



Tennessee Labor Market Report

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2024

Highlights

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2024 Union Membership

About Union Estimates

Each year the Bureau of Labor Statistics produces estimates of union membership for the U.S., all 50 states, and the District of Columbia. Additional data such as membership rates by demographic groups and median weekly earnings by occupation and industry are available for the U.S. Estimates are derived from the Current Population Survey (CPS).

Union Membership by State

In Tennessee, an estimated 136,000 workers were members of unions in 2024. This represents 4.7 percent of all workers. An additional 28,000 workers were represented by unions if not members themselves. In total, 164,000 workers (5.6 percent) in Tennessee were either members of or represented by unions in 2024. Union membership in 2024 decreased 23.6 percent in from the 178,000 union members in 2023. Those with union representation who weren't union members remained almost unchanged from 27,000 workers in 2023.

Hawaii had the highest rate of union membership among the 50 states and the District of Columbia at 26.5 percent in 2024. New York had the next highest rate at 20.6 percent, followed by Alaska at 17.7 percent. North Carolina had the lowest union membership rate at only 2.4%. The next lowest was South Dakota at 2.7 percent, followed by South Carolina at 2.8 percent. Only nine areas had a lower union membership rate than Tennessee's 4.7 percent, while only 13 were lower than its 2023 rate of 6.0 percent.

U.S. Union Membership

Nationally, 9.9 percent of workers were members of unions in 2024 with an addi-

tional 1.2 percent who were covered by unions despite not being members. Union membership very slightly declined from 10.0 percent in 2023. Men were union members at a rate of 10.2 percent in 2024 while the membership rate for women was 9.5 percent. Black or African American workers had the highest union membership rate across racial and ethnic groups at 11.8 percent.

Earnings, Industry and Occupations

The median weekly earnings of union members working full-time was \$1,320 in 2024 compared to \$1,138 for those who are neither members of or represented by a union. Across industries, construction workers were among the largest beneficiaries of union membership with a median weekly pay \$1,500 compared to \$1,051 for their non-union counterparts. Union membership across the public sector was 32.2 compared to 5.9 percent in the private sector. Within the private sector, the utilities industry had the highest union membership rate at 18.7 percent. Local government workers had the highest union membership rate overall at 38.2 percent.

Among occupations, workers in protective service occupations who were union members made \$1,519 compared to \$937 for non-union workers. Workers in these occupations had a union membership rate of 29.6 percent. Only workers in education, training, and library occupations had a higher union membership rate at 32.3 percent.

For more data and information on union membership, follow the link below.

<https://www.bls.gov/news.release/union2.toc.htm>

Union Membership by State

State	2023					2024				
	Total Employed (in thousands)	Union Members		Represented by Unions		Total Employed	Union Members		Represented by Unions	
		Total	Percentage	Total	Percentage		Total	Percentage	Total	Percentage
Alabama	2,088	156	7.5%	180	8.6%	2,110	140	6.6%	165	7.8%
Alaska	307	45	14.8%	47	15.2%	300	53	17.7%	58	19.5%
Arizona	3,164	133	4.2%	152	4.8%	3,183	118	3.7%	144	4.5%
Arkansas	1,217	62	5.1%	71	5.8%	1,265	45	3.5%	56	4.4%
California	16,349	2,514	15.4%	2,769	16.9%	16,399	2,381	14.5%	2,678	16.3%
Colorado	2,730	189	6.9%	235	8.6%	2,671	206	7.7%	214	8.0%
Connecticut	1,610	255	15.9%	272	16.9%	1,634	269	16.5%	291	17.8%
Delaware	436	38	8.8%	44	10.1%	435	37	8.5%	39	8.9%
District of Columbia	347	32	9.1%	36	10.4%	362	38	10.6%	42	11.7%
Florida	9,453	442	4.7%	578	6.1%	9,086	462	5.1%	569	6.3%
Georgia	4,626	211	4.6%	250	5.4%	4,619	174	3.8%	203	4.4%
Hawaii	573	138	24.1%	147	25.6%	556	147	26.5%	153	27.5%
Idaho	810	37	4.5%	44	5.5%	850	43	5.0%	50	5.9%
Illinois	5,537	708	12.8%	755	13.6%	5,615	734	13.1%	798	14.2%
Indiana	3,054	245	8.0%	278	9.1%	2,999	271	9.0%	313	10.4%
Iowa	1,490	107	7.2%	131	8.8%	1,437	93	6.4%	119	8.3%
Kansas	1,360	120	8.9%	144	10.6%	1,309	83	6.3%	105	8.0%
Kentucky	1,719	152	8.8%	194	11.3%	1,761	156	8.8%	197	11.2%
Louisiana	1,765	76	4.3%	91	5.2%	1,741	69	3.9%	86	5.0%
Maine	566	52	9.2%	61	10.8%	585	77	13.1%	89	15.3%
Maryland	2,822	302	10.7%	362	12.8%	2,851	325	11.4%	382	13.4%
Massachusetts	3,267	412	12.6%	443	13.6%	3,397	496	14.6%	531	15.6%
Michigan	4,409	564	12.8%	623	14.1%	4,346	581	13.4%	639	14.7%
Minnesota	2,673	356	13.3%	378	14.1%	2,668	379	14.2%	394	14.8%
Mississippi	1,081	75	7.0%	106	9.8%	1,129	59	5.2%	90	7.9%
Missouri	2,734	255	9.3%	286	10.4%	2,734	234	8.6%	255	9.3%
Montana	470	56	11.8%	61	13.0%	474	56	11.9%	62	13.1%
Nebraska	940	68	7.3%	88	9.4%	913	62	6.8%	74	8.1%
Nevada	1,382	171	12.4%	201	14.5%	1,367	166	12.1%	183	13.4%
New Hampshire	668	62	9.3%	73	10.9%	678	62	9.2%	72	10.6%
New Jersey	4,211	679	16.1%	729	17.3%	4,197	682	16.2%	730	17.4%
New Mexico	805	60	7.5%	73	9.1%	834	63	7.5%	73	8.8%
New York	8,300	1,711	20.6%	1,787	21.5%	8,278	1,706	20.6%	1,814	21.9%
North Carolina	4,623	125	2.7%	152	3.3%	4,555	108	2.4%	142	3.1%
North Dakota	359	22	6.2%	27	7.5%	366	18	5.0%	23	6.3%
Ohio	5,108	641	12.5%	691	13.5%	5,147	621	12.1%	685	13.3%
Oklahoma	1,705	115	6.8%	132	7.7%	1,713	91	5.3%	106	6.2%
Oregon	1,808	255	14.1%	270	15.0%	1,835	292	15.9%	321	17.5%
Pennsylvania	5,786	749	12.9%	822	14.2%	5,706	666	11.7%	708	12.4%
Rhode Island	507	62	12.3%	67	13.2%	500	73	14.5%	77	15.3%
South Carolina	2,130	49	2.3%	63	3.0%	2,163	61	2.8%	89	4.1%
South Dakota	425	15	3.6%	18	4.2%	431	12	2.7%	16	3.7%
Tennessee	2,981	178	6.0%	205	6.9%	2,923	136	4.7%	164	5.6%
Texas	13,019	586	4.5%	701	5.4%	13,345	603	4.5%	716	5.4%
Utah	1,584	65	4.1%	134	8.4%	1,558	58	3.7%	122	7.8%
Vermont	301	43	14.3%	46	15.4%	297	42	14.3%	47	15.8%
Virginia	4,042	176	4.3%	226	5.6%	3,997	207	5.2%	229	5.7%
Washington	3,491	576	16.5%	632	18.1%	3,432	548	16.0%	627	18.3%
West Virginia	691	60	8.7%	70	10.1%	699	61	8.8%	70	10.0%
Wisconsin	2,761	205	7.4%	232	8.4%	2,819	180	6.4%	196	6.9%
Wyoming	256	14	5.6%	17	6.6%	249	14	5.6%	17	6.7%

