



Tennessee Labor Market Report

Bill Lee
Governor

Deniece Thomas
Commissioner

September
2025

Highlights

Pages 1-2: Data and information about veterans in the labor force

Page 3: Tennessee labor force statistics from 1995-2025

Pages 4-5: County, city, metropolitan and micropolitan area labor force statistics

Pages 6-11: Monthly nonfarm employment statistics for Tennessee and its Metropolitan Statistical Areas

Page 12: Summary of monthly and annual nonfarm employment changes by major industry for Tennessee and the four largest MSA's

Page 13: Monthly consumer price index, average hours and earnings, and Tennessee and U.S. unemployment and labor force participation rates.

Veterans in the Labor Force

Each year, the Bureau of Labor Statistics publishes data on veterans across the United States. This data is derived from the Current Population Survey (CPS), which surveys approximately 60,000 households across the country and is used to provide information about the labor force status of the U.S population. Veteran status is among the information collected from participants each month. Supplemental information is collected in August about items such as National Guard membership and service-connected disability. Information pertaining to the labor force status of veterans is presented below from the 2024 Employment Situation of Veterans.

Nationally, veterans were unemployed at a rate of 3.0 percent in 2024 with a labor force participation rate of 48.0 percent. This compares to an unemployment rate of 3.9 percent for nonveterans and a participation rate of 65.1 percent. This gap in labor force participation is due to 46.1 percent of veterans being 65 years and over compared to only 21.4 percent for nonveterans. The unemployment disparity is driven by the nonveteran unemployment rate among those 18 to 24 being 8.4 percent compared to 6.4 percent for veterans. Nonveterans aged 45 to 64 years also had significantly higher unemployment at 2.8 percent compared to 2.3 percent for veterans.

Among the states and District of Columbia, veterans in New Hampshire had the lowest unemployment rate at only 0.2 percent. Alabama was next lowest at 1.1 percent, followed by Mississippi and South Dakota at 1.5 percent. Kansas had the highest veteran unemployment rate at 7.2 percent. New Jersey was next highest at 6.0 percent, followed by Connecticut at 5.0 percent. Tennessee's veteran unemployment rate stood at 3.2 percent in 2024.

Only 14 states had veteran unemployment rates higher than nonveterans. Among those states, only four had veteran unemployment rates that were more than one percentage point higher: Kansas, Connecticut, New Jersey, and Minnesota.

Labor force participation was highest in Virginia at 60.5 percent. North Dakota followed at 59.9 percent with Maryland next at 58.5 percent. The lowest veteran labor force participation rate was in Illinois at 40.1 percent followed by Mississippi at 41.0 percent. Delaware and Oregon were next lowest at 42.1 percent. Tennessee's veteran labor force participation rate came in at 50.5 percent. No state had higher labor force participation among veterans than nonveterans.

For additional labor force and other data about veteran in the United States, follow the link below,

<https://www.bls.gov/news.release/vet.nr0.htm>

TN

Department of
**Labor & Workforce
Development**

Employment Status of Veterans 18 Years and Over by State, 2024 Annual Averages (Numbers in thousands)

Area	Civilian noninstitutional population	Total Labor Force	Labor Force Participation Rate	Total Employed	Employment/Population Ratio	Total Unemployed	Unemployment Rate	Not in Labor Force
Total, 18 years and over	17,569	8,440	48.0	8,190	46.6	250	3.0	9,129
Alabama	334	156	46.7	155	46.2	2	1.1	178
Alaska	58	33	56.7	32	54.2	1	4.4	25
Arizona	472	215	45.4	211	44.7	4	1.8	258
Arkansas	201	90	45.1	88	44.0	2	2.4	110
California	1,294	558	43.1	532	41.2	25	4.5	736
Colorado	331	175	52.8	169	51.1	6	3.2	156
Connecticut	135	61	45.4	58	43.1	3	5.0	74
Delaware	66	28	42.1	27	41.4	0	1.7	38
District of Columbia	23	12	53.6	12	52.2	0	2.7	10
Florida	1,484	694	46.8	676	45.5	18	2.6	790
Georgia	698	352	50.4	339	48.5	13	3.7	346
Hawaii	95	46	47.8	44	46.3	1	3.1	50
Idaho	122	59	48.1	57	46.5	2	3.4	63
Illinois	489	196	40.1	186	38.1	10	4.9	293
Indiana	343	178	52.1	175	51.2	3	1.7	164
Iowa	178	88	49.4	86	48.2	2	2.4	90
Kansas	170	91	53.6	85	49.8	7	7.2	79
Kentucky	225	106	46.9	104	46.0	2	2.0	120
Louisiana	271	118	43.5	115	42.3	3	2.7	153
Maine	108	48	44.3	47	43.0	1	3.1	60
Maryland	309	181	58.5	177	57.5	3	1.8	128
Massachusetts	256	124	48.5	122	47.6	2	1.8	132
Michigan	493	209	42.4	199	40.4	10	4.7	284
Minnesota	280	127	45.3	121	43.3	5	4.3	153
Mississippi	168	69	41.0	68	40.4	1	1.5	99
Missouri	395	175	44.4	171	43.2	5	2.7	220
Montana	93	45	49.1	44	47.8	1	2.7	47
Nebraska	112	62	55.3	61	54.5	1	1.6	50
Nevada	208	98	47.0	95	45.9	2	2.2	110
New Hampshire	83	39	47.8	39	47.7	0	0.2	43
New Jersey	274	116	42.4	109	39.9	7	6.0	158
New Mexico	157	71	45.5	70	44.4	2	2.4	85
New York	650	284	43.7	273	41.9	11	4.0	366
North Carolina	629	297	47.3	290	46.1	8	2.6	331
North Dakota	48	29	59.9	28	58.5	1	2.4	19
Ohio	654	289	44.2	284	43.4	5	1.9	365
Oklahoma	265	136	51.3	133	50.3	2	1.8	129
Oregon	271	114	42.1	109	40.3	5	4.2	157
Pennsylvania	715	307	42.9	293	41.0	13	4.3	409
Rhode Island	50	27	53.6	26	51.0	1	4.8	23
South Carolina	399	176	44.1	173	43.4	3	1.7	223
South Dakota	59	30	51.6	30	50.8	0	1.5	28
Tennessee	515	260	50.5	251	48.8	8	3.2	255
Texas	1,606	916	57.0	901	56.1	15	1.6	690
Utah	141	73	51.9	71	50.4	2	3.0	68
Vermont	35	16	45.8	15	44.4	0	3.0	19
Virginia	704	426	60.5	414	58.8	12	2.8	278
Washington	446	223	50.1	214	48.1	9	4.1	222
West Virginia	117	50	42.8	48	41.0	2	4.2	67
Wisconsin	296	145	49.0	142	47.8	3	2.4	151
Wyoming	45	22	48.0	21	46.5	1	3.1	23

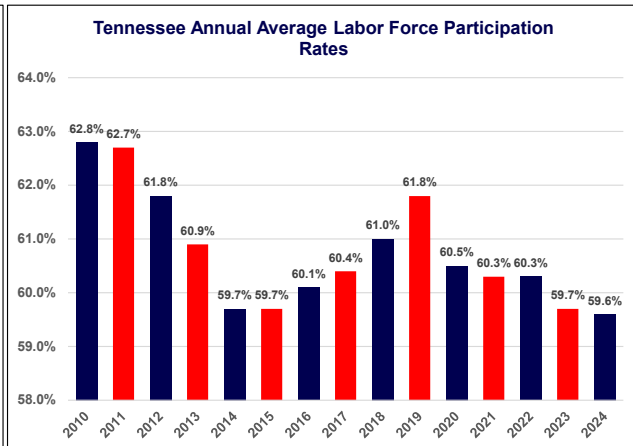
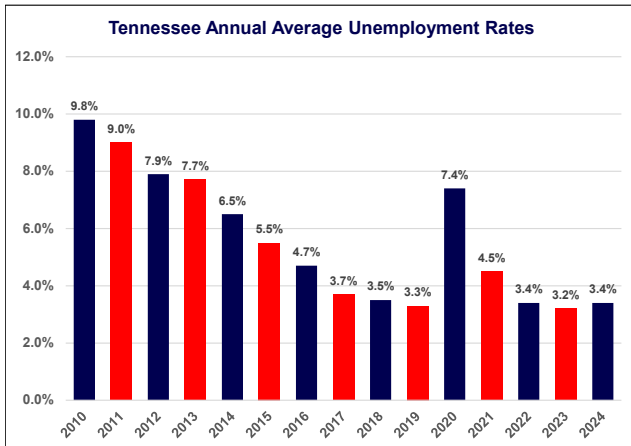
NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Dash indicates no data or data that do not meet publication criteria.

