



Tennessee Labor Market Report

Bill Lee
Governor

Deniece Thomas
Commissioner

July
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Highlights

Pages 1-3: 2024 County and City Population Estimates

Page 4: Tennessee annual average labor force statistics, and July county unemployment rates

Pages 5: MSA and city labor force data

Pages 6-11: Monthly nonfarm employment statistics for Tennessee and its Metropolitan Statistical Areas

Page 12: Summary of monthly and annual nonfarm employment changes by major industry for Tennessee and the four largest MSA's

Page 13: Monthly consumer price index, average hours and earnings, and Tennessee and U.S. unemployment and labor force participation rates.

TN

Department of
**Labor & Workforce
Development**

2024 County and City Population Estimates

The Census Bureau's Population Estimates Program (PEP) produces estimates of the population for the United States, its states, counties, cities, and towns, as well as for the Commonwealth of Puerto Rico. Demographic components of population change (births, deaths, and migration) are produced at the national, state, and county levels of geography.

PEP annually utilizes current data on births, deaths, and migration to calculate population change since the most recent decennial census and produce a time series of estimates of population, demographic components of change, and housing units. The annual time series of estimates begins with the most recent decennial census data and extends to the vintage year.

Tennessee's five most populous counties are Shelby, Davidson, Knox, Hamilton, and Rutherford. In these counties reside 2,910,035 residents, just over 40% of Tennessee's population.

Tennessee's least populous counties were Pickett, Lake, Van Buren, Moore, and Hancock. These counties were home to just over 32,000 residents, or about 0.4 percent of the state's population.

Population declined in 11 of Tennessee's 95 counties. Shelby County lost 3,379 residents, or 0.4 percent of its population. Haywood and Trousdale County each lost 1.2 percent of its population, the largest proportional loss in the state. Bledsoe County experienced the fastest growth rate over the year at 3.9 percent, followed by Wilson County at 3.4 percent. Davidson County had the most new residents at 10,413 while Rutherford County added 7,347.

Nearly one-third of Tennessee's population lived in one of its 10 largest cities and 40% of its population reside in one of its 20 largest cities. Nashville, Memphis, Knoxville, Chattanooga, Clarksville, and Murfreesboro were the six largest cities in Tennessee and the only ones with over 100,000 residents.

The median age in Tennessee was 39 in 2024. The youngest counties in Tennessee in terms of median age were Montgomery (32.4), Davidson (34.7) and Rutherford (34.7). Over a quarter of Montgomery County's population was under 18 years of age. Cumberland County had the oldest median age at 53.6 years, followed by Pickett (52), and Loudon (49.7). Nearly one-third of Cumberland County residents were age 65 or older. While women had a higher median age in all counties, Lake County had the greatest disparity at 9.4 years.

For more information and additional data, visit the link below.

<https://www.census.gov/programs-surveys/popest/data/data-sets.html>

Area	Total Population		Change		by Sex		by Age Group					Median Age		
	2023	2024	Net	Pct.	Male	Female	Under 18	18-24	25-44	45-64	65+	Total	Male	Female
Tennessee	7,148,304	7,227,750	79,446	1.1%	49.1%	50.9%	21.9%	9.0%	26.8%	24.7%	17.7%	39.0	37.8	40.1
Anderson	80,343	81,449	1,106	1.4%	49.5%	50.5%	21.0%	7.7%	25.6%	25.5%	20.3%	41.5	40.0	43.1
Bedford	53,274	54,228	954	1.8%	49.8%	50.2%	25.0%	9.1%	26.3%	24.5%	15.1%	36.7	35.6	37.8
Benton	16,167	16,173	6	0.0%	49.8%	50.2%	19.8%	6.3%	21.0%	27.9%	25.0%	47.6	46.3	48.8
Bledsoe	15,008	15,591	583	3.9%	57.6%	42.4%	14.8%	6.1%	27.3%	29.9%	21.8%	46.1	44.4	49.4
Blount	141,384	142,211	827	0.6%	49.2%	50.8%	19.6%	7.5%	24.2%	27.0%	21.7%	44.0	42.7	45.3
Bradley	112,132	113,782	1,650	1.5%	48.8%	51.2%	21.6%	8.9%	25.4%	26.0%	18.1%	40.2	39.1	41.3
Campbell	40,225	40,238	13	0.0%	49.8%	50.2%	20.4%	7.2%	24.0%	27.6%	20.8%	43.6	42.4	44.7
Cannon	15,051	15,142	91	0.6%	50.4%	49.6%	21.6%	6.6%	25.5%	27.2%	19.1%	42.1	40.7	43.2
Carroll	28,950	29,107	157	0.5%	49.6%	50.4%	21.9%	9.8%	22.8%	25.2%	20.3%	41.0	39.1	42.7
Carter	57,112	57,434	322	0.6%	49.3%	50.7%	17.2%	8.1%	23.9%	27.4%	23.3%	45.7	44.2	47.1
Cheatham	42,247	42,604	357	0.8%	50.2%	49.8%	20.9%	7.4%	26.8%	27.8%	17.1%	41.3	40.4	42.3
Chester	17,722	17,876	154	0.9%	48.4%	51.6%	21.7%	12.8%	23.7%	24.0%	17.8%	37.5	36.5	38.6
Claiborne	32,738	33,070	332	1.0%	49.2%	50.8%	18.9%	9.3%	24.1%	26.9%	20.8%	43.0	41.4	44.4
Clay	7,672	7,857	185	2.4%	49.2%	50.8%	19.6%	6.8%	20.6%	27.5%	25.5%	47.5	47.0	48.1
Cocke	37,272	37,596	324	0.9%	48.8%	51.2%	20.1%	7.0%	22.6%	28.0%	22.3%	45.3	44.4	46.1
Coffee	60,472	61,285	813	1.3%	49.3%	50.7%	23.7%	7.5%	25.5%	25.3%	18.0%	39.5	38.2	40.8
Crockett	13,991	13,973	-18	-0.1%	48.5%	51.5%	23.0%	8.2%	24.5%	25.1%	19.2%	40.3	38.6	41.9
Cumberland	64,848	65,618	770	1.2%	49.1%	50.9%	16.6%	5.6%	19.3%	25.3%	33.1%	53.6	52.6	54.7
Davidson	719,092	729,505	10,413	1.4%	48.5%	51.5%	20.5%	9.9%	35.2%	21.1%	13.4%	34.7	34.4	35.1
Decatur	11,709	11,800	91	0.8%	50.0%	50.0%	20.1%	7.0%	21.9%	27.1%	23.9%	45.9	44.8	46.9
DeKalb	21,337	21,747	410	1.9%	50.7%	49.3%	21.6%	7.4%	24.4%	27.5%	19.0%	42.1	40.5	43.9
Dickson	56,835	57,641	806	1.4%	49.4%	50.6%	22.1%	7.5%	26.6%	26.2%	17.6%	40.2	39.1	41.2
Dyer	36,432	36,403	-29	-0.1%	48.5%	51.5%	23.7%	8.1%	25.1%	24.8%	18.3%	39.2	37.4	40.8
Fayette	44,082	44,476	394	0.9%	49.3%	50.7%	17.5%	6.5%	22.6%	29.1%	24.3%	47.8	46.7	49.0
Fentress	19,708	20,129	421	2.1%	49.0%	51.0%	20.2%	6.7%	21.4%	27.9%	23.8%	46.6	44.6	48.5
Franklin	44,682	45,137	455	1.0%	49.2%	50.8%	19.2%	12.1%	22.1%	25.3%	21.2%	42.1	40.9	43.2
Gibson	51,152	51,422	270	0.5%	48.4%	51.6%	24.0%	7.9%	25.1%	25.1%	18.0%	39.6	38.3	40.8
Giles	30,815	30,971	156	0.5%	48.3%	51.7%	20.5%	8.2%	22.9%	26.6%	21.8%	43.6	42.9	44.5
Grainger	24,697	25,073	376	1.5%	50.8%	49.2%	18.7%	7.2%	22.5%	28.9%	22.6%	46.3	45.2	47.5
Greene	72,546	73,398	852	1.2%	49.5%	50.5%	18.5%	8.7%	22.7%	27.6%	22.5%	45.1	43.8	46.6
Grundy	13,992	14,148	156	1.1%	50.2%	49.8%	21.8%	7.4%	23.6%	26.5%	20.7%	42.8	41.4	44.2
Hamblen	66,466	67,715	1,249	1.9%	49.5%	50.5%	23.8%	8.4%	24.4%	25.9%	17.6%	39.6	38.2	40.9
Hamilton	381,272	386,256	4,984	1.3%	48.5%	51.5%	21.0%	8.5%	27.6%	24.0%	19.0%	39.6	38.4	40.8
Hancock	6,963	7,038	75	1.1%	49.4%	50.6%	21.0%	6.9%	22.3%	26.9%	22.9%	44.8	43.4	46.1
Hardeman	25,523	25,434	-89	-0.3%	55.4%	44.6%	19.6%	8.6%	28.0%	24.9%	18.9%	40.2	38.2	43.6
Hardin	27,449	27,617	168	0.6%	49.0%	51.0%	19.7%	7.1%	21.9%	26.7%	24.6%	46.1	44.7	47.5
Hawkins	58,608	59,371	763	1.3%	49.7%	50.3%	18.7%	7.2%	23.1%	28.7%	22.3%	45.9	44.6	47.2
Haywood	17,312	17,097	-215	-1.2%	47.3%	52.7%	21.4%	7.8%	22.8%	25.5%	22.5%	43.3	40.9	45.3
Henderson	28,065	28,183	118	0.4%	48.9%	51.1%	22.4%	7.7%	24.5%	25.9%	19.6%	41.6	40.4	42.6
Henry	32,454	32,883	429	1.3%	48.8%	51.2%	19.6%	7.0%	21.9%	27.1%	24.4%	46.2	44.9	47.6
Hickman	25,788	25,859	71	0.3%	52.1%	47.9%	21.0%	7.6%	26.4%	26.6%	18.4%	41.3	39.8	42.8
Houston	8,398	8,538	140	1.7%	49.2%	50.8%	21.0%	7.0%	23.9%	27.0%	21.1%	43.4	42.9	43.9
Humphreys	19,293	19,554	261	1.4%	50.3%	49.7%	20.1%	7.1%	24.3%	27.3%	21.2%	43.9	42.4	45.2
Jackson	12,344	12,376	32	0.3%	50.9%	49.1%	18.3%	6.2%	22.8%	28.3%	24.4%	47.3	46.8	47.8
Jefferson	57,897	59,217	1,320	2.3%	49.3%	50.7%	18.8%	8.3%	23.2%	28.3%	21.3%	44.7	43.7	45.7
Johnson	18,376	18,506	130	0.7%	53.7%	46.3%	16.5%	6.9%	23.7%	28.9%	24.0%	47.3	44.9	50.6
Knox	501,576	506,748	5,172	1.0%	49.0%	51.0%	20.7%	12.0%	27.1%	23.5%	16.7%	37.4	36.2	38.6
Lake	6,407	6,422	15	0.2%	60.7%	39.3%	15.7%	9.9%	30.7%	26.4%	17.5%	40.4	37.5	46.9
Lauderdale	24,554	24,630	76	0.3%	51.8%	48.2%	21.5%	8.9%	26.8%	25.4%	17.5%	39.5	37.3	42.3
Lawrence	46,033	46,467	434	0.9%	49.4%	50.6%	25.0%	7.8%	24.2%	25.2%	17.8%	39.0	37.8	40.2
Lewis	13,146	13,418	272	2.1%	49.0%	51.0%	22.0%	7.1%	23.8%	25.8%	21.4%	42.8	41.6	43.9
Lincoln	36,193	36,751	558	1.5%	49.3%	50.7%	22.2%	7.7%	23.3%	26.0%	20.8%	42.5	41.2	43.7
Loudon	60,581	62,129	1,548	2.6%	49.3%	50.7%	18.7%	6.4%	20.5%	26.1%	28.3%	49.7	47.8	51.3
McMinn	55,720	56,754	1,034	1.9%	49.0%	51.0%	21.2%	8.0%	23.7%	26.3%	20.9%	42.5	41.1	43.8
McNairy	26,065	26,103	38	0.1%	49.3%	50.7%	21.5%	7.9%	23.1%	26.9%	20.7%	43.1	41.5	44.8
Macon	26,837	27,189	352	1.3%	49.3%	50.7%	24.9%	7.4%	26.2%	25.5%	16.0%	37.9	37.0	38.7
Madison	99,390	100,409	1,019	1.0%	47.9%	52.1%	22.3%	10.6%	24.4%	24.0%	18.7%	38.7	37.1	40.3
Marion	29,458	29,826	368	1.2%	49.5%	50.5%	20.3%	7.1%	23.2%	27.6%	21.8%	44.5	43.2	45.7
Marshall	37,008	37,847	839	2.3%	49.3%	50.7%	23.3%	7.5%	26.7%	25.6%	16.9%	39.1	38.3	39.9
Mauzy	110,734	113,411	2,677	2.4%	48.8%	51.2%	22.6%	7.2%	28.1%	24.1%	18.0%	39.1	37.9	40.4
Meigs	13,682	13,937	255	1.9%	50.6%	49.4%	20.4%	7.1%	22.3%	28.7%	21.5%	45.1	44.5	45.7
Monroe	48,578	49,154	576	1.2%	49.7%	50.3%	20.1%	7.0%	22.4%	27.6%	23.0%	45.5	44.0	47.1
Montgomery	240,398	246,025	5,627	2.3%	49.8%	50.2%	26.3%	10.1%	33.1%	20.0%	10.5%	32.4	31.5	33.4
Moore	6,774	6,773	-1	0.0%	49.6%	50.4%	19.1%	6.5%	23.2%	27.9%	23.3%	46.0	45.7	46.4
Morgan	21,503	21,954	451	2.1%	54.8%	45.2%	19.1%	7.8%	27.1%	26.9%	19.1%	41.9	40.5	44.1
Obion	30,403	30,261	-142	-0.5%	48.5%	51.5%	21.6%	7.6%	23.8%	25.2%	21.8%	42.5	41.3	43.6
Overton	23,358	23,551	193	0.8%	50.1%	49.9%	20.3%	7.5%	23.5%	27.5%	21.2%	43.9	42.6	45.2
Perry	8,911	8,987	76	0.9%	49.8%	50.2%	22.2%	6.3%	23.6%	25.7%	22.2%	43.2	41.7	44.7
Pickett	5,114	5,108	-6	-0.1%	49.4%	50.6%	16.7%	6.5%	19.2%	28.7%	28.9%	52.0	51.3	52.5
Polk	18,066	18,338	272	1.5%	49.9%	50.1%	18.4%	7.1%	22.5%	30.6%	21.3%	46.5	45.5	47.7
Putnam	83,952	84,894	942	1.1%	50.2%	49.8%	20.8%	14.4%	24.9%	22.8%	17.0%	36.3	34.2	38.4
Rhea	34,319	34,759	440	1.3%	49.8%	50.2%	21.3%	9.1%	23.6%	25.9%	20.1%	41.6	40.2	42.9
Roane	56,223	56,742	519	0.9%	49.8%	50.2%	18.7%	6.9%	22.9%	27.5%	24.1%	46.4	45.2	47.5
Robertson	76,820	78,459	1,639	2.1%	49.7%	50.3%	23.8%	7.7%	26.9%	26.2%	15.4%	39.0	38.2	39.6
Rutherford	369,649	376,996	7,347	2.0%	49.3%	50.7%	24.3%	11.6%	28.9%	23.4%	11.8%	34.7	33.9	35.4
Scott	22,245	22,517	272	1.2%	49.3%	50.7%	22.9%	8.3%	24.2%	26.7%	17.8%	40.6	39.6	41.4

