue -- to me, that would be the only way it makes  
10. any sense for anyone to even claim that the  
11. prevailing wage should apply. And I --  
12. MR. DEGGES: Well, I think we have to  
13. be clear about that we're going with the state  
14. prevailing wage. I mean, there's federal --  
15. MR. WRIGHT: Yes, sir. I'm sorry.  
16. MR. DEGGES: -- requirements  
17. otherwise. But, you know, I mean, arguably if the  
18. Department of Transportation ordered a grant of  
19. State dollars for somebody to build a sidewalk --  
20. and we've done that in the past.  
21. MR. WRIGHT: Greenwood (phonetic).  
22. MR. DEGGES: Yeah. Our  
23. interpretation of State -- if it was State dollars  
24. and State law, it's not a State contract. The  
25. construction is not a State contract. And you could

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1. make an argument that a sidewalk does fit in the  
2. definition of highways, I think. But by not being a  
3. State contract, we don't believe that it would  
4. apply. I think that's what Wayburn's --  
5. MR. CRABTREE: Yes, sir.  
6. MR. DEGGES: -- point is, is that if  
7. it's not a State contract, I think that's the first  
8. test that has to be passed.  
9. Now, most of our grant programs are  
10. federal aid. And so the federal aid stuff still  
11. applies to those. And my understanding is that  
12. some jurisdictions in state do have some type of  
13. requirements for -- I mean, doesn't Memphis do  
14. some -- have some special requirements for what  
15. they put in their contracts?  
16. MR. CRABTREE: They have a purchasing  
17. division, which kind of dictates how their contracts  
18. are structured. And I think that's us that requires  
19. the -- telling them they have to use the State wage  
20. rates. Am I wrong, John?  
21. MR. REINBOLD: Generally speaking, I  
22. think that's probably right. We've imposed our  
23. specs and -- oh, I'm sorry.  
24. MR. DEGGES: This is John Reinbold,  
25. our general counsel.

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1. THE REPORTER: I'm sorry, what was  
2. that?  
3. MR. DEGGES: This is John Reinbold,  
4. TDOT general --  
5. MR. REINBOLD: Yes. I'm John  
6. Reinbold, general counsel at TDOT. I apologize for  
7. the informality. In general, in our local programs,  
8. the guidelines and so on, we impose our -- the TDOT  
9. specifications and provisions and whatnot on the  
10. locals when they administer a project that we fund.  
11. I don't know specifically about prevailing wage. My  
12. guess is we probably have imposed it in the past,  
13. but that is a guess. And I base that in part on  
14. having conversations with the aeronautics division,  
15. as well. I think they've done the same.  
16. It's based probably -- it's sort of a  
17. legacy understanding of how the Prevailing Wage  
18. Act worked, because it was so much broader in the  
19. past. But again, that's somewhat speculation on  
20. my part.  
21. COMMISSIONER PHILLIPS: You know,  
22. we -- the Department -- we've gotten ourselves in  
23. trouble by trying to interpret the law, have we not,  
24. Kim?  
25. MS. JEFFERSON: Yes, we have.

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1. COMMISSIONER PHILLIPS: So we're not  
2. inclined to do that. And from our perspective, my  
3. perspective, the public highway is very clearly  
4. defined, a State contract is very clearly defined,  
5. and a state highway construction project is very  
6. clearly defined in the statute. And I don't think  
7. we have the authority to try to interpret what the  
8. law says. It says what it says.  
9. And so my position would be that it  
10. shouldn't apply other than purely to what falls  
11. within the definition of the current existing  
12. statute, which is consistent with what Paul said,  
13. I think.  
14. MS. MCGAURAN: Okay.  
15. MR. WRIGHT: I concur, sir.  
16. MS. MCGAURAN: One other -- if -- I  
17. don't know that they're not required -- but is there  
18. anything that they're not allowed to use this as a  
19. standard in the project?  
20. COMMISSIONER PHILLIPS: I'm sorry.  
21. Can you say that -- ask that again? You were  
22. breaking up a little -- or at least, for me, you  
23. broke up.  
24. MS. MCGAURAN: Okay. There's a  
25. question about required versus desire. If they