Source: Bureau of Labor Statistics

Tennessee Civilian Labor Force 1995-Present

Year and Month	Civilian noninstitutional population, Age 16+	Labor Force Participation		Employed		Unemployed	
		Total	Rate	Total	Rate	Total	Rate
1995	4,074.0	2,719.0	66.7%	2,579.8	63.3%	139.3	5.1%
1996	4,148.2	2,758.8	66.5%	2,615.2	63.0%	143.6	5.2%
1997	4,216.7	2,775.2	65.8%	2,630.3	62.4%	145.0	5.2%
1998	4,270.1	2,804.4	65.7%	2,683.0	62.8%	121.4	4.3%
1999	4,314.7	2,835.9	65.7%	2,723.6	63.1%	112.3	4.0%
2000	4,357.9	2,845.3	65.3%	2,736.0	62.8%	109.3	3.8%
2001	4,402.5	2,858.1	64.9%	2,726.6	61.9%	131.5	4.6%
2002	4,447.3	2,898.3	65.2%	2,748.6	61.8%	149.8	5.2%
2003	4,495.8	2,907.1	64.7%	2,746.0	61.1%	161.0	5.5%
2004	4,546.2	2,899.8	63.8%	2,745.2	60.4%	154.6	5.3%
2005	4,616.0	2,899.8	62.8%	2,740.4	59.4%	159.5	5.5%
2006	4,699.5	3,015.6	64.2%	2,858.7	60.8%	156.9	5.2%
2007	4,768.4	3,047.7	63.9%	2,906.1	60.9%	141.6	4.6%
2008	4,831.3	3,067.9	63.5%	2,869.5	59.4%	198.4	6.5%
2009	4,879.4	3,050.4	62.5%	2,733.2	56.0%	317.2	10.4%
2010	4,928.4	3,094.8	62.8%	2,791.6	56.6%	303.2	9.8%
2011	4,973.9	3,119.2	62.7%	2,837.1	57.0%	282.2	9.0%
2012	5,021.2	3,102.5	61.8%	2,856.5	56.9%	246.0	7.9%
2013	5,065.8	3,086.0	60.9%	2,849.5	56.3%	236.4	7.7%
2014	5,111.4	3,052.6	59.7%	2,852.7	55.8%	199.9	6.5%
2015	5,161.2	3,078.8	59.7%	2,908.0	56.3%	170.9	5.5%
2016	5,216.3	3,135.2	60.1%	2,987.2	57.3%	148.0	4.7%
2017	5,274.9	3,187.8	60.4%	3,068.3	58.2%	119.5	3.7%
2018	5,331.4	3,250.0	61.0%	3,137.0	58.8%	113.1	3.5%
2019	5,384.7	3,329.4	61.8%	3,218.1	59.8%	111.4	3.3%
2020	5,443.9	3,294.8	60.5%	3,049.5	56.0%	245.3	7.4%
2021	5,498.3	3,316.9	60.3%	3,168.6	57.6%	148.3	4.5%
2022	5,578.0	3,361.7	60.3%	3,248.3	58.2%	113.4	3.4%
2023	5,661.6	3,380.1	59.7%	3,270.6	57.8%	109.5	3.2%
2024	5,739.4	3,420.4	59.6%	3,303.0	57.5%	117.4	3.4%
2025							
January	5,777.8	3,430.5	59.4%	3,300.3	57.1%	130.2	3.8%
February	5,782.4	3,436.7	59.4%	3,317.6	57.4%	119.1	3.5%
March	5,787.5	3,464.9	59.9%	3,351.6	57.9%	113.3	3.3%
April	5,792.5	3,493.5	60.3%	3,393.5	58.6%	100.0	2.9%
May	5,797.9	3,487.1	60.1%	3,373.1	58.2%	114.0	3.3%
June	5,803.5	3,494.2	60.2%	3,353.3	57.8%	141.0	4.0%
July	5,809.1	3,515.0	60.5%	3,359.9	57.8%	155.1	4.4%
August	5,814.8	3,505.9	60.3%	3,381.3	58.1%	124.7	3.6%
September	5,820.7	3,523.8	60.5%	3,398.7	58.4%	125.1	3.5%
October							
November							
December							

Data not seasonally adjusted. Numbers in thousands.



County Unemployment Rates

County	Sep. 2024	Sep. 2025	County	Sep. 2024	Sep. 2025
Anderson	3.5	3.5	Lauderdale	4.7	5.0
Bedford	3.3	3.4	Lawrence	4.1	4.0
Benton	4.8	4.6	Lewis	3.8	3.7
Bledsoe	3.2	3.1	Lincoln	3.6	3.7
Blount	3.2	3.0	Loudon	3.5	3.3
Bradley	3.7	3.9	Macon	3.0	3.0
Campbell	3.7	3.6	Madison	4.1	4.1
Cannon	3.2	3.1	Marion	4.0	4.0
Carroll	4.2	4.3	Marshall	3.5	3.5
Carter	4.1	3.9	Maury	3.1	3.2
Cheatham	3.0	2.9	McMinn	4.7	4.4
Chester	4.3	4.3	McNairy	4.4	4.2
Claiborne	4.1	4.1	Meigs	4.9	4.9
Clay	4.4	4.4	Monroe	4.3	3.8
Cocke	4.3	4.4	Montgomery	3.7	3.9
Coffee	3.5	3.7	Moore	3.5	3.5
Crockett	3.7	3.6	Morgan	4.1	3.9
Cumberland	4.4	4.2	Obion	3.7	3.6
Davidson	3.0	3.0	Overton	3.3	3.3
Decatur	4.2	4.2	Perry	5.0	5.6
DeKalb	4.4	4.2	Pickett	4.4	4.6
Dickson	2.9	3.0	Polk	3.9	3.8
Dyer	3.5	3.4	Putnam	3.5	3.7
Fayette	3.9	3.6	Rhea	4.2	4.1
Fentress	3.7	3.8	Roane	3.9	3.7
Franklin	3.9	4.1	Robertson	3.1	3.1
Gibson	3.9	4.1	Rutherford	2.9	3.0
Giles	4.2	4.1	Scott	4.1	4.1
Grainger	3.7	3.6	Sequatchie	4.3	4.1
Greene	4.5	4.7	Sevier	2.9	2.8
Grundy	4.6	4.4	Shelby	4.6	4.6
Hamblen	3.6	3.8	Smith	3.0	3.3
Hamilton	3.3	3.4	Stewart	3.8	3.8
Hancock	4.5	4.6	Sullivan	3.7	3.8
Hardeman	4.7	5.1	Sumner	3.0	3.0
Hardin	3.9	3.9	Tipton	4.0	3.9
Hawkins	4.1	4.1	Trousdale	3.0	3.1
Haywood	3.5	3.3	Unicoi	3.9	4.1
Henderson	3.9	4.1	Union	3.6	3.6
Henry	4.0	4.0	Van Buren	3.9	3.3
Hickman	3.3	3.2	Warren	4.0	4.1
Houston	4.7	4.0	Washington	3.4	3.4
Humphreys	3.7	3.6	Wayne	3.7	3.7
Jackson	4.1	4.0	Weakley	4.2	4.0
Jefferson	3.5	3.5	White	4.2	4.2
Johnson	4.9	5.0	Williamson	2.9	2.8
Knox	3.1	3.1	Wilson	2.9	3.0
Lake	4.6	4.5	Data Not Seasonally Adjusted		