Area	Total Population		Change		by Sex		by Age Group					Median Age		
	2023	2024	Net	Pct.	Male	Female	Under 18	18-24	25-44	45-64	65+	Total	Male	Female
Roane	56,223	56,742	519	0.9%	49.8%	50.2%	18.7%	6.9%	22.9%	27.5%	24.1%	46.4	45.2	47.5
Robertson	76,820	78,459	1,639	2.1%	49.7%	50.3%	23.8%	7.7%	26.9%	26.2%	15.4%	39.0	38.2	39.6
Rutherford	369,649	376,996	7,347	2.0%	49.3%	50.7%	24.3%	11.6%	28.9%	23.4%	11.8%	34.7	33.9	35.4
Scott	22,245	22,517	272	1.2%	49.3%	50.7%	22.9%	8.3%	24.2%	26.7%	17.8%	40.6	39.6	41.4
Sequatchie	17,189	17,620	431	2.5%	50.9%	49.1%	19.6%	7.6%	23.4%	26.9%	22.6%	44.6	43.1	46.0
Sevier	100,224	100,184	-40	0.0%	49.5%	50.5%	20.7%	7.4%	23.8%	26.9%	21.3%	43.4	41.7	45.1
Shelby	913,909	910,530	-3,379	-0.4%	47.4%	52.6%	25.3%	8.7%	27.4%	22.9%	15.7%	36.1	34.6	37.6
Smith	20,545	20,783	238	1.2%	50.0%	50.0%	22.3%	7.3%	25.6%	27.0%	17.8%	41.0	40.4	41.5
Stewart	14,246	14,365	119	0.8%	50.6%	49.4%	20.4%	7.2%	23.5%	27.8%	21.2%	44.0	43.0	45.2
Sullivan	162,054	162,703	649	0.4%	49.0%	51.0%	18.8%	7.3%	24.3%	27.0%	22.7%	44.7	43.0	46.2
Sumner	208,423	211,721	3,298	1.6%	49.1%	50.9%	22.6%	7.7%	26.5%	26.0%	17.3%	40.0	38.9	41.2
Tipton	61,885	62,187	302	0.5%	49.1%	50.9%	23.2%	8.1%	26.4%	26.0%	16.3%	39.1	38.1	40.2
Trousdale	12,301	12,159	-142	-1.2%	57.6%	42.4%	19.2%	9.5%	33.8%	23.5%	14.0%	35.7	34.8	38.4
Unicoi	17,812	17,872	60	0.3%	49.9%	50.1%	17.7%	7.0%	23.0%	27.9%	24.4%	47.1	45.3	48.6
Union	20,747	21,064	317	1.5%	49.8%	50.2%	20.5%	7.2%	24.3%	28.0%	20.0%	43.3	42.2	44.3
Van Buren	6,576	6,686	110	1.7%	49.6%	50.4%	20.0%	6.3%	20.7%	28.3%	24.6%	47.5	46.5	48.5
Warren	42,655	43,619	964	2.3%	49.9%	50.1%	23.0%	8.0%	25.3%	25.5%	18.2%	39.9	38.9	41.0
Washington	138,628	139,642	1,014	0.7%	49.0%	51.0%	18.2%	12.3%	24.4%	25.4%	19.7%	40.8	40.0	41.4
Wayne	16,047	15,974	-73	-0.5%	54.9%	45.1%	16.4%	7.3%	27.0%	28.5%	20.7%	44.4	41.7	48.1
Weakley	33,110	33,162	52	0.2%	49.2%	50.8%	19.0%	16.9%	22.4%	22.9%	18.8%	37.3	36.0	38.5
White	28,697	29,108	411	1.4%	49.5%	50.5%	21.3%	7.0%	24.0%	26.8%	20.9%	43.0	41.1	44.7
Williamson	265,312	269,136	3,824	1.4%	49.4%	50.6%	24.8%	8.3%	23.0%	28.0%	15.9%	41.2	40.7	41.6
Wilson	164,352	169,948	5,596	3.4%	49.2%	50.8%	23.2%	7.6%	27.4%	25.6%	16.3%	39.4	38.7	40

