



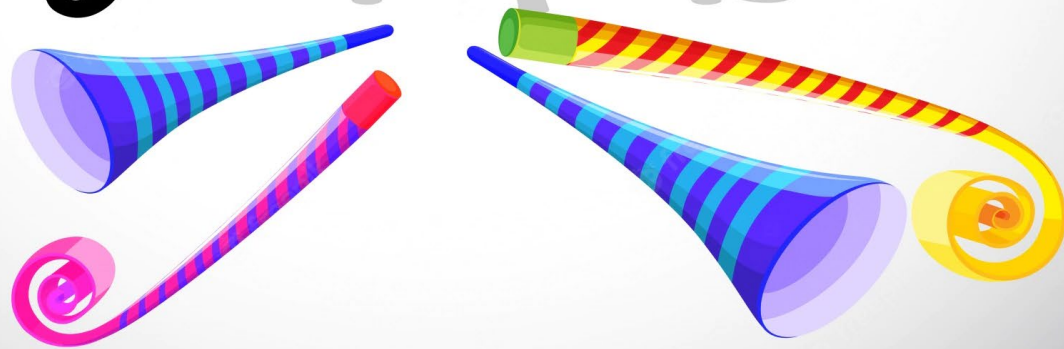
Commission on

Aging & Disability

Succession Planning: Preparing for Future Volunteer Engagement Coordinators



congratulations



Succession Planning

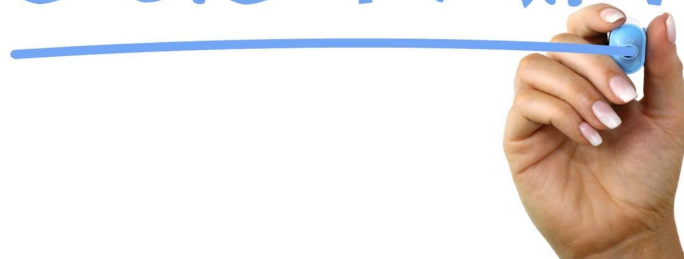
Ongoing



Continuity



SUSTAIN



Try to Imagine



Tips to Get Started



Cross Train

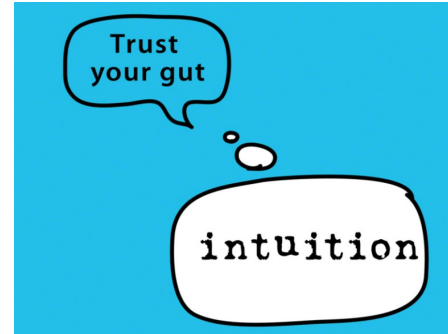


**IMPORTANT
INFORMATION**

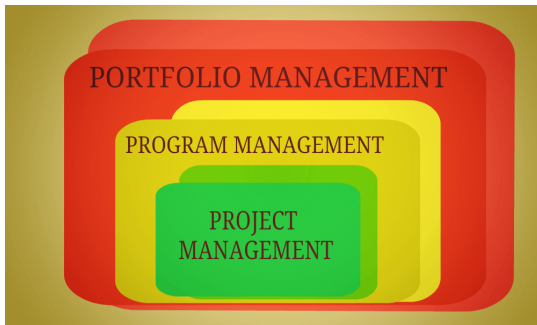
What to Look For



Personality Traits



Background/Experience



RISK MANAGEMENT PROCESS



Where to Find Candidates



Look Internally



Interview Questions

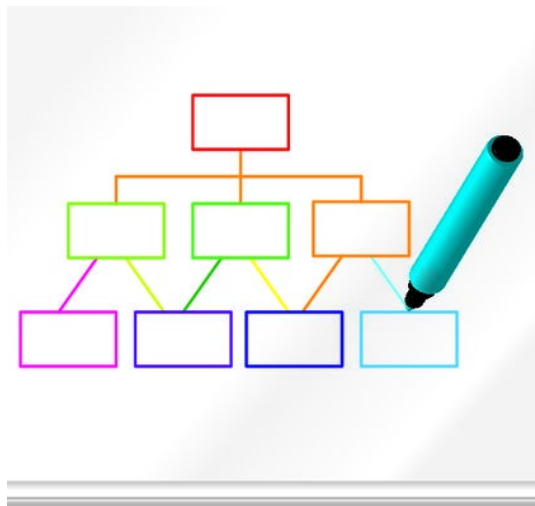


**SHARE YOUR
ENTHUSIASM**



success vision
team belief ability
responsibility
planning trust capacity teamwork
LEADERSHIP

Volunteer Succession



Key Takeaways



**EXCITING
NEWS**



Vol Engagement Webinar Series

[January 18, 2024](#) – **Professional Ethics in Volunteer Administration** - Faiza Venzant - Executive Director - Council of Certification in Volunteer Administration

[February 15, 2024](#) – **The Volunteer Manager's Essentials: Policies, Documents, Data and More** – Susan Sanow, CVA – Senior Manager, Volunteer Management Education – Volunteer Fairfax

[March 21, 2024](#) – **The Volunteer Staff Partnership** – Kathy Oaks – Strategic Director, Volunteer Engagement – American Cancer Society

[April 18, 2024](#) – **Stewarding and Engaging Volunteers** – Alex Seblatnigg, CAVS, CPXP – Director of Volunteer Services and Internal Engagement – Shepard Center

[May 16, 2024](#) – **Navigating Dementia with Volunteers** – Keita Cole, CRS-A/D, CVA - Aging Program Director - Nutrition & Statewide Dementia Coordinator – Tennessee Commission on Aging and Disability

[June 20, 2024](#) – **Recognizing Our Volunteers** – Michelle Brady – Senior Volunteer Engagement Manager – American Cancer Society

[July 18, 2024](#) – **Preventing Burnout and Encouraging Self-Care Among Your Volunteer Workforce**– Lisa Ragan – Director - Office of Consumer Affairs and Peer Recovery Services – Tennessee Department of Mental Health & Substance Abuse Services

[August 15, 2024](#) – **Diversity and Inclusion in Volunteer Recruitment** – Natalee Antoinette -

[September 19, 2024](#) – **Working with Difficult Volunteers** – Sidney Enss, CVA – Director of Volunteer Engagement – Tennessee Commission on Aging and Disability



Sidney Enss, MPA, CVA, CNP, CRS A/D
Director of Volunteer Engagement
Tennessee Commission on Aging and Disability
502 Deaderick Street, 9th Floor
Nashville, TN 37243
615-741-1585
fax: 615-741-3309
Sidney.Schuttrow@tn.gov