



# Tennessee Labor Market Report

**Bill Lee**  
Governor

**Deniece Thomas**  
Commissioner

**November**  
2025

- Highlights**
- Pages 1-2:** Data and information about labor force participation and unemployment by educational attainment
  - Page 3-4:** Tennessee annual average labor force statistics, and November county unemployment rates
  - Pages 5:** MSA and city labor force data
  - Pages 6-11:** Monthly nonfarm employment statistics for Tennessee and its Metropolitan Statistical Areas
  - Page 12:** Summary of monthly and annual nonfarm employment changes by major industry for Tennessee and the four largest MSA's
  - Page 13:** Monthly consumer price index, average hours and earnings, and Tennessee and U.S. unemployment and labor force participation rates.

## Labor Force Status by Educational Attainment

The Bureau of Labor Statistics (BLS) publishes annual statistics derived from the Current Population Survey (CPS) on different aspects of the labor force in its Geographic Profile of Employment and Unemployment. Among these is the labor force status by educational attainment among those age 25 and older for all 50 states and the District of Columbia. There are four levels of educational attainment for which data is available for 2024: less than a high school diploma, high school graduate with no college, some college or associate's degree, and bachelor's degree and higher. No data is available in 12 states for the less than a high school diploma group.

The lowest unemployment rate among any group in any state was 0.9 percent for those with a bachelor's degree and higher in Iowa. Those with a bachelor's degree and higher had the lowest unemployment rate in all states and D.C. except for New Hampshire where those with some college or an associate's degree had a lower unemployment rate. The highest unemployment rate occurred among those with a high school diploma and no college in D.C. (12.8 percent), followed by those with less than a high school diploma in Kentucky (11.7 percent). The next highest unemployment rate among those with a high school diploma was 6.6 percent in Alaska.

Along with D.C., five states had higher unemployment rates in its high school graduate with no college population than their less than high school population (Arkansas, Idaho, Mississippi, New Jersey, and Washington). Two states, Delaware and Pennsylvania, had higher unemployment among those with some college or an associate's compared to those with a high school diploma and no college.

For all areas, the labor force participation rate was highest among those with a bachelor's degree and higher. The highest participation rate across all groups and all areas was 84.6 for those in D.C. with a bachelor's or higher, followed somewhat distantly by the same group in North Dakota at 77.1 percent. The lowest participation rate for those with bachelor's or higher was 64.2 percent in New Mexico, while the lowest participation rate across all areas and groups was 30.7 percent in West Virginia among those with less than a high school diploma. Idaho had the highest participation rate among the less than high school group at 58.7 percent, which was higher than for those with some college or an associate's degree in Arkansas, Delaware, and West Virginia.

Tennessee tied for the eighth lowest unemployment rate among its bachelor's and higher group at 1.4 percent but was also ninth lowest in participation rate at 68.9 percent. Similarly, the less than high school population had the sixth lowest unemployment rate (3.8 percent) but 10th lowest participation rate (39.9 percent).

Additional data is available [here](#) from Table 15.

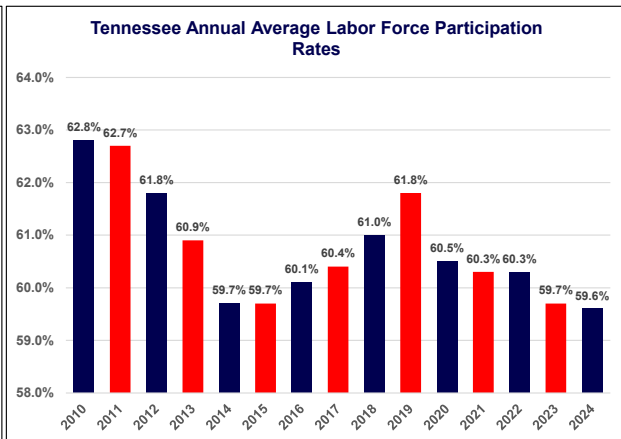
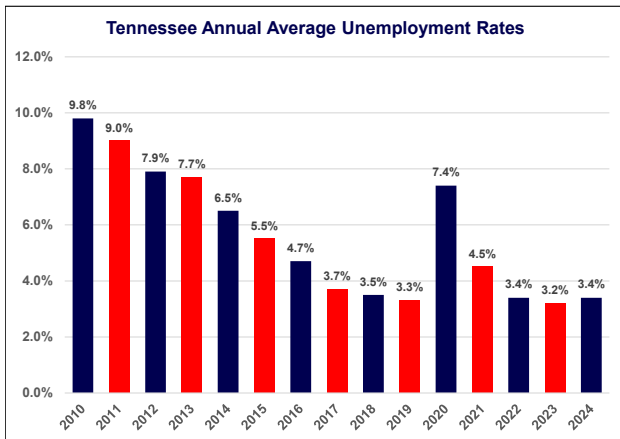
**2024 Labor Force Participation and Unemployment by Educational Attainment**

Area	Less than a high school diploma		High school graduates, no college		Some college or associate's degree		Bachelor's degree and higher	
	Labor Force Participation Rate	Unemployment Rate	Labor Force Participation Rate	Unemployment Rate	Labor Force Participation Rate	Unemployment Rate	Labor Force Participation Rate	Unemployment Rate
Alabama	35.2%	6.7%	52.8%	3.5%	62.3%	2.4%	67.2%	1.9%
Alaska	NA	NA	62.7%	6.6%	64.5%	3.0%	71.6%	1.8%
Arizona	45.4%	5.5%	63.7%	4.3%	62.0%	2.8%	65.9%	1.5%
Arkansas	40.8%	3.7%	52.8%	4.0%	57.6%	3.0%	71.3%	1.7%
California	50.6%	7.8%	59.9%	4.8%	61.9%	4.5%	71.9%	3.2%
Colorado	57.1%	7.9%	61.3%	4.8%	65.3%	3.4%	74.5%	2.8%
Connecticut	NA	NA	57.2%	4.1%	68.2%	2.2%	73.9%	2.2%
Delaware	54.6%	5.7%	53.4%	3.3%	56.9%	3.6%	67.0%	1.5%
District of Columbia	36.6%	11.4%	48.5%	12.8%	59.5%	7.4%	84.6%	2.4%
Florida	45.0%	3.5%	55.0%	3.4%	58.9%	2.8%	64.5%	1.8%
Georgia	47.5%	3.8%	56.5%	3.5%	60.4%	2.8%	74.5%	1.9%
Hawaii	NA	NA	57.7%	3.0%	59.7%	2.8%	66.3%	1.8%
Idaho	58.7%	2.9%	60.1%	4.0%	61.4%	3.1%	71.6%	1.7%
Illinois	49.2%	8.5%	57.0%	5.7%	63.8%	4.3%	76.7%	2.5%
Indiana	45.8%	9.8%	56.5%	3.9%	67.5%	3.8%	73.1%	2.1%
Iowa	NA	NA	58.0%	4.6%	68.2%	2.7%	72.9%	0.9%
Kansas	53.6%	7.5%	60.9%	4.1%	63.7%	3.4%	75.9%	1.9%
Kentucky	33.6%	11.7%	50.4%	6.0%	60.4%	3.8%	72.6%	2.2%
Louisiana	39.0%	9.5%	53.9%	5.1%	62.9%	2.7%	69.2%	1.6%
Maine	NA	NA	52.8%	2.8%	61.2%	2.3%	70.7%	2.1%
Maryland	48.4%	5.5%	60.7%	4.4%	66.8%	2.7%	75.3%	2.7%
Massachusetts	40.0%	6.4%	59.2%	5.3%	66.8%	3.2%	76.6%	2.4%
Michigan	44.2%	7.1%	55.2%	5.2%	60.7%	3.7%	72.7%	2.3%
Minnesota	NA	NA	59.6%	3.8%	66.0%	2.8%	74.0%	2.1%
Mississippi	38.4%	3.0%	51.6%	3.2%	61.2%	2.0%	69.2%	1.2%
Missouri	51.7%	5.8%	54.6%	3.3%	62.0%	3.0%	74.7%	1.5%
Montana	NA	NA	57.3%	3.7%	61.3%	2.1%	70.2%	1.6%
Nebraska	54.2%	7.1%	61.3%	2.8%	70.7%	2.1%	75.6%	1.3%
Nevada	56.5%	7.4%	63.5%	5.8%	61.4%	3.7%	68.8%	3.1%
New Hampshire	NA	NA	59.0%	2.7%	63.1%	1.7%	73.4%	2.3%
New Jersey	48.4%	3.5%	58.1%	5.4%	66.0%	4.7%	74.4%	3.3%
New Mexico	43.2%	5.1%	54.7%	4.1%	59.6%	3.7%	64.2%	2.0%
New York	42.3%	5.9%	53.1%	4.9%	60.6%	3.1%	75.6%	2.8%
North Carolina	50.5%	6.3%	53.6%	3.5%	61.8%	2.9%	69.5%	1.9%
North Dakota	NA	NA	64.8%	3.9%	70.5%	1.8%	77.1%	1.3%
Ohio	37.8%	8.2%	54.0%	4.3%	64.5%	3.9%	73.3%	2.0%
Oklahoma	53.2%	5.4%	58.3%	3.6%	62.5%	2.3%	74.2%	1.4%
Oregon	52.3%	5.7%	59.4%	4.4%	59.3%	3.3%	69.4%	2.9%
Pennsylvania	39.6%	8.0%	53.0%	3.6%	63.2%	3.8%	75.4%	1.8%
Rhode Island	36.3%	10.3%	59.8%	4.3%	63.7%	3.7%	75.2%	3.1%
South Carolina	40.5%	8.2%	55.9%	3.6%	60.0%	2.8%	66.0%	2.8%
South Dakota	NA	NA	63.9%	1.7%	71.2%	1.1%	76.5%	1.1%
Tennessee	39.9%	3.8%	54.3%	3.4%	61.9%	3.1%	68.9%	1.4%
Texas	52.9%	4.9%	62.1%	4.0%	67.1%	3.8%	75.4%	2.4%
Utah	58.4%	4.0%	67.7%	2.9%	64.2%	2.7%	74.0%	2.1%
Vermont	NA	NA	59.7%	2.1%	64.4%	2.1%	72.5%	1.9%
Virginia	50.7%	4.3%	59.3%	3.2%	63.3%	3.0%	75.5%	1.7%
Washington	55.5%	5.2%	55.5%	5.5%	59.5%	4.5%	72.5%	2.9%
West Virginia	30.7%	5.7%	48.5%	4.0%	57.4%	3.2%	69.1%	1.2%
Wisconsin	NA	NA	55.9%	3.6%	67.1%	1.9%	73.9%	1.9%
Wyoming	55.9%	4.2%	59.2%	3.7%	63.6%	2.3%	70.6%	1.3%