Tennessee Cities & Towns with Population Change of +/-10% since 2020							
Area	Population					Change Since 2020	
	2020	2021	2022	2023	2024	Net	Pct
Lebanon	38,894	41,019	44,276	48,290	51,501	12,607	32.4%
Baxter	1,586	1,625	1,839	1,936	2,051	465	29.3%
White House	13,106	13,683	14,515	15,373	16,463	3,357	25.6%
Alcoa	10,990	11,522	11,708	13,364	13,588	2,598	23.6%
Thompson's Station	7,551	7,932	8,287	8,620	9,081	1,530	20.3%
Piperton	2,303	2,493	2,602	2,683	2,766	463	20.1%
Oakland	9,048	9,526	10,035	10,486	10,769	1,721	19.0%
Lenoir City	10,126	10,368	11,285	11,736	12,041	1,915	18.9%
Eagleville	823	869	899	945	966	143	17.4%
Gallatin	44,825	46,726	48,220	50,413	52,489	7,664	17.1%
Burns	1,606	1,693	1,776	1,817	1,872	266	16.6%
Columbia	41,994	43,452	45,628	47,311	48,812	6,818	16.2%
Spring Hill	51,313	54,199	56,118	57,749	59,398	8,085	15.8%
Pleasant View	4,872	5,109	5,277	5,482	5,629	757	15.5%
Loudon	6,022	6,271	6,319	6,649	6,942	920	15.3%
Dandridge	3,359	3,360	3,498	3,620	3,841	482	14.3%
Jonesborough	5,916	5,856	6,152	6,488	6,746	830	14.0%
Townsend	553	573	600	613	628	75	13.6%
White Bluff	3,872	3,967	4,006	4,166	4,386	514	13.3%
Smyrna	53,515	55,455	56,596	57,639	60,302	6,787	12.7%
Nolensville	14,054	14,807	15,250	15,482	15,809	1,755	12.5%
Middleton	657	675	696	719	737	80	12.2%
Linden	1,003	1,027	1,059	1,102	1,123	120	12.0%
Philadelphia	610	629	639	665	682	72	11.8%
Rossville	1,060	1,105	1,127	1,168	1,183	123	11.6%
Hohenwald	3,708	3,797	3,845	3,924	4,136	428	11.5%
Dunlap	5,358	5,553	5,721	5,809	5,960	602	11.2%
Mt.Juliet	39,690	40,814	42,681	43,090	44,066	4,376	11.0%
Clarksville	167,533	170,862	177,020	181,142	185,690	18,157	10.8%
Fairview	9,515	9,736	10,011	10,273	10,535	1,020	10.7%
Greenback	1,107	1,141	1,154	1,197	1,224	117	10.6%
Medina	5,157	5,251	5,400	5,534	5,681	524	10.2%
Chapel Hill	1,725	1,755	1,798	1,858	1,897	172	10.0%
Smithville	5,044	5,138	5,304	5,420	5,546	502	10.0%
Belle Meade	2,895	2,752	2,685	2,623	2,590	-305	-10.5%
Forest Hills	5,018	4,785	4,644	4,524	4,455	-563	-11.2%
Berry Hill	2,099	1,988	1,918	1,861	1,838	-261	-12.4%
Tiptonville	3,968	3,496	3,499	3,460	3,425	-543	-13.7%
Clifton	2,656	2,568	2,528	2,263	2,124	-532	-20.0%

40 Largest Cities & Towns in Tennessee		
Rank	Area	2024 Population
1	Nashville	704,963
2	Memphis	610,919
3	Knoxville	198,722
4	Chattanooga	191,496
5	Clarksville	185,690
6	Murfreesboro	168,387
7	Franklin	89,142
8	Johnson City	73,635
9	Jackson	69,303
10	Hendersonville	63,947
11	Smyrna	60,302
12	Spring Hill	59,398
13	Kingsport	57,109
14	Bartlett	56,708
15	Gallatin	52,489
16	Collierville	51,951
17	Lebanon	51,501
18	Cleveland	50,232
19	Columbia	48,812
20	Brentwood	45,525
21	Mt. Juliet	44,066
22	La Vergne	41,430
23	Germantown	40,128
24	Cookeville	37,102
25	Oak Ridge	34,039
26	Morristown	32,994
27	Maryville	32,373
28	Bristol	27,867
29	Shelbyville	25,792
30	Farragut	25,242
31	East Ridge	21,970
32	Tullahoma	21,035
33	Springfield	19,842
34	Sevierville	18,231
35	Goodlettsville	17,433
36	Dickson	16,878
37	White House	16,463
38	Greeneville	15,979
39	Dyersburg	15,915
40	Nolensville	15,809

Source: U.S. Census Bureau

Tennessee Civilian Labor Force 1995-Present

County Unemployment Rates*

(NUMBERS IN THOUSANDS) MONTHLY DATA NOT SEASONALLY ADJUSTED

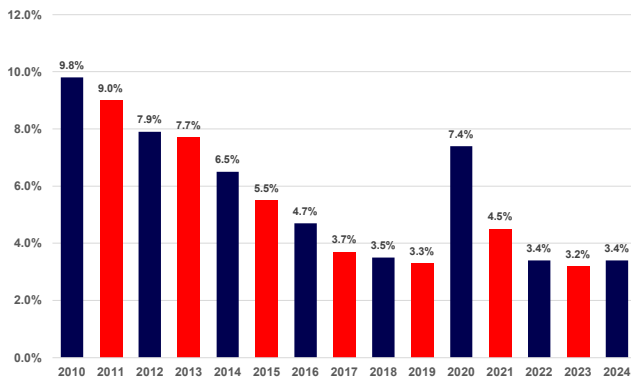
Year and Month	Civilian noninstitutional population	Civilian Labor Force					
		Participation		Employed		Unemployed	
		Total	Rate	Total	Rate	Total	Rate
1995	4,074.0	2,719.0	66.7%	2,579.8	63.3%	139.3	5.1%
1996	4,148.2	2,758.8	66.5%	2,615.2	63.0%	143.6	5.2%
1997	4,216.7	2,775.2	65.8%	2,630.3	62.4%	145.0	5.2%
1998	4,270.1	2,804.4	65.7%	2,683.0	62.8%	121.4	4.3%
1999	4,314.7	2,835.9	65.7%	2,723.6	63.1%	112.3	4.0%
2000	4,357.9	2,845.3	65.3%	2,736.0	62.8%	109.3	3.8%
2001	4,402.5	2,858.1	64.9%	2,726.6	61.9%	131.5	4.6%
2002	4,447.3	2,898.3	65.2%	2,748.6	61.8%	149.8	5.2%
2003	4,495.8	2,907.1	64.7%	2,746.0	61.1%	161.0	5.5%
2004	4,546.2	2,899.8	63.8%	2,745.2	60.4%	154.6	5.3%
2005	4,616.0	2,899.8	62.8%	2,740.4	59.4%	159.5	5.5%
2006	4,699.5	3,015.6	64.2%	2,858.7	60.8%	156.9	5.2%
2007	4,768.4	3,047.7	63.9%	2,906.1	60.9%	141.6	4.6%
2008	4,831.3	3,067.9	63.5%	2,869.5	59.4%	198.4	6.5%
2009	4,879.4	3,050.4	62.5%	2,733.2	56.0%	317.2	10.4%
2010	4,928.4	3,094.8	62.8%	2,791.6	56.6%	303.2	9.8%
2011	4,973.9	3,119.2	62.7%	2,837.1	57.0%	282.2	9.0%
2012	5,021.2	3,102.5	61.8%	2,856.5	56.9%	246.0	7.9%
2013	5,065.8	3,086.0	60.9%	2,849.5	56.3%	236.4	7.7%
2014	5,111.4	3,052.6	59.7%	2,852.7	55.8%	199.9	6.5%
2015	5,161.2	3,078.8	59.7%	2,908.0	56.3%	170.9	5.5%
2016	5,216.3	3,135.2	60.1%	2,987.2	57.3%	148.0	4.7%
2017	5,274.9	3,187.8	60.4%	3,068.3	58.2%	119.5	3.7%
2018	5,331.4	3,250.0	61.0%	3,137.0	58.8%	113.1	3.5%
2019	5,384.7	3,329.4	61.8%	3,218.1	59.8%	111.4	3.3%
2020	5,443.9	3,294.8	60.5%	3,049.5	56.0%	245.3	7.4%
2021	5,498.3	3,316.9	60.3%	3,168.6	57.6%	148.3	4.5%
2022	5,578.0	3,361.7	60.3%	3,248.3	58.2%	113.4	3.4%
2023	5,661.6	3,380.1	59.7%	3,270.6	57.8%	109.5	3.2%
2024	5,739.4	3,420.4	59.6%	3,303.0	57.5%	117.4	3.4%
2025							
January	5,777.8	3,430.5	59.4%	3,300.3	57.1%	130.2	3.8%
February	5,782.4	3,436.7	59.4%	3,317.6	57.4%	119.1	3.5%
March	5,787.5	3,464.9	59.9%	3,351.6	57.9%	113.3	3.3%
April	5,792.5	3,493.5	60.3%	3,393.5	58.6%	100.0	2.9%
May	5,797.9	3,487.1	60.1%	3,373.1	58.2%	114.0	3.3%
June (r)	5,803.5	3,494.2	60.2%	3,353.3	57.8%	141.0	4.0%
July (p)	5,809.1	3,514.4	60.5%	3,358.9	57.8%	155.5	4.4%
August							
September							
October							
November							
December							

