

TENNESSEE ECONOMIC ANALYSIS

February 2025

NOT TO BE RELEASED BEFORE:

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Prepared by:

Tennessee Department of Labor and Workforce Development

Workforce Insights, Research and Reporting Engine Division

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BRIEFING PACKET SUMMARY

February 2025 pre.

Unemployment Rates

Tennessee	February 2024	January 2025 rev.	February 2025 pre.	Change From:	
				Year Ago	Month Ago
Not Seasonally Adjusted	3.1%	3.8%	3.5%	0.4%	-0.3%
Seasonally Adjusted	3.1%	3.7%	3.7%	0.6%	0.0%

United States

Not Seasonally Adjusted	4.2%	4.4%	4.5%	0.3%	0.1%
Seasonally Adjusted	3.9%	4.0%	4.1%	0.2%	0.1%

Hours and Earnings of Production Workers (Manufacturing)

Tennessee	January 2025 rev.	February 2025 pre.	Change
Average Weekly Earnings	\$948.64	\$997.04	\$48.40
Average Weekly Hours	39.2	41.2	2.0
Average Hourly Earnings	\$24.20	\$24.20	\$0.00

United States

Average Weekly Earnings	\$1153.82	\$1164.83	\$11.01
Average Weekly Hours	40.4	40.7	0.3
Average Hourly Earnings	\$28.56	\$28.62	\$0.06

Summary

Over the month, Tennessee's seasonally adjusted unemployment rate remained the same at 3.7%.

Over the past year, Tennessee's seasonally adjusted unemployment rate increased to 3.7% from 3.1%.

Over the year, nonfarm employment increased by 19,200 jobs. The largest increases were in Government, Leisure & Hospitality, and Education & Health Services.

Over the month, total nonfarm employment increased by 9,100 jobs. The largest increases were in Education & Health Services, Trade, Transportation, & Utilities, and Leisure & Hospitality.

Tennessee* Not Seasonally Adjusted	February 2024	Revised February 2024	Preliminary February 2025	Change from February 2024 to February 2025		Change from January 2025 to February 2025	
Civilian Labor Force	3,387,749	3,430,488	3,437,068	49,319	1.5%	6,580	0.2%
Labor Force Participation Rate	59.3%	59.4%	59.4%	0.1	percentage points	0.0	percentage points
Employment	3,283,121	3,300,279	3,317,706	34,585	1.1%	17,427	0.5%
Unemployment	104,628	130,209	119,362	14,734	14.1%	-10,847	-8.3%
Unemployment Rate	3.1%	3.8%	3.5%	0.4	percentage points	-0.3	percentage points

Seasonally Adjusted

Civilian Labor Force	3,401,996	3,441,916	3,444,386	42,390	1.2%	2,470	0.1%
Labor Force Participation Rate	59.6%	59.6%	59.6%	0.0	percentage points	0.0	percentage points
Employment	3,295,679	3,313,232	3,316,997	21,318	0.6%	3,765	0.1%
Unemployment	106,317	128,684	127,389	21,072	19.8%	-1,295	-1.0%
Unemployment Rate	3.1%	3.7%	3.7%	0.6	percentage points	0.0	percentage points

United States** Not Seasonally Adjusted	February 2024	Revised January 2025	Preliminary February 2025	Change from February 2024 to February 2025		Change from January 2025 to February 2025	
Civilian Labor Force	167,285,000	169,814,000	170,116,000	2,831,000	1.7%	302,000	0.2%
Labor Force Participation Rate	62.5%	62.3%	62.3%	-0.2	percentage points	0.0	percentage points
Employment	160,315,000	162,347,000	162,544,000	2,229,000	1.4%	197,000	0.1%
Unemployment	6,970,000	7,467,000	7,572,000	602,000	8.6%	105,000	1.4%
Unemployment Rate	4.2%	4.4%	4.5%	0.3	percentage points	0.1	percentage points

Seasonally Adjusted

Civilian Labor Force	167,475,000	170,744,000	170,359,000	2,884,000	1.7%	-385,000	-0.2%
Labor Force Participation Rate	62.6%	62.6%	62.4%	-0.2	percentage points	-0.2	percentage points
Employment	161,013,000	163,895,000	163,307,000	2,294,000	1.4%	-588,000	-0.4%
Unemployment	6,462,000	6,849,000	7,052,000	590,000	9.1%	203,000	3.0%
Unemployment Rate	3.9%	4.0%	4.1%	0.2	percentage points	0.1	percentage points