## Tennessee Civilian Labor Force 1995-Present

Year and Month	Civilian noninstitutional population, Age 16+	Labor Force Participation		Employed		Unemployed	
		Total	Rate	Total	Rate	Total	Rate
1995	4,074.0	2,719.0	66.7%	2,579.8	63.3%	139.3	5.1%
1996	4,148.2	2,758.8	66.5%	2,615.2	63.0%	143.6	5.2%
1997	4,216.7	2,775.2	65.8%	2,630.3	62.4%	145.0	5.2%
1998	4,270.1	2,804.4	65.7%	2,683.0	62.8%	121.4	4.3%
1999	4,314.7	2,835.9	65.7%	2,723.6	63.1%	112.3	4.0%
2000	4,357.9	2,845.3	65.3%	2,736.0	62.8%	109.3	3.8%
2001	4,402.5	2,858.1	64.9%	2,726.6	61.9%	131.5	4.6%
2002	4,447.3	2,898.3	65.2%	2,748.6	61.8%	149.8	5.2%
2003	4,495.8	2,907.1	64.7%	2,746.0	61.1%	161.0	5.5%
2004	4,546.2	2,899.8	63.8%	2,745.2	60.4%	154.6	5.3%
2005	4,616.0	2,899.8	62.8%	2,740.4	59.4%	159.5	5.5%
2006	4,699.5	3,015.6	64.2%	2,858.7	60.8%	156.9	5.2%
2007	4,768.4	3,047.7	63.9%	2,906.1	60.9%	141.6	4.6%
2008	4,831.3	3,067.9	63.5%	2,869.5	59.4%	198.4	6.5%
2009	4,879.4	3,050.4	62.5%	2,733.2	56.0%	317.2	10.4%
2010	4,928.4	3,094.8	62.8%	2,791.6	56.6%	303.2	9.8%
2011	4,973.9	3,119.2	62.7%	2,837.1	57.0%	282.2	9.0%
2012	5,021.2	3,102.5	61.8%	2,856.5	56.9%	246.0	7.9%
2013	5,065.8	3,086.0	60.9%	2,849.5	56.3%	236.4	7.7%
2014	5,111.4	3,052.6	59.7%	2,852.7	55.8%	199.9	6.5%
2015	5,161.2	3,078.8	59.7%	2,908.0	56.3%	170.9	5.5%
2016	5,216.3	3,135.2	60.1%	2,987.2	57.3%	148.0	4.7%
2017	5,274.9	3,187.8	60.4%	3,068.3	58.2%	119.5	3.7%
2018	5,331.4	3,250.0	61.0%	3,137.0	58.8%	113.1	3.5%
2019	5,384.7	3,329.4	61.8%	3,218.1	59.8%	111.4	3.3%
2020	5,443.9	3,294.8	60.5%	3,049.5	56.0%	245.3	7.4%
2021	5,498.3	3,316.9	60.3%	3,168.6	57.6%	148.3	4.5%
2022	5,578.0	3,361.7	60.3%	3,248.3	58.2%	113.4	3.4%
2023	5,661.6	3,380.1	59.7%	3,270.6	57.8%	109.5	3.2%
2024	5,739.4	3,420.4	59.6%	3,303.0	57.5%	117.4	3.4%
2025							
January	5,777.8	3,430.5	59.4%	3,300.3	57.1%	130.2	3.8%
February	5,782.4	3,436.7	59.4%	3,317.6	57.4%	119.1	3.5%
March	5,787.5	3,464.9	59.9%	3,351.6	57.9%	113.3	3.3%
April	5,792.5	3,493.5	60.3%	3,393.5	58.6%	100.0	2.9%
May	5,797.9	3,487.1	60.1%	3,373.1	58.2%	114.0	3.3%
June	5,803.5	3,494.2	60.2%	3,353.3	57.8%	141.0	4.0%
July	5,809.1	3,515.0	60.5%	3,359.9	57.8%	155.1	4.4%
August	5,814.8	3,505.9	60.3%	3,381.3	58.1%	124.7	3.6%
September	5,820.7	3,523.8	60.5%	3,398.7	58.4%	125.1	3.5%
October	-	-	-	-	-	-	-
November	5,831.7	3,523.6	60.4%	3,394.3	58.2%	129.2	3.7%
December							

Data not seasonally adjusted. Numbers in thousands.



**Note:** Labor force estimates are not available for October. October household survey data, a primary input to these estimates, was not collected for October due to a lapse in federal appropriations.

## County Unemployment Rates

County	Nov. 2024	Nov. 2025	County	Nov. 2024	Nov. 2025
Anderson	3.6	3.6	Lauderdale	5.0	5.2
Bedford	3.2	3.4	Lawrence	4.0	4.0
Benton	5.2	4.9	Lewis	3.9	3.9
Bledsoe	3.4	3.2	Lincoln	3.7	3.8
Blount	3.3	3.2	Loudon	3.6	3.7
Bradley	4.0	4.0	Macon	3.1	3.2
Campbell	3.9	4.1	Madison	4.2	4.1
Cannon	3.4	3.4	Marion	4.2	4.4
Carroll	4.3	4.2	Marshall	3.6	3.7
Carter	4.4	4.1	Maury	3.2	3.3
Cheatham	3.1	3.1	McMinn	4.6	4.6
Chester	4.3	4.4	McNairy	4.5	4.4
Claiborne	4.0	4.2	Meigs	5.1	5.4
Clay	4.9	4.5	Monroe	4.3	4.3
Cocke	5.2	4.6	Montgomery	3.8	4.0
Coffee	3.6	4.2	Moore	3.7	4.2
Crockett	3.7	3.7	Morgan	4.2	4.1
Cumberland	4.7	4.6	Obion	3.8	3.7
Davidson	3.1	3.1	Overton	3.4	3.5
Decatur	4.5	4.5	Perry	5.4	6.0
DeKalb	4.5	4.4	Pickett	5.0	5.5
Dickson	3.3	3.1	Polk	4.0	4.0
Dyer	3.6	3.5	Putnam	3.6	3.7
Fayette	4.0	4.0	Rhea	4.3	4.3
Fentress	3.8	3.9	Roane	4.0	4.0
Franklin	4.1	4.7	Robertson	3.1	3.2
Gibson	4.1	4.1	Rutherford	2.9	3.0
Giles	4.5	4.1	Scott	4.1	4.4
Grainger	3.8	3.7	Sequatchie	4.4	4.5
Greene	5.0	4.8	Sevier	3.0	3.0
Grundy	4.4	5.4	Shelby	4.7	4.7
Hamblen	3.7	3.9	Smith	3.2	3.4
Hamilton	3.5	3.5	Stewart	3.9	4.2
Hancock	4.8	5.2	Sullivan	3.8	3.9
Hardeman	4.9	5.2	Sumner	3.1	3.1
Hardin	4.0	4.1	Tipton	4.1	3.9
Hawkins	4.4	4.3	Trousdale	3.0	3.0
Haywood	3.8	3.1	Unicoi	5.7	4.1
Henderson	4.2	4.4	Union	3.8	3.8
Henry	4.2	4.2	Van Buren	3.7	3.6
Hickman	3.5	3.3	Warren	3.9	4.3
Houston	4.5	3.8	Washington	3.5	3.5
Humphreys	4.1	4.0	Wayne	3.8	3.9
Jackson	4.1	4.3	Weakley	4.2	4.0
Jefferson	3.6	3.6	White	4.5	4.5
Johnson	5.1	5.0	Williamson	2.9	2.9
Knox	3.2	3.2	Wilson	3.1	3.1
Lake	4.9	4.4	Data Not Seasonally Adjusted		