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1. choose to use this standard, do we say they can't?  
2. MR. CRABTREE: I think it depends on  
3. whether the Department of Labor wants to enforce it  
4. or not.  
5. COMMISSIONER PHILLIPS: I think that  
6. would fall on us, would it not, Dan?  
7. MR. CRABTREE: So if --  
8. MR. BAILEY: Is her question that if  
9. they choose to follow the Prevailing Wage Act, would  
10. we say they couldn't?  
11. COMMISSIONER PHILLIPS: Yeah. That's  
12. what she's asking, I think.  
13. MR. BAILEY: I mean, I don't think we  
14. would. I mean, we -- if it's something we don't  
15. have authority over anyway --  
16. COMMISSIONER PHILLIPS: And we  
17. wouldn't -- right.  
18. MR. BAILEY: -- we wouldn't -- that  
19. would be up to them.  
20. COMMISSIONER PHILLIPS: Right.  
21. MR. DEGGES: So that's -- from our  
22. perspective, I guess -- just thinking out loud here,  
23. that, you know, we have a contract with local  
24. agencies and they're -- we require -- most of the  
25. stuff we require has its roots in the federal aid



1. program. But we also include stuff that's, you  
2. know, how we want to have consistency across the  
3. state. And I suspect our contracts right now do  
4. include the language, because the State Prevailing  
5. Wage and the Federal Wage stuff is somewhat  
6. intermixed in our specifications. So we probably,  
7. by contract, are requiring that in TDOT contracts  
8. with local agencies.

9. I really can't speak to the  
10. aeronautics, in particular. That's -- I'm just  
11. not as familiar with that. But for most of the,  
12. what I call, projects within the public highway  
13. right-of-way, whether it's a state public  
14. right-of-way or a local agency public  
15. right-of-way, our contracts with them probably  
16. include that language, would be my guess. And so  
17. while not by law but by contract, the local agency  
18. is putting that requirement on contractors.

19. MR. WRIGHT: My memory of aeronautics  
20. contract predates the change in the law, so I don't  
21. know whether it would be applicable today, but I'm  
22. pretty sure the prevailing wage was in the last  
23. aeronautics work we did as a company.

24. THE REPORTER: I'm sorry, could  
25. you --

1. MR. WRIGHT: I said, I'm pretty sure  
2. the last work we did as a company had included a  
3. prevailing wage, but that was prior to the most  
4. recent legislative changes. So it's really  
5. irrelevant to the discussion.

6. MR. STARWALT: Can I --

7. COMMISSIONER PHILLIPS: Certainly.

8. MR. STARWALT: Kent Starwalt,  
9. Tennessee Road Builders. Just to back up a little  
10. bit about some of the legislative history that I can  
11. remember to the best of my ability. So in 2013 is  
12. when the change was made to eliminate the building  
13. side from the Prevailing Wage Act, and it was still  
14. applied to the highway side. And then they came  
15. back in 2015 and clarified the definitions in the  
16. statute primarily because of -- and the example that  
17. was used was there was a project in a state park  
18. where they were putting in, whether it was  
19. electrical or sewer, into -- or upgrading into  
20. campsites. They crossed a road --

21. COMMISSIONER PHILLIPS: Right.

22. MR. STARWALT: -- and when they  
23. crossed that road or put a cut in that road, the  
24. determination was made at that point that it was --  
25. now prevailing wage applied because it was a state

1. road, right, that they crossed. And so they came  
2. back and tightened up the definition of a public  
3. highway State contract and the state highway  
4. construction projects so that that -- the prevailing  
5. wage would not apply when they upgraded those park  
6. things even if they crossed the road, because that  
7. was not what the project was about. And so that's  
8. what precipitated the change to tighten up the  
9. definitions.