Source: Bureau of Labor Statistics

Tennessee Civilian Labor Workforce 1994-Present

County Unemployment Rates*

(NUMBERS IN THOUSANDS)

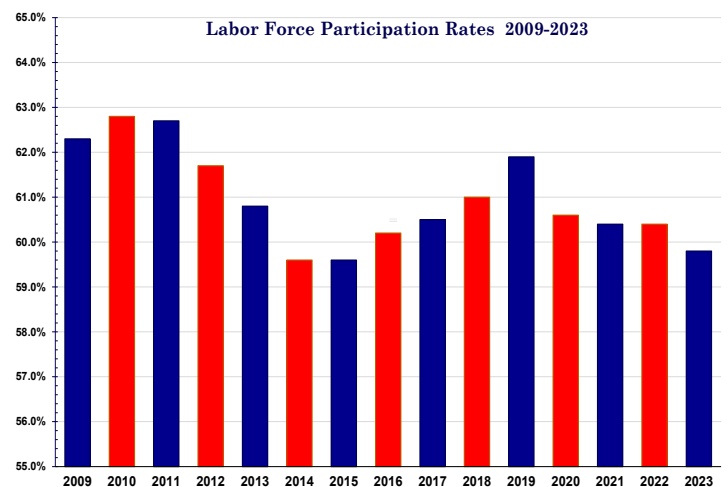
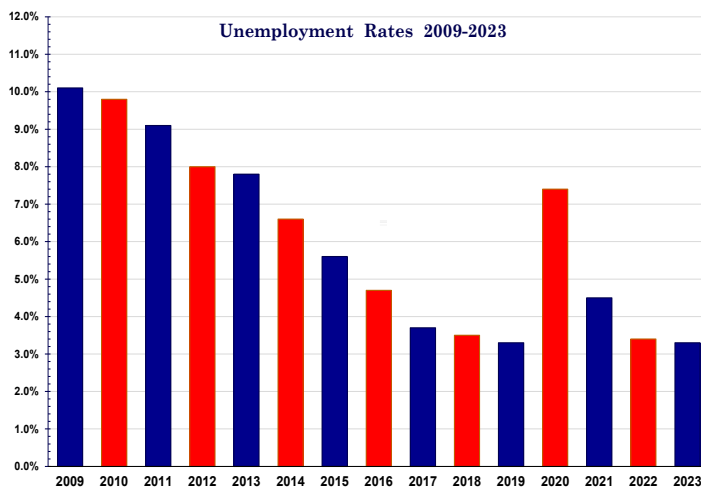
MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian noninstitutional population	Civilian Labor Force					
		Total	Participation Rate (%)	Employed		Unemployed	
				Total	Rate (%)	Total	Rate (%)
1994	4,003.3	2,657.2	66.4%	2,529.6	63.2%	127.6	4.8%
1995	4,075.6	2,723.1	66.8%	2,582.9	63.4%	140.3	5.2%
1996	4,150.1	2,763.2	66.6%	2,620.2	63.1%	143.0	5.2%
1997	4,218.9	2,780.6	65.9%	2,634.2	62.4%	146.4	5.3%
1998	4,272.7	2,810.1	65.8%	2,688.5	62.9%	121.6	4.3%
1999	4,317.6	2,843.0	65.8%	2,730.1	63.2%	112.9	4.0%
2000	4,358.4	2,849.0	65.4%	2,788.8	62.8%	110.2	3.9%
2001	4,401.2	2,857.7	64.9%	2,728.6	62.0%	129.0	4.5%
2002	4,444.9	2,898.9	65.2%	2,750.4	61.9%	148.5	5.1%
2003	4,492.3	2,904.6	64.7%	2,744.4	61.1%	160.2	5.5%
2004	4,541.6	2,897.8	63.8%	2,742.9	60.4%	154.9	5.3%
2005	4,610.1	2,898.5	62.9%	2,788.2	59.4%	160.3	5.5%
2006	4,692.4	3,014.7	64.2%	2,856.1	60.9%	158.7	5.3%
2007	4,760.1	3,043.3	63.9%	2,901.9	61.0%	141.3	4.6%
2008	4,821.7	3,060.8	63.5%	2,862.1	59.4%	198.7	6.5%
2009	4,868.4	3,032.7	62.3%	2,725.1	56.0%	307.5	10.1%
2010	4,925.4	3,093.1	62.8%	2,789.1	56.6%	304.1	9.8%
2011	4,973.5	3,117.5	62.7%	2,833.3	57.0%	284.2	9.1%
2012	5,020.4	3,096.3	61.7%	2,849.7	56.8%	246.6	8.0%
2013	5,064.6	3,078.9	60.8%	2,840.1	56.1%	238.8	7.8%
2014	5,109.9	3,043.6	59.6%	2,842.5	55.6%	201.0	6.6%
2015	5,159.2	3,074.2	59.6%	2,902.7	56.3%	171.5	5.6%
2016	5,213.9	3,136.4	60.2%	2,987.7	57.3%	148.7	4.7%
2017	5,284.9	3,197.0	60.5%	3,077.5	58.2%	119.5	3.7%
2018	5,342.7	3,257.1	61.0%	3,143.9	58.8%	113.3	3.5%
2019	5,397.4	3,339.4	61.9%	3,227.7	59.8%	111.7	3.3%
2020	5,446.8	3,299.2	60.6%	3,053.6	56.1%	245.6	7.4%
2021	5,496.6	3,321.4	60.4%	3,172.9	57.7%	148.5	4.5%
2022	5,570.0	3,362.0	60.4%	3,248.0	58.3%	114.0	3.4%
2023	5,648.7	3,379.6	59.8%	3,267.9	57.9%	111.7	3.3%
2024							
January	5,692.3	3,376.5	59.3%	3,257.4	57.2%	119.2	3.5%
February	5,698.4	3,394.5	59.6%	3,299.2	57.9%	95.3	2.8%
March	5,704.8	3,428.4	60.1%	3,327.2	58.3%	101.2	3.0%
April	5,711.3	3,413.7	59.8%	3,321.9	58.2%	91.8	2.7%
May	5,717.8	3,403.7	59.5%	3,307.8	57.9%	95.8	2.8%
June	5,724.4	3,425.8	59.8%	3,299.6	57.6%	126.2	3.7%
July	5,731.5	3,438.0	60.0%	3,314.9	57.8%	123.1	3.6%
August	5,738.5	3,417.8	59.6%	3,297.9	57.5%	119.9	3.5%
September	5,745.8	3,407.3	59.3%	3,284.9	57.2%	122.3	3.6%
October	5,752.8	3,408.5	59.2%	3,289.1	57.2%	119.3	3.5%
November (r)	5,759.0	3,414.9	59.3%	3,294.9	57.2%	120.0	3.5%
December (p)	5,765.3	3,426.1	59.4%	3,305.3	57.3%	120.8	3.5%