## Labor Force Estimates

	November 2024				October 2025				November 2025			
	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate
<b>Seasonally Adjusted</b>												
UNITED STATES	168,304,000	161,183,000	7,121,000	4.2%	-	-	-	-	171,571,000	163,741,000	7,831,000	4.6%
TENNESSEE	3,436,912	3,308,324	128,588	3.7%	-	-	-	-	3,518,329	3,392,461	125,868	3.6%
<b>Not Seasonally Adjusted</b>												
UNITED STATES	168,164,000	161,456,000	6,708,000	4.0%	-	-	-	-	171,467,000	164,066,000	7,401,000	4.3%
TENNESSEE	3,431,049	3,305,525	125,524	3.7%	-	-	-	-	3,523,576	3,394,334	129,242	3.7%
<b>Metropolitan Statistical Areas</b>												
Chattanooga	292,294	282,271	10,023	3.4%	-	-	-	-	296,710	285,932	10,778	3.6%
Clarksville	140,678	134,674	6,004	4.3%	-	-	-	-	143,528	137,400	6,128	4.3%
Cleveland	56,471	54,232	2,239	4.0%	-	-	-	-	57,532	55,253	2,279	4.0%
Jackson	78,707	75,444	3,263	4.1%	-	-	-	-	79,863	76,619	3,244	4.1%
Johnson City	97,742	93,897	3,845	3.9%	-	-	-	-	99,729	96,044	3,685	3.7%
Kingsport-Bristol	133,071	128,032	5,039	3.8%	-	-	-	-	134,181	128,690	5,491	4.1%
Knoxville	456,226	440,877	15,349	3.4%	-	-	-	-	468,840	453,105	15,735	3.4%
Memphis	627,313	599,958	27,355	4.4%	-	-	-	-	632,619	604,825	27,794	4.4%
Morristown	54,135	52,166	1,969	3.6%	-	-	-	-	55,343	53,267	2,076	3.8%
Nashville-Murfreesboro	1,162,534	1,126,912	35,622	3.1%	-	-	-	-	1,200,873	1,163,754	37,119	3.1%
<b>Micropolitan Statistical Areas</b>												
Athens	25,067	23,885	1,182	4.7%	-	-	-	-	25,488	24,274	1,214	4.8%
Cookeville	64,213	61,811	2,402	3.7%	-	-	-	-	65,977	63,428	2,549	3.9%
Crossville	23,340	22,249	1,091	4.7%	-	-	-	-	24,419	23,304	1,115	4.6%
Dyersburg	17,958	17,306	652	3.6%	-	-	-	-	18,992	18,330	662	3.5%
Fayetteville	16,866	16,241	625	3.7%	-	-	-	-	17,225	16,572	653	3.8%
Greeneville	28,248	26,847	1,401	5.0%	-	-	-	-	28,726	27,336	1,390	4.8%
Lawrenceburg	19,252	18,474	778	4.0%	-	-	-	-	19,951	19,146	805	4.0%
Lewisburg	16,544	15,943	601	3.6%	-	-	-	-	16,958	16,331	627	3.7%
Martin	14,082	13,484	598	4.2%	-	-	-	-	14,336	13,756	580	4.0%
McMinnville	17,209	16,530	679	3.9%	-	-	-	-	17,475	16,726	749	4.3%
Newport	14,878	14,106	772	5.2%	-	-	-	-	15,302	14,599	703	4.6%
Paris	12,842	12,309	533	4.2%	-	-	-	-	13,235	12,676	559	4.2%
Sevierville	52,172	50,585	1,587	3.0%	-	-	-	-	54,679	53,052	1,627	3.0%
Shelbyville	25,233	24,425	808	3.2%	-	-	-	-	26,274	25,374	900	3.4%
Tullahoma-Manchester	29,326	28,273	1,053	3.6%	-	-	-	-	30,176	28,898	1,278	4.2%
Union City	13,542	13,022	520	3.8%	-	-	-	-	14,002	13,480	522	3.7%
Winchester	18,324	17,579	745	4.1%	-	-	-	-	18,699	17,828	871	4.7%
<b>Cities</b>												
Bartlett	27,374	26,369	1,005	3.7%	-	-	-	-	27,838	26,787	1,051	3.8%
Brentwood	22,443	21,759	684	3.0%	-	-	-	-	23,189	22,521	668	2.9%
Bristol	12,385	11,939	446	3.6%	-	-	-	-	12,640	12,166	474	3.8%
Chattanooga	96,803	93,278	3,525	3.6%	-	-	-	-	98,742	94,993	3,749	3.8%
Clarksville	76,845	73,804	3,041	4.0%	-	-	-	-	78,726	75,448	3,278	4.2%
Cleveland	21,280	20,375	905	4.3%	-	-	-	-	21,664	20,762	902	4.2%
Collierville	24,834	23,987	847	3.4%	-	-	-	-	25,193	24,368	825	3.3%
Columbia	24,159	23,354	805	3.3%	-	-	-	-	25,024	24,102	922	3.7%
Cookeville	16,480	15,879	601	3.6%	-	-	-	-	16,874	16,225	649	3.8%
Farragut	12,908	12,539	369	2.9%	-	-	-	-	13,274	12,888	386	2.9%
Franklin	49,078	47,674	1,404	2.9%	-	-	-	-	50,830	49,344	1,486	2.9%
Gallatin	26,460	25,577	883	3.3%	-	-	-	-	27,342	26,402	940	3.4%
Germantown	18,232	17,645	587	3.2%	-	-	-	-	18,534	17,925	609	3.3%
Hendersonville	35,650	34,595	1,055	3.0%	-	-	-	-	36,812	35,711	1,101	3.0%
Jackson	29,426	28,083	1,343	4.6%	-	-	-	-	29,775	28,509	1,266	4.3%
Johnson City	36,116	34,870	1,246	3.4%	-	-	-	-	36,933	35,670	1,263	3.4%
Kingsport	23,796	22,807	989	4.2%	-	-	-	-	24,259	23,238	1,021	4.2%
Knoxville	101,879	98,412	3,467	3.4%	-	-	-	-	104,566	101,148	3,418	3.3%
LaVergne	22,105	21,427	678	3.1%	-	-	-	-	22,817	22,098	719	3.2%
Lebanon	24,990	24,176	814	3.3%	-	-	-	-	25,843	24,927	916	3.5%
Maryville	15,888	15,374	514	3.2%	-	-	-	-	16,303	15,794	509	3.1%
Memphis	283,425	268,897	14,528	5.1%	-	-	-	-	287,803	273,166	14,637	5.1%
Morristown	12,762	12,265	497	3.9%	-	-	-	-	13,057	12,521	536	4.1%
Mt. Juliet	23,421	22,752	669	2.9%	-	-	-	-	24,157	23,459	698	2.9%
Murfreesboro	96,138	93,259	2,879	3.0%	-	-	-	-	99,220	96,180	3,040	3.1%
Nashville	417,048	404,059	12,989	3.1%	-	-	-	-	431,093	417,548	13,545	3.1%
Oak Ridge	14,762	14,180	582	3.9%	-	-	-	-	15,156	14,584	572	3.8%
Shelbyville	12,417	12,026	391	3.1%	-	-	-	-	12,920	12,493	427	3.3%
Smyrna	32,291	31,313	978	3.0%	-	-	-	-	33,303	32,294	1,009	3.0%
Spring Hill	32,059	31,218	841	2.6%	-	-	-	-	33,178	32,278	900	2.7%

**Note:** Labor force estimates are not available for October. October household survey data, a primary input to these estimates, was not collected for October due to a lapse in federal appropriations.