10. COMMISSIONER PHILLIPS: Yeah. And I  
11. think that that is what -- if you look at state  
12. highway construction project, the definition, it  
13. says, building, rebuilding, locating, relocating, or  
14. repairing, that action is what takes out any  
15. interpretation of what would fall within those  
16. terms. Again, that's just my perspective. So I  
17. would think that they do not apply. State  
18. prevailing wage rates.

19. MR. WRIGHT: So if a local entity was  
20. to include the Tennessee -- this prevailing wage  
21. rate in their contract for a road project, city of  
22. whatever, and they did so without your concurrence  
23. or with our concurrence, would -- it still -- they  
24. could probably require that, but it wouldn't be  
25. enforceable, would --

1. COMMISSIONER PHILLIPS: Well, to  
2. Dan's point, we don't have the -- that exceeds our  
3. authority.

4. MR. WRIGHT: Yeah. That's what my  
5. point is. It would -- they can put it in contract,  
6. but it's a bluff, honestly, because it's  
7. unenforceable by law; is that correct?

8. MR. BAILEY: Well, a contract is  
9. enforceable.

10. MR. WRIGHT: So if they agree to it  
11. as a pretense of the prevailing wage, would -- but  
12. the local entity would have to enforce it, not --

13. MR. BAILEY: Yes.

14. MR. WRIGHT: -- the Department of  
15. Labor.

16. MR. BAILEY: Correct.

17. MR. WRIGHT: Is that really what it  
18. amounts to?

19. MR. BAILEY: Correct. Yes.

20. MR. WRIGHT: Okay.

21. COMMISSIONER PHILLIPS: Right.

22. Because any contracting parties can contract to  
23. whatever they want.

24. MR. BAILEY: Sure.

25. MR. WRIGHT: Well, for clarity of the

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1. staff, would it be good to put together guidelines  
2. so that they can answer these questions, because in  
3. one of the e-mails -- I think it was with you, Jan,  
4. you said most of the inquiries you get are about,  
5. does this apply or doesn't it apply or something. I  
6. thought --  
7. MS. CAUDILL: The last --  
8. MR. WRIGHT: That's when I got the --  
9. I think something needs to be clarified.  
10. MS. CAUDILL: For the last 20 wage  
11. determination requests that I got, 19 of them were  
12. from the aeronautic division. So that's my  
13. question, if -- you know, how do I answer that or is  
14. there something I need to ask them to clarify  
15. whether or not we are going to have any jurisdiction  
16. as far as prevailing wage? Or do I just tell them  
17. that we, you know, no longer have that and there's  
18. no need to request a wage determination number?  
19. COMMISSIONER PHILLIPS: Based on the  
20. statute, the definition within the statute, we feel  
21. it doesn't apply.  
22. MS. CAUDILL: Okay.  
23. COMMISSIONER PHILLIPS: Unless you  
24. all object.  
25. MR. WRIGHT: I don't think it's my

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1. place to comment, really.  
2. COMMISSIONER PHILLIPS: You know.  
3. Because all we go by is what's here.  
4. MS. CAUDILL: Uh-huh.  
5. COMMISSIONER PHILLIPS: And that --  
6. well, I think it's clear that it doesn't. And  
7. again, we don't like to -- we don't like to assume  
8. the role of interpreting the law. That's not our  
9. role. We just implement what the law says. And  
10. over the last four years or so, we've gotten  
11. ourselves in trouble by interpreting the law, so we  
12. don't do that.  
13. MS. CAUDILL: Okay.  
14. MS. MCGAURAN: And to that point, I  
15. think it'd be important to say that they are held  
16. responsible to their contract.  
17. COMMISSIONER PHILLIPS: Okay. Sorry,  
18. Ann. You're going to have to say that again,  
19. because we lost you.  
20. MS. MCGAURAN: Okay. I think it's  
21. important, though, that we might say that the  
22. prevailing wage does not apply, from our point of  
23. view, but they have to look at their contract to see  
24. what they're responsible for providing.  
25. COMMISSIONER PHILLIPS: Yeah. That