(r)=revised
(p)=preliminary

County	Dec.	Dec.	County	Dec.	Dec.
	2023	2024		2023	2024
Anderson	3.0	3.4	Lauderdale	4.8	4.8
Bedford	3.0	3.6	Lawrence	3.1	3.9
Benton	3.6	4.3	Lewis	3.0	3.8
Bledsoe	4.8	5.2	Lincoln	2.8	3.5
Blount	2.7	3.2	Loudon	3.1	3.7
Bradley	3.1	3.7	Macon	2.6	3.1
Campbell	3.7	4.1	Madison	3.1	3.7
Cannon	2.7	3.6	Marion	3.5	4.1
Carroll	3.7	4.0	Marshall	3.0	3.6
Carter	3.3	4.2	Maury	2.5	3.1
Cheatham	2.4	2.8	McMinn	3.8	4.4
Chester	2.8	3.4	McNairy	4.2	5.2
Claiborne	3.5	3.9	Meigs	4.7	4.8
Clay	4.1	4.6	Monroe	3.3	4.7
Cocke	3.6	4.9	Montgomery	3.4	3.9
Coffee	3.0	3.5	Moore	2.2	2.5
Crockett	2.8	3.2	Morgan	3.6	3.9
Cumberland	4.2	4.5	Obion	3.4	3.8
Davidson	2.5	2.9	Overton	3.0	3.4
Decatur	4.1	4.7	Perry	4.1	4.8
DeKalb	3.8	4.3	Pickett	4.3	4.0
Dickson	2.5	3.1	Polk	3.5	4.0
Dyer	3.4	3.8	Putnam	3.2	3.5
Fayette	3.9	4.0	Rhea	4.1	4.6
Fentress	3.3	3.6	Roane	3.5	3.8
Franklin	3.2	3.6	Robertson	2.5	2.9
Gibson	3.2	3.8	Rutherford	2.4	3.0
Giles	2.9	3.6	Scott	3.8	4.2
Grainger	3.2	3.8	Sequatchie	3.5	4.3
Greene	3.9	4.7	Sevier	2.4	2.7
Grundy	3.6	4.1	Shelby	4.0	4.6
Hamblen	3.2	3.4	Smith	2.8	3.1
Hamilton	2.9	3.4	Stewart	3.2	3.7
Hancock	3.9	4.4	Sullivan	3.2	3.7
Hardeman	4.6	4.6	Sumner	2.4	2.9
Hardin	3.6	3.8	Tipton	3.6	4.1
Hawkins	3.6	4.0	Trousdale	3.0	3.3
Haywood	3.6	4.6	Unicoi	4.1	5.9
Henderson	3.4	4.0	Union	3.4	4.1
Henry	3.5	3.7	Van Buren	4.1	4.6
Hickman	2.5	3.3	Warren	3.3	3.9
Houston	4.3	5.2	Washington	3.0	3.5
Humphreys	3.0	3.5	Wayne	3.5	3.6
Jackson	3.6	4.1	Weakley	3.3	3.8
Jefferson	3.1	3.5	White	3.2	3.7
Johnson	3.0	4.0	Williamson	2.3	2.6
Knox	2.6	3.0	Wilson	2.5	2.9
Lake	3.8	5.2			

*Data Not Seasonally Adjusted



Statewide

Estimated Nonfarm Employment (in thousands)

Industry	Dec . 2023	Revised Nov. 2024	Preliminary Dec. 2024	Net Change	
				Nov. 2024 Dec. 2024	Dec. 2023 Dec. 2024
Total Nonfarm	3327.1	3,371.1	3,367.4	-3.7	40.3
Total Private	2874.8	2,912.3	2,910.3	-2.0	35.5
Goods Producing	519.3	527.9	527.5	-0.4	8.2
Mining, Logging & Construction	158.3	162.5	161.9	-0.6	3.6
Mining & Logging	4.5	4.7	4.7	0.0	0.2
Construction	153.8	157.8	157.2	-0.6	3.4
Construction of Buildings	32.4	34.7	34.9	0.2	2.5
Heavy and Civil Engineering	20.0	21.0	20.4	-0.6	0.4
Specialty Trade Contractors	101.4	102.1	101.9	-0.2	0.5
Manufacturing	361.0	365.4	365.6	0.2	4.6
Durable Goods Manufacturing	232.7	237.3	238.0	0.7	5.3
Wood Product Manufacturing	13.8	13.9	14.0	0.1	0.2
Nonmetallic Mineral Product Manufacturing	15.5	15.8	15.8	0.0	0.3
Primary Metal Manufacturing	11.1	11.3	11.3	0.0	0.2
Fabricated Metal Product Manufacturing	42.0	43.7	43.5	-0.2	1.5
Machinery Manufacturing	24.7	25.3	25.3	0.0	0.6
Computer & Electronic Product Manufacturing	7.8	8.0	8.1	0.1	0.3
Electrical Equipment & Appliance Manufacturing	18.7	19.1	19.2	0.1	0.5
Transportation Equipment Manufacturing	74.4	75.2	75.7	0.5	1.3
Furniture & Related Product Manufacturing	8.7	8.8	8.8	0.0	0.1
Miscellaneous Manufacturing	16.0	16.2	16.3	0.1	0.3
Nondurable Goods Manufacturing	128.3	128.1	127.6	-0.5	-0.7
Food Manufacturing	39.9	39.8	39.7	-0.1	-0.2
Beverage & Tobacco Product Manufacturing	7.3	7.1	7.1	0.0	-0.2
Paper Manufacturing	13.1	13.1	12.9	-0.2	-0.2
Printing & Related Support Activities	8.0	7.9	7.9	0.0	-0.1
Chemical Manufacturing	26.9	26.6	26.5	-0.1	-0.4
Plastics & Rubber Products Manufacturing	24.8	24.3	24.2	-0.1	-0.6
Service Providing	2807.8	2,843.2	2,839.9	-3.3	32.1
Trade, Transportation, & Utilities	699.1	699.8	704.0	4.2	4.9
Wholesale Trade	135.6	138.8	138.8	0.0	3.2
Merchant Wholesalers, Durable Goods	79.1	82.6	82.3	-0.3	3.2
Merchant Wholesalers, Nondurable Goods	49.2	48.9	49.1	0.2	-0.1
Wholesale Trade Agents & Brokers	7.3	7.3	7.4	0.1	0.1
Retail Trade	350.5	352.4	354.4	2.0	3.9
Motor Vehicle & Parts Dealers	47.2	47.1	46.5	-0.6	-0.7
Building Material, Garden Equipment, & Supplies	34.0	32.3	32.8	0.5	-1.2
Food & Beverage Retailers	60.5	62.4	62.5	0.1	2.0
Furniture, Home Furnishings, Electronics, & Appliance	19.1	19.2	19.4	0.2	0.3
General Merchandise Retailers	82.0	82.7	83.7	1.0	1.7
Health & Personal Care Retailers	24.4	23.6	23.8	0.2	-0.6
Gasoline Stations & Fuel Dealers	27.2	28.4	28.4	0.0	1.2
Clothing, Clothing Accessories, Shoe & Jewelry Retail	23.7	23.2	23.7	0.5	0.0
Sporting Goods, Hobby, Music, & Book Retailers	32.4	33.5	33.6	0.1	1.2
Transportation, Warehousing, & Utilities	213.0	208.6	210.8	2.2	-2.2
Utilities	4.4	4.4	4.4	0.0	0.0
Transportation & Warehousing	208.6	204.2	206.4	2.2	-2.2
Truck Transportation	58.7	58.3	58.4	0.1	-0.3
Information	55.5	52.9	53.4	0.5	-2.1
Financial Activities	184.0	183.6	184.5	0.9	0.5
Finance & Insurance	141.3	141.7	142.2	0.5	0.9
Real Estate, Rental, & Leasing	42.7	41.9	42.3	0.4	-0.4
Professional & Business Services	442.8	446.3	442.2	-4.1	-0.6
Professional, Scientific, & Technical Services	172.5	181.1	180.2	-0.9	7.7
Management of Companies & Enterprises	56.8	57.6	57.7	0.1	0.9
Administrative, Support, & Waste Management	213.5	207.6	204.3	-3.3	-9.2
Private Educational & Health Services	488.8	511.5	511.3	-0.2	22.5
Private Educational Services	71.0	71.6	70.1	-1.5	-0.9
Health Care & Social Assistance	417.8	439.9	441.2	1.3	23.4
Ambulatory Health Care Services	175.9	188.5	188.8	0.3	12.9
Hospitals	124.4	129.2	129.5	0.3	5.1
Nursing & Residential Care Facilities	59.6	62.5	63.1	0.6	3.5
Social Assistance	57.9	59.7	59.8	0.1	1.9
Leisure & Hospitality	357.6	359.5	357.1	-2.4	-0.5
Arts, Entertainment, & Recreation	44.2	46.3	44.3	-2.0	0.1
Accommodation & Food Services	313.4	313.2	312.8	-0.4	-0.6
Accommodation	37.9	38.1	36.3	-1.8	-1.6
Food Services & Drinking Places	275.5	275.1	276.5	1.4	1.0
Other Services	127.7	130.8	130.3	-0.5	2.6
Government	452.3	458.8	457.1	-1.7	4.8
Federal Government	57.7	58.3	58.5	0.2	0.8
State Government	100.0	101.7	99.3	-2.4	-0.7
State Government Educational Services	58.3	59.3	57.1	-2.2	-1.2
State Government Excluding Educational Services	41.7	42.4	42.2	-0.2	0.5
Local Government	294.6	298.8	299.3	0.5	4.7
Local Government Educational Services	150.4	148.1	149.2	1.1	-1.2
Local Government Excluding Educational Services	144.2	150.7	150.1	-0.6	5.9