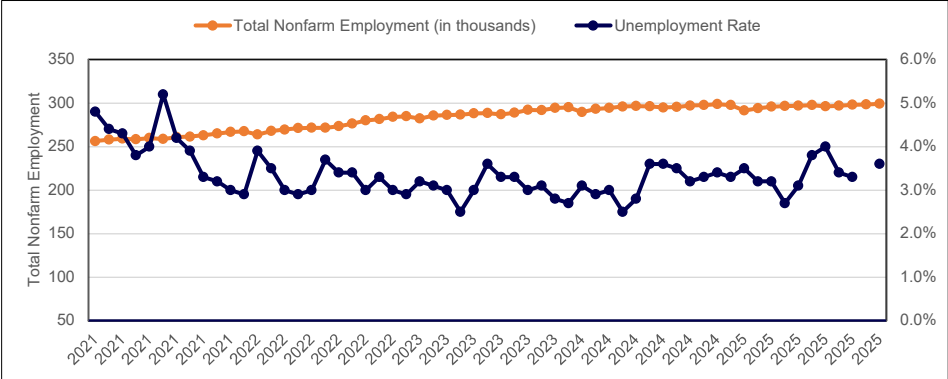
**Tennessee**

**Estimated Nonfarm Employment (in thousands)**

Industry	November 2024	October 2025	Preliminary November 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	3415.9	3421.6	<b>3442.1</b>	20.5	26.2
Total Private	2945.9	2949.1	<b>2966.1</b>	17.0	20.2
Goods Producing	535.5	530.2	<b>531.6</b>	1.4	-3.9
Mining, Logging and Construction	169.9	168.7	<b>169.6</b>	0.9	-0.3
Mining and Logging	4.5	4.5	<b>4.6</b>	0.1	0.1
Construction	165.4	164.2	<b>165.0</b>	0.8	-0.4
Construction of Buildings	34.3	35.5	<b>35.9</b>	0.4	1.6
Heavy and Civil Engineering Construction	24.5	24.6	<b>24.6</b>	0.0	0.1
Specialty Trade Contractors	106.6	104.1	<b>104.5</b>	0.4	-2.1
Manufacturing	365.6	361.5	<b>362.0</b>	0.5	-3.6
Durable Goods	236.7	237.1	<b>238.0</b>	0.9	1.3
Wood Product Manufacturing	13.3	13.3	<b>13.3</b>	0.0	0.0
Nonmetallic Mineral Product Manufacturing	15.4	15.4	<b>15.5</b>	0.1	0.1
Primary Metal Manufacturing	11.2	11.3	<b>11.3</b>	0.0	0.1
Fabricated Metal Product Manufacturing	42.9	43.4	<b>43.5</b>	0.1	0.6
Machinery Manufacturing	25.1	25.3	<b>25.3</b>	0.0	0.2
Computer and Electronic Product Manufacturing	7.8	8.0	<b>8.0</b>	0.0	0.2
Electrical Equipment, Appliance, and Component Manufacturing	22.2	22.4	<b>22.5</b>	0.1	0.3
Transportation Equipment Manufacturing	74.6	73.8	<b>74.3</b>	0.5	-0.3
Furniture and Related Product Manufacturing	9.1	9.1	<b>9.1</b>	0.0	0.0
Miscellaneous Manufacturing	15.1	15.1	<b>15.2</b>	0.1	0.1
Non-Durable Goods	128.9	124.4	<b>124.0</b>	-0.4	-4.9
Food Manufacturing	41.1	39.9	<b>40.0</b>	0.1	-1.1
Beverage and Tobacco Product Manufacturing	7.0	6.7	<b>6.7</b>	0.0	-0.3
Paper Manufacturing	12.6	12.1	<b>12.1</b>	0.0	-0.5
Printing and Related Support Activities	7.7	7.5	<b>7.5</b>	0.0	-0.2
Chemical Manufacturing	27.1	26.2	<b>26.1</b>	-0.1	-1.0
Plastics and Rubber Products Manufacturing	24.1	22.2	<b>22.3</b>	0.1	-1.8
Service-Providing	2880.4	2891.4	<b>2910.5</b>	19.1	30.1
Trade, Transportation, and Utilities	708.0	700.3	<b>709.8</b>	9.5	1.8
Wholesale Trade	138.1	138.6	<b>139.1</b>	0.5	1.0
Merchant Wholesalers, Durable Goods	81.5	82.3	<b>83.0</b>	0.7	1.5
Merchant Wholesalers, Nondurable Goods	49.6	49.5	<b>49.3</b>	-0.2	-0.3
Wholesale Trade Agents and Brokers	7.0	6.8	<b>6.8</b>	0.0	-0.2
Retail Trade	351.4	349.5	<b>355.1</b>	5.6	3.7
Motor Vehicle and Parts Dealers	48.4	49.9	<b>49.8</b>	-0.1	1.4
Building Material and Garden Equipment and Supplies Dealers	33.5	33.0	<b>33.1</b>	0.1	-0.4
Food and Beverage Retailers	61.4	61.3	<b>62.1</b>	0.8	0.7
Furniture, Home Furnishings, Electronics, and Appliance Retailers	18.8	18.4	<b>18.8</b>	0.4	0.0
General Merchandise Retailers	81.2	81.0	<b>83.1</b>	2.1	1.9
Health and Personal Care Retailers	23.8	23.4	<b>23.4</b>	0.0	-0.4
Gasoline Stations and Fuel Dealers	26.4	26.5	<b>26.7</b>	0.2	0.3
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	24.2	23.1	<b>24.3</b>	1.2	0.1
Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	33.7	32.9	<b>33.8</b>	0.9	0.1
Transportation, Warehousing, and Utilities	218.5	212.2	<b>215.6</b>	3.4	-2.9
Utilities	4.5	4.5	<b>4.5</b>	0.0	0.0
Transportation and Warehousing	214.0	207.7	<b>211.1</b>	3.4	-2.9
Truck Transportation	56.9	55.3	<b>55.5</b>	0.2	-1.4
Information	54.6	54.2	<b>54.0</b>	-0.2	-0.6
Financial Activities	193.1	192.0	<b>191.9</b>	-0.1	-1.2
Finance and Insurance	149.0	148.1	<b>148.3</b>	0.2	-0.7
Real Estate and Rental and Leasing	44.1	43.9	<b>43.6</b>	-0.3	-0.5
Professional and Business Services	452.1	459.9	<b>461.9</b>	2.0	9.8
Professional, Scientific, and Technical Services	178.5	185.1	<b>185.2</b>	0.1	6.7
Management of Companies and Enterprises	58.3	57.5	<b>57.8</b>	0.3	-0.5
Administrative and Support and Waste Management and Remediation Services	215.3	217.3	<b>218.9</b>	1.6	3.6
Private Education and Health Services	500.6	500.6	<b>504.6</b>	4.0	4.0
Private Educational Services	71.7	72.9	<b>73.4</b>	0.5	1.7
Health Care and Social Assistance	428.9	427.7	<b>431.2</b>	3.5	2.3
Ambulatory Health Care Services	178.4	174.6	<b>175.8</b>	1.2	-2.6
Hospitals	126.9	128.8	<b>129.5</b>	0.7	2.6
Nursing and Residential Care Facilities	63.4	65.2	<b>66.4</b>	1.2	3.0
Social Assistance	60.2	59.1	<b>59.5</b>	0.4	-0.7
Leisure and Hospitality	368.9	375.3	<b>373.9</b>	-1.4	5.0
Arts, Entertainment, and Recreation	49.8	51.2	<b>49.7</b>	-1.5	-0.1
Accommodation and Food Services	319.1	324.1	<b>324.2</b>	0.1	5.1
Accommodation	37.7	37.8	<b>36.5</b>	-1.3	-1.2
Food Services and Drinking Places	281.4	286.3	<b>287.7</b>	1.4	6.3
Other Services	133.1	136.6	<b>138.4</b>	1.8	5.3
Government	470.0	472.5	<b>476.0</b>	3.5	6.0
Federal Government	59.2	55.6	<b>55.9</b>	0.3	-3.3
State Government	106.8	112.0	<b>113.2</b>	1.2	6.4
State Government Educational Services	64.2	68.3	<b>69.4</b>	1.1	5.2
State Government Excluding Education	42.6	43.7	<b>43.8</b>	0.1	1.2
Local Government	304.0	304.9	<b>306.9</b>	2.0	2.9
Local Government Educational Services	153.7	154.2	<b>155.2</b>	1.0	1.5
Local Government Excluding Educational Services	150.3	150.7	<b>151.7</b>	1.0	1.4

Nonfarm employment estimates include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is an estimate of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are not seasonally adjusted and based on the 2024 benchmark.

# Chattanooga MSA

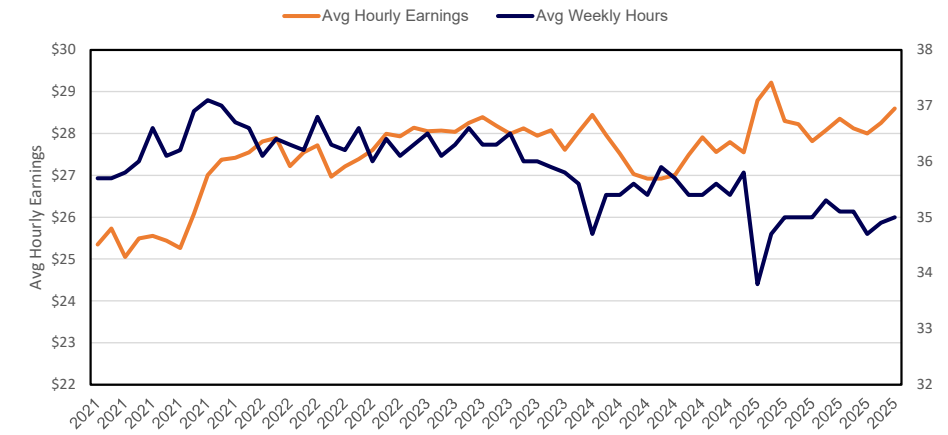


Unemployment Rates	
November 2024	3.4%
December 2024	3.3%
January 2025	3.5%
February 2025	3.2%
March 2025	3.2%
April 2025	2.7%
May 2025	3.1%
June 2025	3.8%
July 2025	4.0%
August 2025	3.4%
September 2025	3.3%
October 2025	-
<b>November 2025</b>	<b>3.6%</b>