Seasonally Adjusted Nonfarm Employment

(numbers in thousands)

Annual Change Monthly Change

	February 2024	January 2025 rev.	February 2025 pre.	February 2024 to February 2025		January 2025 to February 2025	
				Net Chg.	% chg.	Net Chg.	% chg.
				Total Non-Farm	3,364.3	3,374.4	3,383.5
Mining, Logging and Construction	167.3	168.8	168.0	0.7	0.4%	-0.8	-0.5%
Mining and Logging	4.3	4.6	4.6	0.3	7.0%	0.0	0.0%
Construction	163.0	164.2	163.4	0.4	0.2%	-0.8	-0.5%
Manufacturing	365.6	364.7	365.4	-0.2	-0.1%	0.7	0.2%
Durable Goods Manufacturing	235.3	236.2	237.4	2.1	0.9%	1.2	0.5%
Non-Durable Goods Manufacturing	130.3	128.5	128.0	-2.3	-1.8%	-0.5	-0.4%
Trade, Transportation, and Utilities	692.2	693.8	696.1	3.9	0.6%	2.3	0.3%
Wholesale Trade	136.1	138.2	137.5	1.4	1.0%	-0.7	-0.5%
Retail Trade	344.9	344.8	346.7	1.8	0.5%	1.9	0.6%
Transportation, Warehousing, and Utilities	211.2	210.8	211.9	0.7	0.3%	1.1	0.5%
Information	54.9	53.6	53.9	-1.0	-1.8%	0.3	0.6%
Financial Activities	192.2	193.2	194.0	1.8	0.9%	0.8	0.4%
Finance and Insurance	147.3	148.7	148.6	1.3	0.9%	-0.1	-0.1%
Real Estate, Rental, and Leasing	44.9	44.5	45.4	0.5	1.1%	0.9	2.0%
Professional and Business Services	455.9	450.1	448.3	-7.6	-1.7%	-1.8	-0.4%
Professional, Scientific, and Technical Services	177.2	179.6	180.1	2.9	1.6%	0.5	0.3%
Management of Companies and Enterprises	58.1	58.2	58.2	0.1	0.2%	0.0	0.0%
Administrative, Support, and Waste Services	220.6	212.3	210.0	-10.6	-4.8%	-2.3	-1.1%
Education and Health Services	488.3	488.5	492.8	4.5	0.9%	4.3	0.9%
Educational Services	69.2	67.2	67.6	-1.6	-2.3%	0.4	0.6%
Health Care and Social Assistance	419.1	421.3	425.2	6.1	1.5%	3.9	0.9%
Leisure and Hospitality	366.8	369.2	371.5	4.7	1.3%	2.3	0.6%
Arts, Entertainment, and Recreation	50.2	52.2	52.3	2.1	4.2%	0.1	0.2%
Accommodation and Food Services	316.6	317.0	319.2	2.6	0.8%	2.2	0.7%
Other Services	130.9	133.7	133.9	3.0	2.3%	0.2	0.1%
Government	450.2	458.8	459.6	9.4	2.1%	0.8	0.2%
Federal Government	57.6	59.1	59.1	1.5	2.6%	0.0	0.0%
State Government	98.9	101.6	102.4	3.5	3.5%	0.8	0.8%
Local Government	293.7	298.1	298.1	4.4	1.5%	0.0	0.0%

Major Changes in Seasonally Adjusted Nonfarm Employment (in thousands)

I. Monthly Change (from January 2025 rev. to February 2025 pre.)

	January 2025 rev.	February 2025 pre.	Change
A. Major Employment Increases			
Education and Health Services	488.5	492.8	4.3
Trade, Transportation, and Utilities	693.8	696.1	2.3
Leisure and Hospitality	369.2	371.5	2.3
B. Major Employment Decreases			
Administrative, Support, and Waste Services	212.3	210.0	-2.3
Construction	164.2	163.4	-0.8
Wholesale Trade	138.2	137.5	-0.7

II. Yearly Change (from February 2024 to February 2025 pre.)

	February 2024	February 2025 pre.	Change
A. Major Employment Increases			
Government	450.2	459.6	9.4
Leisure and Hospitality	366.8	371.5	4.7
Education and Health Services	488.3	492.8	4.5
B. Major Employment Decreases			
Administrative, Support, and Waste Services	220.6	210.0	-10.6
Non-Durable Goods Manufacturing	130.3	128.0	-2.3
Educational Services	69.2	67.6	-1.6