(r)=revised
(p)=preliminary

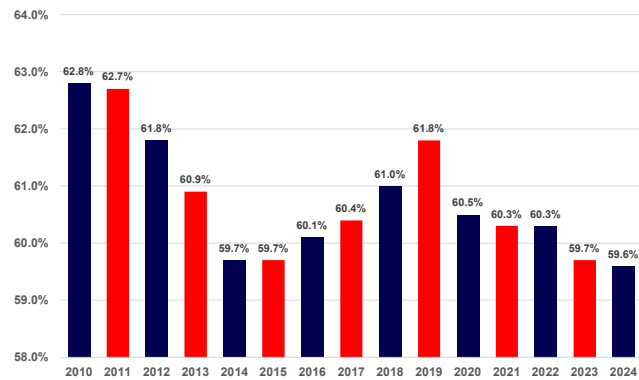
County	Jul.	Jul.	County	Jul.	Jul.
	2024	2025		2024	2025
Anderson	3.7	4.3	Lauderdale	5.5	6.3
Bedford	3.7	4.4	Lawrence	5.1	5.4
Benton	5.4	6.1	Lewis	5.7	4.8
Bledsoe	4.0	4.0	Lincoln	4.4	4.4
Blount	3.4	3.7	Loudon	3.8	4.0
Bradley	4.2	4.8	Macon	3.3	3.9
Campbell	4.1	4.4	Madison	4.4	5.0
Cannon	3.5	3.7	Marion	4.8	5.3
Carroll	4.8	5.8	Marshall	5.2	4.7
Carter	4.4	4.8	Maurry	5.3	4.3
Cheatham	3.0	3.4	McMinn	4.8	5.5
Chester	4.5	5.6	McNairy	4.6	5.5
Claiborne	4.9	5.6	Meigs	5.7	6.2
Clay	5.7	6.1	Monroe	4.6	4.9
Cocke	4.9	5.5	Montgomery	4.1	4.8
Coffee	3.7	4.5	Moore	4.1	4.5
Crockett	3.8	4.5	Morgan	4.8	5.1
Cumberland	5.0	5.2	Obion	4.9	5.5
Davidson	3.2	3.6	Overton	3.8	4.4
Decatur	4.4	5.0	Perry	6.2	6.7
DeKalb	4.8	5.2	Pickett	5.5	6.1
Dickson	3.1	3.6	Polk	4.3	4.8
Dyer	3.6	4.3	Putnam	3.7	4.8
Fayette	4.1	4.3	Rhea	5.4	5.5
Fentress	4.2	4.6	Roane	4.3	4.5
Franklin	4.0	4.9	Robertson	3.4	3.7
Gibson	4.3	4.9	Rutherford	3.1	3.7
Giles	5.2	5.2	Scott	5.1	5.4
Grainger	4.2	4.6	Sequatchie	4.3	5.0
Greene	5.8	6.8	Sevier	3.0	3.3
Grundy	5.7	5.7	Shelby	5.3	5.8
Hamblen	4.0	4.7	Smith	3.1	4.0
Hamilton	3.6	4.1	Stewart	4.1	4.7
Hancock	5.3	5.6	Sullivan	4.0	4.5
Hardeman	5.2	6.2	Sumner	3.1	3.6
Hardin	4.8	5.0	Tipton	4.3	4.8
Hawkins	4.5	5.0	Trousdale	2.9	4.1
Haywood	3.1	4.2	Unicoi	4.2	5.2
Henderson	4.2	4.9	Union	4.1	4.7
Henry	4.4	5.0	Van Buren	3.8	4.1
Hickman	3.6	4.0	Warren	4.7	5.2
Houston	5.5	5.0	Washington	3.7	4.3
Humphreys	4.0	4.5	Wayne	4.7	4.3
Jackson	4.8	5.1	Weakley	7.5	8.5
Jefferson	3.8	4.2	White	4.6	5.3
Johnson	5.0	6.1	Williamson	3.0	3.6
Knox	3.3	3.9	Wilson	3.1	3.6
Lake	4.9	6.1			

*Data Not Seasonally Adjusted

Tennessee Annual Average Unemployment Rates



Tennessee Annual Average Labor Force Participation Rates



Labor Force Estimates

	July 2024				June 2025				July 2025			
	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate
Seasonally Adjusted												
UNITED STATES	168,315,000	161,219,000	7,097,000	4.2%	170,380,000	163,366,000	7,015,000	4.1%	170,342,000	163,106,000	7,236,000	4.2%
TENNESSEE	3,422,716	3,304,836	117,880	3.4%	3,471,439	3,351,317	120,122	3.5%	3,478,416	3,354,481	123,935	3.6%
Not Seasonally Adjusted												
UNITED STATES	169,723,000	162,038,000	7,685,000	4.5%	171,343,000	163,883,000	7,460,000	4.4%	171,646,000	163,799,000	7,847,000	4.6%
TENNESSEE	3,446,401	3,310,561	135,840	3.9%	3,494,232	3,353,258	140,974	4.0%	3,514,374	3,358,912	155,462	4.4%
Metropolitan Statistical Areas												
Chattanooga	295,388	284,736	10,652	3.6%	296,038	284,899	11,139	3.8%	297,910	285,917	11,993	4.0%
Clarksville	139,898	133,438	6,460	4.6%	143,335	136,727	6,608	4.6%	141,859	134,530	7,329	5.2%
Cleveland	56,679	54,278	2,401	4.2%	57,274	54,712	2,562	4.5%	57,779	55,027	2,752	4.8%
Jackson	79,008	75,573	3,435	4.3%	80,091	76,442	3,649	4.6%	80,942	76,913	4,029	5.0%
Johnson City	96,524	92,752	3,772	3.9%	98,223	94,099	4,124	4.2%	98,502	94,051	4,451	4.5%
Kingsport-Bristol	133,402	128,000	5,402	4.0%	134,839	129,067	5,772	4.3%	135,508	129,484	6,024	4.4%
Knoxville	456,276	440,159	16,117	3.5%	463,388	445,954	17,434	3.8%	466,030	447,326	18,704	4.0%
Memphis	633,285	602,719	30,566	4.8%	631,754	600,649	31,105	4.9%	638,236	603,847	34,389	5.4%
Morristown	54,325	52,206	2,119	3.9%	55,036	52,747	2,289	4.2%	55,517	53,026	2,491	4.5%
Nashville-Murfreesboro	1,171,164	1,133,024	38,140	3.3%	1,190,784	1,150,817	39,967	3.4%	1,195,697	1,151,815	43,882	3.7%
Micropolitan Statistical Areas												
Athens	25,257	23,999	1,258	5.0%	25,298	23,942	1,356	5.4%	25,392	23,971	1,421	5.6%
Cookeville	62,883	60,386	2,497	4.0%	64,513	61,635	2,878	4.5%	64,241	61,111	3,130	4.9%
Crossville	23,287	22,134	1,153	5.0%	23,720	22,539	1,181	5.0%	23,943	22,709	1,234	5.2%
Dyersburg	18,190	17,528	662	3.6%	18,608	17,859	749	4.0%	18,727	17,927	800	4.3%
Fayetteville	16,269	15,559	710	4.4%	16,887	16,193	694	4.1%	16,999	16,248	751	4.4%
Greeneville	28,408	26,750	1,658	5.8%	28,554	26,984	1,570	5.5%	29,020	27,039	1,981	6.8%
Lawrenceburg	18,863	17,905	958	5.1%	19,362	18,473	889	4.6%	19,350	18,309	1,041	5.4%
Lewisburg	16,666	15,803	863	5.2%	16,612	15,960	652	3.9%	16,782	15,987	795	4.7%
Martin	13,715	12,691	1,024	7.5%	13,820	13,129	691	5.0%	14,268	13,059	1,209	8.5%
McMinnville	17,014	16,217	797	4.7%	17,179	16,377	802	4.7%	17,261	16,368	893	5.2%
Newport	15,234	14,493	741	4.9%	15,479	14,691	788	5.1%	15,611	14,760	851	5.5%
Paris	12,813	12,250	563	4.4%	13,148	12,529	619	4.7%	13,295	12,628	667	5.0%
Sevierville	53,617	52,017	1,600	3.0%	55,541	53,790	1,751	3.2%	55,743	53,895	1,848	3.3%
Shelbyville	25,198	24,275	923	3.7%	26,166	25,122	1,044	4.0%	26,066	24,914	1,152	4.4%
Tullahoma-Manchester	29,896	28,781	1,115	3.7%	29,976	28,737	1,239	4.1%	30,136	28,783	1,353	4.5%
Union City	13,710	13,037	673	4.9%	13,799	13,230	569	4.1%	14,142	13,362	780	5.5%
Winchester	18,685	17,930	755	4.0%	18,744	17,904	840	4.5%	18,975	18,051	924	4.9%
Cities												
Bartlett	27,656	26,539	1,117	4.0%	27,650	26,550	1,100	4.0%	27,933	26,702	1,231	4.4%
Brentwood	22,613	21,960	653	2.9%	23,027	22,211	816	3.5%	23,080	22,206	874	3.8%
Bristol	12,451	11,944	507	4.1%	12,616	12,131	485	3.8%	12,691	12,173	518	4.1%
Chattanooga	98,173	94,354	3,819	3.9%	98,818	94,679	4,139	4.2%	99,734	95,166	4,568	4.6%
Clarksville	76,508	73,284	3,224	4.2%	78,677	75,166	3,511	4.5%	78,045	74,192	3,853	4.9%
Cleveland	21,310	20,404	906	4.3%	21,577	20,562	1,015	4.7%	21,773	20,679	1,094	5.0%
Collierville	24,994	24,142	852	3.4%	25,081	24,153	928	3.7%	25,264	24,291	973	3.9%
Columbia	24,975	23,466	1,509	6.0%	24,749	23,865	884	3.6%	25,148	23,894	1,254	5.0%
Cookeville	16,078	15,465	613	3.8%	16,568	15,760	808	4.9%	16,582	15,656	926	5.6%
Farragut	12,913	12,537	376	2.9%	13,156	12,699	457	3.5%	13,230	12,738	492	3.7%
Franklin	49,528	48,116	1,412	2.9%	50,246	48,666	1,580	3.1%	50,409	48,655	1,754	3.5%
Gallatin	26,620	25,689	931	3.5%	27,099	26,113	986	3.6%	27,212	26,142	1,070	3.9%
Germantown	18,329	17,759	570	3.1%	18,404	17,766	638	3.5%	18,532	17,868	664	3.6%
Hendersonville	35,845	34,747	1,098	3.1%	36,530	35,321	1,209	3.3%	36,629	35,359	1,270	3.5%
Jackson	29,581	28,207	1,374	4.6%	30,026	28,534	1,492	5.0%	30,366	28,713	1,653	5.4%
Johnson City	35,778	34,460	1,318	3.7%	36,407	34,952	1,455	4.0%	36,568	34,933	1,635	4.5%
Kingsport	23,789	22,813	976	4.1%	24,260	23,172	1,088	4.5%	24,423	23,253	1,170	4.8%
Knoxville	102,054	98,399	3,655	3.6%	103,785	99,670	4,115	4.0%	104,501	99,972	4,529	4.3%
LaVergne	22,213	21,493	720	3.2%	22,673	21,885	788	3.5%	22,787	21,918	869	3.8%
Lebanon	25,117	24,274	843	3.4%	25,647	24,726	921	3.6%	25,785	24,765	1,020	4.0%
Maryville	15,851	15,330	521	3.3%	16,127	15,543	584	3.6%	16,228	15,594	634	3.9%
Memphis	287,586	270,633	16,953	5.9%	286,889	270,749	16,140	5.6%	290,717	272,300	18,417	6.3%
Morristown	12,801	12,291	510	4.0%	13,010	12,420	590	4.5%	13,091	12,487	604	4.6%
Mt. Juliet	23,546	22,844	702	3.0%	24,044	23,269	775	3.2%	24,131	23,307	824	3.4%
Murfreesboro	96,541	93,547	2,994	3.1%	98,686	95,253	3,433	3.5%	99,180	95,397	3,783	3.8%
Nashville	420,713	407,169	13,544	3.2%	427,271	413,021	14,250	3.3%	428,824	413,241	15,583	3.6%
Oak Ridge	14,747	14,192	555	3.8%	14,956	14,358	598	4.0%	15,064	14,397	667	4.4%
Shelbyville	12,377	11,952	425	3.4%	12,907	12,369	538	4.2%	12,836	12,267	569	4.4%
Smyrna	32,461	31,410	1,051	3.2%	33,073	31,983	1,090	3.3%	33,207	32,031	1,176	3.5%
Spring Hill	32,714	31,457	1,257	3.8%	32,923	31,880	1,043	3.2%	33,022	31,889	1,133	3.4%