Labor Force Estimates

	September 2024				August 2025				September 2025			
	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate
Seasonally Adjusted												
UNITED STATES	168,703,000	161,802,000	6,901,000	4.1%	170,778,000	163,394,000	7,384,000	4.3%	171,248,000	163,645,000	7,603,000	4.4%
TENNESSEE	3,431,207	3,305,461	125,746	3.7%	3,487,649	3,363,589	124,060	3.6%	3,498,684	3,373,504	125,180	3.6%
Not Seasonally Adjusted												
UNITED STATES	168,569,000	162,046,000	6,524,000	3.9%	171,035,000	163,288,000	7,747,000	4.5%	171,217,000	163,894,000	7,324,000	4.3%
TENNESSEE	3,422,113	3,301,053	121,060	3.5%	3,505,947	3,381,260	124,687	3.6%	3,523,808	3,398,743	125,065	3.5%
Metropolitan Statistical Areas												
Chattanooga	292,293	282,958	9,335	3.2%	295,872	285,725	10,147	3.4%	297,647	287,735	9,912	3.3%
Clarksville	139,933	134,073	5,860	4.2%	142,035	136,076	5,959	4.2%	143,545	137,559	5,986	4.2%
Cleveland	56,089	54,000	2,089	3.7%	57,129	54,943	2,186	3.8%	57,503	55,277	2,226	3.9%
Jackson	78,192	75,022	3,170	4.1%	79,462	76,266	3,196	4.0%	79,912	76,676	3,236	4.0%
Johnson City	97,114	93,573	3,541	3.6%	97,874	94,311	3,563	3.6%	99,384	95,813	3,571	3.6%
Kingsport-Bristol	133,570	128,717	4,853	3.6%	134,644	129,493	5,151	3.8%	134,638	129,589	5,049	3.8%
Knoxville	455,291	440,325	14,966	3.3%	465,688	450,838	14,850	3.2%	468,286	453,205	15,081	3.2%
Memphis	624,512	597,929	26,583	4.3%	634,764	605,877	28,887	4.6%	637,494	609,717	27,777	4.4%
Morristown	53,956	52,044	1,912	3.5%	54,891	52,919	1,972	3.6%	55,363	53,358	2,005	3.6%
Nashville-Murfreesboro	1,163,227	1,128,701	34,526	3.0%	1,194,897	1,159,191	35,706	3.0%	1,199,476	1,163,347	36,129	3.0%
Micropolitan Statistical Areas												
Athens	24,944	23,772	1,172	4.7%	25,234	24,106	1,128	4.5%	25,370	24,228	1,142	4.5%
Cookeville	63,993	61,679	2,314	3.6%	65,032	62,617	2,415	3.7%	65,789	63,341	2,448	3.7%
Crossville	23,211	22,183	1,028	4.4%	24,165	23,162	1,003	4.2%	24,164	23,142	1,022	4.2%
Dyersburg	17,853	17,228	625	3.5%	18,789	18,138	651	3.5%	18,939	18,293	646	3.4%
Fayetteville	16,800	16,192	608	3.6%	17,011	16,388	623	3.7%	17,136	16,507	629	3.7%
Greeneville	27,918	26,653	1,265	4.5%	28,599	27,230	1,369	4.8%	28,729	27,379	1,350	4.7%
Lawrenceburg	18,856	18,087	769	4.1%	19,470	18,661	809	4.2%	19,640	18,861	779	4.0%
Lewisburg	16,464	15,887	577	3.5%	16,817	16,239	578	3.4%	16,891	16,296	595	3.5%
Martin	13,917	13,326	591	4.2%	13,967	13,391	576	4.1%	14,289	13,713	576	4.0%
McMinnville	16,883	16,206	677	4.0%	17,270	16,564	706	4.1%	17,259	16,560	699	4.1%
Newport	14,947	14,310	637	4.3%	15,528	14,837	691	4.5%	15,510	14,823	687	4.4%
Paris	12,703	12,191	512	4.0%	13,159	12,643	516	3.9%	13,174	12,650	524	4.0%
Sevierville	52,440	50,912	1,528	2.9%	55,386	53,880	1,506	2.7%	55,024	53,478	1,546	2.8%
Shelbyville	25,137	24,307	830	3.3%	26,250	25,338	912	3.5%	26,207	25,308	899	3.4%
Tullahoma-Manchester	29,316	28,292	1,024	3.5%	30,024	28,938	1,086	3.6%	30,093	28,996	1,097	3.6%
Union City	13,494	12,997	497	3.7%	13,970	13,466	504	3.6%	14,011	13,505	506	3.6%
Winchester	18,347	17,626	721	3.9%	18,796	18,039	757	4.0%	18,745	17,981	764	4.1%
Cities												
Bartlett	27,271	26,312	959	3.5%	27,864	26,874	990	3.6%	28,005	27,006	999	3.6%
Brentwood	22,524	21,841	683	3.0%	23,120	22,439	681	2.9%	23,194	22,516	678	2.9%
Bristol	12,439	11,985	454	3.6%	12,606	12,210	396	3.1%	12,700	12,236	464	3.7%
Chattanooga	96,681	93,370	3,311	3.4%	98,794	95,088	3,706	3.8%	99,141	95,529	3,612	3.6%
Clarksville	76,592	73,623	2,969	3.9%	78,303	75,033	3,270	4.2%	79,198	75,945	3,253	4.1%
Cleveland	21,134	20,299	835	4.0%	21,543	20,653	890	4.1%	21,688	20,777	911	4.2%
Collierville	24,750	23,936	814	3.3%	25,265	24,447	818	3.2%	25,358	24,567	791	3.1%
Columbia	24,187	23,390	797	3.3%	24,849	24,018	831	3.3%	24,979	24,103	876	3.5%
Cookeville	16,457	15,863	594	3.6%	16,708	16,030	678	4.1%	16,888	16,217	671	4.0%
Farragut	12,931	12,545	386	3.0%	13,225	12,842	383	2.9%	13,287	12,906	381	2.9%
Franklin	49,221	47,855	1,366	2.8%	50,610	49,164	1,446	2.9%	50,752	49,333	1,419	2.8%
Gallatin	26,435	25,597	838	3.2%	27,145	26,288	857	3.2%	27,243	26,385	858	3.1%
Germantown	18,205	17,607	598	3.3%	18,535	17,983	552	3.0%	18,646	18,071	575	3.1%
Hendersonville	35,670	34,623	1,047	2.9%	36,638	35,557	1,081	3.0%	36,793	35,688	1,105	3.0%
Jackson	29,293	28,020	1,273	4.3%	29,743	28,468	1,275	4.3%	29,876	28,605	1,271	4.3%
Johnson City	36,013	34,758	1,255	3.5%	36,297	35,040	1,257	3.5%	36,823	35,588	1,235	3.4%
Kingsport	23,840	22,892	948	4.0%	24,332	23,322	1,010	4.2%	24,364	23,371	993	4.1%
Knoxville	101,850	98,458	3,392	3.3%	104,359	100,787	3,572	3.4%	104,790	101,289	3,501	3.3%
LaVergne	22,068	21,431	637	2.9%	22,669	22,006	663	2.9%	22,764	22,087	677	3.0%
Lebanon	24,989	24,214	775	3.1%	25,747	24,858	889	3.5%	25,804	24,943	861	3.3%
Maryville	15,824	15,338	486	3.1%	16,181	15,705	476	2.9%	16,286	15,790	496	3.0%
Memphis	282,488	268,323	14,165	5.0%	289,201	274,047	15,154	5.2%	290,056	275,392	14,664	5.1%
Morristown	12,728	12,258	470	3.7%	12,939	12,460	479	3.7%	13,057	12,559	498	3.8%
Mt. Juliet	23,452	22,788	664	2.8%	24,068	23,394	674	2.8%	24,162	23,474	688	2.8%
Murfreesboro	96,130	93,278	2,852	3.0%	98,888	95,780	3,108	3.1%	99,221	96,133	3,088	3.1%
Nashville	418,001	405,507	12,494	3.0%	429,377	416,431	12,946	3.0%	430,912	417,814	13,098	3.0%
Oak Ridge	14,720	14,193	527	3.6%	15,058	14,532	526	3.5%	15,134	14,603	531	3.5%
Shelbyville	12,373	11,968	405	3.3%	12,913	12,475	438	3.4%	12,894	12,461	433	3.4%
Smyrna	32,266	31,319	947	2.9%	33,110	32,159	951	2.9%	33,254	32,278	976	2.9%
Spring Hill	32,186	31,311	875	2.7%	33,075	32,162	913	2.8%	33,189	32,274	915	2.8%