BUSINESS SURVEY - Not Seasonally Adjusted

Estimated Nonfarm Employment by Industry*

(numbers in thousands)	February 2024	January 2025 rev.	February 2025 pre.	Annual Change		Monthly Change	
				February 2024 to February 2025		January 2025 to February 2025	
				Net Chg.	% chg.	Net Chg.	% chg.
Total Non-Farm	3,350.0	3,333.3	3,364.1	14.1	0.4%	30.8	0.9%
Total Private	2,892.3	2,878.3	2,898.6	6.3	0.2%	20.3	0.7%
Goods Producing	529.8	531.3	530.4	0.6	0.1%	-0.9	-0.2%
Mining, Logging and Construction	164.2	166.6	164.6	0.4	0.2%	-2.0	-1.2%
Manufacturing	365.6	364.7	365.8	0.2	0.1%	1.1	0.3%
Durable Goods Manufacturing	235.4	236.4	237.8	2.4	1.0%	1.4	0.6%
Wood Products	13.6	13.2	13.4	-0.2	-1.5%	0.2	1.5%
Non-Metallic Mineral Products	15.3	15.4	15.5	0.2	1.3%	0.1	0.6%
Primary Metal Products	11.1	11.2	11.3	0.2	1.8%	0.1	0.9%
Fabricated Metal Products	41.8	42.8	43.2	1.4	3.3%	0.4	0.9%
Machinery Manufacturing	24.7	25.0	25.1	0.4	1.6%	0.1	0.4%
Computer and Electronic Products	7.6	7.8	7.9	0.3	3.9%	0.1	1.3%
Electrical Equipment and Appliances	21.4	22.2	22.3	0.9	4.2%	0.1	0.5%
Transportation Equipment	75.7	74.6	74.7	-1.0	-1.3%	0.1	0.1%
Furniture and Related Products	8.8	9.1	9.2	0.4	4.5%	0.1	1.1%
Miscellaneous Durable Manufacturing	15.4	15.1	15.2	-0.2	-1.3%	0.1	0.7%
Non-Durable Goods Manufacturing	130.2	128.3	128.0	-2.2	-1.7%	-0.3	-0.2%
Food Manufacturing	41.0	40.7	40.8	-0.2	-0.5%	0.1	0.2%
Beverage and Tobacco Products	6.9	6.8	6.8	-0.1	-1.4%	0.0	0.0%
Paper Manufacturing	12.9	12.5	12.5	-0.4	-3.1%	0.0	0.0%
Printing and Related Support Activities	8.0	7.7	7.7	-0.3	-3.8%	0.0	0.0%
Chemical Manufacturing	27.2	26.9	26.9	-0.3	-1.1%	0.0	0.0%
Plastics and Rubber Products	24.9	23.9	23.8	-1.1	-4.4%	-0.1	-0.4%
Service Providing	2,820.2	2,802.0	2,833.7	13.5	0.5%	31.7	1.1%
Private Service Providing (Service Providing Less Government)	2,362.5	2,347.0	2,368.2	5.7	0.2%	21.2	0.9%
Trade, Transportation, and Utilities	688.9	692.7	694.1	5.2	0.8%	1.4	0.2%
Wholesale Trade	136.2	137.5	137.3	1.1	0.8%	-0.2	-0.1%
Merchant wholesalers, Durable Goods	80.5	81.3	81.1	0.6	0.7%	-0.2	-0.2%
Merchant wholesalers, Non-Durable Goods	48.8	49.3	49.3	0.5	1.0%	0.0	0.0%
Wholesale Electronic Markets	6.9	6.9	6.9	0.0	0.0%	0.0	0.0%