Nonfarm Employment Summary

Monthly Employment Changes

Total Nonfarm	-3,700
Admin, Support & Waste Mgmt. Svcs.	-3,300
State Government Educational Services	-2,200
Arts, Entertainment & Recreation	-2,000
Accommodation	-1,800
Private Educational Services	-1,500
Professional, Scientific & Tech Services	-900
Heavy and Civil Engineering Const.	-600
Motor Vehicle & Parts Dealers	-600
Transportation & Warehousing	+2,200
Food Service & Drinking Places	+1,400
Health Care & Social Assistance	+1,300
Local Government Educational Services	+1,100
General Merchandise Retailers	+1,000
Financial Activities	+900

Annual Changes

Total Nonfarm	+40,300
Health Care & Social Assistance	+23,400
Ambulatory Health Care Services	+12,900
Hospitals	+5,100
Professional, Scientific & Tech Services	+7,700
Local Government exc. Education	+5,900
Durable Goods Manufacturing	+5,300
Retail Trade	+3,900
Construction	+3,400
Merchant Wholesalers, Durable Goods	+3,200

Monthly Unemployment Rates Counties

Increased	33
Decreased	23
Unchanged	39
Highest/Lowest Rate	Rate
Moore County	2.5%
Unicoi County	5.9%

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2021 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