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1. goes back to two parties entering a contract. They  
2. can enter in a contract of anything that they want.  
3. So yes.  
4. MS. CAUDILL: Okay.  
5. COMMISSIONER PHILLIPS: Everybody in  
6. agreement with that?  
7. MR. WRIGHT: I am, sir.  
8. COMMISSIONER PHILLIPS: Okay. All  
9. right. So no other comments, observations? Okay.  
10. And you're going to draft a response?  
11. MS. CAUDILL: I'm sorry?  
12. COMMISSIONER PHILLIPS: You're going  
13. to draft a response of what -- that we can provide  
14. to people who inquire?  
15. MS. CAUDILL: Yes.  
16. COMMISSIONER PHILLIPS: Okay. Okay.  
17. Next would be the third meeting, which will be  
18. November 30th at 1:30 in the Tennessee Room.  
19. MS. CAUDILL: Yes.  
20. COMMISSIONER PHILLIPS: Okay. Does  
21. that fit everybody's schedule?  
22. MR. WRIGHT: That's not a change, is  
23. it? Is that where it's been?  
24. MS. CAUDILL: It had been in the  
25. P.E.A.R.L. Room, but someone else required it and I

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1. had to move it to the Tennessee Room, but the date  
2. and time's the same.  
3. COMMISSIONER PHILLIPS: The date's  
4. the same.  
5. MS. MCGAURAN: I may be unable to  
6. attend.  
7. COMMISSIONER PHILLIPS: Okay. All  
8. right. Thank you, Ann.  
9. MR. WRIGHT: Good for me.  
10. COMMISSIONER PHILLIPS: Me as well.  
11. MR. CRABTREE: And me.  
12. COMMISSIONER PHILLIPS: Wayburn?  
13. Okay. All right. And then lastly, potential dates  
14. for the 2018 Prevailing Wage Commission meetings  
15. will be discussed at the next meeting --  
16. MS. CAUDILL: Yes.  
17. COMMISSIONER PHILLIPS: -- on  
18. November 30th. Okay. Okay. Anything else?  
19. MS. CAUDILL: That's all.  
20. COMMISSIONER PHILLIPS: Okay. So all  
21. we --  
22. MS. JEFFERSON: Commissioner, I have  
23. one thing. We were informed right before the  
24. meeting started that this month's meeting minutes  
25. will not be available until November the 29th.

1. COMMISSIONER PHILLIPS: Okay.  
 2. MS. JEFFERSON: So I want to let you  
 3. all know that. Generally, you have access to review  
 4. the minutes on the website, but because of some  
 5. things that are going on, the court reporter and the  
 6. demand for court reporters, they won't have those  
 7. ready until the 29th. Hopefully, we can get  
 8. those --  
 9. COMMISSIONER PHILLIPS: When on the  
 10. 29th? 8:00 o'clock in the morning or 5:00 o'clock  
 11. in the afternoon?  
 12. THE REPORTER: Actually, after the  
 13. 29th.  
 14. MS. JEFFERSON: So it will be after  
 15. the 29th.  
 16. THE REPORTER: Yes.  
 17. MS. JEFFERSON: Which means that we  
 18. won't have those for the next meeting.  
 19. COMMISSIONER PHILLIPS: Okay.  
 20. MS. JEFFERSON: So we'll try to  
 21. summarize -- because of that, we'll try to  
 22. summarize --  
 23. COMMISSIONER PHILLIPS: Because  
 24. that's problematic.  
 25. MS. JEFFERSON: -- what happened at

1. CERTIFICATE  
 2.  
 3. STATE OF TENNESSEE )  
 4.  
 5. COUNTY OF WILLIAMSON )  
 6.  
 7. I, Dominique A. Dubois LCR# 686, Notary  
 8. Public and Court Reporter, do hereby certify that I  
 9. have recorded to the best of my skill and ability  
 10. by machine shorthand all the proceedings in the  
 11. foregoing transcript, and that said transcript is a  
 12. true, accurate, and complete transcript to the best  
 13. of my ability.  
 14. I further certify that I am not an attorney  
 15. or counsel of any of the parties, nor a relative or  
 16. employee of any attorney or counsel connected with  
 17. the action, nor financially interested in the  
 18. action.  
 19. SIGNED this 13th day of December, 2017.  
 20.  
 21. \_\_\_\_\_  
 22. Dominique A. Dubois, LCR# 686  
 23. Notary Public State at Large  
 24. My commission expires: 4/9/2018  
 25.