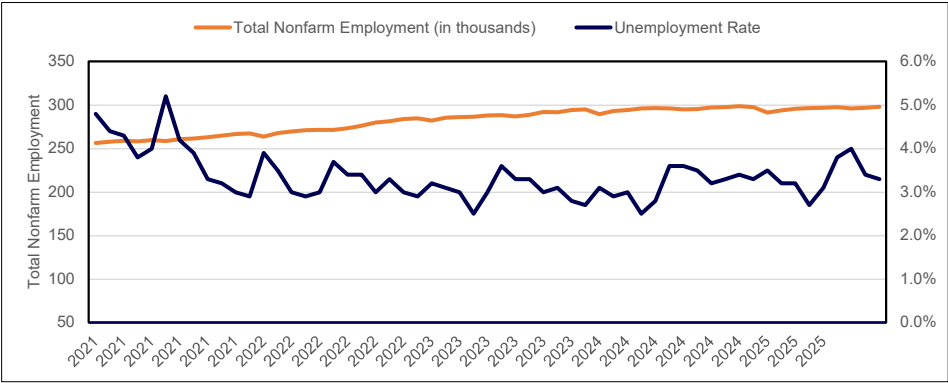
Tennessee

Estimated Nonfarm Employment (in thousands)

Industry	Revised		Preliminary September 2025	Net Change	
	September 2024	August 2025		Over the Month	Over the Year
Total Nonfarm	3386.4	3396.0	3419.9	23.9	33.5
Total Private	2926.7	2952.1	2950.7	-1.4	24.0
Goods Producing	532.0	529.8	530.3	0.5	-1.7
Mining, Logging and Construction	169.5	169.5	169.2	-0.3	-0.3
Mining and Logging	4.5	4.6	4.6	0.0	0.1
Construction	165.0	164.9	164.6	-0.3	-0.4
Construction of Buildings	33.6	35.9	35.5	-0.4	1.9
Heavy and Civil Engineering Construction	24.1	24.1	24.1	0.0	0.0
Specialty Trade Contractors	107.3	104.9	105.0	0.1	-2.3
Manufacturing	362.5	360.3	361.1	0.8	-1.4
Durable Goods	233.7	235.4	236.9	1.5	3.2
Wood Product Manufacturing	13.2	13.2	13.3	0.1	0.1
Nonmetallic Mineral Product Manufacturing	15.2	15.3	15.4	0.1	0.2
Primary Metal Manufacturing	11.1	11.3	11.3	0.0	0.2
Fabricated Metal Product Manufacturing	42.2	43.0	43.4	0.4	1.2
Machinery Manufacturing	24.8	25.1	25.3	0.2	0.5
Computer and Electronic Product Manufacturing	7.7	7.9	8.0	0.1	0.3
Electrical Equipment, Appliance, and Component Manufacturing	21.8	22.3	22.4	0.1	0.6
Transportation Equipment Manufacturing	73.9	73.2	73.6	0.4	-0.3
Furniture and Related Product Manufacturing	8.9	9.0	9.1	0.1	0.2
Miscellaneous Manufacturing	14.9	15.1	15.1	0.0	0.2
Non-Durable Goods	128.8	124.9	124.2	-0.7	-4.6
Food Manufacturing	41.2	40.0	39.8	-0.2	-1.4
Beverage and Tobacco Product Manufacturing	7.0	6.7	6.6	-0.1	-0.4
Paper Manufacturing	12.7	12.2	12.1	-0.1	-0.6
Printing and Related Support Activities	7.8	7.5	7.5	0.0	-0.3
Chemical Manufacturing	27.0	26.2	26.1	-0.1	-0.9
Plastics and Rubber Products Manufacturing	24.3	22.4	22.2	-0.2	-2.1
Service-Providing	2854.4	2866.2	2889.6	23.4	35.2
Trade, Transportation, and Utilities	693.1	700.3	699.1	-1.2	6.0
Wholesale Trade	137.0	139.0	139.0	0.0	2.0
Merchant Wholesalers, Durable Goods	80.9	81.6	82.4	0.8	1.5
Merchant Wholesalers, Nondurable Goods	49.2	50.6	49.8	-0.8	0.6
Wholesale Trade Agents and Brokers	6.9	6.8	6.8	0.0	-0.1
Retail Trade	343.4	349.1	348.5	-0.6	5.1
Motor Vehicle and Parts Dealers	48.7	49.4	49.7	0.3	1.0
Building Material and Garden Equipment and Supplies Dealers	33.6	33.9	33.4	-0.5	-0.2
Food and Beverage Retailers	60.2	61.0	60.9	-0.1	0.7
Furniture, Home Furnishings, Electronics, and Appliance Retailers	18.1	18.3	18.3	0.0	0.2
General Merchandise Retailers	78.1	80.6	80.3	-0.3	2.2
Health and Personal Care Retailers	23.6	23.3	23.6	0.3	0.0
Gasoline Stations and Fuel Dealers	26.4	26.9	26.8	-0.1	0.4
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	22.6	22.9	22.8	-0.1	0.2
Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	32.1	32.8	32.7	-0.1	0.6
Transportation, Warehousing, and Utilities	212.7	212.2	211.6	-0.6	-1.1
Utilities	4.5	4.5	4.5	0.0	0.0
Transportation and Warehousing	208.2	207.7	207.1	-0.6	-1.1
Truck Transportation	56.0	55.6	54.9	-0.7	-1.1
Information	54.7	54.3	54.2	-0.1	-0.5
Financial Activities	193.1	193.1	192.7	-0.4	-0.4
Finance and Insurance	147.7	148.2	147.8	-0.4	0.1
Real Estate and Rental and Leasing	45.4	44.9	44.9	0.0	-0.5
Professional and Business Services	452.8	464.9	460.3	-4.6	7.5
Professional, Scientific, and Technical Services	177.8	186.7	184.2	-2.5	6.4
Management of Companies and Enterprises	58.1	57.9	58.0	0.1	-0.1
Administrative and Support and Waste Management and Remediation Services	216.9	220.3	218.1	-2.2	1.2
Private Education and Health Services	498.5	491.6	501.2	9.6	2.7
Private Educational Services	70.4	64.6	72.6	8.0	2.2
Health Care and Social Assistance	428.1	427.0	428.6	1.6	0.5
Ambulatory Health Care Services	176.8	174.9	174.6	-0.3	-2.2
Hospitals	127.5	128.3	129.1	0.8	1.6
Nursing and Residential Care Facilities	63.4	64.6	65.6	1.0	2.2
Social Assistance	60.4	59.2	59.3	0.1	-1.1
Leisure and Hospitality	370.2	381.6	376.6	-5.0	6.4
Arts, Entertainment, and Recreation	52.4	55.8	52.9	-2.9	0.5
Accommodation and Food Services	317.8	325.8	323.7	-2.1	5.9
Accommodation	38.2	38.8	38.2	-0.6	0.0
Food Services and Drinking Places	279.6	287.0	285.5	-1.5	5.9
Other Services	132.3	136.5	136.3	-0.2	4.0
Government	459.7	443.9	469.2	25.3	9.5
Federal Government	59.0	57.8	57.8	0.0	-1.2
State Government	101.9	98.5	109.7	11.2	7.8
State Government Educational Services	59.3	54.9	66.1	11.2	6.8
State Government Excluding Education	42.6	43.6	43.6	0.0	1.0
Local Government	298.8	287.6	301.7	14.1	2.9
Local Government Educational Services	150.2	135.4	150.4	15.0	0.2
Local Government Excluding Educational Services	148.6	152.2	151.3	-0.9	2.7

Nonfarm employment estimates include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is an estimate of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are not seasonally adjusted and based on the 2024 benchmark.