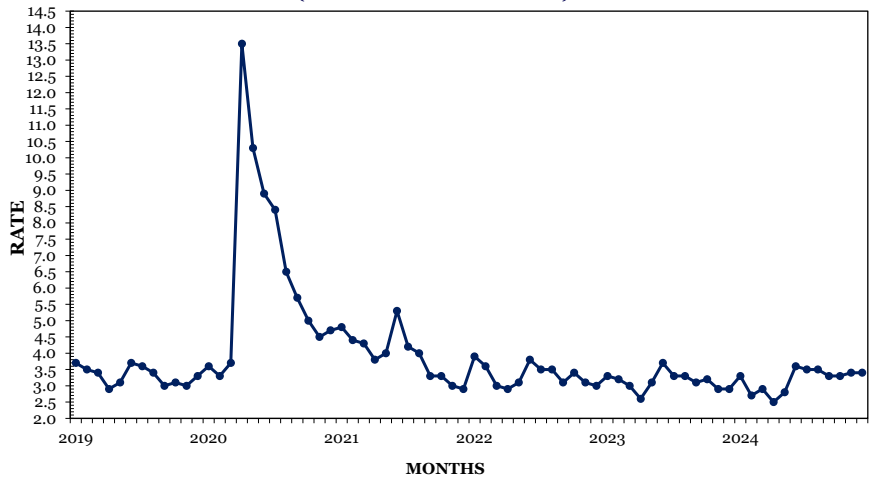
	December 2023				November 2024				December 2024			
	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate
Seasonally Adjusted												
UNITED STATES	167,451,000	161,183,000	6,268,000	3.7	168,304,000	161,183,000	7,121,000	4.2	168,547,000	161,661,000	6,886,000	4.1
TENNESSEE	3,383,917	3,267,280	116,637	3.4	3,419,021	3,300,571	118,450	3.5	3,427,064	3,304,022	123,042	3.6
Not Seasonally Adjusted												
UNITED STATES	166,661,000	160,754,000	5,907,000	3.5	168,164,000	161,456,000	6,708,000	4.0	167,746,000	161,294,000	6,452,000	3.8
TENNESSEE	3,371,891	3,269,933	101,958	3.0	3,414,872	3,294,887	119,985	3.5	3,426,084	3,305,286	120,798	3.5
Metropolitan Statistical Areas												
Chattanooga	280,971	272,949	8,022	2.9	288,794	278,926	9,868	3.4	287,070	277,429	9,641	3.4
Clarksville	119,731	115,262	4,469	3.7	123,045	117,721	5,324	4.3	123,264	117,844	5,420	4.4
Cleveland	57,375	55,567	1,808	3.2	58,302	56,150	2,152	3.7	58,300	56,140	2,160	3.7
Jackson	63,661	61,727	1,934	3.0	64,744	62,400	2,344	3.6	64,934	62,589	2,345	3.6
Johnson City	92,225	89,267	2,958	3.2	93,900	90,282	3,618	3.9	93,858	90,241	3,617	3.9
Kingsport-Bristol	135,418	131,118	4,300	3.2	136,981	132,016	4,965	3.6	137,228	132,494	4,734	3.4
Knoxville	440,939	428,601	12,338	2.8	450,416	435,937	14,479	3.2	449,996	435,550	14,446	3.2
Memphis	616,903	593,938	22,965	3.7	624,031	597,226	26,805	4.3	625,699	598,612	27,087	4.3
Morristown	52,567	50,918	1,649	3.1	53,669	51,778	1,891	3.5	53,908	52,052	1,856	3.4
Nashville-Murfreesboro	1,146,091	1,118,296	27,795	2.4	1,154,538	1,121,088	33,450	2.9	1,160,533	1,126,663	33,870	2.9
Metropolitan Statistical Areas												
Athens	21,003	20,214	789	3.8	21,008	20,097	911	4.3	21,116	20,184	932	4.4
Brownsville	8,372	8,072	300	3.6	8,487	8,101	386	4.5	8,589	8,190	399	4.6
Cookeville	49,985	48,385	1,600	3.2	50,410	48,602	1,808	3.6	50,737	48,927	1,810	3.6
Crossville	24,030	23,020	1,010	4.2	24,417	23,385	1,032	4.2	24,637	23,517	1,120	4.5
Dayton	13,536	12,979	557	4.1	13,914	13,309	605	4.3	14,024	13,379	645	4.6
Dyersburg	16,916	16,334	582	3.4	17,191	16,551	640	3.7	17,318	16,664	654	3.8
Greeneville	28,376	27,279	1,097	3.9	28,881	27,563	1,318	4.6	28,910	27,547	1,363	4.7
Lawrenceburg	19,525	18,918	607	3.1	19,654	18,904	750	3.8	19,936	19,158	778	3.9
Lewisburg	15,719	15,255	464	3.0	15,743	15,172	571	3.6	15,870	15,295	575	3.6
Martin	15,142	14,643	499	3.3	15,127	14,543	584	3.9	15,161	14,590	571	3.8
McMinnville	16,966	16,412	554	3.3	16,891	16,239	652	3.9	17,187	16,518	669	3.9
Newport	14,638	14,112	526	3.6	15,041	14,304	737	4.9	15,127	14,393	734	4.9
Paris	13,757	13,277	480	3.5	13,644	13,130	514	3.8	13,850	13,333	517	3.7
Sevierville	56,203	54,870	1,333	2.4	58,603	57,051	1,552	2.6	58,572	57,006	1,566	2.7
Shelbyville	21,848	21,191	657	3.0	21,937	21,178	759	3.5	22,286	21,488	798	3.6
Tullahoma-Manchester	49,105	47,615	1,490	3.0	49,532	47,831	1,701	3.4	49,741	48,031	1,710	3.4
Union City	15,066	14,530	536	3.6	15,304	14,664	640	4.2	15,454	14,816	638	4.1
Cities												
Bartlett	30,246	29,393	853	2.8	30,409	29,377	1,032	3.4	30,523	29,420	1,103	3.6
Brentwood	23,333	22,783	550	2.4	23,443	22,804	639	2.7	23,556	22,946	610	2.6
Bristol	11,471	11,123	348	3.0	11,682	11,254	428	3.7	11,735	11,305	430	3.7
Chattanooga	88,964	86,065	2,899	3.3	91,469	88,029	3,440	3.8	91,135	87,693	3,442	3.8
Clarksville	65,003	62,610	2,393	3.7	66,413	63,661	2,752	4.1	66,714	63,904	2,810	4.2
Cleveland	20,653	19,938	715	3.5	21,002	20,154	848	4.0	20,999	20,145	854	4.1
Collierville	25,745	24,959	786	3.1	25,773	24,945	828	3.2	25,754	24,982	772	3.0
Columbia	20,782	20,198	584	2.8	20,968	20,245	723	3.4	21,110	20,347	763	3.6
Cookeville	14,379	13,873	506	3.5	14,475	13,917	558	3.9	14,564	14,011	553	3.8
Franklin	51,823	50,682	1,141	2.2	52,055	50,728	1,327	2.5	52,374	51,045	1,329	2.5
Gallatin	24,407	23,769	638	2.6	24,611	23,821	790	3.2	24,726	23,946	780	3.2
Germantown	19,334	18,814	520	2.7	19,366	18,804	562	2.9	19,375	18,832	543	2.8
Hendersonville	35,221	34,435	786	2.2	35,488	34,511	977	2.8	35,711	34,692	1,019	2.9
Jackson	31,815	30,745	1,070	3.4	32,451	31,143	1,308	4.0	32,510	31,195	1,315	4.0
Johnson City	31,827	30,881	946	3.0	32,401	31,275	1,126	3.5	32,359	31,231	1,128	3.5
Kingsport	22,447	21,690	757	3.4	22,873	21,947	926	4.0	22,984	22,045	939	4.1
Knoxville	99,243	96,395	2,848	2.9	101,441	98,144	3,297	3.3	101,220	97,989	3,231	3.2
LaVergne	20,260	19,794	466	2.3	20,493	19,878	615	3.0	20,589	19,950	639	3.1
Lebanon	19,107	18,572	535	2.8	19,297	18,617	680	3.5	19,376	18,709	667	3.4
Maryville	14,476	14,074	402	2.8	14,774	14,301	473	3.2	14,784	14,298	486	3.3
Memphis	283,122	270,482	12,640	4.5	284,921	270,334	14,587	5.1	285,387	270,735	14,652	5.1
Morristown	11,712	11,299	413	3.5	11,953	11,492	461	3.9	12,003	11,551	452	3.8
Mount Juliet	22,187	21,636	551	2.5	22,295	21,689	606	2.7	22,415	21,796	619	2.8
Murfreesboro	90,078	87,857	2,221	2.5	90,863	88,231	2,632	2.9	91,371	88,549	2,822	3.1
Nashville	419,631	409,341	10,290	2.5	423,184	410,730	12,454	2.9	425,036	412,517	12,519	2.9
Oak Ridge	14,390	13,987	403	2.8	14,756	14,240	516	3.5	14,699	14,218	481	3.3
Smyrna	31,026	30,325	701	2.3	31,362	30,455	907	2.9	31,508	30,564	944	3.0
Spring Hill	26,797	26,204	593	2.2	26,934	26,240	694	2.6	27,098	26,394	704	2.6

Chattanooga MSA

Monthly Employment Changes

Total Nonfarm	-1,800
Professional & Business Services	-600
Leisure & Hospitality	-600
Government	-400
Private Education & Health Services	-300
Financial Activities	-200
Retail Trade	+200
Transportation, Warehousing & Utilities	+200
Annual Employment Changes	
Total Nonfarm	+4,800
Goods-Producing	+100
Service-Providing	+4,700