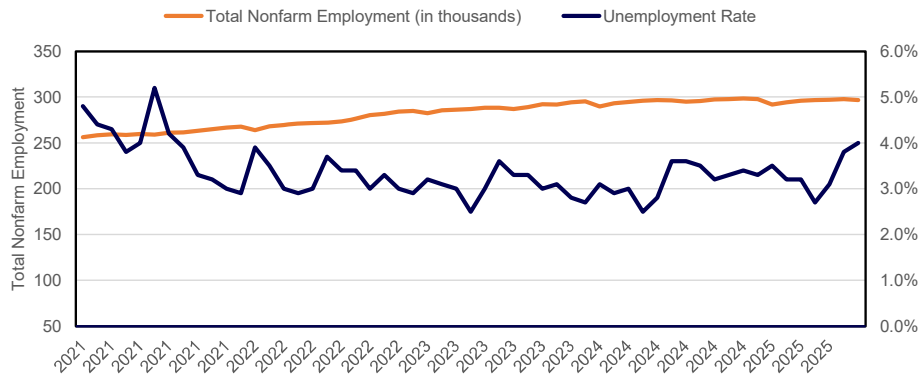
Statewide

Estimated Nonfarm Employment (in thousands)

Industry	July 2024	Revised June 2025	Preliminary July 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	3339.0	3403.0	3372.9	-30.1	33.9
Total Private	2920.7	2949.1	2944.5	-4.6	23.8
Goods Producing	533.9	529.5	530.6	1.1	-3.3
Mining, Logging and Construction	171.1	167.7	169.1	1.4	-2.0
Mining and Logging	4.4	4.6	4.6	0.0	0.2
Construction	166.7	163.1	164.5	1.4	-2.2
Construction of Buildings	35.5	35.7	36.3	0.6	0.8
Heavy and Civil Engineering Construction	23.9	23.3	24.0	0.7	0.1
Specialty Trade Contractors	107.3	104.1	104.2	0.1	-3.1
Manufacturing	362.8	361.8	361.5	-0.3	-1.3
Durable Goods	233.4	235.2	235.7	0.5	2.3
Wood Product Manufacturing	13.3	13.2	13.2	0.0	-0.1
Nonmetallic Mineral Product Manufacturing	15.3	15.3	15.4	0.1	0.1
Primary Metal Manufacturing	11.1	11.2	11.3	0.1	0.2
Fabricated Metal Product Manufacturing	42.2	42.9	43.0	0.1	0.8
Machinery Manufacturing	24.6	25.1	25.2	0.1	0.6
Computer and Electronic Product Manufacturing	7.5	7.9	7.9	0.0	0.4
Electrical Equipment, Appliance, and Component Manufacturing	21.8	22.2	22.3	0.1	0.5
Transportation Equipment Manufacturing	73.6	73.2	73.2	0.0	-0.4
Furniture and Related Product Manufacturing	8.9	9.1	9.1	0.0	0.2
Miscellaneous Manufacturing	15.1	15.1	15.1	0.0	0.0
Non-Durable Goods	129.4	126.6	125.8	-0.8	-3.6
Food Manufacturing	41.2	40.2	39.9	-0.3	-1.3
Beverage and Tobacco Product Manufacturing	7.1	6.7	6.7	0.0	-0.4
Paper Manufacturing	12.8	12.3	12.2	-0.1	-0.6
Printing and Related Support Activities	7.8	7.6	7.5	-0.1	-0.3
Chemical Manufacturing	27.2	26.3	26.2	-0.1	-1.0
Plastics and Rubber Products Manufacturing	24.6	23.3	23.1	-0.2	-1.5
Service-Providing	2805.1	2873.5	2842.3	-31.2	37.2
Trade, Transportation, and Utilities	693.3	698.3	698.0	-0.3	4.7
Wholesale Trade	137.2	139.9	139.0	-0.9	1.8
Merchant Wholesalers, Durable Goods	81.0	82.4	82.3	-0.1	1.3
Merchant Wholesalers, Nondurable Goods	49.3	50.6	49.8	-0.8	0.5
Wholesale Trade Agents and Brokers	6.9	6.9	6.9	0.0	0.0
Retail Trade	344.6	348.7	348.6	-0.1	4.0
Motor Vehicle and Parts Dealers	49.1	48.8	48.8	0.0	-0.3
Building Material and Garden Equipment and Supplies Dealers	34.6	35.5	34.8	-0.7	0.2
Food and Beverage Retailers	59.8	61.1	61.0	-0.1	1.2
Furniture, Home Furnishings, Electronics, and Appliance Retailers	18.0	18.0	18.1	0.1	0.1
General Merchandise Retailers	78.1	79.6	80.2	0.6	2.1
Health and Personal Care Retailers	23.7	23.5	23.3	-0.2	-0.4
Gasoline Stations and Fuel Dealers	26.4	26.7	26.8	0.1	0.4
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	22.6	22.7	22.8	0.1	0.2
Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	32.3	32.8	32.8	0.0	0.5
Transportation, Warehousing, and Utilities	211.5	209.7	210.4	0.7	-1.1
Utilities	4.5	4.5	4.5	0.0	0.0
Transportation and Warehousing	207.0	205.2	205.9	0.7	-1.1
Truck Transportation	56.1	56.0	54.9	-1.1	-1.2
Information	54.3	54.7	55.0	0.3	0.7
Financial Activities	193.3	191.1	191.5	0.4	-1.8
Finance and Insurance	147.9	147.2	147.1	-0.1	-0.8
Real Estate and Rental and Leasing	45.4	43.9	44.4	0.5	-1.0
Professional and Business Services	451.2	458.7	457.5	-1.2	6.3
Professional, Scientific, and Technical Services	178.9	185.3	184.9	-0.4	6.0
Management of Companies and Enterprises	58.5	58.3	58.1	-0.2	-0.4
Administrative and Support and Waste Management and Remediation Services	213.8	215.1	214.5	-0.6	0.7
Private Education and Health Services	485.5	493.6	489.6	-4.0	4.1
Private Educational Services	60.4	66.2	64.3	-1.9	3.9
Health Care and Social Assistance	425.1	427.4	425.3	-2.1	0.2
Ambulatory Health Care Services	176.1	175.4	174.5	-0.9	-1.6
Hospitals	126.1	128.1	127.7	-0.4	1.6
Nursing and Residential Care Facilities	62.5	64.2	64.3	0.1	1.8
Social Assistance	60.4	59.7	58.8	-0.9	-1.6
Leisure and Hospitality	376.7	386.7	385.8	-0.9	9.1
Arts, Entertainment, and Recreation	55.7	59.6	59.6	0.0	3.9
Accommodation and Food Services	321.0	327.1	326.2	-0.9	5.2
Accommodation	39.2	39.1	39.0	-0.1	-0.2
Food Services and Drinking Places	281.8	288.0	287.2	-0.8	5.4
Other Services	132.5	136.5	136.5	0.0	4.0
Government	418.3	453.9	428.4	-25.5	10.1
Federal Government	58.4	58.1	58.1	0.0	-0.3
State Government	90.3	99.8	96.8	-3.0	6.5
State Government Educational Services	47.5	56.0	52.9	-3.1	5.4
State Government Excluding Education	42.8	43.8	43.9	0.1	1.1
Local Government	269.6	296.0	273.5	-22.5	3.9
Local Government Educational Services	122.7	145.1	123.3	-21.8	0.6
Local Government Excluding Educational Services	146.9	150.9	150.2	-0.7	3.3

Nonfarm employment estimates include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is an estimate of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are not seasonally adjusted and based on the 2024 benchmark.

Chattanooga MSA



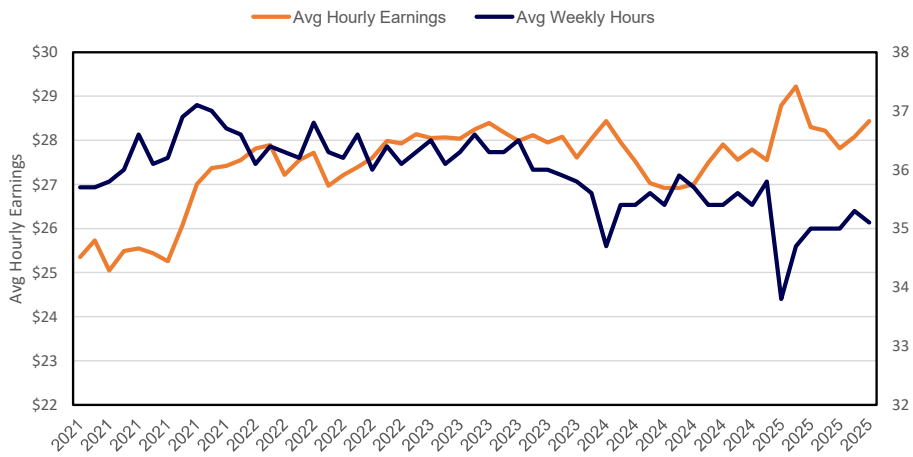
Unemployment Rates

July 2024	3.6%
August 2024	3.5%
September 2024	3.2%
October 2024	3.3%
November 2024	3.4%
December 2024	3.3%
January 2025	3.5%
February 2025	3.2%
March 2025	3.2%
April 2025	2.7%
May 2025	3.1%
June 2025	3.8%
July 2025	4.0%

Estimated Nonfarm Employment (in thousands)

