



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Lisa Evans, Executive Director, LWDA Northeast
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Diana Harshbarger
Senator Bobby Harshbarger
Representative Bud Hulse
Mayor Richard Venable
Mayor Paul W Montgomery

FROM: *SP* Sandra Plumb
Senior Employment Specialist, Workforce Programs

DATE: November 7, 2025

SUBJECT: Employee Dislocation Notification
Renova Health LLC
WARN # 202500019

Renova Health LLC has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff that began on October 24, 2025, and will continue through November 22, 2025. The affected location is 105 W. Stone Dr., Kingsport, TN 37660. The total number of affected workers is 80 Tennessee employees. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on November 7, 2025.

The employees at the facility are not represented by a collective bargaining agreement, and do not have bumping rights. The Northeast Workforce Development Board's rapid response team, employed by First Tennessee Development District has been notified to coordinate services with the employer and affected employees. The Northeast Local Workforce Development Board will be responsible for the oversight of, and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
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stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

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