CHATTANOOGA MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Dec. 2023	Revised Nov. 2024	Preliminary Dec. 2024	Net Change	
				Nov. 2024 Dec. 2024	Dec. 2023 Dec. 2024
Total Nonfarm	286.6	293.2	291.4	-1.8	4.8
Total Private	253.6	259.4	258.0	-1.4	4.4
Goods-Producing	53.4	53.6	53.5	-0.1	0.1
Mining, Logging, & Construction	13.5	13.5	13.5	0.0	0.0
Manufacturing	39.9	40.1	40.0	-0.1	0.1
Durable Goods Manufacturing	25.5	26.0	25.9	-0.1	0.4
Nondurable Goods Manufacturing	14.4	14.1	14.1	0.0	-0.3
Service-Providing	233.2	239.6	237.9	-1.7	4.7
Trade, Transportation, & Utilities	56.8	57.0	57.4	0.4	0.6
Wholesale Trade	9.2	9.3	9.3	0.0	0.1
Retail Trade	29.7	30.1	30.3	0.2	0.6
Transportation, Warehousing, & Utilities	17.9	17.6	17.8	0.2	-0.1
Information	3.5	3.3	3.3	0.0	-0.2
Financial Activities	24.7	26.0	25.8	-0.2	1.1
Professional & Business Services	29.1	29.0	28.4	-0.6	-0.7
Private Education & Health Services	43.6	45.7	45.4	-0.3	1.8
Leisure & Hospitality	29.9	31.9	31.3	-0.6	1.4
Other Services	12.6	12.9	12.9	0.0	0.3
Government	33.0	33.8	33.4	-0.4	0.4
Federal Government	6.2	6.3	6.3	0.0	0.1
State Government	6.4	6.7	6.4	-0.3	0.0
Local Government	20.4	20.8	20.7	-0.1	0.3

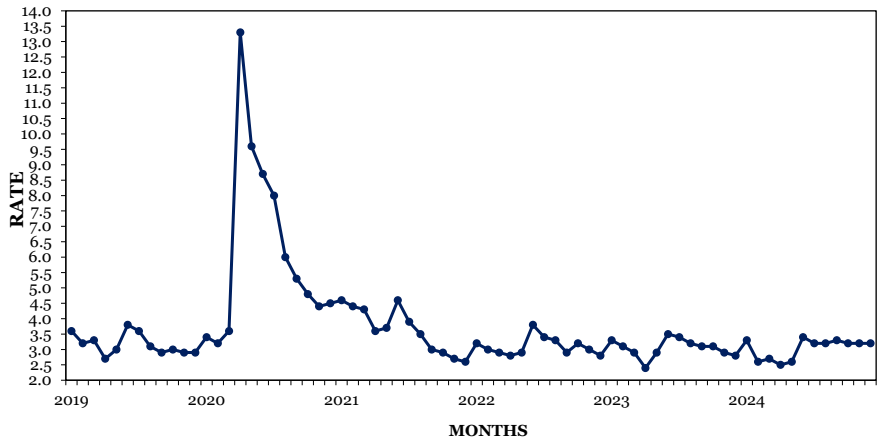
Chattanooga MSA: Hamilton County, Marion County, Sequatchie County, Catoosa County, GA, Dade County, GA, & Walker County, GA

Knoxville MSA

Monthly Employment Changes

Total Nonfarm	-1,600
State Government	-1,100
Local Government	-500
Leisure & Hospitality	-500
Other Services	-200
Retail Trade	+400
Financial Activities	+300
Private Education & Health Services	+200
Annual Employment Changes	
Total Nonfarm	+6,200
Goods-Producing	+1,400
Service-Providing	+4,800

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Dec. 2023	Revised	Preliminary	Net Change	
		Nov. 2024	Dec. 2024	Nov. 2024 Dec. 2024	Dec. 2023 Dec. 2024
Total Nonfarm	439.4	447.2	445.6	-1.6	6.2
Total Private	377.7	383.7	383.7	0.0	6.0
Goods-Producing	69.0	70.6	70.4	-0.2	1.4
Mining, Logging, & Construction	21.3	21.6	21.5	-0.1	0.2
Manufacturing	47.7	49.0	48.9	-0.1	1.2
Durable Goods Manufacturing	36.3	37.7	37.6	-0.1	1.3
Nondurable Goods Manufacturing	11.4	11.3	11.3	0.0	-0.1
Service-Providing	370.4	376.6	375.2	-1.4	4.8
Trade, Transportation, & Utilities	88.4	88.3	88.7	0.4	0.3
Wholesale Trade	19.2	19.6	19.5	-0.1	0.3
Retail Trade	51.8	51.7	52.1	0.4	0.3
Transportation, Warehousing, & Utilities	17.4	17.0	17.1	0.1	-0.3
Information	6.8	6.6	6.6	0.0	-0.2
Financial Activities	21.8	21.6	21.9	0.3	0.1
Professional & Business Services	68.7	69.2	69.2	0.0	0.5
Private Education & Health Services	60.5	64.2	64.4	0.2	3.9
Leisure & Hospitality	46.0	46.2	45.7	-0.5	-0.3
Other Services	16.5	17.0	16.8	-0.2	0.3
Government	61.7	63.5	61.9	-1.6	0.2
Federal Government	5.7	5.8	5.8	0.0	0.1
State Government	19.5	20.4	19.3	-1.1	-0.2
Local Government	36.5	37.3	36.8	-0.5	0.3

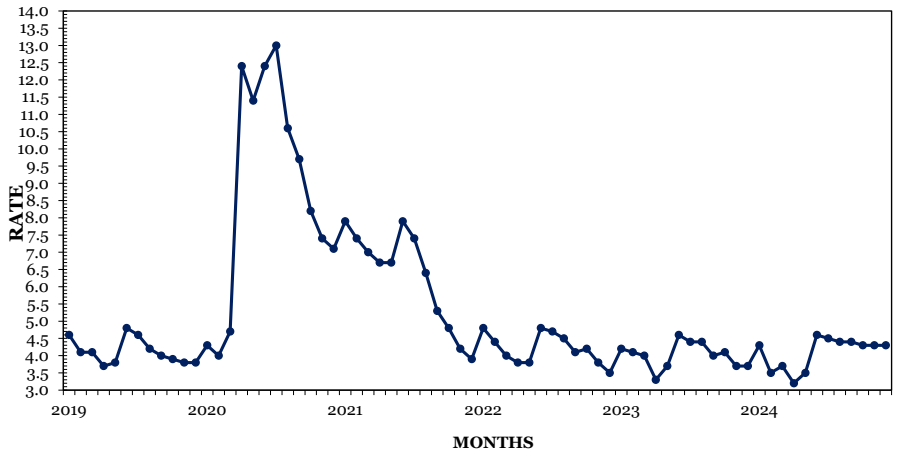
Knoxville MSA: Anderson County, Blount County, Campbell County, Grainger County, Knox County, Loudon County, Morgan County, Rane County, Union County

Memphis MSA

Monthly Employment Changes

Total Nonfarm	-700
Admin, Support & Waste Mgmt. Svcs.	-1,200
Private Education & Health Services	-700
Government	-700
State Government	-500
Manufacturing	-300
Transportation, Warehousing & Utilities	+1,300
Retail Trade	+600
Annual Employment Changes	
Total Nonfarm	-1,700
Goods-Producing	-100
Service-Providing	-1,600