	July 2024	Revised June 2025	Preliminary July 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	295.0	297.8	296.5	-1.3	1.5
Total Private	263.5	265.4	265.4	0.0	1.9
Goods Producing	55.9	55.2	55.3	0.1	-0.6
Mining, Logging and Construction	14.6	14.7	14.9	0.2	0.3
Manufacturing	41.3	40.5	40.4	-0.1	-0.9
Durable Goods	26.7	26.4	26.4	0.0	-0.3
Non-Durable Goods	14.6	14.1	14.0	-0.1	-0.6
Service-Providing	239.1	242.6	241.2	-1.4	2.1
Trade, Transportation, and Utilities	54.4	55.2	54.9	-0.3	0.5
Wholesale Trade	8.8	9.2	9.1	-0.1	0.3
Retail Trade	28.9	29.4	29.2	-0.2	0.3
Transportation, Warehousing, and Utilities	16.7	16.6	16.6	0.0	-0.1
Information	3.4	3.3	3.3	0.0	-0.1
Financial Activities	28.7	28.5	28.5	0.0	-0.2
Professional and Business Services	31.2	31.1	31.2	0.1	0.0
Private Education and Health Services	44.4	45.8	45.3	-0.5	0.9
Leisure and Hospitality	32.3	32.5	33.1	0.6	0.8
Other Services	13.2	13.8	13.8	0.0	0.6
Government	31.5	32.4	31.1	-1.3	-0.4
Federal Government	6.3	6.1	6.0	-0.1	-0.3
State Government	5.8	6.7	6.6	-0.1	0.8
Local Government	19.4	19.6	18.5	-1.1	-0.9

Chattanooga MSA: Hamilton, Marion, Sequatchie, Dade (GA), Catoosa (GA), Walker (GA)

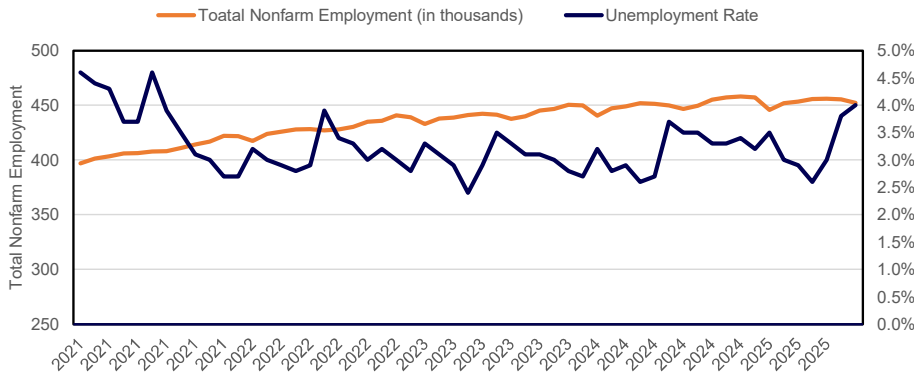


Average Hours and Earnings of Private Sector Employees

July 2025

Weekly Hours	35.1
Hourly Earnings	\$28.44
Weekly Earnings	\$998.24

Knoxville MSA



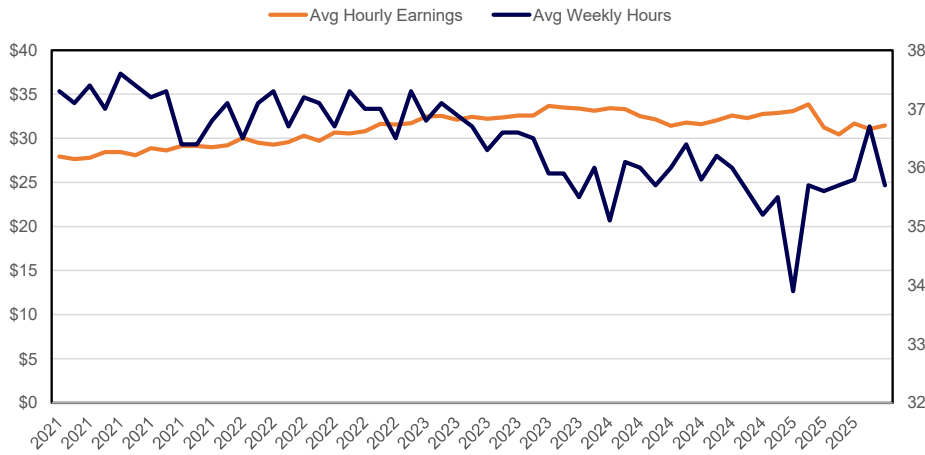
Unemployment Rates

July 2024	3.5%
August 2024	3.5%
September 2024	3.3%
October 2024	3.3%
November 2024	3.4%
December 2024	3.2%
January 2025	3.5%
February 2025	3.0%
March 2025	2.9%
April 2025	2.6%
May 2025	3.0%
June 2025	3.8%
July 2025	4.0%

Estimated Nonfarm Employment (in thousands)

	July 2024	Revised June 2025	Preliminary July 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	446.7	455.3	452.2	-3.1	5.5
Total Private	388.5	394.7	395.5	0.8	7.0
Goods Producing	68.2	67.8	68.0	0.2	-0.2
Mining, Logging and Construction	22.6	22.5	22.9	0.4	0.3
Manufacturing	45.6	45.3	45.1	-0.2	-0.5
Durable Goods	34.7	34.7	34.6	-0.1	-0.1
Non-Durable Goods	10.9	10.6	10.5	-0.1	-0.4
Service-Providing	378.5	387.5	384.2	-3.3	5.7
Trade, Transportation, and Utilities	89.8	90.8	90.7	-0.1	0.9
Wholesale Trade	19.6	20.5	20.3	-0.2	0.7
Retail Trade	51.4	51.4	51.5	0.1	0.1
Transportation, Warehousing, and Utilities	18.8	18.9	18.9	0.0	0.1
Information	6.3	6.1	6.2	0.1	-0.1
Financial Activities	24.2	24.0	24.0	0.0	-0.2
Professional and Business Services	71.2	72.1	72.4	0.3	1.2
Private Education and Health Services	62.3	65.4	65.4	0.0	3.1
Leisure and Hospitality	49.2	50.6	50.8	0.2	1.6
Other Services	17.3	17.9	18.0	0.1	0.7
Government	58.2	60.6	56.7	-3.9	-1.5
Federal Government	5.8	5.7	5.7	0.0	-0.1
State Government	18.2	18.9	18.1	-0.8	-0.1
Local Government	34.2	36.0	32.9	-3.1	-1.3

Knoxville MSA: Anderson, Campbell, Blount, Grainger, Knox, Loudon, Morgan, Roane, Union

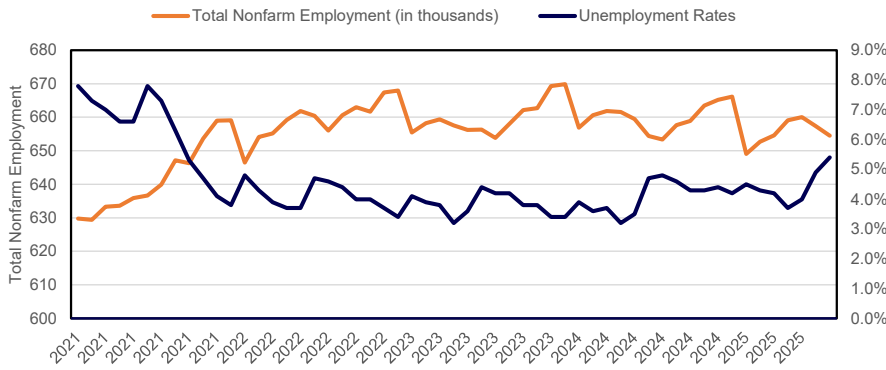


Average Hours and Earnings of Private Sector Employees

July 2025

Weekly Hours	35.7
Hourly Earnings	\$31.46
Weekly Earnings	\$1,123.12

Memphis MSA

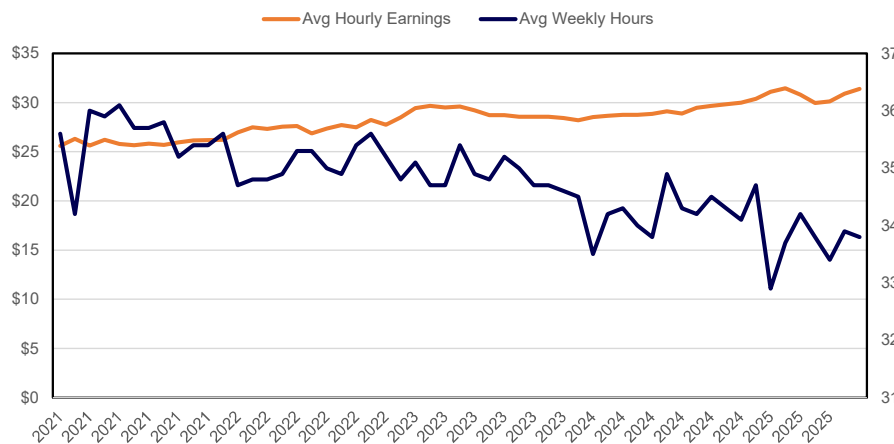


Month	Rate
July 2024	4.8%
August 2024	4.6%
September 2024	4.3%
October 2024	4.3%
November 2024	4.4%
December 2024	4.2%
January 2025	4.5%
February 2025	4.3%
March 2025	4.2%
April 2025	3.7%
May 2025	4.0%
June 2025	4.9%
July 2025	5.4%

Estimated Nonfarm Employment (in thousands)

	July 2024	Revised June 2025	Preliminary July 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	653.4	657.4	654.5	-2.9	1.1
Total Private	573.1	573.8	572.0	-1.8	-1.1
Goods Producing	66.3	65.0	65.2	0.2	-1.1
Mining, Logging and Construction	25.4	25.1	25.4	0.3	0.0
Manufacturing	40.9	39.9	39.8	-0.1	-1.1
Durable Goods	23.8	23.7	23.7	0.0	-0.1
Non-Durable Goods	17.1	16.2	16.1	-0.1	-1.0
Service-Providing	587.1	592.4	589.3	-3.1	2.2
Trade, Transportation, and Utilities	191.3	190.9	191.6	0.7	0.3
Wholesale Trade	38.5	40.1	40.1	0.0	1.6
Retail Trade	61.0	61.4	61.8	0.4	0.8
Transportation, Warehousing, and Utilities	91.8	89.4	89.7	0.3	-2.1
Information	5.3	5.2	5.2	0.0	-0.1
Financial Activities	30.1	29.7	29.8	0.1	-0.3
Professional and Business Services	88.8	89.2	89.2	0.0	0.4
Professional, Scientific and Technical Svcs.	28.3	29.2	29.3	0.1	1.0
Managemnt of Companies	9.7	9.7	9.7	0.0	0.0
Admin and Support and Waste Mgmt Svcs.	50.8	50.3	50.2	-0.1	-0.6
Private Education and Health Services	100.0	99.6	97.9	-1.7	-2.1
Leisure and Hospitality	63.4	65.3	64.3	-1.0	0.9
Other Services	27.9	28.9	28.8	-0.1	0.9
Government	80.3	83.6	82.5	-1.1	2.2
Federal Government	16.7	16.1	16.2	0.1	-0.5
State Government	13.6	15.4	14.9	-0.5	1.3
Local Government	50.0	52.1	51.4	-0.7	1.4