Retail Trade	342.9	344.2	345.8	2.9	0.8%	1.6	0.5%
Motor Vehicle and Parts Dealers	48.5	47.9	48.8	0.3	0.6%	0.9	1.9%
Furniture and Home Furnishings Stores	18.4	18.2	18.3	-0.1	-0.5%	0.1	0.5%
Building Material and Garden Supply Stores	33.4	32.4	33.3	-0.1	-0.3%	0.9	2.8%
Food and Beverage Stores	60.7	60.6	61.1	0.4	0.7%	0.5	0.8%
Health and Personal Care Stores	24.4	23.4	23.5	-0.9	-3.7%	0.1	0.4%
Gasoline Stations	25.9	25.8	26.1	0.2	0.8%	0.3	1.2%
Clothing and Clothing Accessories Stores	22.4	23.2	22.7	0.3	1.3%	-0.5	-2.2%
Sporting Goods, Hobby, Book, and Music Stores	31.7	33.2	32.8	1.1	3.5%	-0.4	-1.2%
General Merchandise Stores	77.5	79.5	79.2	1.7	2.2%	-0.3	-0.4%
Transportation, Warehousing, and Utilities	209.8	211.0	211.0	1.2	0.6%	0.0	0.0%
Utilities	4.4	4.5	4.5	0.1	2.3%	0.0	0.0%
Transportation and Warehousing	205.4	206.5	206.5	1.1	0.5%	0.0	0.0%
Information	54.9	53.1	53.7	-1.2	-2.2%	0.6	1.1%
Financial Activities	191.2	191.1	191.8	0.6	0.3%	0.7	0.4%
Finance and Insurance	146.9	148.1	147.6	0.7	0.5%	-0.5	-0.3%
Real Estate, Rental, and Leasing	44.3	43.0	44.2	-0.1	-0.2%	1.2	2.8%
Professional and Business Services	453.1	443.0	444.1	-9.0	-2.0%	1.1	0.2%
Professional, Scientific, and Technical Services	177.8	179.4	181.0	3.2	1.8%	1.6	0.9%
Management of Companies and Enterprises	58.0	57.8	58.1	0.1	0.2%	0.3	0.5%
Administrative, Support, and Waste Services	217.3	205.8	205.0	-12.3	-5.7%	-0.8	-0.4%
Education and Health Services	490.5	483.5	493.1	2.6	0.5%	9.6	2.0%
Educational Services	72.8	64.9	69.7	-3.1	-4.3%	4.8	7.4%
Health Care and Social Assistance	417.7	418.6	423.4	5.7	1.4%	4.8	1.1%
Ambulatory Health Care Services	174.6	172.0	175.9	1.3	0.7%	3.9	2.3%
Hospitals	123.8	124.7	125.2	1.4	1.1%	0.5	0.4%
Nursing and Residential Care Facilities	61.4	62.3	63.0	1.6	2.6%	0.7	1.1%
Social Assistance	57.9	59.6	59.3	1.4	2.4%	-0.3	-0.5%
Leisure and Hospitality	353.8	351.4	357.8	4.0	1.1%	6.4	1.8%
Arts, Entertainment, and Recreation	44.1	44.6	45.7	1.6	3.6%	1.1	2.5%
Accommodation and Food Services	309.7	306.8	312.1	2.4	0.8%	5.3	1.7%
Accommodation	36.0	35.0	35.5	-0.5	-1.4%	0.5	1.4%
Food Services and Drinking Places	273.7	271.8	276.6	2.9	1.1%	4.8	1.8%