## Estimated Nonfarm Employment (in thousands)

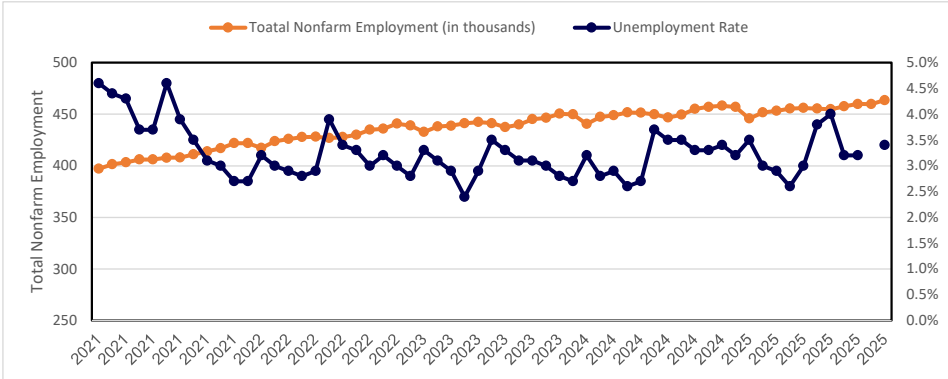
	November 2024	October 2025	Preliminary November 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	298.7	298.4	<b>299.2</b>	0.8	0.5
Total Private	265.4	264.9	<b>265.8</b>	0.9	0.4
Goods Producing	55.7	55.0	<b>55.1</b>	0.1	-0.6
Mining, Logging and Construction	14.8	14.7	<b>14.7</b>	0.0	-0.1
Manufacturing	40.9	40.3	<b>40.4</b>	0.1	-0.5
Durable Goods	26.5	26.4	<b>26.5</b>	0.1	0.0
Non-Durable Goods	14.4	13.9	<b>13.9</b>	0.0	-0.5
Service-Providing	243.0	243.4	<b>244.1</b>	0.7	1.1
Trade, Transportation, and Utilities	56.1	55.0	<b>55.6</b>	0.6	-0.5
Wholesale Trade	8.9	9.1	<b>9.1</b>	0.0	0.2
Retail Trade	29.8	29.4	<b>29.8</b>	0.4	0.0
Transportation, Warehousing, and Utilities	17.4	16.5	<b>16.7</b>	0.2	-0.7
Information	3.4	3.3	<b>3.3</b>	0.0	-0.1
Financial Activities	29.0	28.5	<b>28.5</b>	0.0	-0.5
Professional and Business Services	30.9	32.0	<b>31.8</b>	-0.2	0.9
Private Education and Health Services	45.4	46.3	<b>46.7</b>	0.4	1.3
Leisure and Hospitality	31.6	31.1	<b>30.9</b>	-0.2	-0.7
Other Services	13.3	13.7	<b>13.9</b>	0.2	0.6
Government	33.3	33.5	<b>33.4</b>	-0.1	0.1
Federal Government	6.3	5.9	<b>5.9</b>	0.0	-0.4
State Government	7.0	8.1	<b>8.1</b>	0.0	1.1
Local Government	20.0	19.5	<b>19.4</b>	-0.1	-0.6

Chattanooga MSA: Hamilton, Marion, Sequatchie, Dade (GA), Catoosa (GA), Walker (GA)



Average Hours and Earnings of Private Sector Employees	
November 2025	
<b>Weekly Hours</b>	<b>35.0</b>
<b>Hourly Earnings</b>	<b>\$28.60</b>
<b>Weekly Earnings</b>	<b>\$1,001.00</b>

# Knoxville MSA

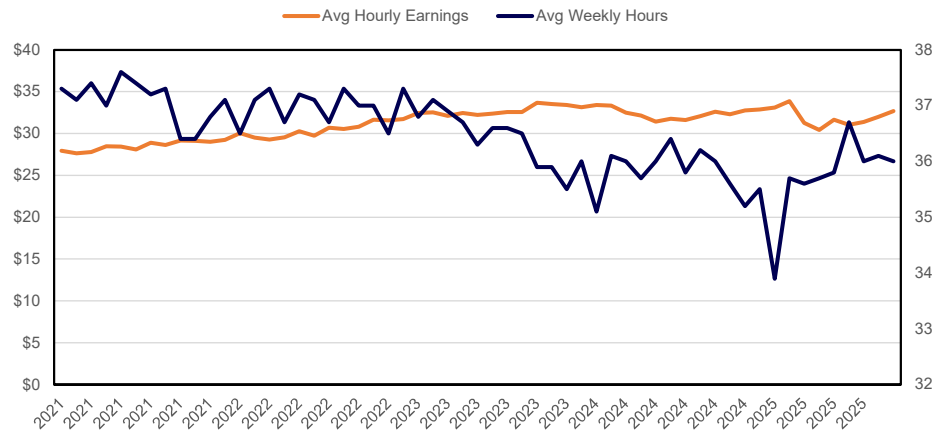


Unemployment Rates	
November 2024	3.4%
December 2024	3.2%
January 2025	3.5%
February 2025	3.0%
March 2025	2.9%
April 2025	2.6%
May 2025	3.0%
June 2025	3.8%
July 2025	4.0%
August 2025	3.2%
September 2025	3.2%
October 2025	-
<b>November 2025</b>	<b>3.4%</b>

## Estimated Nonfarm Employment (in thousands)

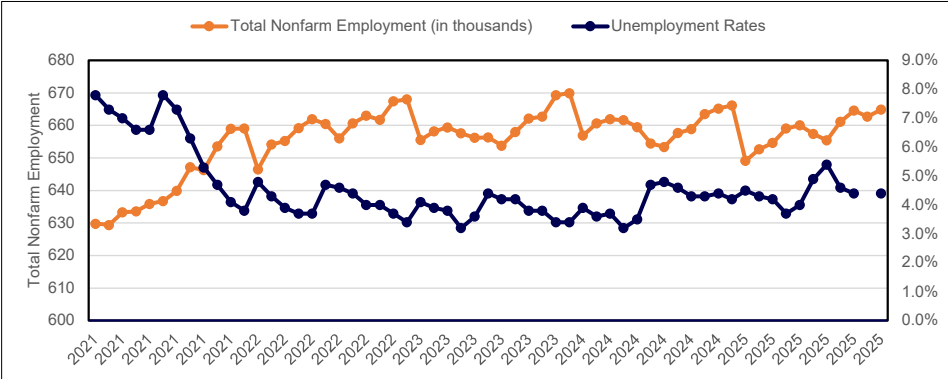
	November 2024	October 2025	Preliminary November 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	458.2	459.7	<b>463.6</b>	3.9	5.4
Total Private	394.1	394.5	<b>397.6</b>	3.1	3.5
Goods Producing	68.5	67.8	<b>67.7</b>	-0.1	-0.8
Mining, Logging and Construction	22.9	22.7	<b>22.6</b>	-0.1	-0.3
Manufacturing	45.6	45.1	<b>45.1</b>	0.0	-0.5
Durable Goods	34.8	34.5	<b>34.5</b>	0.0	-0.3
Non-Durable Goods	10.8	10.6	<b>10.6</b>	0.0	-0.2
Service-Providing	389.7	391.9	<b>395.9</b>	4.0	6.2
Trade, Transportation, and Utilities	92.7	90.8	<b>92.3</b>	1.5	-0.4
Wholesale Trade	20.0	20.4	<b>20.5</b>	0.1	0.5
Retail Trade	52.4	51.6	<b>52.7</b>	1.1	0.3
Transportation, Warehousing, and Utilities	20.3	18.8	<b>19.1</b>	0.3	-1.2
Information	6.2	6.1	<b>6.1</b>	0.0	-0.1
Financial Activities	24.1	24.1	<b>24.1</b>	0.0	0.0
Professional and Business Services	71.8	70.8	<b>72.2</b>	1.4	0.4
Private Education and Health Services	64.5	67.0	<b>67.7</b>	0.7	3.2
Leisure and Hospitality	48.8	49.9	<b>49.3</b>	-0.6	0.5
Other Services	17.5	18.0	<b>18.2</b>	0.2	0.7
Government	64.1	65.2	<b>66.0</b>	0.8	1.9
Federal Government	5.8	5.5	<b>5.5</b>	0.0	-0.3
State Government	21.4	21.1	<b>21.3</b>	0.2	-0.1
Local Government	36.9	38.6	<b>39.2</b>	0.6	2.3

Knoxville MSA: Anderson, Campbell, Blount, Grainger, Knox, Loudon, Morgan, Roane, Union



Average Hours and Earnings of Private Sector Employees	
November 2025	
Weekly Hours	36.4
Hourly Earnings	\$33.97
Weekly Earnings	\$1,236.51

