



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Marla Rye, Executive Director, LWDA Northern Middle  
Brandon Phinx, Business and Workforce Director, TDLWD  
Commissioner Deniece Thomas, Department of Labor and Workforce Development  
Commissioner Lizzette Reynolds, Department of Education  
Commissioner Stuart McWhorter, Department of Economic and Community Development  
Commissioner Clarence Carter, Department of Human Services  
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office  
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman Andrew Ogles  
Senator Mark Pody  
Representative Clark Boyd  
Mayor Rick Bell  
Mayor Randall Hutto

**FROM:** *HS* Houston Shaw  
Director, Employer Services

**DATE:** March 31, 2025

**SUBJECT:** Employee Dislocation Notification  
FedEx  
WARN # 202400060

FedEx, located at 6850 Eastgate Blvd, Lebanon, TN 37090, has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff. Separations are expected to occur between May 9 and May 30, 2025. The total number of affected workers is 217. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on March 31, 2025.

The employees at the facility are not represented by a collective bargaining agreement. The Northern Middle Local Workforce Development Area rapid response team, employed by the Workforce Essentials, has been notified to coordinate services with the employer and affected employees. The Northern Middle Local

Workforce Development Board will be responsible for the oversight of the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff

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For media inquiries concerning this WARN, please contact:

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