Other Services	130.1	132.2	133.6	3.5	2.7%	1.4	1.1%
Government	457.7	455.0	465.5	7.8	1.7%	10.5	2.3%
Federal Government	57.7	59.0	58.8	1.1	1.9%	-0.2	-0.3%
State Government	103.3	96.1	106.3	3.0	2.9%	10.2	10.6%
State Government Educational Services	61.4	53.4	63.4	2.0	3.3%	10.0	18.7%
State Government Excluding Education	41.9	42.7	42.9	1.0	2.4%	0.2	0.5%
Local Government	296.7	299.9	300.4	3.7	1.2%	0.5	0.2%
Local Government Educational Services	151.0	151.9	152.2	1.2	0.8%	0.3	0.2%
Local Government Excluding Education	145.7	148.0	148.2	2.5	1.7%	0.2	0.1%

* Estimates include all full- and part-time nonagricultural wage and salary employees who worked during, or received pay for, any part of the pay period which include the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded.

UNEMPLOYMENT RATES, 2014-2025
U.S. & Tennessee, Seasonally Adjusted & Not Seasonally Adjusted

	2014				2015				2016				2017			
	U.S.		TN		U.S.		TN		U.S.		TN		U.S.		TN	
	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.
Jan	6.6	7.0	6.9	7.0	5.7	6.1	6.1	6.5	4.8	5.3	4.8	5.0	4.7	5.1	4.5	5.0
Feb	6.7	7.0	6.8	7.0	5.5	5.8	6.0	6.1	4.9	5.2	4.7	4.8	4.6	4.9	4.3	4.5
Mar	6.7	6.8	6.7	6.8	5.4	5.6	5.9	5.8	5.0	5.1	4.7	4.7	4.4	4.6	4.1	4.1
Apr	6.2	5.9	6.7	6.0	5.4	5.1	5.8	5.3	5.1	4.7	4.7	4.3	4.4	4.1	3.9	3.4
May	6.3	6.1	6.7	6.3	5.6	5.3	5.7	5.6	4.8	4.5	4.7	4.2	4.4	4.1	3.7	3.3
Jun	6.1	6.3	6.6	7.1	5.3	5.5	5.6	6.1	4.9	5.1	4.7	5.2	4.3	4.5	3.6	4.1
Jul	6.2	6.5	6.6	7.2	5.2	5.6	5.5	5.9	4.8	5.1	4.7	5.1	4.3	4.6	3.5	3.9
Aug	6.1	6.3	6.5	6.7	5.1	5.2	5.4	5.4	4.9	5.0	4.8	4.9	4.4	4.5	3.4	3.6
Sep	5.9	5.7	6.5	6.4	5.0	4.9	5.3	5.2	5.0	4.8	4.8	4.9	4.3	4.1	3.4	3.3
Oct	5.7	5.5	6.4	6.1	5.0	4.8	5.1	5.1	4.9	4.7	4.8	4.7	4.2	3.9	3.4	3.3
Nov	5.8	5.5	6.3	6.1	5.1	4.8	5.0	4.9	4.7	4.4	4.8	4.4	4.2	3.9	3.5	3.3
Dec	5.6	5.4	6.2	5.9	5.0	4.8	4.9	4.7	4.7	4.5	4.7	4.5	4.1	3.9	3.5	3.2
Avg		6.2		6.5		5.3		5.5		4.9		4.7		4.4		3.7

	2018				2019				2020				2021			
	U.S.		TN		U.S.		TN		U.S.		TN		U.S.		TN	
	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.
Jan	4.0	4.5	3.5	3.9	4.0	4.4	3.5	3.9	3.6	4.0	3.4	3.7	6.4	6.8	5.4	5.7
Feb	4.1	4.4	3.5	3.6	3.8	4.1	3.4	3.4	3.5	3.8	3.5	3.4	6.2	6.6	5.2	5.3
Mar	4.0	4.1	3.5	3.5	3.8	3.9	3.4	3.4	4.4	4.5	3.5	3.9	6.1	6.2	5.1	5.1
Apr	4.0	3.7	3.5	3.0	3.7	3.3	3.4	2.9	14.8	14.4	15.7	15.0	6.1	5.7	5.0	4.7
May	3.8	3.6	3.5	3.1	3.6	3.4	3.3	3.1	13.2	13.0	12.1	11.8	5.8	5.5	4.9	4.6
Jun	4.0	4.2	3.5	4.1	3.6	3.8	3.2	3.8	11.0	11.2	10.2	10.8	5.9	6.1	4.7	5.6
Jul	3.8	4.1	3.5	3.9	3.7	4.0	3.2	3.7	10.2	10.5	9.0	10.1	5.4	5.7	4.4	4.9
Aug	3.8	3.9	3.5	3.6	3.6	3.8	3.2	3.3	8.4	8.5	7.6	7.7	5.1	5.3	4.2	4.4
Sep	3.7	3.6	3.5	3.4	3.5	3.3	3.3	3.1	7.8	7.7	7.1	6.9	4.7	4.6	3.9	3.8
Oct	3.8	3.5	3.5	3.4	3.6	3.3	3.3	3.3	6.9	6.6	6.3	5.9	4.5	4.3	3.7	3.5
Nov	3.8	3.5	3.5	3.1	3.6	3.3	3.4	3.1	6.7	6.4	5.9	5.4	4.2	3.9	3.6	3.2
Dec	3.9	3.7	3.5	3.2	3.6	3.4	3.4	3.1	6.7	6.5	5.6	5.4	3.9	3.7	3.5	3.0
Avg		3.9		3.5		3.7		3.3		8.1		7.4		5.3		4.5