# Memphis MSA

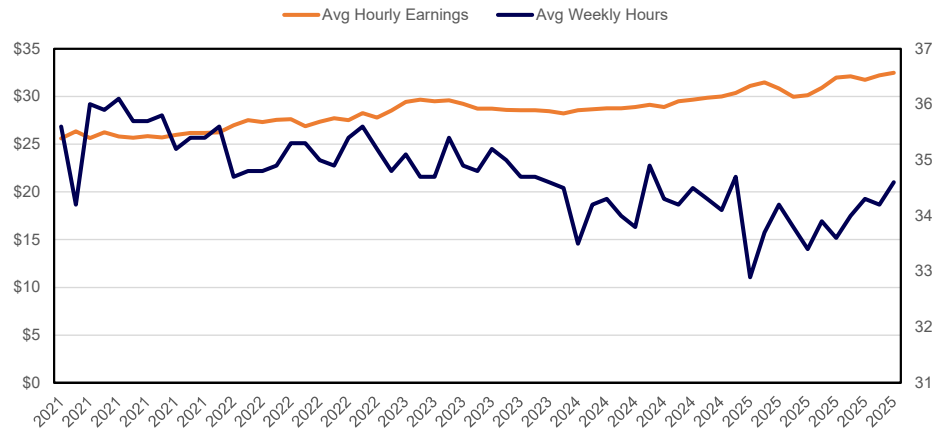


Unemployment Rates	
November 2024	4.4%
December 2024	4.2%
January 2025	4.5%
February 2025	4.3%
March 2025	4.2%
April 2025	3.7%
May 2025	4.0%
June 2025	4.9%
July 2025	5.4%
August 2025	4.6%
September 2025	4.4%
October 2025	-
<b>November 2025</b>	<b>4.4%</b>

## Estimated Nonfarm Employment (in thousands)

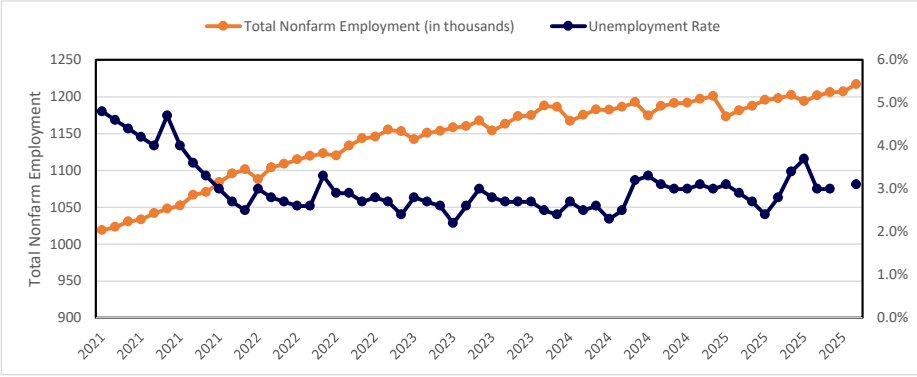
	November 2024	October 2025	Preliminary November 2025	Net Change	
				Over the Month	Over the Year
<b>Total Nonfarm</b>	<b>665.2</b>	<b>662.7</b>	<b>664.9</b>	<b>2.2</b>	<b>-0.3</b>
<b>Total Private</b>	<b>577.3</b>	<b>573.3</b>	<b>574.7</b>	<b>1.4</b>	<b>-2.6</b>
Goods Producing	66.3	65.5	65.1	-0.4	-1.2
Mining, Logging and Construction	25.0	25.9	25.7	-0.2	0.7
Manufacturing	41.3	39.6	39.4	-0.2	-1.9
Durable Goods	24.2	23.6	23.5	-0.1	-0.7
Non-Durable Goods	17.1	16.0	15.9	-0.1	-1.2
Service-Providing	598.9	597.2	599.8	2.6	0.9
Trade, Transportation, and Utilities	193.1	192.1	193.7	1.6	0.6
Wholesale Trade	38.7	39.9	39.9	0.0	1.2
Retail Trade	61.7	61.8	62.7	0.9	1.0
Transportation, Warehousing, and Utilities	92.7	90.4	91.1	0.7	-1.6
Information	5.3	5.1	5.1	0.0	-0.2
Financial Activities	29.9	29.7	29.7	0.0	-0.2
Professional and Business Services	90.5	88.8	88.0	-0.8	-2.5
Professional, Scientific and Technical Svcs.	29.3	29.7	29.5	-0.2	0.2
Managemnt of Companies	9.6	9.5	9.5	0.0	-0.1
Admin and Support and Waste Mgmt Svcs.	51.6	49.6	49.0	-0.6	-2.6
Private Education and Health Services	101.9	99.5	99.9	0.4	-2.0
Leisure and Hospitality	62.3	63.8	64.0	0.2	1.7
Other Services	28.0	28.8	29.2	0.4	1.2
Government	87.9	89.4	90.2	0.8	2.3
Federal Government	16.8	15.5	15.7	0.2	-1.1
State Government	16.0	17.4	17.7	0.3	1.7
Local Government	55.1	56.5	56.8	0.3	1.7

Memphis MSA: Fayette, Shelby, Tipton, Benton (MS), DeSoto (MS), Marshall (MS), Tate (MS), Tunica (MS), Crittenden (AR)



Average Hours and Earnings of Private Sector Employees	
November 2025	
<b>Weekly Hours</b>	<b>34.6</b>
<b>Hourly Earnings</b>	<b>\$32.48</b>
<b>Weekly Earnings</b>	<b>\$1,123.81</b>

# Nashville MSA

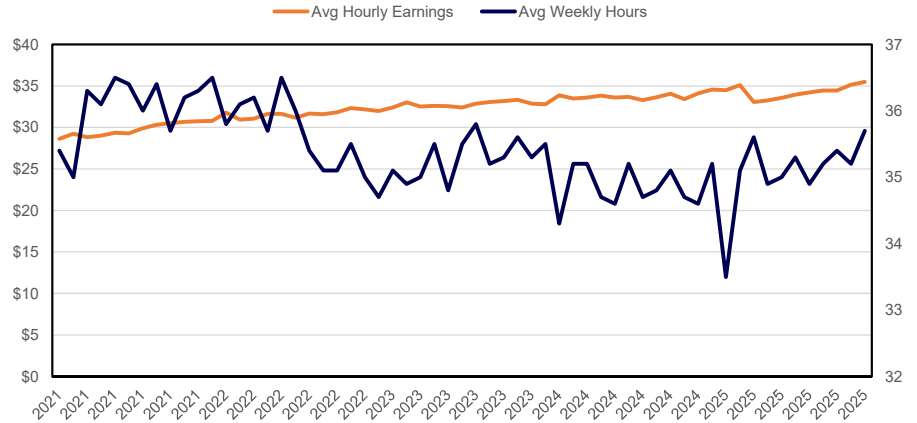


Unemployment Rates	
November 2024	3.1%
December 2024	3.0%
January 2025	3.1%
February 2025	2.9%
March 2025	2.7%
April 2025	2.4%
May 2025	2.8%
June 2025	3.4%
July 2025	3.7%
August 2025	3.0%
September 2025	3.0%
October 2025	-
<b>November 2025</b>	<b>3.1%</b>

## Estimated Nonfarm Employment (in thousands)

	November 2024	October 2025	Preliminary November 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	1196.9	1206.9	<b>1216.9</b>	10.0	20.0
Total Private	1062.2	1070.9	<b>1080.7</b>	9.8	18.5
Goods Producing	155.1	152.5	<b>153.6</b>	1.1	-1.5
Mining, Logging and Construction	66.5	64.9	<b>65.6</b>	0.7	-0.9
Manufacturing	88.6	87.6	<b>88.0</b>	0.4	-0.6
Durable Goods	63.7	64.6	<b>65.0</b>	0.4	1.3
Non-Durable Goods	24.9	23.0	<b>23.0</b>	0.0	-1.9
Service-Providing	1041.8	1054.4	<b>1063.3</b>	8.9	21.5
Trade, Transportation, and Utilities	235.9	233.5	<b>237.7</b>	4.2	1.8
Wholesale Trade	50.6	50.8	<b>51.0</b>	0.2	0.4
Retail Trade	108.9	108.1	<b>109.9</b>	1.8	1.0
Transportation, Warehousing, and Utilities	76.4	74.6	<b>76.8</b>	2.2	0.4
Information	31.8	32.1	<b>32.0</b>	-0.1	0.2
Financial Activities	80.6	81.2	<b>81.4</b>	0.2	0.8
Professional and Business Services	193.0	197.8	<b>199.7</b>	1.9	6.7
Professional, Scientific and Technical Svcs.	83.9	87.9	<b>88.6</b>	0.7	4.7
Management of Companies	31.0	29.9	<b>30.2</b>	0.3	-0.8
Admin and Support and Waste Mgmt Svcs.	78.1	80.0	<b>80.9</b>	0.9	2.8
Private Education and Health Services	180.7	183.9	<b>185.3</b>	1.4	4.6
Private Educational Services	33.9	34.0	<b>34.1</b>	0.1	0.2
Health Care and Social Assistance	146.8	149.9	<b>151.2</b>	1.3	4.4
Leisure and Hospitality	134.6	137.6	<b>138.1</b>	0.5	3.5
Other Services	50.5	52.3	<b>52.9</b>	0.6	2.4
Government	134.7	136.0	<b>136.2</b>	0.2	1.5
Federal Government	16.5	15.9	<b>15.9</b>	0.0	-0.6
State Government	32.6	31.7	<b>31.8</b>	0.1	-0.8
Local Government	85.6	88.4	<b>88.5</b>	0.1	2.9