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Dec. 2023	Revised Nov. 2024	Preliminary Dec. 2024	Net Change Nov. 2024 Dec. 2024	Net Change Dec. 2023 Dec. 2024
Total Nonfarm	660.9	659.9	659.2	-0.7	-1.7
Total Private	574.6	576.0	576.0	0.0	1.4
Goods-Producing	67.4	67.5	67.3	-0.2	-0.1
Mining, Logging, & Construction	24.5	24.6	24.7	0.1	0.2
Manufacturing	42.9	42.9	42.6	-0.3	-0.3
Durable Goods Manufacturing	25.4	25.6	25.5	-0.1	0.1
Nondurable Goods Manufacturing	17.5	17.3	17.1	-0.2	-0.4
Service-Providing	593.5	592.4	591.9	-0.5	-1.6
Trade, Transportation, & Utilities	191.4	188.9	190.6	1.7	-0.8
Wholesale Trade	37.5	39.4	39.2	-0.2	1.7
Retail Trade	64.6	63.3	63.9	0.6	-0.7
Transportation, Warehousing, & Utilities	89.3	86.2	87.5	1.3	-1.8
Information	5.8	5.5	5.6	0.1	-0.2
Financial Activities	28.4	28.2	28.6	0.4	0.2
Professional & Business Services	89.5	89.4	88.2	-1.2	-1.3
Professional, Scientific, & Technical Services	26.7	27.2	27.3	0.1	0.6
Management of Companies & Enterprises	9.0	8.8	8.7	-0.1	-0.3
Administrative, Support, & Waste Management	53.8	53.4	52.2	-1.2	-1.6
Private Education & Health Services	102.1	107.1	106.4	-0.7	4.3
Leisure & Hospitality	62.5	61.3	61.2	-0.1	-1.3
Other Services	27.5	28.1	28.1	0.0	0.6
Government	86.3	83.9	83.2	-0.7	-3.1
Federal Government	16.6	16.8	16.7	-0.1	0.1
State Government	16.7	16.3	15.8	-0.5	-0.9
Local Government	53.0	50.8	50.7	-0.1	-2.3

Memphis MSA: Fayette County, Shelby County, Tipton County, Benton County, MS, DeSoto County, MS, Marshall County, MS, Tate County, MS, Tunica County, MS, Crittenden County, AR

Nashville MSA

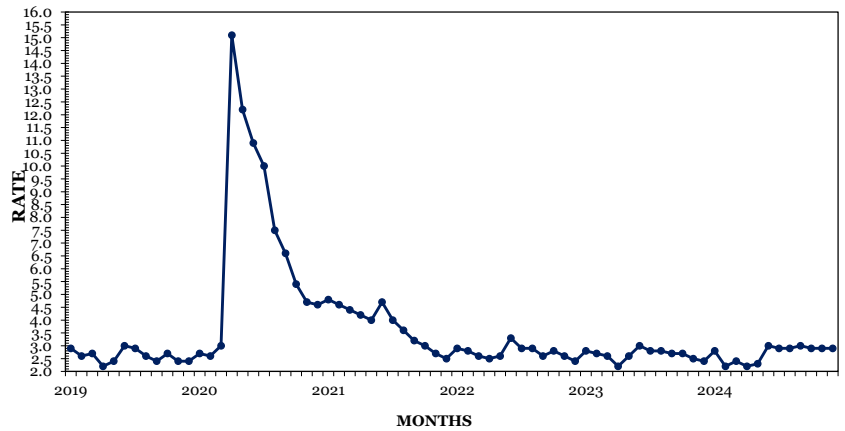
Monthly Employment Changes

Total Nonfarm	+2,000
Health Care & Social Assistance	+1,500
Retail Trade	+800
Durable Goods Manufacturing	+500
Wholesale Trade	+500
Leisure & Hospitality	+400
Admin, Support & Waste Mgmt. Svcs.	-1,200
Mining, Logging & Construction	-500

Annual Employment Changes

Total Nonfarm	+5,600
Goods-Producing	+1,900
Service-Providing	+3,700

NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Dec. 2023	Revised Nov. 2024	Preliminary Dec. 2024	Net Change Nov. 2024 Dec. 2024	Dec. 2023 Dec. 2024
Total Nonfarm	1,171.3	1,174.9	1,176.9	2.0	5.6
Total Private	1,041.5	1,040.8	1,043.0	2.2	1.5
Goods-Producing	147.0	149.0	148.9	-0.1	1.9
Mining, Logging, & Construction	60.7	61.2	60.7	-0.5	0.0
Manufacturing	86.3	87.8	88.2	0.4	1.9
Durable Goods Manufacturing	60.9	62.5	63.0	0.5	2.1
Nondurable Goods Manufacturing	25.4	25.3	25.2	-0.1	-0.2
Service-Providing	1,024.3	1,025.9	1,028.0	2.1	3.7
Trade, Transportation, & Utilities	232.1	231.5	233.2	1.7	1.1
Wholesale Trade	48.9	49.8	50.3	0.5	1.4
Retail Trade	108.0	107.5	108.3	0.8	0.3
Transportation, Warehousing, & Utilities	75.2	74.2	74.6	0.4	-0.6
Information	31.6	30.4	30.7	0.3	-0.9
Financial Activities	77.9	75.8	76.2	0.4	-1.7
Professional & Business Services	194.9	193.4	192.1	-1.3	-2.8
Professional, Scientific, & Technical Services	83.2	82.6	82.6	0.0	-0.6
Management of Companies & Enterprises	30.8	31.0	30.9	-0.1	0.1
Administrative, Support, & Waste Management	80.9	79.8	78.6	-1.2	-2.3
Private Education & Health Services	178.5	183.9	185.0	1.1	6.5
Private Educational Services	33.7	34.2	33.8	-0.4	0.1
Health Care & Social Assistance	144.8	149.7	151.2	1.5	6.4
Leisure & Hospitality	131.5	127.5	127.9	0.4	-3.6
Other Services	48.0	49.3	49.0	-0.3	1.0
Government	129.8	134.1	133.9	-0.2	4.1
Federal Government	16.5	16.4	16.5	0.1	0.0
State Government	31.2	31.9	31.8	-0.1	0.6
Local Government	82.1	85.8	85.6	-0.2	3.5

Nashville MSA: Cannon County, Cheatham County, Davidson County, Dickson County, Hickman County, Macon County, Maury County, Robertson County, Rutherford County, Smith County, Sumner County, Trousdale County, Williamson County, Wilson County



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Nov. 2024 Revised	Dec. 2024 Prelim.	Nov. 2024 Revised	Dec. 2024 Prelim.	Nov. 2024 Revised	Dec. 2024 Prelim.
Total Nonfarm	103,600	103,700	48,900	48,400	72,800	72,800
Total Private	82,000	82,000	43,100	42,700	58,300	58,300
Goods Producing	16,700	16,600	11,500	11,500	15,900	15,900
Mining, Logging & Construction	4,300	4,300	3,200	3,200	3,300	3,300
Manufacturing	12,400	12,300	8,300	8,300	12,600	12,600
Service Providing	86,900	87,100	37,400	36,900	56,900	56,900
Trade, Transportation, & Utilities	19,200	19,500	11,200	11,200	13,400	13,500
Wholesale Trade	N.A.	N.A.	1,200	1,100	2,900	2,900
Retail Trade	13,600	13,800	5,500	5,500	7,800	7,900
Transportation, Warehousing, & Utilities	2,100	2,200	4,500	4,600	2,700	2,700
Information	1,200	1,200	300	300	500	500
Financial Activities	3,600	3,600	1,400	1,400	2,100	2,100
Professional & Business Services	10,600	10,400	4,200	4,100	6,000	5,900
Private Educational & Health Services	14,800	14,800	6,900	6,800	11,900	11,900
Leisure & Hospitality	12,500	12,500	5,100	5,000	6,300	6,300
Other Services	3,400	3,400	2,500	2,400	2,200	2,200
Government	21,600	21,700	5,800	5,700	14,500	14,500
Federal Government	5,200	5,200	300	300	500	500
State Government	3,300	3,300	700	700	1,600	1,600
Local Government	13,100	13,200	4,800	4,700	12,400	12,400