	2022				2023				2024				2025			
	U.S.		TN		U.S.		TN		U.S.		TN		U.S.		TN	
	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.	Seas. Adj.	Not Seas. Adj.
Jan	4.0	4.4	3.4	3.7	3.5	3.9	3.4	3.6	3.7	4.1	3.2	3.3	4.0	4.4	3.7	3.8
Feb	3.8	4.1	3.4	3.4	3.6	3.9	3.3	3.4	3.9	4.2	3.1	3.1	4.1	4.5	3.7	3.5
Mar	3.7	3.8	3.3	3.2	3.5	3.6	3.2	3.2	3.9	3.9	3.1	3.1				
Apr	3.7	3.3	3.3	3.0	3.4	3.1	3.2	2.7	3.9	3.5	3.2	2.8				
May	3.6	3.4	3.3	3.1	3.6	3.4	3.1	3.1	4.0	3.7	3.2	2.9				
Jun	3.6	3.8	3.3	4.0	3.6	3.8	3.1	3.7	4.1	4.3	3.3	3.9				
Jul	3.5	3.8	3.3	3.7	3.5	3.8	3.2	3.5	4.2	4.5	3.4	3.9				
Aug	3.6	3.8	3.3	3.5	3.7	3.9	3.2	3.3	4.2	4.4	3.6	3.7				
Sep	3.5	3.3	3.4	3.2	3.8	3.6	3.2	3.3	4.1	3.9	3.7	3.5				
Oct	3.6	3.4	3.4	3.4	3.9	3.6	3.3	3.3	4.1	3.9	3.7	3.6				
Nov	3.6	3.4	3.4	3.2	3.7	3.5	3.3	3.0	4.2	4.0	3.7	3.7				
Dec	3.5	3.3	3.4	3.0	3.8	3.5	3.2	2.9	4.1	3.8	3.7	3.5				
Avg		3.6		3.4		3.6		3.2		4.0		3.4				

HOURS AND EARNINGS OF PRODUCTION WORKERS

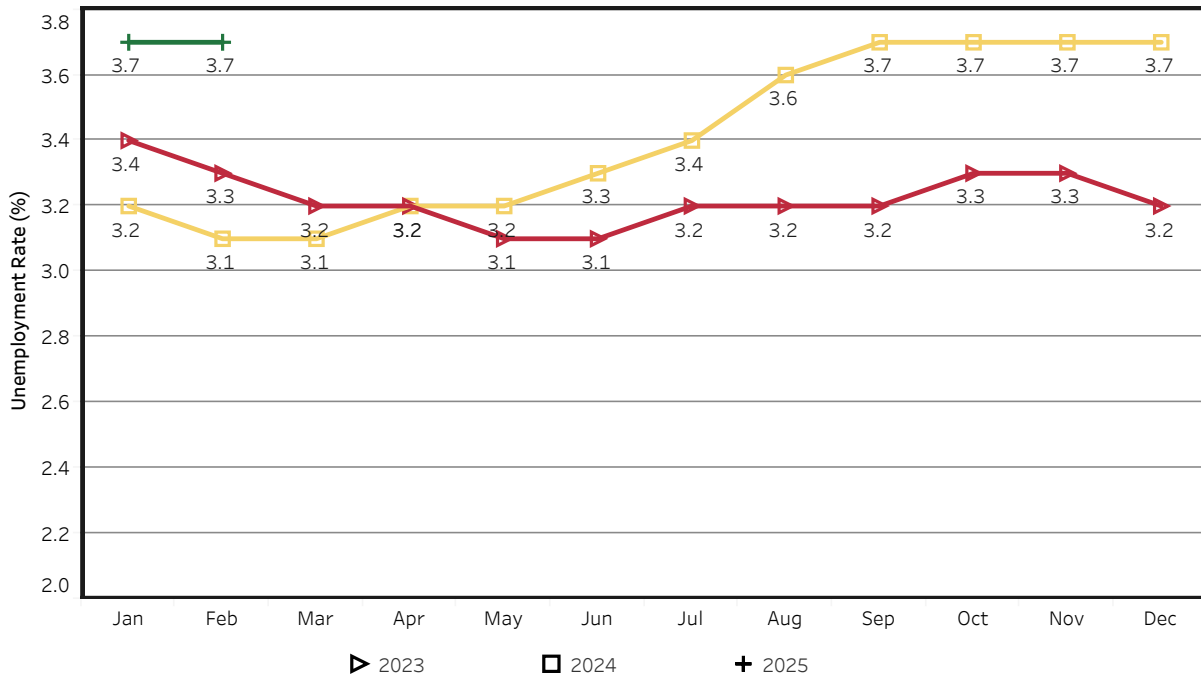
	Average Weekly Earning			Average Weekly Hours			Average Hourly Earning		
	February 2024	January 2025	February 2025	February 2024	January 2025	February 2025	February 2024	January 2025	February 2025
Manufacturing	\$991.60	\$948.64	\$997.04	40.0	39.2	41.2	\$24.79	\$24.20	\$24.20
Durable Goods	1079.35	1001.48	1053.31	40.9	39.6	41.6	26.39	25.29	25.32
Non-Durable Goods	837.12	845.28	888.80	38.4	38.3	40.4	21.80	22.07	22.00