Chattanooga MSA

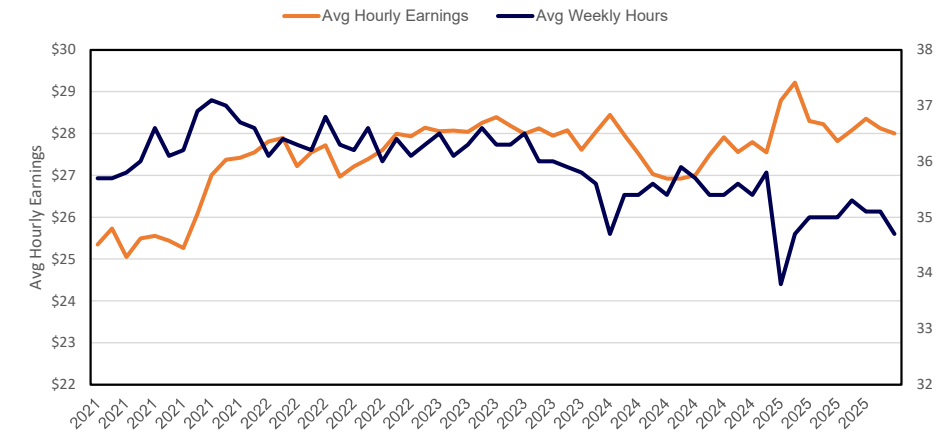


Unemployment Rates	
September 2024	3.2%
October 2024	3.3%
November 2024	3.4%
December 2024	3.3%
January 2025	3.5%
February 2025	3.2%
March 2025	3.2%
April 2025	2.7%
May 2025	3.1%
June 2025	3.8%
July 2025	4.0%
August 2025	3.4%
September 2025	3.3%

Estimated Nonfarm Employment (in thousands)

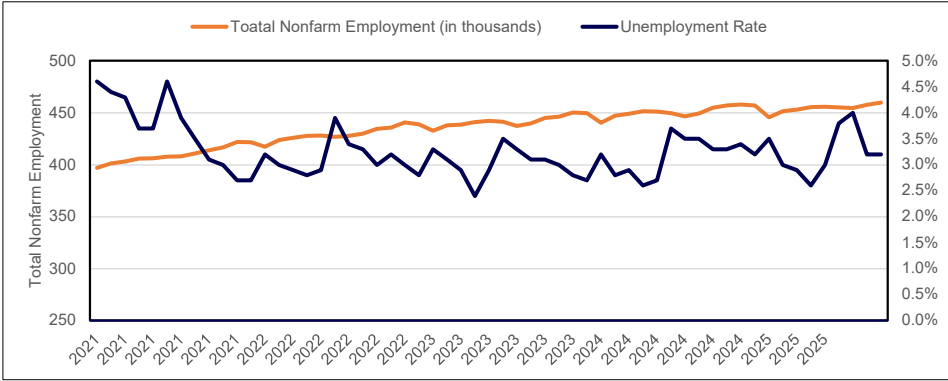
	September 2024	Revised August 2025	Preliminary September 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	297.2	296.9	298.2	1.3	1.0
Total Private	263.8	265.1	265.1	0.0	1.3
Goods Producing	55.8	55.1	55.3	0.2	-0.5
Mining, Logging and Construction	14.9	14.8	14.9	0.1	0.0
Manufacturing	40.9	40.3	40.4	0.1	-0.5
Durable Goods	26.4	26.3	26.4	0.1	0.0
Non-Durable Goods	14.5	14.0	14.0	0.0	-0.5
Service-Providing	241.4	241.8	242.9	1.1	1.5
Trade, Transportation, and Utilities	54.7	55.1	54.9	-0.2	0.2
Wholesale Trade	8.9	9.1	9.1	0.0	0.2
Retail Trade	28.9	29.3	29.1	-0.2	0.2
Transportation, Warehousing, and Utilities	16.9	16.7	16.7	0.0	-0.2
Information	3.4	3.3	3.3	0.0	-0.1
Financial Activities	28.8	28.7	28.5	-0.2	-0.3
Professional and Business Services	31.0	31.0	31.5	0.5	0.5
Private Education and Health Services	45.2	45.8	46.4	0.6	1.2
Leisure and Hospitality	31.7	32.4	31.5	-0.9	-0.2
Other Services	13.2	13.7	13.7	0.0	0.5
Government	33.4	31.8	33.1	1.3	-0.3
Federal Government	6.3	6.0	6.0	0.0	-0.3
State Government	6.8	6.9	7.8	0.9	1.0
Local Government	20.3	18.9	19.3	0.4	-1.0

Chattanooga MSA: Hamilton, Marion, Sequatchie, Dade (GA), Catoosa (GA), Walker (GA)



Average Hours and Earnings of Private Sector Employees	
September 2025	
Weekly Hours	34.7
Hourly Earnings	\$28.00
Weekly Earnings	\$971.60

Knoxville MSA

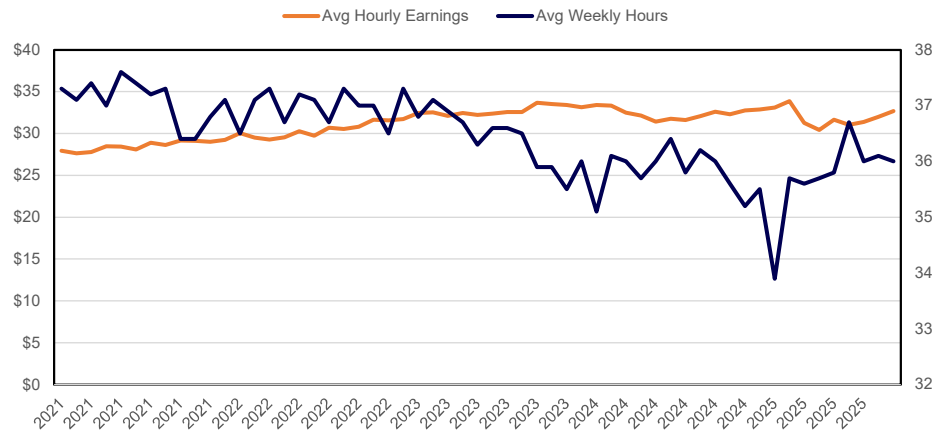


Unemployment Rates	
September 2024	3.3%
October 2024	3.3%
November 2024	3.4%
December 2024	3.2%
January 2025	3.5%
February 2025	3.0%
March 2025	2.9%
April 2025	2.6%
May 2025	3.0%
June 2025	3.8%
July 2025	4.0%
August 2025	3.2%
September 2025	3.2%

Estimated Nonfarm Employment (in thousands)

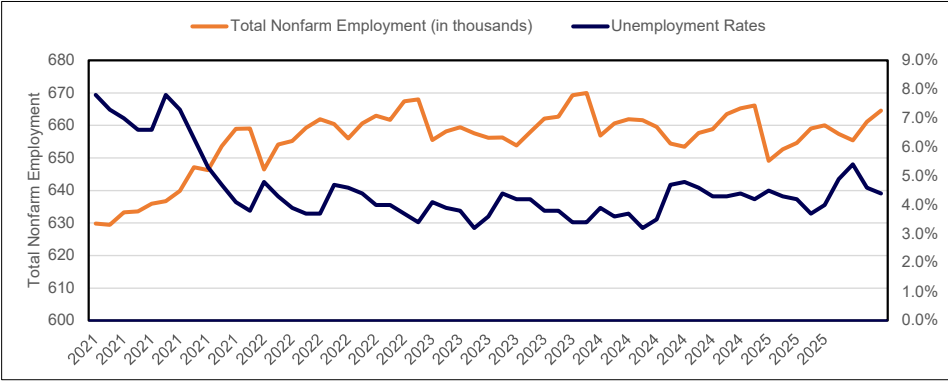
	September 2024	Revised August 2025	Preliminary September 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	455.0	457.7	459.9	2.2	4.9
Total Private	392.3	397.2	395.6	-1.6	3.3
Goods Producing	68.0	68.2	68.2	0.0	0.2
Mining, Logging and Construction	22.8	23.0	23.0	0.0	0.2
Manufacturing	45.2	45.2	45.2	0.0	0.0
Durable Goods	34.4	34.6	34.6	0.0	0.2
Non-Durable Goods	10.8	10.6	10.6	0.0	-0.2
Service-Providing	387.0	389.5	391.7	2.2	4.7
Trade, Transportation, and Utilities	90.8	90.9	90.8	-0.1	0.0
Wholesale Trade	19.9	20.3	20.4	0.1	0.5
Retail Trade	51.3	51.5	51.4	-0.1	0.1
Transportation, Warehousing, and Utilities	19.6	19.1	19.0	-0.1	-0.6
Information	6.2	6.1	6.1	0.0	-0.1
Financial Activities	24.2	24.3	24.2	-0.1	0.0
Professional and Business Services	72.0	73.2	71.5	-1.7	-0.5
Private Education and Health Services	64.3	65.9	66.5	0.6	2.2
Leisure and Hospitality	49.4	50.6	50.4	-0.2	1.0
Other Services	17.4	18.0	17.9	-0.1	0.5
Government	62.7	60.5	64.3	3.8	1.6
Federal Government	5.7	5.6	5.6	0.0	-0.1
State Government	21.1	18.7	20.8	2.1	-0.3
Local Government	35.9	36.2	37.9	1.7	2.0