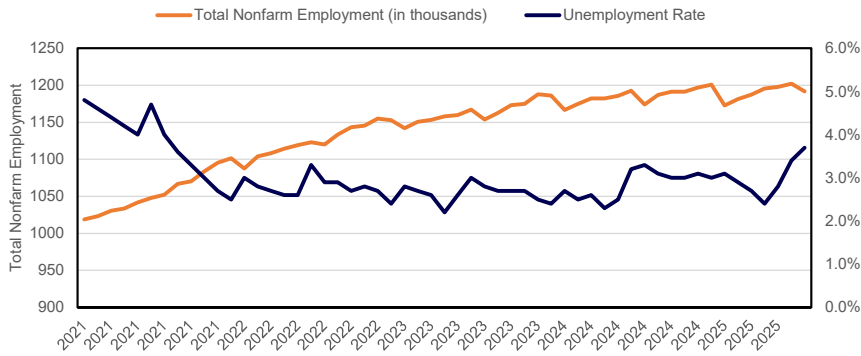
Memphis MSA: Fayette, Shelby, Tipton, Benton (MS), DeSoto (MS), Marshall (MS), Tate (MS), Tunica (MS), Crittenden (AR)



Average Hours and Earnings of Private Sector Employees

Weekly Hours	33.8
Hourly Earnings	\$31.39
Weekly Earnings	\$1,060.98

Nashville MSA



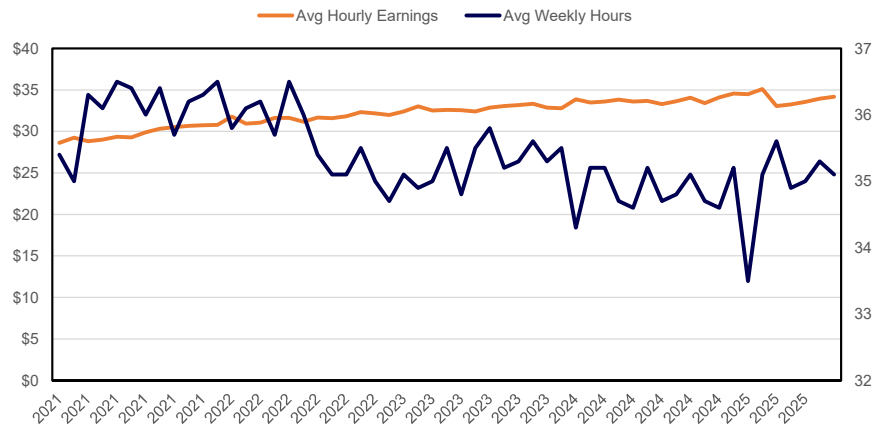
Unemployment Rates

July 2024	3.3%
August 2024	3.1%
September 2024	3.0%
October 2024	3.0%
November 2024	3.1%
December 2024	3.0%
January 2025	3.1%
February 2025	2.9%
March 2025	2.7%
April 2025	2.4%
May 2025	2.8%
June 2025	3.4%
July 2025	3.7%

Estimated Nonfarm Employment (in thousands)

	July 2024	Revised June 2025	Preliminary July 2025	Net Change	
				Over the Month	Over the Year
Total Nonfarm	1174.2	1202.2	1191.8	-10.4	17.6
Total Private	1054.7	1069.1	1068.7	-0.4	14.0
Goods Producing	153.5	152.5	153.0	0.5	-0.5
Mining, Logging and Construction	66.0	63.7	64.6	0.9	-1.4
Manufacturing	87.5	88.8	88.4	-0.4	0.9
Durable Goods	62.1	64.6	64.4	-0.2	2.3
Non-Durable Goods	25.4	24.2	24.0	-0.2	-1.4
Service-Providing	1020.7	1049.7	1038.8	-10.9	18.1
Trade, Transportation, and Utilities	229.9	232.4	232.8	0.4	2.9
Wholesale Trade	50.5	51.3	51.2	-0.1	0.7
Retail Trade	106.5	108.0	107.9	-0.1	1.4
Transportation, Warehousing, and Utilities	72.9	73.1	73.7	0.6	0.8
Information	31.7	32.0	32.1	0.1	0.4
Financial Activities	81.4	80.5	81.1	0.6	-0.3
Professional and Business Services	195.8	196.8	197.1	0.3	1.3
Professional, Scientific and Technical Svcs.	85.1	87.4	87.1	-0.3	2.0
Management of Companies	31.1	30.5	30.5	0.0	-0.6
Admin and Support and Waste Mgmt Svcs.	79.6	78.9	79.5	0.6	-0.1
Private Education and Health Services	174.1	180.8	179.0	-1.8	4.9
Private Educational Services	28.2	31.3	30.4	-0.9	2.2
Health Care and Social Assistance	145.9	149.5	148.6	-0.9	2.7
Leisure and Hospitality	137.9	142.1	141.5	-0.6	3.6
Other Services	50.4	52.0	52.1	0.1	1.7
Government	119.5	133.1	123.1	-10.0	3.6
Federal Government	16.8	16.6	16.6	0.0	-0.2
State Government	29.6	31.2	31.0	-0.2	1.4
Local Government	73.1	85.3	75.5	-9.8	2.4

Nashville MSA: Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson



Average Hours and Earnings of Private Sector Employees

July 2025

Weekly Hours	35.1
Hourly Earnings	\$34.16
Weekly Earnings	\$1,199.02



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Jun. 2025 Revised	Jul. 2025 Prelim.	Jun. 2025 Revised	Jul. 2025 Prelim.	Jun. 2025 Revised	Jul. 2025 Prelim.
Total Nonfarm	109,200	106,300	47,000	46,900	89,400	88,900
Total Private	87,200	87,200	41,500	41,500	72,200	72,000
Goods Producing	18,900	19,000	10,000	10,100	19,300	19,300
Mining, Logging & Construction	4,900	5,000	2,200	2,200	4,400	4,400
Manufacturing	14,000	14,000	7,800	7,900	14,900	14,900
Service Providing	90,300	87,300	37,000	36,800	70,100	69,600
Trade, Transportation, & Utilities	21,600	21,700	10,100	10,100	17,000	16,900
Wholesale Trade	2,600	2,600	1,300	1,300	3,500	3,500
Retail Trade	14,300	14,400	5,700	5,700	10,000	9,900
Transportation, Warehousing, & Utilities	4,700	4,700	3,100	3,100	3,500	3,500
Information	1,400	1,400	400	400	700	700
Financial Activities	4,100	4,100	1,500	1,500	3,400	3,400
Professional & Business Services	9,300	9,300	4,200	4,200	7,200	7,200
Private Educational & Health Services	14,500	14,300	7,200	7,100	13,500	13,400
Leisure & Hospitality	13,600	13,700	5,600	5,600	8,200	8,200
Other Services	3,800	3,700	2,500	2,500	2,900	2,900
Government	22,000	19,100	5,500	5,400	17,200	16,900
Federal Government	5,600	5,500	400	400	700	700
State Government	3,100	3,100	600	600	1,800	1,700
Local Government	13,300	10,500	4,500	4,400	14,700	14,500

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Jun. 2025 Revised	Jul. 2025 Prelim.	Jun. 2025 Revised	Jul. 2025 Prelim.	Jun. 2025 Revised	Jul. 2025 Prelim.
Total Nonfarm	86,900	85,900	126,700	125,900	51,500	51,100
Total Private	70,000	69,900	110,500	110,200	44,400	44,200
Goods Producing	11,800	11,800	27,700	27,800	14,900	14,900
Mining, Logging & Construction	3,300	3,300	6,900	7,000	2,500	2,500
Manufacturing	8,500	8,500	20,800	20,800	12,400	12,400
Service Providing	75,100	74,100	99,000	98,100	36,600	36,200
Trade, Transportation, & Utilities	14,800	14,800	24,000	23,900	10,100	10,000
Wholesale Trade	3,100	3,100	3,500	3,500	1,400	1,400
Retail Trade	10,600	10,600	15,600	15,500	6,100	6,000
Transportation, Warehousing, & Utilities	1,100	1,100	4,900	4,900	2,600	2,600
Information	800	800	1,300	1,300	300	300
Financial Activities	3,600	3,600	4,400	4,400	1,100	1,100
Professional & Business Services	9,800	9,800	13,500	13,500	5,100	5,100
Private Educational & Health Services	15,600	15,500	18,900	18,700	6,600	6,500
Leisure & Hospitality	10,600	10,600	14,600	14,500	4,700	4,700
Other Services	3,000	3,000	6,100	6,100	1,600	1,600
Government	16,900	16,000	16,200	15,700	7,100	6,900
Federal Government	3,300	3,300	900	900	300	300
State Government	5,600	5,300	2,400	2,400	1,300	1,200
Local Government	8,000	7,400	12,900	12,400	5,500	5,400

Clarksville MSA is Montgomery County, Stewart County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, Gibson & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, &

Average Hours & Earnings of Private Sector Employees - July 2025			
Area	Average Weekly Hours	Average Hourly Earnings	Average Weekly Earnings
Clarksville, TN-KY MSA	32.2	\$25.54	\$822.39
Cleveland, TN MSA	30.7	\$21.69	\$665.88
Jackson, TN MSA	35.7	\$24.04	\$858.23
Johnson City, TN MSA	34.2	\$29.55	\$1,010.61
Kingsport-Bristol, TN-VA MSA	34.8	\$23.14	\$805.27
Morristown, TN MSA	34.0	\$21.94	\$745.96