HOURS AND EARNINGS OF PRODUCTION WORKERS - ALL MANUFACTURING

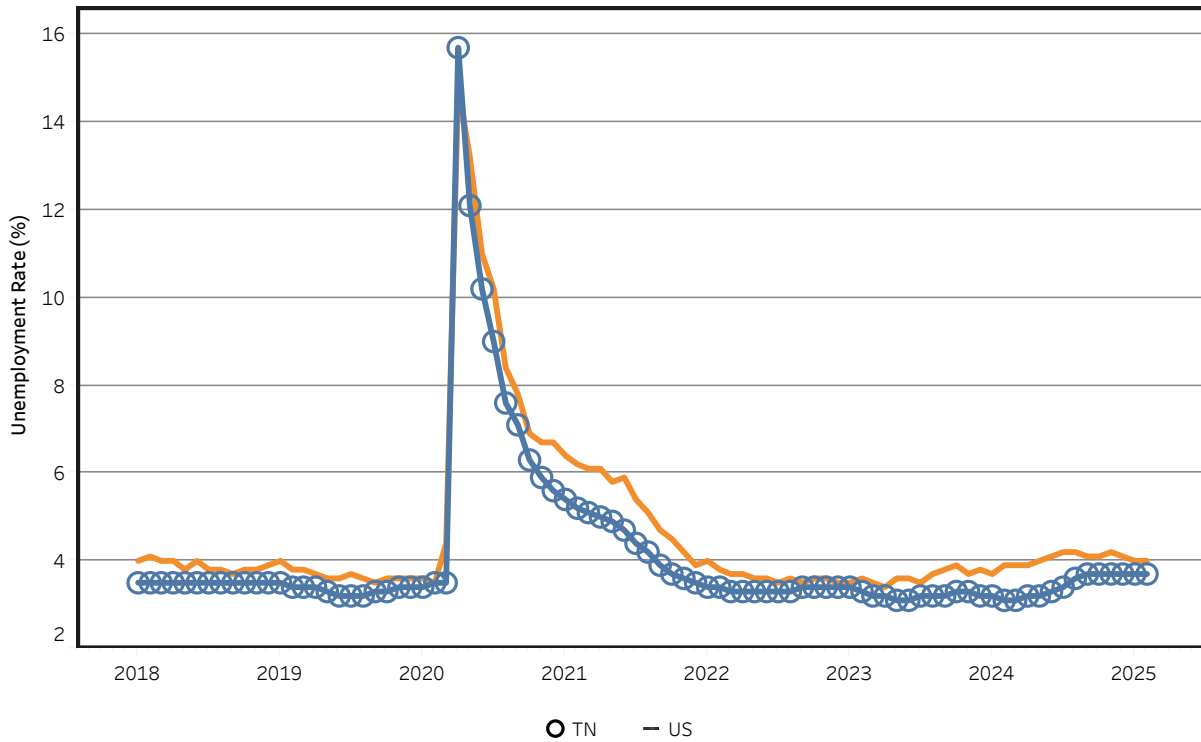
(ranked January 2025 preliminary average weekly earnings; February 2025 will be available later this month)