Knoxville MSA: Anderson, Campbell, Blount, Grainger, Knox, Loudon, Morgan, Roane, Union



Average Hours and Earnings of Private Sector Employees	
September 2025	
Weekly Hours	36.0
Hourly Earnings	\$32.67
Weekly Earnings	\$1,176.12

Memphis MSA

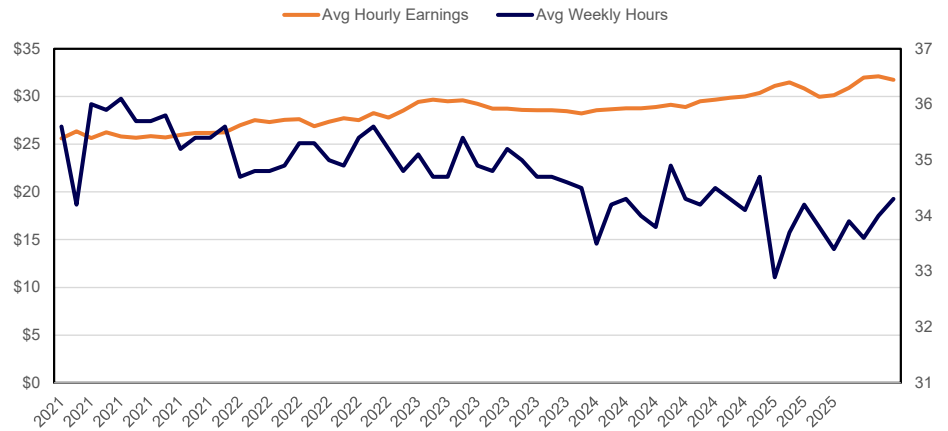


September 2024	4.3%
October 2024	4.3%
November 2024	4.4%
December 2024	4.2%
January 2025	4.5%
February 2025	4.3%
March 2025	4.2%
April 2025	3.7%
May 2025	4.0%
June 2025	4.9%
July 2025	5.4%
August 2025	4.6%
September 2025	4.4%

Estimated Nonfarm Employment (in thousands)

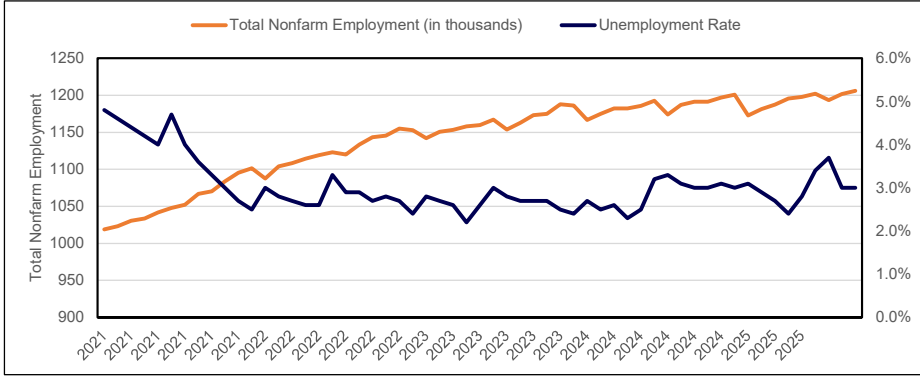
	September 2024	Revised August 2025	Preliminary September 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	658.9	661.1	664.6	3.5	5.7
Total Private	571.6	574.8	574.9	0.1	3.3
Goods Producing	66.0	66.1	66.1	0.0	0.1
Mining, Logging and Construction	25.2	26.4	26.4	0.0	1.2
Manufacturing	40.8	39.7	39.7	0.0	-1.1
Durable Goods	23.7	23.6	23.7	0.1	0.0
Non-Durable Goods	17.1	16.1	16.0	-0.1	-1.1
Service-Providing	592.9	595.0	598.5	3.5	5.6
Trade, Transportation, and Utilities	189.2	192.5	191.6	-0.9	2.4
Wholesale Trade	38.1	39.9	40.2	0.3	2.1
Retail Trade	60.3	61.6	61.5	-0.1	1.2
Transportation, Warehousing, and Utilities	90.8	91.0	89.9	-1.1	-0.9
Information	5.3	5.1	5.1	0.0	-0.2
Financial Activities	30.1	30.0	29.8	-0.2	-0.3
Professional and Business Services	89.2	90.1	90.8	0.7	1.6
Professional, Scientific and Technical Svcs.	28.1	29.6	29.6	0.0	1.5
Managemnt of Companies	9.5	9.8	9.7	-0.1	0.2
Admin and Support and Waste Mgmt Svcs.	51.6	50.7	51.5	0.8	-0.1
Private Education and Health Services	101.4	98.3	99.3	1.0	-2.1
Leisure and Hospitality	62.5	63.9	63.5	-0.4	1.0
Other Services	27.9	28.8	28.7	-0.1	0.8
Government	87.3	86.3	89.7	3.4	2.4
Federal Government	16.7	16.1	16.1	0.0	-0.6
State Government	15.7	15.1	17.3	2.2	1.6
Local Government	54.9	55.1	56.3	1.2	1.4

Memphis MSA: Fayette, Shelby, Tipton, Benton (MS), DeSoto (MS), Marshall (MS), Tate (MS), Tunica (MS), Crittenden (AR)



September 2025	
Weekly Hours	34.3
Hourly Earnings	\$31.72
Weekly Earnings	\$1,088.00

Nashville MSA

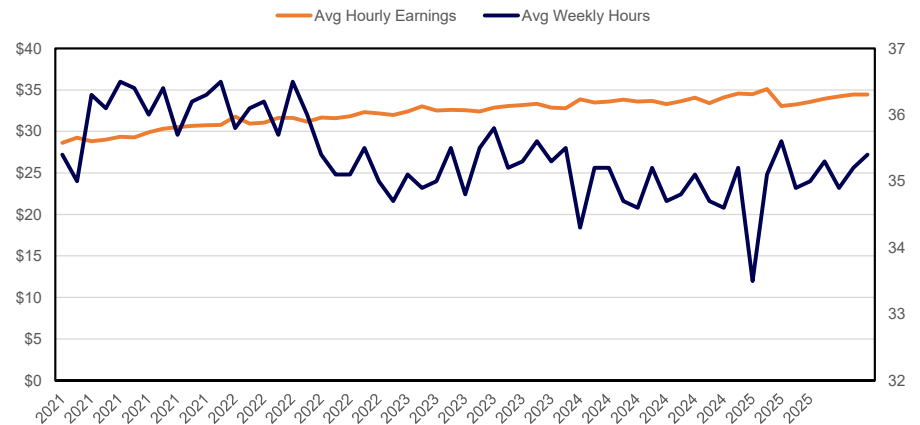


Unemployment Rates	
September 2024	3.0%
October 2024	3.0%
November 2024	3.1%
December 2024	3.0%
January 2025	3.1%
February 2025	2.9%
March 2025	2.7%
April 2025	2.4%
May 2025	2.8%
June 2025	3.4%
July 2025	3.7%
August 2025	3.0%
September 2025	3.0%

Estimated Nonfarm Employment (in thousands)