Summary of Nonfarm Employment Changes by Industry Supersector

Tennessee			
Over the Month Changes		Over the Year Changes	
Total Nonfarm	-30,100	Total Nonfarm	33,900
Government	-25,500	Government	10,100
Private Education and Health Services	-4,000	Leisure and Hospitality	9,100
Professional and Business Services	-1,200	Professional and Business Services	6,300
Leisure and Hospitality	-900	Trade, Transportation, and Utilities	4,700
Trade, Transportation, and Utilities	-300	Private Education and Health Services	4,100
Manufacturing	-300	Other Services	4,000
Other Services	0	Information	700
Mining and Logging	0	Mining and Logging	200
Information	300	Manufacturing	-1,300
Financial Activities	400	Financial Activities	-1,800
Construction	1,400	Construction	-2,200

Chattanooga MSA			
Over the Month Changes		Over the Year Changes	
Total Nonfarm	-1,300	Total Nonfarm	1,500
Government	-1,300	Private Education and Health Services	900
Private Education and Health Services	-500	Leisure and Hospitality	800
Trade, Transportation, and Utilities	-300	Other Services	600
Manufacturing	-100	Trade, Transportation, and Utilities	500
Other Services	0	Mining, Logging and Construction	300
Financial Activities	0	Professional and Business Services	0
Information	0	Information	-100
Professional and Business Services	100	Financial Activities	-200
Mining, Logging and Construction	200	Government	-400
Leisure and Hospitality	600	Manufacturing	-900

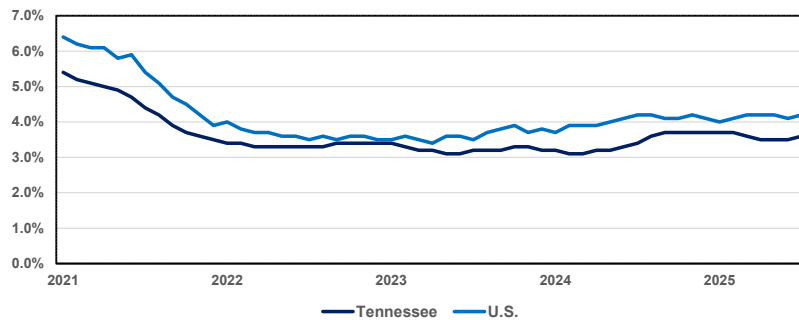
Knoxville MSA			
Over the Month Changes		Over the Year Changes	
Total Nonfarm	-3,100	Total Nonfarm	5,500
Government	-3,900	Private Education and Health Services	3,100
Manufacturing	-200	Leisure and Hospitality	1,600
Trade, Transportation, and Utilities	-100	Professional and Business Services	1,200
Financial Activities	0	Trade, Transportation, and Utilities	900
Private Education and Health Services	0	Other Services	700
Other Services	100	Mining, Logging and Construction	300
Information	100	Information	-100
Leisure and Hospitality	200	Financial Activities	-200
Professional and Business Services	300	Manufacturing	-500
Mining, Logging and Construction	400	Government	-1,500

Memphis MSA			
Over the Month Changes		Over the Year Changes	
Total Nonfarm	-2,900	Total Nonfarm	1,100
Private Education and Health Services	-1,700	Government	2,200
Government	-1,100	Leisure and Hospitality	900
Leisure and Hospitality	-1,000	Other Services	900
Manufacturing	-100	Professional and Business Services	400
Other Services	-100	Trade, Transportation, and Utilities	300
Professional and Business Services	0	Mining, Logging and Construction	0
Information	0	Information	-100
Financial Activities	100	Financial Activities	-300
Mining, Logging and Construction	300	Manufacturing	-1,100
Trade, Transportation, and Utilities	700	Private Education and Health Services	-2,100

Nashville MSA			
Over the Month Changes		Over the Year Changes	
Total Nonfarm	-10,400	Total Nonfarm	17,600
Government	-10,000	Private Education and Health Services	4,900
Private Education and Health Services	-1,800	Government	3,600
Leisure and Hospitality	-600	Leisure and Hospitality	3,600
Manufacturing	-400	Trade, Transportation, and Utilities	2,900
Information	100	Other Services	1,700
Other Services	100	Professional and Business Services	1,300
Professional and Business Services	300	Manufacturing	900
Trade, Transportation, and Utilities	400	Information	400
Financial Activities	600	Financial Activities	-300
Mining, Logging and Construction	900	Mining, Logging and Construction	-1,400

U.S. Consumer Price Index - July 2025									
Group	All Urban Consumers			Urban Wage & Clerical Workers					
	Index	Monthly	Yearly	Index	Monthly	Yearly			
U.S. City Average									
All Items (1982-84=100)	323.048	0.2	2.7	316.349	0.1	2.5			
Food and beverage	337.077	0.2	2.8	336.399	0.1	2.7			
Housing	348.210	0.2	3.9	344.080	0.2	3.9			
Apparel	129.190	-1.3	-0.2	129.378	-1.3	0.1			
Transportation	273.452	0.0	0.0	278.208	0.0	-0.2			
Medical Care	583.856	0.5	3.5	592.832	0.6	3.7			
South									
All Items (1982-84=100)	312.771	0.1	2.3	306.820	0.1	1.9			
Food and beverage	331.541	0.3	2.7	330.614	0.3	2.6			
Housing	324.834	0.2	3.7	325.699	0.2	3.5			
Apparel	138.186	-1.8	-1.3	136.960	-1.9	-1.9			
Transportation	272.599	0.2	-0.9	271.540	0.2	-1.0			
Medical Care	547.622	0.1	3.2	562.583	0.1	3.0			
Hours and Earnings of Production Workers									
	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Jul. 2024	Jun. 2025	Jul. 2025	Jul. 2024	Jun. 2025	Jul. 2025	Jul. 2024	Jun. 2025	Jul. 2025
Manufacturing	\$1,009.42	\$995.92	\$1,012.56	\$24.56	\$24.53	\$24.94	41.1	40.6	40.6
Durable Goods Manufacturing	\$1,048.14	\$1,032.22	\$1,032.20	\$25.88	\$25.55	\$26.00	40.5	40.4	39.7
Non-Durable Goods Manufacturing	\$938.28	\$928.24	\$972.48	\$22.34	\$22.64	\$22.99	42.0	41.0	42.3
All Employee Hours and Earnings									
	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Jul. 2024	Jun. 2025	Jul. 2025	Jul. 2024	Jun. 2025	Jul. 2025	Jul. 2024	Jun. 2025	Jul. 2025
Total Private	\$1,031.43	\$1,075.97	\$1,068.47	\$29.81	\$30.83	\$30.97	34.6	34.9	34.5
Goods Producing	\$1,248.92	\$1,263.42	\$1,260.85	\$31.38	\$32.23	\$32.58	39.8	39.2	38.7
Mining, Logging and Construction	\$1,213.91	\$1,220.31	\$1,210.75	\$30.81	\$31.21	\$31.53	39.4	39.1	38.4
Manufacturing	\$981.96	\$1,036.32	\$1,026.82	\$29.40	\$30.48	\$30.56	33.4	34.0	33.6
Private Service Providing	\$1,321.53	\$1,356.15	\$1,370.33	\$32.55	\$34.42	\$34.78	40.6	39.4	39.4
Trade, Transportation, and Utilities	\$874.02	\$931.77	\$936.20	\$26.09	\$28.15	\$28.03	33.5	33.1	33.4
Information	\$1,496.50	\$1,792.87	\$1,642.88	\$39.59	\$44.71	\$43.81	37.8	40.1	37.5
Financial Activities	\$1,434.19	\$1,434.11	\$1,421.68	\$38.45	\$38.04	\$38.95	37.3	37.7	36.5
Professional and Business Services	\$1,306.03	\$1,407.67	\$1,359.96	\$35.88	\$36.85	\$36.46	36.4	38.2	37.3
Private Education and Health Services	\$999.81	\$995.86	\$1,012.31	\$29.32	\$29.29	\$29.95	34.1	34.0	33.8
Leisure and Hospitality	\$506.79	\$515.13	\$501.12	\$18.91	\$18.53	\$18.56	26.8	27.8	27.0
Other Services	\$863.94	\$1,093.40	\$1,104.58	\$27.34	\$31.51	\$32.11	31.6	34.7	34.4

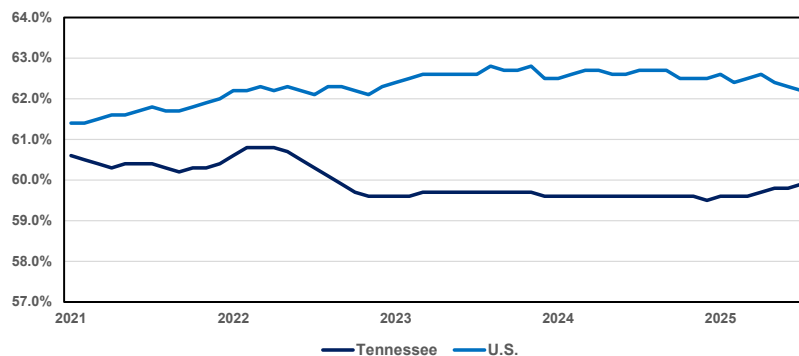
Tennessee & U.S. Unemployment Rates (Seasonally Adjusted)



Unemployment Rates

	TN	U.S.
July 2024	3.4%	4.2%
August 2024	3.6%	4.2%
September 2024	3.7%	4.1%
October 2024	3.7%	4.1%
November 2024	3.7%	4.2%
December 2024	3.7%	4.1%
January 2025	3.7%	4.0%
February 2025	3.7%	4.1%
March 2025	3.6%	4.2%
April 2025	3.5%	4.2%
May 2025	3.5%	4.2%
June 2025	3.5%	4.1%
July 2025	3.6%	4.2%

Tennessee & U.S. Labor Force Participation Rates (Seasonally Adjusted)



Labor Force Participation Rates

	TN	U.S.
July 2024	59.6%	62.7%
August 2024	59.6%	62.7%
September 2024	59.6%	62.7%
October 2024	59.6%	62.7%
November 2024	59.6%	62.5%
December 2024	59.6%	62.5%
January 2025	59.5%	62.5%
February 2025	59.6%	62.6%
March 2025	59.6%	62.4%
April 2025	59.6%	62.5%
May 2025	59.7%	62.6%
June 2025	59.8%	62.4%
July 2025	59.8%	62.3%