**Nashville MSA:** Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson



Average Hours and Earnings of Private Sector Employees	
November 2025	
<b>Weekly Hours</b>	<b>35.7</b>
<b>Hourly Earnings</b>	<b>\$35.49</b>
<b>Weekly Earnings</b>	<b>\$1,266.99</b>



## Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Oct. 2025	Nov. 2025 Prelim.	Oct. 2025	Nov. 2025 Prelim.	Oct. 2025	Nov. 2025 Prelim.
Total Nonfarm	109,100	<b>109,900</b>	46,900	<b>47,500</b>	88,900	<b>89,100</b>
Total Private	86,800	<b>87,400</b>	41,300	<b>41,800</b>	72,200	<b>72,500</b>
Goods Producing	18,900	<b>18,900</b>	10,000	<b>10,000</b>	19,300	<b>19,300</b>
Mining, Logging & Construction	5,000	<b>5,000</b>	2,200	<b>2,200</b>	4,400	<b>4,400</b>
Manufacturing	13,900	<b>13,900</b>	7,800	<b>7,800</b>	14,900	<b>14,900</b>
Service Providing	90,200	<b>91,000</b>	36,900	<b>37,500</b>	69,600	<b>69,800</b>
Trade, Transportation, & Utilities	21,500	<b>21,800</b>	9,900	<b>10,200</b>	16,900	<b>17,100</b>
Wholesale Trade	2,600	<b>2,600</b>	1,300	<b>1,300</b>	3,500	<b>3,500</b>
Retail Trade	14,300	<b>14,500</b>	5,600	<b>5,800</b>	9,900	<b>10,100</b>
Transportation, Warehousing, & Utilities	4,600	<b>4,700</b>	3,000	<b>3,100</b>	3,500	<b>3,500</b>
Information	1,400	<b>1,400</b>	400	<b>400</b>	700	<b>700</b>
Financial Activities	4,100	<b>4,100</b>	1,500	<b>1,500</b>	3,400	<b>3,400</b>
Professional & Business Services	9,300	<b>9,300</b>	4,200	<b>4,200</b>	7,300	<b>7,300</b>
Private Educational & Health Services	14,600	<b>14,700</b>	7,300	<b>7,400</b>	13,700	<b>13,700</b>
Leisure & Hospitality	13,300	<b>13,400</b>	5,400	<b>5,400</b>	8,000	<b>8,100</b>
Other Services	3,700	<b>3,800</b>	2,600	<b>2,700</b>	2,900	<b>2,900</b>
Government	22,300	<b>22,500</b>	5,600	<b>5,700</b>	16,700	<b>16,600</b>
Federal Government	5,100	<b>5,200</b>	400	<b>400</b>	600	<b>600</b>
State Government	3,700	<b>3,700</b>	700	<b>700</b>	1,700	<b>1,700</b>
Local Government	13,500	<b>13,600</b>	4,500	<b>4,600</b>	14,400	<b>14,300</b>

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Oct. 2025	Nov. 2025 Prelim.	Oct. 2025	Nov. 2025 Prelim.	Oct. 2025	Nov. 2025 Prelim.
Total Nonfarm	88,300	<b>88,900</b>	126,600	<b>126,900</b>	51,300	<b>51,600</b>
Total Private	70,200	<b>70,600</b>	110,100	<b>110,400</b>	44,000	<b>44,300</b>
Goods Producing	11,800	<b>11,800</b>	27,700	<b>27,600</b>	14,800	<b>14,900</b>
Mining, Logging & Construction	3,300	<b>3,300</b>	6,900	<b>6,900</b>	2,400	<b>2,400</b>
Manufacturing	8,500	<b>8,500</b>	20,800	<b>20,700</b>	12,400	<b>12,500</b>
Service Providing	76,500	<b>77,100</b>	98,900	<b>99,300</b>	36,500	<b>36,700</b>
Trade, Transportation, & Utilities	14,900	<b>15,200</b>	23,900	<b>24,300</b>	10,000	<b>10,000</b>
Wholesale Trade	3,000	<b>3,100</b>	3,500	<b>3,500</b>	1,400	<b>1,400</b>
Retail Trade	10,800	<b>11,000</b>	15,500	<b>15,900</b>	6,100	<b>6,100</b>
Transportation, Warehousing, & Utilities	1,100	<b>1,100</b>	4,900	<b>4,900</b>	2,500	<b>2,500</b>
Information	800	<b>800</b>	1,300	<b>1,300</b>	300	<b>300</b>
Financial Activities	3,700	<b>3,700</b>	4,400	<b>4,400</b>	1,100	<b>1,100</b>
Professional & Business Services	9,900	<b>9,800</b>	13,500	<b>13,500</b>	5,100	<b>5,100</b>
Private Educational & Health Services	15,800	<b>15,900</b>	19,100	<b>19,200</b>	6,600	<b>6,700</b>
Leisure & Hospitality	10,300	<b>10,400</b>	14,100	<b>14,000</b>	4,500	<b>4,600</b>
Other Services	3,000	<b>3,000</b>	6,100	<b>6,100</b>	1,600	<b>1,600</b>
Government	18,100	<b>18,300</b>	16,500	<b>16,500</b>	7,300	<b>7,300</b>
Federal Government	3,300	<b>3,300</b>	900	<b>900</b>	300	<b>300</b>
State Government	6,600	<b>6,700</b>	2,700	<b>2,700</b>	1,500	<b>1,500</b>
Local Government	8,200	<b>8,300</b>	12,900	<b>12,900</b>	5,500	<b>5,500</b>

Clarksville MSA is Montgomery County, Stewart County, Christian County, KY, & Trigg County, KY. Cleveland MSA is Bradley & Polk counties. Jackson MSA is Chester, Crockett, Gibson & Madison counties. Johnson City MSA is Carter, Unicoi, & Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, &

Average Hours & Earnings of Private Sector Employees - November 2025			
Area	Average Weekly Hours	Average Hourly Earnings	Average Weekly Earnings
Clarksville, TN-KY MSA	33.1	\$25.89	\$856.96
Cleveland, TN MSA	31.6	\$22.38	\$707.21
Jackson, TN MSA	35.4	\$24.16	\$855.26
Johnson City, TN MSA	33.9	\$29.81	\$1,010.56
Kingsport-Bristol, TN-VA MSA	35.1	\$24.83	\$871.53
Morristown, TN MSA	33.5	\$22.27	\$746.05

## Summary of Nonfarm Employment Changes by Industry Supersector

Tennessee Over the Month Changes		Tennessee Over the Year Changes	
Total Nonfarm	20,500	Total Nonfarm	26,200
Trade, Transportation, and Utilities	9,500	Professional and Business Services	9,800
Private Education and Health Services	4,000	Government	6,000
Government	3,500	Other Services	5,300
Professional and Business Services	2,000	Leisure and Hospitality	5,000
Other Services	1,800	Private Education and Health Services	4,000
Construction	800	Trade, Transportation, and Utilities	1,800
Manufacturing	500	Mining and Logging	100
Mining and Logging	100	<b>Construction</b>	<b>-400</b>
<b>Financial Activities</b>	<b>-100</b>	<b>Information</b>	<b>-600</b>
<b>Information</b>	<b>-200</b>	<b>Financial Activities</b>	<b>-1,200</b>
<b>Leisure and Hospitality</b>	<b>-1,400</b>	<b>Manufacturing</b>	<b>-3,600</b>

Chattanooga MSA Over the Month Changes		Chattanooga MSA Over the Year Changes	
Total Nonfarm	800	Total Nonfarm	500
Trade, Transportation, and Utilities	600	Private Education and Health Services	1,300
Private Education and Health Services	400	Professional and Business Services	900
Other Services	200	Other Services	600
Manufacturing	100	Government	100
Mining, Logging and Construction	0	<b>Mining, Logging and Construction</b>	<b>-100</b>
Information	0	<b>Information</b>	<b>-100</b>
Financial Activities	0	<b>Trade, Transportation, and Utilities</b>	<b>-500</b>
<b>Government</b>	<b>-100</b>	<b>Financial Activities</b>	<b>-500</b>
<b>Professional and Business Services</b>	<b>-200</b>	<b>Manufacturing</b>	<b>-500</b>
<b>Leisure and Hospitality</b>	<b>-200</b>	<b>Leisure and Hospitality</b>	<b>-700</b>

Knoxville MSA Over the Month Changes		Knoxville MSA Over the Year Changes	
Total Nonfarm	3,900	Total Nonfarm	5,400
Trade, Transportation, and Utilities	1,500	Private Education and Health Services	3,200
Professional and Business Services	1,400	Government	1,900
Government	800	Other Services	700
Private Education and Health Services	700	Leisure and Hospitality	500
Other Services	200	Professional and Business Services	400
Manufacturing	0	Financial Activities	0
Information	0	<b>Information</b>	<b>-100</b>
Financial Activities	0	<b>Mining, Logging and Construction</b>	<b>-300</b>
<b>Mining, Logging and Construction</b>	<b>-100</b>	<b>Trade, Transportation, and Utilities</b>	<b>-400</b>
<b>Leisure and Hospitality</b>	<b>-600</b>	<b>Manufacturing</b>	<b>-500</b>