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Nov. 2024 Revised	Dec. 2024 Prelim.	Nov. 2024 Revised	Dec. 2024 Prelim.	Nov. 2024 Revised	Dec. 2024 Prelim.
Total Nonfarm	87,900	87,500	125,600	125,800	50,300	50,300
Total Private	69,700	69,400	108,000	107,900	42,800	42,700
Goods Producing	11,400	11,300	27,400	27,400	14,400	14,400
Mining, Logging & Construction	3,200	3,200	6,300	6,300	2,400	2,400
Manufacturing	8,200	8,100	21,100	21,100	12,000	12,000
Service Providing	76,500	76,200	98,200	98,400	35,900	35,900
Trade, Transportation, & Utilities	14,700	14,700	24,300	24,400	10,400	10,400
Wholesale Trade	2,900	2,900	3,800	3,800	1,700	1,700
Retail Trade	10,700	10,700	15,600	15,700	6,100	6,100
Transportation, Warehousing, & Utilities	1,100	1,100	4,900	4,900	2,600	2,600
Information	800	800	1,300	1,300	300	300
Financial Activities	5,000	5,000	4,000	4,000	1,000	1,000
Professional & Business Services	9,300	9,200	13,200	13,100	4,700	4,600
Private Educational & Health Services	15,400	15,400	18,700	18,700	6,200	6,200
Leisure & Hospitality	10,100	10,000	13,400	13,300	4,400	4,400
Other Services	3,000	3,000	5,700	5,700	1,400	1,400
Government	18,200	18,100	17,600	17,900	7,500	7,600
Federal Government	3,400	3,400	900	1,000	300	300
State Government	6,500	6,400	2,600	2,600	1,500	1,500
Local Government	8,300	8,300	14,100	14,300	5,700	5,800

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — December 2024

Group	All Urban Consumers			Urban Wage Earners & Clerical Workers		
	Index	Percent Change		Index	Percent Change	
		Monthly	Yearly		Monthly	Yearly
U.S. City Average						
All Items (1982-84=100)	315.605	0.0	2.9	309.067	0.0	2.8
Food and beverages	330.812	0.2	2.4	330.446	0.2	2.4
Housing	338.883	0.2	4.1	334.990	0.2	4.0
Apparel	127.354	-1.7	1.2	127.279	-2.1	1.3
Transportation	267.606	-0.3	1.6	271.240	-0.4	1.5
Medical care	569.189	0.1	2.8	577.719	0.2	3.1
South						
All Items (1982-84=100)	307.007	0.0	2.8	301.205	0.0	2.5
Food and beverages	325.992	0.2	2.4	325.246	0.3	2.4
Housing	317.522	0.2	3.9	318.627	0.2	3.8
Apparel	137.510	-1.5	0.7	136.955	-1.7	1.2
Transportation	267.912	-0.4	1.1	265.461	-0.5	0.7
Medical care	538.866	0.1	3.0	554.990	0.2	3.2

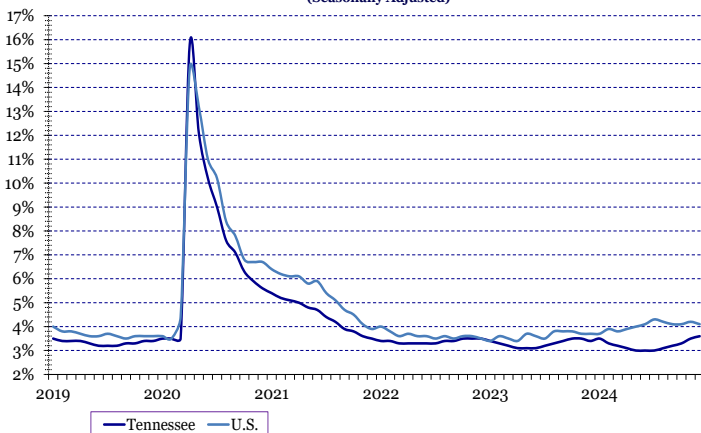
Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.
	2023	2024	2024	2023	2024	2024	2023	2024	2024
Manufacturing	\$984.10	\$993.08	\$1,006.72	\$24.12	\$24.40	\$24.20	40.8	40.7	41.6
Durable Goods Manufacturing	\$1,064.96	\$1,059.03	\$1,068.83	\$25.60	\$25.83	\$25.57	41.6	41.0	41.8
Non-Durable Goods Manufacturing	\$839.84	\$872.34	\$889.92	\$21.37	\$21.70	\$21.60	39.3	40.2	41.2

All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.
	2023	2024	2024	2023	2024	2024	2023	2024	2024
Total Private	\$1,039.48	\$1,042.15	\$1,039.22	\$29.85	\$30.17	\$30.57	34.9	34.5	35.0
Goods-Producing	\$1,266.76	\$1,253.33	\$1,246.62	\$31.52	\$31.48	\$31.58	40.6	39.6	40.1
Mining, Logging & Construction	\$1,322.75	\$1,328.76	\$1,289.56	\$32.00	\$32.53	\$32.49	40.8	39.5	39.7
Manufacturing	\$1,241.36	\$1,221.20	\$1,227.70	\$31.31	\$31.02	\$31.18	40.5	39.6	40.3
Private Service-Providing	\$991.45	\$994.34	\$993.67	\$29.40	\$29.83	\$30.31	33.7	33.4	33.9
Trade, Transportation, & Utilities	\$908.54	\$860.99	\$864.88	\$26.81	\$26.53	\$26.69	33.9	32.6	33.3
Information	\$1,325.65	\$1,563.10	\$1,520.63	\$35.54	\$41.43	\$42.93	37.3	37.4	38.5
Financial Activities	\$1,455.12	\$1,457.31	\$1,448.20	\$38.26	\$38.56	\$39.45	37.6	37.2	38.0
Professional & Business Services	\$1,334.67	\$1,341.39	\$1,337.36	\$36.30	\$36.45	\$37.20	36.7	37.1	37.4
Private Education & Health Services	\$967.76	\$1,006.96	\$1,004.80	\$28.36	\$29.42	\$29.74	34.1	34.2	34.4
Leisure & Hospitality	\$518.31	\$519.79	\$510.81	\$19.31	\$19.05	\$19.21	26.4	26.8	27.0
Other Services	\$834.50	\$902.45	\$928.57	\$26.55	\$28.38	\$29.78	33.1	32.8	33.8

TENNESSEE & UNITED STATES
UNEMPLOYMENT RATES
(Seasonally Adjusted)



TENNESSEE & UNITED STATES
LABOR FORCE PARTICIPATION RATES
(Seasonally Adjusted)