	September 2024	Revised August 2025	Preliminary September 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	1191.3	1201.6	1206.1	4.5	14.8
Total Private	1058.4	1069.2	1069.7	0.5	11.3
Goods Producing	153.8	152.5	152.0	-0.5	-1.8
Mining, Logging and Construction	65.5	64.9	64.2	-0.7	-1.3
Manufacturing	88.3	87.6	87.8	0.2	-0.5
Durable Goods	63.3	64.4	64.7	0.3	1.4
Non-Durable Goods	25.0	23.2	23.1	-0.1	-1.9
Service-Providing	1037.5	1049.1	1054.1	5.0	16.6
Trade, Transportation, and Utilities	229.7	232.7	232.2	-0.5	2.5
Wholesale Trade	50.3	51.3	50.9	-0.4	0.6
Retail Trade	106.0	107.9	107.4	-0.5	1.4
Transportation, Warehousing, and Utilities	73.4	73.5	73.9	0.4	0.5
Information	32.1	31.8	31.8	0.0	-0.3
Financial Activities	81.2	81.6	81.6	0.0	0.4
Professional and Business Services	196.5	198.8	197.3	-1.5	0.8
Professional, Scientific and Technical Svcs.	83.7	88.0	87.3	-0.7	3.6
Management of Companies	30.9	30.4	30.3	-0.1	-0.6
Admin and Support and Waste Mgmt Svcs.	81.9	80.4	79.7	-0.7	-2.2
Private Education and Health Services	180.5	179.9	184.8	4.9	4.3
Private Educational Services	33.4	30.7	34.1	3.4	0.7
Health Care and Social Assistance	147.1	149.2	150.7	1.5	3.6
Leisure and Hospitality	134.4	139.7	137.8	-1.9	3.4
Other Services	50.2	52.2	52.2	0.0	2.0
Government	132.9	132.4	136.4	4.0	3.5
Federal Government	16.7	16.5	16.5	0.0	-0.2
State Government	31.5	31.1	31.6	0.5	0.1
Local Government	84.7	84.8	88.3	3.5	3.6

Nashville MSA: Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson



Average Hours and Earnings of Private Sector Employees	
September 2025	
Weekly Hours	35.4
Hourly Earnings	\$34.45
Weekly Earnings	\$1,219.53



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Aug. 2025 Revised	Sep. 2025 Prelim.	Aug. 2025 Revised	Sep. 2025 Prelim.	Aug. 2025 Revised	Sep. 2025 Prelim.
Total Nonfarm	108,300	109,500	46,800	47,100	88,400	88,800
Total Private	87,400	87,000	41,600	41,500	72,200	72,200
Goods Producing	19,000	18,900	10,000	10,000	19,300	19,500
Mining, Logging & Construction	5,100	5,000	2,200	2,200	4,400	4,500
Manufacturing	13,900	13,900	7,800	7,800	14,900	15,000
Service Providing	89,300	90,600	36,800	37,100	69,100	69,300
Trade, Transportation, & Utilities	21,600	21,600	10,100	10,000	16,900	16,900
Wholesale Trade	2,600	2,600	1,300	1,300	3,500	3,500
Retail Trade	14,300	14,300	5,700	5,600	9,900	9,900
Transportation, Warehousing, & Utilities	4,700	4,700	3,100	3,100	3,500	3,500
Information	1,400	1,400	400	400	700	700
Financial Activities	4,100	4,100	1,600	1,500	3,400	3,400
Professional & Business Services	9,400	9,300	4,200	4,200	7,300	7,300
Private Educational & Health Services	14,500	14,600	7,200	7,300	13,500	13,600
Leisure & Hospitality	13,600	13,400	5,600	5,500	8,200	8,000
Other Services	3,800	3,700	2,500	2,600	2,900	2,800
Government	20,900	22,500	5,200	5,600	16,200	16,600
Federal Government	5,500	5,500	400	400	600	600
State Government	3,200	3,600	600	700	1,700	1,700
Local Government	12,200	13,400	4,200	4,500	13,900	14,300

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Aug. 2025 Revised	Sep. 2025 Prelim.	Aug. 2025 Revised	Sep. 2025 Prelim.	Aug. 2025 Revised	Sep. 2025 Prelim.
Total Nonfarm	86,300	87,900	126,600	126,600	50,900	51,400
Total Private	70,200	70,300	110,700	110,200	44,100	44,100
Goods Producing	11,800	11,900	27,800	27,700	14,900	14,900
Mining, Logging & Construction	3,300	3,300	7,100	7,000	2,500	2,500
Manufacturing	8,500	8,600	20,700	20,700	12,400	12,400
Service Providing	74,500	76,000	98,800	98,900	36,000	36,500
Trade, Transportation, & Utilities	14,800	14,800	24,000	23,900	10,000	10,000
Wholesale Trade	3,100	3,100	3,500	3,500	1,400	1,400
Retail Trade	10,600	10,600	15,600	15,500	6,000	6,000
Transportation, Warehousing, & Utilities	1,100	1,100	4,900	4,900	2,600	2,600
Information	800	800	1,300	1,300	300	300
Financial Activities	3,700	3,700	4,400	4,400	1,100	1,100
Professional & Business Services	9,900	9,900	13,600	13,500	5,100	5,100
Private Educational & Health Services	15,600	15,800	19,000	19,100	6,500	6,600
Leisure & Hospitality	10,600	10,400	14,500	14,200	4,600	4,600
Other Services	3,000	3,000	6,100	6,100	1,600	1,500
Government	16,100	17,600	15,900	16,400	6,800	7,300
Federal Government	3,300	3,300	900	900	300	300
State Government	5,400	6,200	2,500	2,700	1,200	1,500
Local Government	7,400	8,100	12,500	12,800	5,300	5,500

Clarksville MSA is Montgomery County, Stewart County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, Gibson & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, &

Average Hours & Earnings of Private Sector Employees - September 2025			
Area	Average Weekly Hours	Average Hourly Earnings	Average Weekly Earnings
Clarksville, TN-KY MSA	31.8	\$26.17	\$832.21
Cleveland, TN MSA	30.3	\$22.63	\$685.69
Jackson, TN MSA	36.0	\$22.84	\$822.24
Johnson City, TN MSA	33.9	\$30.35	\$1,028.87
Kingsport-Bristol, TN-VA MSA	34.8	\$23.79	\$827.89
Morristown, TN MSA	33.8	\$21.90	\$740.22

Summary of Nonfarm Employment Changes by Industry Supersector

Tennessee Over the Month Changes		Tennessee Over the Year Changes	
Total Nonfarm	23,900	Total Nonfarm	33,500
Government	25,300	Government	9,500
Private Education and Health Services	9,600	Professional and Business Services	7,500
Manufacturing	800	Leisure and Hospitality	6,400
Mining and Logging	0	Trade, Transportation, and Utilities	6,000
Information	-100	Other Services	4,000
Other Services	-200	Private Education and Health Services	2,700
Construction	-300	Mining and Logging	100
Financial Activities	-400	Financial Activities	-400
Trade, Transportation, and Utilities	-1,200	Construction	-400
Professional and Business Services	-4,600	Information	-500
Leisure and Hospitality	-5,000	Manufacturing	-1,400

Chattanooga MSA Over the Month Changes		Chattanooga MSA Over the Year Changes	
Total Nonfarm	1,300	Total Nonfarm	1,000
Government	1,300	Private Education and Health Services	1,200
Private Education and Health Services	600	Other Services	500
Professional and Business Services	500	Professional and Business Services	500
Manufacturing	100	Trade, Transportation, and Utilities	200
Mining, Logging and Construction	100	Mining, Logging and Construction	0
Other Services	0	Information	-100
Information	0	Leisure and Hospitality	-200
Trade, Transportation, and Utilities	-200	Government	-300
Financial Activities	-200	Financial Activities	-300
Leisure and Hospitality	-900	Manufacturing	-500

Knoxville MSA Over the Month Changes		Knoxville MSA Over the Year Changes	
Total Nonfarm	2,200	Total Nonfarm	4,900
Government	3,800	Private Education and Health Services	2,200
Private Education and Health Services	600	Government	1,600
Manufacturing	0	Leisure and Hospitality	1,000
Mining, Logging and Construction	0	Other Services	500
Information	0	Mining, Logging and Construction	200
Trade, Transportation, and Utilities	-100	Trade, Transportation, and Utilities	0
Financial Activities	-100	Manufacturing	0
Other Services	-100	Financial Activities	0
Leisure and Hospitality	-200	Information	-100
Professional and Business Services	-1,700	Professional and Business Services	-500