1. today's meeting --  
 2. COMMISSIONER PHILLIPS: Yeah.  
 3. MS. JEFFERSON: -- and Jan and  
 4. Carolyn will do that and we'll get you all something  
 5. prior to the next meeting.  
 6. COMMISSIONER PHILLIPS: Okay. Good.  
 7. Is that okay with you guys --  
 8. MR. WRIGHT: Absolutely.  
 9. COMMISSIONER PHILLIPS: -- to get a  
 10. summary? Okay. Great. Thanks, Kim.  
 11. Okay. Motion to adjourn.  
 12. MR. WRIGHT: So moved.  
 13. MR. CRABTREE: Second.  
 14. COMMISSIONER PHILLIPS: Okay. How  
 15. many in favor?  
 16. MR. CRABTREE: Aye.  
 17. MR. WRIGHT: Aye.  
 18. COMMISSIONER PHILLIPS: Aye.  
 19. MS. MCGAURAN: Aye.  
 20. COMMISSIONER PHILLIPS: Motion  
 21. carries.  
 22. END OF PROCEEDINGS.  
 23.  
 24.  
 25.

<p style="text-align: center;"><b>A</b></p> <p><b>ability</b> 26:11 35:8 35:12 <b>able</b> 12:13 <b>absolutely</b> 34:8 <b>access</b> 33:3 <b>accrue</b> 20:9 <b>accurate</b> 35:11 <b>across</b> 25:2 <b>act</b> 11:8 22:18 24:9 26:13 <b>action</b> 27:14 35:16 35:17 <b>actually</b> 17:3 33:12 <b>add</b> 18:7 <b>additional</b> 3:16 15:4 15:13 <b>address</b> 10:5 10:24 <b>addresses</b> 12:8 <b>adhere</b> 8:8 <b>adjourn</b> 34:11 <b>adjournment</b> 3:23 <b>adjustments</b> 6:16 <b>administer</b> 22:10 <b>administrative</b> 2:11 2:12 3:8 7:6 <b>administrator</b> 2:9 <b>adopted</b> 13:5 13:18 <b>aeronautic</b> 3:18 29:12 <b>aeronautics</b> 15:16 22:14 25:10 25:19 25:23 <b>after</b> 13:24 19:1 33:12 33:14 <b>afternoon</b> 33:11 <b>again</b> 4:24 6:17 15:20 19:22 22:19 23:21 27:16 30:7 30:18 <b>agencies</b> 24:24 25:8 <b>agency</b> 25:14 25:17 <b>agenda</b> 3:1 <b>agree</b> 19:10 28:10 <b>agreement</b> 31:6 <b>aid</b> 18:12 21:10 21:10 24:25 <b>airport</b> 17:2 17:3 17:5 19:25</p>	<p><b>airports</b> 17:10 17:11 17:16 18:8 <b>all</b> 4:2 5:11 5:23 5:23 6:16 8:4 9:12 10:11 11:4 11:10 12:22 14:6 14:9 15:3 15:11 15:12 17:23 18:9 18:12 19:11 29:24 30:3 31:8 32:7 32:13 32:19 32:20 33:3 34:4 35:9 <b>allowed</b> 23:18 <b>along</b> 11:7 <b>always</b> 18:21 18:24 20:6 <b>amounts</b> 28:18 <b>ann</b> 2:8 4:4 4:13 12:12 14:10 15:7 15:25 16:3 16:4 30:18 32:8 <b>announcement</b> 4:25 <b>announcements</b> 3:3 <b>answer</b> 15:9 29:2 29:13 <b>anybody</b> 16:1 <b>anyone</b> 10:25 20:10 <b>anything</b> 23:18 31:2 32:18 <b>anyway</b> 17:16 24:15 <b>apologize</b> 22:6 <b>appear</b> 12:8 <b>applicable</b> 25:21 <b>application</b> 