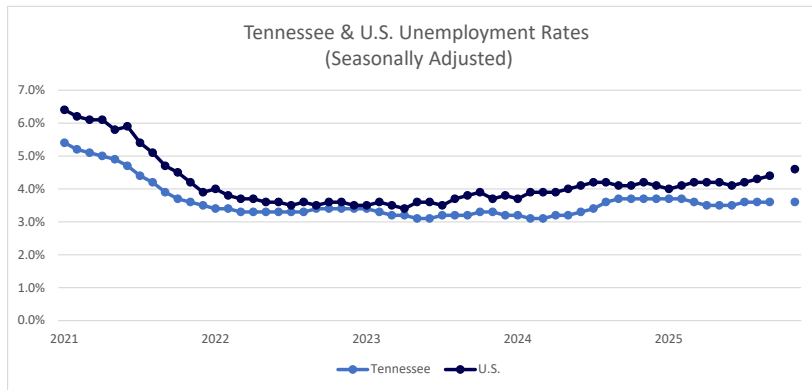
Memphis MSA Over the Month Changes		Memphis MSA Over the Year Changes	
Total Nonfarm	2,200	Total Nonfarm	-300
Trade, Transportation, and Utilities	1,600	Professional and Business Services	-2,500
Government	800	Private Education and Health Services	-2,000
Private Education and Health Services	400	<b>Manufacturing</b>	<b>-1,900</b>
Other Services	400	<b>Information</b>	<b>-200</b>
Leisure and Hospitality	200	<b>Financial Activities</b>	<b>-200</b>
Information	0	Trade, Transportation, and Utilities	600
Financial Activities	0	Mining, Logging and Construction	700
<b>Mining, Logging and Construction</b>	<b>-200</b>	Other Services	1,200
<b>Manufacturing</b>	<b>-200</b>	Leisure and Hospitality	1,700
<b>Professional and Business Services</b>	<b>-800</b>	Government	2,300

Nashville MSA Over the Month Changes		Nashville MSA Over the Year Changes	
Total Nonfarm	10,000	Total Nonfarm	20,000
Trade, Transportation, and Utilities	4,200	Professional and Business Services	6,700
Professional and Business Services	1,900	Private Education and Health Services	4,600
Private Education and Health Services	1,400	Leisure and Hospitality	3,500
Mining, Logging and Construction	700	Other Services	2,400
Other Services	600	Trade, Transportation, and Utilities	1,800
Leisure and Hospitality	500	Government	1,500
Manufacturing	400	Financial Activities	800
Government	200	Information	200
Financial Activities	200	<b>Manufacturing</b>	<b>-600</b>
<b>Information</b>	<b>-100</b>	<b>Mining, Logging and Construction</b>	<b>-900</b>

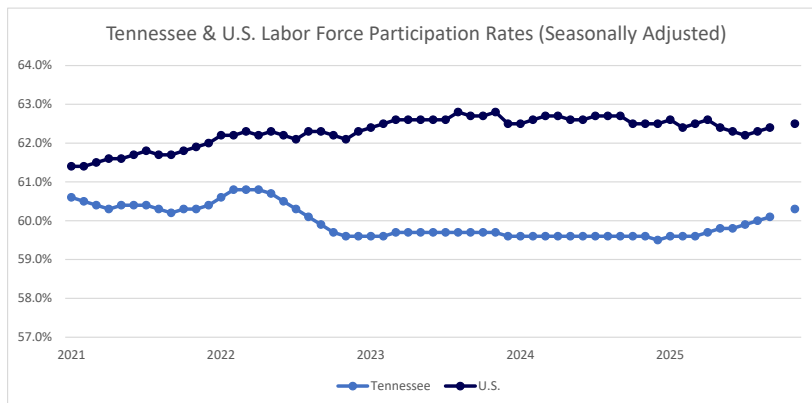
U.S. Consumer Price Index - November 2025						
Group	All Urban Consumers			Urban Wage & Clerical Workers		
	Index	Percent Change		Index	Percent Change	
		Monthly	Yearly		Monthly	Yearly
<b>U.S. City Average</b>						
All Items (1982-84=100)	324.122		2.7	317.414		2.7
Food and beverage	338.857		2.6	338.407		2.6
Housing	349.973		3.5	345.891		3.5
Apparel	129.763		0.2	129.978		0.0
Transportation	272.615		1.6	277.081		1.8
Medical Care	585.213		2.9	594.230		3.0
<b>South</b>						
All Items (1982-84=100)	313.597		2.2	307.568		2.1
Food and beverage	333.789		2.6	332.798		2.6
Housing	326.902		3.2	327.756		3.1
Apparel	138.612		-0.7	137.811		-1.1
Transportation	270.391		0.5	268.777		0.8
Medical Care	545.836		1.4	561.972		1.5

Hours and Earnings of Production Workers									
	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Nov. 2024	Oct. 2025	Nov. 2025	Nov. 2024	Oct. 2025	Nov. 2025	Nov. 2024	Oct. 2025	Nov. 2025
Manufacturing	\$1,002.04	\$1,040.38	<b>\$1,024.99</b>	\$24.44	\$24.83	<b>\$24.58</b>	41.0	41.9	<b>41.7</b>
Durable Goods Manufacturing	\$1,068.53	\$1,061.91	<b>\$1,048.37</b>	\$25.81	\$25.65	<b>\$25.57</b>	41.4	41.4	<b>41.0</b>
Non-Durable Goods Manufacturing	\$875.78	\$1,001.04	<b>\$981.50</b>	\$21.84	\$23.28	<b>\$22.72</b>	40.1	43.0	<b>43.2</b>

All Employee Hours and Earnings									
	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Nov. 2024	Oct. 2025	Nov. 2025	Nov. 2024	Oct. 2025	Nov. 2025	Nov. 2024	Oct. 2025	Nov. 2025
Total Private	\$1,038.95	\$1,089.23	<b>\$1,099.70</b>	\$30.29	\$31.39	<b>\$31.51</b>	34.3	34.7	<b>34.9</b>
Goods Producing	\$1,247.38	\$1,283.83	<b>\$1,287.00</b>	\$31.74	\$32.42	<b>\$32.50</b>	39.3	39.6	<b>39.6</b>
Mining, Logging and Construction	\$993.01	\$1,045.97	<b>\$1,056.59</b>	\$29.91	\$31.13	<b>\$31.26</b>	33.2	33.6	<b>33.8</b>
Manufacturing	\$1,281.38	\$1,401.01	<b>\$1,434.51</b>	\$32.44	\$35.29	<b>\$35.42</b>	39.5	39.7	<b>40.5</b>
Private Service Providing	\$1,234.41	\$1,227.27	<b>\$1,218.73</b>	\$31.41	\$31.07	<b>\$31.09</b>	39.3	39.5	<b>39.2</b>
Trade, Transportation, and Utilities	\$856.75	\$922.08	<b>\$932.98</b>	\$26.69	\$27.69	<b>\$27.85</b>	32.1	33.3	<b>33.5</b>
Information	\$1,543.85	\$1,689.38	<b>\$1,811.18</b>	\$41.39	\$45.05	<b>\$46.56</b>	37.3	37.5	<b>38.9</b>
Financial Activities	\$1,432.32	\$1,464.58	<b>\$1,537.50</b>	\$38.40	\$40.57	<b>\$41.78</b>	37.3	36.1	<b>36.8</b>
Professional and Business Services	\$1,355.20	\$1,406.09	<b>\$1,400.25</b>	\$36.43	\$37.90	<b>\$37.34</b>	37.2	37.1	<b>37.5</b>
Private Education and Health Services	\$1,004.11	\$1,009.68	<b>\$1,017.68</b>	\$29.36	\$30.23	<b>\$30.02</b>	34.2	33.4	<b>33.9</b>
Leisure and Hospitality	\$513.17	\$536.80	<b>\$522.40</b>	\$19.22	\$19.52	<b>\$19.42</b>	26.7	27.5	<b>26.9</b>
Other Services	\$932.50	\$1,148.43	<b>\$1,183.81</b>	\$28.43	\$32.35	<b>\$33.16</b>	32.8	35.5	<b>35.7</b>



	TN	U.S.
November 2024	3.7%	4.2%
December 2024	3.7%	4.1%
January 2025	3.7%	4.0%
February 2025	3.7%	4.1%
March 2025	3.6%	4.2%
April 2025	3.5%	4.2%
May 2025	3.5%	4.2%
June 2025	3.5%	4.1%
July 2025	3.6%	4.2%
August 2025	3.6%	4.3%
September 2025	3.6%	4.4%
October 2025	-	-
<b>November 2025</b>	<b>3.6%</b>	<b>4.6%</b>



	TN	U.S.
November 2024	59.6%	62.5%
December 2024	59.5%	62.5%
January 2025	59.6%	62.6%
February 2025	59.6%	62.4%
March 2025	59.6%	62.5%
April 2025	59.7%	62.6%
May 2025	59.8%	62.4%
June 2025	59.8%	62.3%
July 2025	59.9%	62.2%
August 2025	60.0%	62.3%
September 2025	60.1%	62.4%
October 2025	-	-
<b>November 2025</b>	<b>60.3%</b>	<b>62.5%</b>