	Average Weekly Earning			Average Weekly Hours			Average Hourly Earning		
	January 2024	January 2025	Percent Change	January 2024	January 2025	Percent Change	January 2024	January 2025	Percent Change
FLORIDA	\$1229.14	\$1273.73	3.6%	42.40	40.50	-4.5%	\$28.99	\$31.45	8.5%
VIRGINIA	\$1007.61	\$1100.84	9.3%	39.10	39.90	2.0%	\$25.77	\$27.59	7.1%
ALABAMA	\$966.39	\$1055.63	9.2%	40.30	40.90	1.5%	\$23.98	\$25.81	7.6%
KENTUCKY	\$1021.98	\$1049.92	2.7%	40.70	39.80	-2.2%	\$25.11	\$26.38	5.1%
SOUTH CAROLINA	\$922.04	\$1010.84	9.6%	37.00	37.00	0.0%	\$24.92	\$27.32	9.6%
GEORGIA	\$1008.70	\$970.00	-3.8%	42.40	38.80	-8.5%	\$23.79	\$25.00	5.1%
TENNESSEE	\$972.40	\$947.39	-2.6%	40.00	39.10	-2.3%	\$24.31	\$24.23	-0.3%
MISSISSIPPI	\$908.73	\$921.79	1.4%	41.40	40.20	-2.9%	\$21.95	\$22.93	4.5%
NORTH CAROLINA	\$889.73	\$913.36	2.7%	38.60	38.20	-1.0%	\$23.05	\$23.91	3.7%
ARKANSAS	\$822.15	\$817.71	-0.5%	37.80	34.90	-7.7%	\$21.75	\$23.43	7.7%

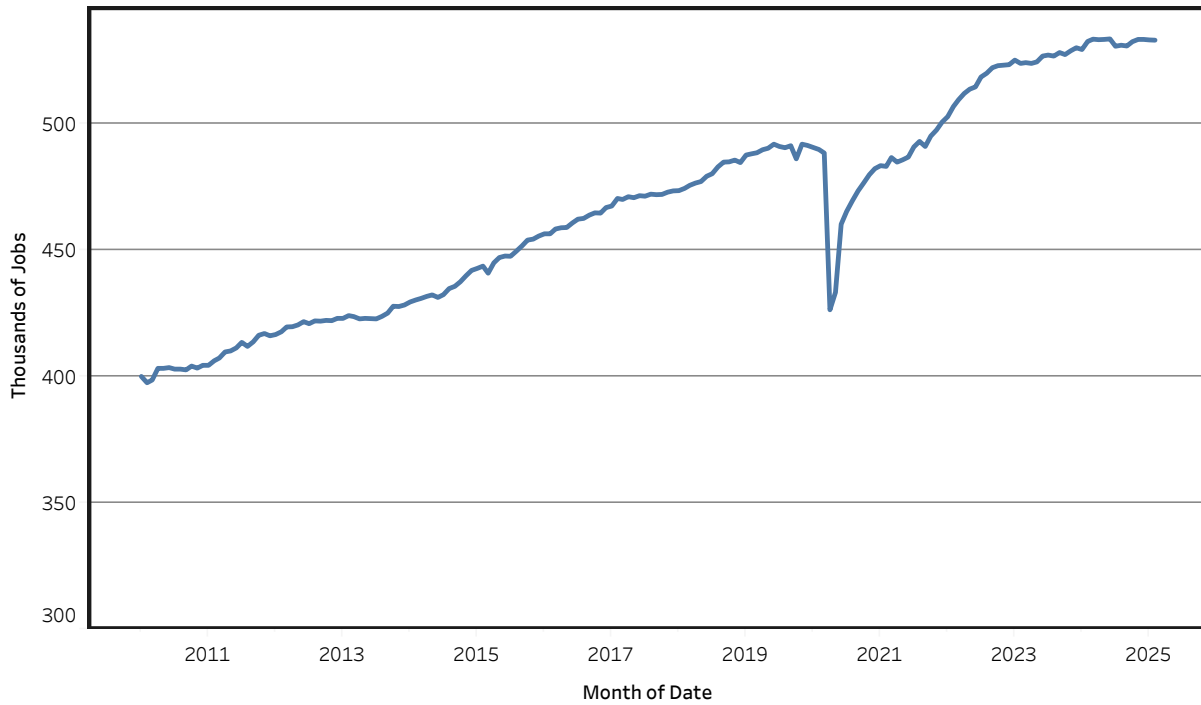
Unemployment Rates - Tennessee Seasonally Adjusted - 2023 to 2025



Unemployment Rates - US & Tennessee Seasonally Adjusted - January 2018 to February 2025



Goods - Producing Jobs in Tennessee Seasonally Adjusted - Jan 2010 to Feb 2025



Service - Providing Jobs in Tennessee Seasonally Adjusted - Jan 2010 to Feb 2025