6:14 6:18 <b>applied</b> 17:6 26:14 26:25 <b>applies</b> 17:11 17:19 18:9 19:6 19:11 19:25 21:11 <b>apply</b> 3:17 16:19 19:18 20:2 20:11 21:4 23:10 27:5 27:17 29:5 29:5 29:21 30:22 <b>approaching</b> 6:9 <b>appropriate</b> 16:15 <b>approval</b> 14:17</p>	<p><b>approve</b> 3:5 5:13 5:15 14:15 <b>architect</b> 2:8 <b>area</b> 8:10 <b>areas</b> 8:1 <b>arguably</b> 20:17 <b>argument</b> 21:1 <b>around</b> 9:11 <b>ask</b> 7:21 7:22 9:16 23:21 29:14 <b>asked</b> 7:11 7:25 15:22 <b>asking</b> 9:9 14:15 24:12 <b>assigned</b> 8:10 8:19 <b>assistant</b> 2:11 16:2 16:4 <b>assume</b> 30:7 <b>assumed</b> 18:19 <b>assuming</b> 5:6 <b>attend</b> 8:7 8:20 32:6 <b>attendance</b> 9:12 <b>attended</b> 8:20 <b>attendees</b> 5:2 <b>attention</b> 7:4 <b>attorney</b> 16:14 19:22 35:13 35:15 <b>august</b> 3:5 5:13 6:12 <b>authority</b> 16:9 17:21 18:5 23:7 24:15 28:3 <b>available</b> 32:25 <b>average</b> 13:12 13:24 13:25 14:2 <b>aware</b> 17:15 <b>aye</b> 5:24 5:25 6:1 14:7 14:8 14:22 14:23 15:1 15:2 15:2 34:16 34:17 34:18 34:19</p> <p style="text-align: center;"><b>B</b></p> <p><b>back</b> 6:25 9:18 26:9 26:15 27:2 31:1 <b>bailey</b> 2:10 24:8 24:13 24:18 28:8 28:13 28:16 28:19 28:24</p>	<p><b>base</b> 22:13 <b>based</b> 11:2 13:11 14:3 22:16 29:19 <b>basically</b> 16:5 16:18 <b>become</b> 20:8 <b>been</b> 6:17 16:6 18:24 31:23 31:24 <b>before</b> 7:1 12:16 32:23 <b>beginning</b> 18:20 <b>being</b> 11:1 16:12 21:2 <b>believe</b> 16:8 16:22 17:4 17:10 17:11 17:19 21:3 <b>benefit</b> 7:23 <b>best</b> 26:11 35:8 35:11 <b>bigger</b> 18:8 <b>binder</b> 11:15 <b>bit</b> 26:10 <b>blaster</b> 11:23 <b>bluff</b> 28:6 <b>both</b> 7:7 <b>box</b> 8:24 9:1 <b>breaking</b> 23:22 <b>bricklayer</b> 11:17 12:17 <b>bridge</b> 8:24 9:1 <b>brief</b> 8:4 <b>bring</b> 7:4 <b>broader</b> 22:18 <b>broke</b> 15:7 23:23 <b>brothers</b> 2:5 <b>brought</b> 13:25 <b>brown</b> 2:15 11:12 13:14 13:24 <b>build</b> 20:19 <b>builders</b> 11:12 13:14 13:24 26:9 <b>building</b> 5:2 5:3 26:12 27:13 <b>burns</b> 2:2 <b>business</b> 3:4 3:11 3:16 5:12 7:2 13:1 15:4 15:13</p> <p style="text-align: center;"><b>C</b></p> <p><b>calculated</b> 7:25</p>	<p><b>calculations</b> 11:4 <b>call</b> 3:2 3:2 4:8 4:8 25:12 <b>came</b> 26:14 27:1 <b>campsites</b> 26:20 <b>carolyn</b> 2:12 3:8 8:18 34:4 <b>carries</b> 6:2 14:13 15:3 34:21 <b>case</b> 11:2 16:24 <b>cassion</b> 11:19 <b>categories</b> 