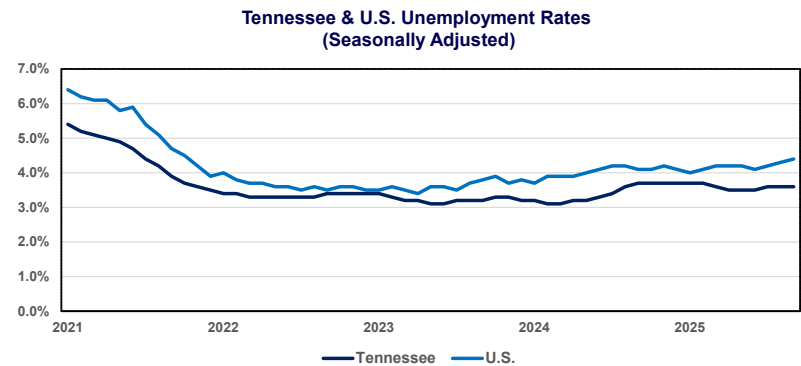
Memphis MSA Over the Month Changes		Memphis MSA Over the Year Changes	
Total Nonfarm	3,500	Total Nonfarm	5,700
Government	3,400	Trade, Transportation, and Utilities	2,400
Private Education and Health Services	1,000	Government	2,400
Professional and Business Services	700	Professional and Business Services	1,600
Mining, Logging and Construction	0	Mining, Logging and Construction	1,200
Manufacturing	0	Leisure and Hospitality	1,000
Information	0	Other Services	800
Other Services	-100	Information	-200
Financial Activities	-200	Financial Activities	-300
Leisure and Hospitality	-400	Manufacturing	-1,100
Trade, Transportation, and Utilities	-900	Private Education and Health Services	-2,100

Nashville MSA Over the Month Changes		Nashville MSA Over the Year Changes	
Total Nonfarm	4,500	Total Nonfarm	14,800
Private Education and Health Services	4,900	Private Education and Health Services	4,300
Government	4,000	Government	3,500
Manufacturing	200	Leisure and Hospitality	3,400
Other Services	0	Trade, Transportation, and Utilities	2,500
Financial Activities	0	Other Services	2,000
Information	0	Professional and Business Services	800
Trade, Transportation, and Utilities	-500	Financial Activities	400
Mining, Logging and Construction	-700	Information	-300
Professional and Business Services	-1,500	Manufacturing	-500
Leisure and Hospitality	-1,900	Mining, Logging and Construction	-1,300

U.S. Consumer Price Index - September 2025						
Group	All Urban Consumers			Urban Wage & Clerical Workers		
	Index	Percent Change		Index	Percent Change	
		Monthly	Yearly		Monthly	Yearly
U.S. City Average						
All Items (1982-84=100)	324.800	0.3	3.0	318.139	0.3	2.9
Food and beverage	339.443	0.3	3.0	338.814	0.3	2.9
Housing	349.773	0.1	3.9	345.678	0.2	3.9
Apparel	135.424	2.6	-0.1	135.793	2.5	0.0
Transportation	274.301	0.1	1.7	278.898	0.1	1.7
Medical Care	584.858	0.2	3.3	593.705	0.1	3.5
South						
All Items (1982-84=100)	314.350	0.3	2.7	308.423	0.2	2.6
Food and beverage	334.034	0.4	3.0	333.045	0.4	2.9
Housing	327.079	0.2	3.7	327.939	0.2	3.6
Apparel	143.195	2.3	-1.3	142.026	1.7	-2.1
Transportation	272.408	0.0	1.4	271.501	0.0	1.7
Medical Care	545.776	-0.1	1.9	561.680	-0.1	1.9

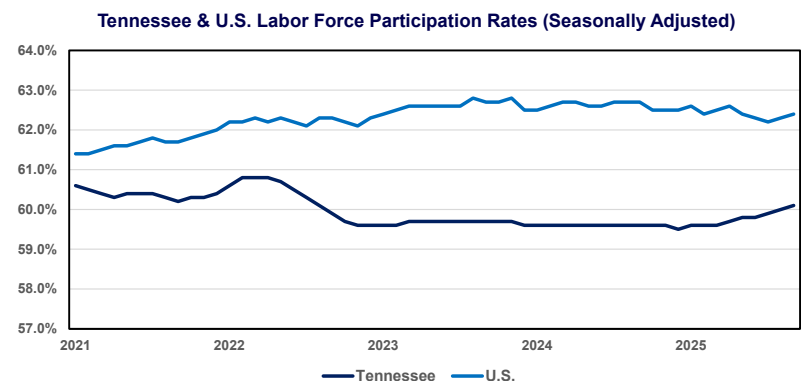
Hours and Earnings of Production Workers									
	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Sep. 2024	Aug. 2025	Sep. 2025	Sep. 2024	Aug. 2025	Sep. 2025	Sep. 2024	Aug. 2025	Sep. 2025
Manufacturing	\$988.56	\$1,017.63	\$1,031.28	\$24.53	\$24.64	\$24.85	40.3	41.3	41.5
Durable Goods Manufacturing	\$1,046.21	\$1,049.28	\$1,074.11	\$26.09	\$25.53	\$25.82	40.1	41.1	41.6
Non-Durable Goods Manufacturing	\$884.67	\$955.14	\$950.54	\$21.79	\$22.96	\$22.96	40.6	41.6	41.4

All Employee Hours and Earnings										
	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours			
	Sep. 2024	Aug. 2025	Sep. 2025	Sep. 2024	Aug. 2025	Sep. 2025	Sep. 2024	Aug. 2025	Sep. 2025	
Total Private	\$1,060.26	\$1,077.44	\$1,082.64	\$30.38	\$31.05	\$31.20	34.9	34.7	34.7	
Goods Producing	\$1,250.91	\$1,266.37	\$1,271.19	\$31.43	\$32.06	\$32.02	39.8	39.5	39.7	
Mining, Logging and Construction	\$1,223.85	\$1,221.34	\$1,229.98	\$30.75	\$30.92	\$31.06	39.8	39.5	39.6	
Manufacturing	\$1,017.72	\$1,037.62	\$1,041.26	\$30.11	\$30.79	\$30.99	33.8	33.7	33.6	
Private Service Providing	\$1,309.02	\$1,358.91	\$1,362.00	\$32.89	\$34.49	\$34.05	39.8	39.4	40.0	
Trade, Transportation, and Utilities	\$888.11	\$930.30	\$930.19	\$26.67	\$27.77	\$27.85	33.3	33.5	33.4	
Information	\$1,656.25	\$1,706.42	\$1,719.76	\$41.51	\$43.98	\$45.02	39.9	38.8	38.2	
Financial Activities	\$1,494.75	\$1,471.32	\$1,450.55	\$39.86	\$40.31	\$39.96	37.5	36.5	36.3	
Professional and Business Services	\$1,384.17	\$1,375.57	\$1,393.53	\$37.01	\$36.78	\$37.36	37.4	37.4	37.3	
Private Education and Health Services	\$1,015.16	\$1,002.32	\$1,006.68	\$29.34	\$29.92	\$30.14	34.6	33.5	33.4	
Leisure and Hospitality	\$502.39	\$506.46	\$509.22	\$19.03	\$18.62	\$18.86	26.4	27.2	27.0	
Other Services	\$907.50	\$1,144.59	\$1,158.15	\$27.50	\$33.37	\$33.09	33.0	34.3	35.0	



Unemployment Rates

	TN	U.S.
September 2024	3.7%	4.1%
October 2024	3.7%	4.1%
November 2024	3.7%	4.2%
December 2024	3.7%	4.1%
January 2025	3.7%	4.0%
February 2025	3.7%	4.1%
March 2025	3.6%	4.2%
April 2025	3.5%	4.2%
May 2025	3.5%	4.2%
June 2025	3.5%	4.1%
July 2025	3.6%	4.2%
August 2025	3.6%	4.3%
September 2025	3.6%	4.4%



Labor Force Participation Rates

	TN	U.S.
September 2024	59.6%	62.7%
October 2024	59.6%	62.5%
November 2024	59.6%	62.5%
December 2024	59.5%	62.5%
January 2025	59.6%	62.6%
February 2025	59.6%	62.4%
March 2025	59.6%	62.5%
April 2025	59.7%	62.6%
May 2025	59.8%	62.4%
June 2025	59.8%	62.3%
July 2025	59.9%	62.2%
August 2025	60.0%	62.3%
September 2025	60.1%	62.4%