11:5 <b>caudill</b> 2:11 3:9 4:9 4:23 5:7 5:10 10:2 12:4 12:10 12:17 12:19 12:21 12:24 13:10 13:16 13:19 13:23 15:15 29:7 29:10 29:22 30:4 30:13 31:4 31:11 31:15 31:19 31:24 32:16 32:19 <b>certainly</b> 26:7 <b>certify</b> 35:7 35:13 <b>chairman</b> 2:2 <b>change</b> 25:20 26:12 27:8 31:22 <b>changes</b> 26:4 <b>chief</b> 15:21 19:2 <b>choose</b> 24:1 24:9 <b>chose</b> 10:11 <b>cities</b> 19:19 <b>city</b> 27:21 <b>claim</b> 20:10 <b>clarified</b> 26:15 29:9 <b>clarify</b> 29:14 <b>clarity</b> 28:25 <b>classification</b> 11:18 11:19 11:21 11:22 11:23 11:24 12:22 <b>classifications</b> 11:5 11:11 11:16 <b>clear</b> 19:5 20:3 20:5 20:13 30:6 <b>clearly</b> 23:3 23:4 23:6 <b>collection</b> 7:20 <b>comment</b> 17:24 30:1 <b>comments</b> 12:6</p>
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<p><b>years</b> 17:5 30:10</p> <hr/> <p><b>0</b></p> <hr/> <p><b>00</b> 33:10 33:10</p> <hr/> <p><b>1</b></p> <hr/> <p><b>100</b> 10:10  <b>11</b> 11:19  <b>110</b> 10:9  <b>118</b> 10:21  <b>12</b> 11:21  <b>132</b> 10:12 10:18  <b>13th</b> 35:18  <b>15</b> 11:22  <b>16</b> 1:11 11:23  <b>17</b> 10:4  <b>19</b> 11:24 29:11  <b>1st</b> 8:5</p> <hr/> <p><b>2</b></p> <hr/> <p><b>2-something</b> 13:22  <b>20</b> 29:10  <b>2013</b> 26:11  <b>2015</b> 26:15  <b>2017</b> 1:11 3:5 3:9  3:12 3:19 3:22 5:13  6:10 35:18  <b>2018</b> 3:14 3:21  14:14 32:14 35:22  <b>2020</b> 1:24  <b>220</b> 3:20  <b>221-1089</b> 1:25  <b>22nd</b> 6:16  <b>234</b> 1:24  <b>25</b> 11:5 11:10  <b>25th</b> 6:18  <b>28</b> 13:25  <b>29th</b> 32:25 33:7  33:10 33:13 33:15</p> <hr/> <p><b>3</b></p> <hr/> <p><b>30</b> 3:5 3:19 3:19  3:22 31:18  <b>30th</b> 5:13 6:12 6:20  31:18 32:18  <b>31st</b> 7:1 7:2 8:5  11:1  <b>324</b> 10:20  <b>37</b> 10:5 10:23  <b>37069</b> 1:25</p>	<p><b>37243</b> 3:20  <b>3rd</b> 11:2</p> <hr/> <p><b>4</b></p> <hr/> <p><b>442</b> 10:19</p> <hr/> <p><b>5</b></p> <hr/> <p><b>50</b> 10:15  <b>53</b> 10:13 10:14  <b>54</b> 10:7</p> <hr/> <p><b>6</b></p> <hr/> <p><b>603</b> 10:11  <b>607</b> 10:12  <b>615</b> 1:25  <b>625</b> 10:9  <b>681</b> 10:7  <b>686</b> 1:23 35:6 35:21</p> <hr/> <p><b>7</b></p> <hr/> <p><b>718</b> 10:3  <b>735</b> 10:3 10:11  <b>79</b> 10:14</p> <hr/> <p><b>8</b></p> <hr/> <p><b>82</b> 10:15  <b>8th</b> 6:13</p> <hr/> <p><b>9</b></p> <hr/> <p><b>900</b> 1:24</p>			
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