

# VT Comms Strategic Partnerships Committee Monthly Meeting-20250711\_100146-Meeting Recording

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58m 59s

● **Latiyfa Fields** started transcription

**FJ** **Farnor, Nathaniel James** 0:03

One hard to believe. I don't know if y'all noticed.

We're almost halfway through July, which is absolutely insane.

Feel like I'm not in anywhere. Caught up on where I'm supposed to be for this time of the year, but that's OK.

We're gonna get through it together.

I know folks are busy.

Hopefully everybody had a good 4th of July weekend holiday last weekend.

No, it's a Friday.

No, it's a Friday morning. So we'll try to stay on time and not run over and maybe give folks a few minutes back.

I think there's a couple of update items on the agenda, just so folks know what's going on on a couple of different projects and then a couple of items of discussion as well. I think I may reorder our agenda slightly.

Still do all the things, but I think maybe do the update.

Items first so that we can save the rest of the time to talk about Roadshow as well as the state Service plan. And you all should have gotten some information from Latifah yesterday about that.

So. So we'll do some update items first.

Latifah do you actually want to start with CSP anything you want to share with the group?

**LF** **Latiyfa Fields** 1:09

Sure thing. Really quickly. I think the last time we spoke.

The update on members hasn't actually changed as much, but our recruitment officer Tasha Price, who's already sent bank, has send bank a send bank has been very awesome.

Intentional, like getting the word out there and meeting with folks one-on-one.

So she is in the process of helping us meet our goal of 30 members by our first year in the pilot.

Right now there are 7.

And of course, the core members there are 15 core members.

That's the leadership team.

They also are members.

So technically right now we have, you know, about 22 members, but we would like to see a full 30 outside of the core group.

So that is something that's happening.

Recruitment, recruitment, recruitment, we have put together, I think a pretty decent solid at least for our capacity at this time.

Onboarding plan so they get a welcome e-mail from us or from Volunteer Tennessee.

But it's really from Nikki and Wade, the chair Co chair.

And then there's a one-on-one meeting.

That is, you know optional.

But they can meet with Tasha Price.

Who's the recruitment officer and the first learning session which we're calling purpose exchanges?

That's gonna happen in August.

We are working on a timeline of getting the word out within a six weeks time, and it's gonna actually.

The last week of August so.

Maybe actually I can. Candice, I can think through maybe how we could make that align with the roadshow bettingham. It is supposed to be the last week of August.

And we're gonna start getting the word out there next week on one that's gonna be we just get, got some final dates from the core group on what would work and what wouldn't work.

And what's up?

And then the next thing coming up is an October special event.

Which is going to be kind of, you know, very distinct from the learning sessions instead of like learning education purposes.

This is more like networking coming together for fun and potentially having some service aspects.

So the core group is brainstorming now, or has actually provided feedback and take

a look at that.

On what that could be, I think we're going to go in the direction of like a corporate social purpose, speed dating or bingo.

And of course, one of our core members will host us. So we'll have an update next time we connect.

I think those are the main things we're thinking of on the core end. And then internally, Candace, Jim and I met yesterday, we meet monthly with Nathan and. The concern or the main focus for us right now internally is how can we accept these and so that conversation is going with the state right now to see if we can accept credit cards.

Of course, we're really looking at different volunteer Tennessee, but they don't have the capacity at this time.

So that is where we are.

And if anyone has any questions, just let me know.

I'll pass it back to you, Nathan.

**FJ Farnor, Nathaniel James** 4:12

Awesome. Any questions for Latifah?

Very good.

Very, very good.

Excellent. OK, update in the chat, if you didn't see Tennessee nonprofit network statewide conference is in Nashville on August 28th.

Anything you want to share about that in more detail?

**AH Andrea Hill** 4:34

Oh, I just wanted to if there were any events that Latifah was talking about, that might have been in or around that day, I could potentially be there since we'll be there.

But if you all are interested in coming to our conference, we'll be at the Gaylord.

What is it?

Resort and Conference Center. Woohoo. Fancy there with about 500 other nonprofit leaders, so feel free to join us.

**FJ Farnor, Nathaniel James** 4:49

1st.

Very good. And is that your Members only or is that open to anyone?

**AH** **Andrea Hill** 4:56

Hey.

It's open to anyone.

It's open to anyone.

**FJ** **Farnor, Nathaniel James** 5:01

OK, good.

**AH** **Andrea Hill** 5:02

Yeah. And we will have some some I think maybe one or two volunteer track sessions, but we will have like finance, operations, HR, all the things around nonprofits, so.

**FJ** **Farnor, Nathaniel James** 5:15

Good. Awesome.

Thank you. Thank you.

**AH** **Andrea Hill** 5:16

And some corporate sponsors there so.

Yeah.

**FJ** **Farnor, Nathaniel James** 5:20

Very good.

OK, GM, not to put you on the spot. You and I chatted earlier this week and I forgot to ask you this, and I meant to.

So my apologies, I'll ask you now.

I know we had chatted briefly couple of calls back in regards to communication staff position and I know we were holding off due to all of the uncertainty that has and continues to exist.

Just curious if there are any updates on that or what the latest is or if we're still in that same kind of holding position.

**JS** **Jim Snell** 5:52

Yeah, we're we're still in the same position. In fact, one of the things we were just kind of chatting about before the meeting got started is that.

America's Service Commission's had a call yesterday with Senator Blackburn staff and they invited us, of course, to participate.

So I and a couple Commissioners joined.

And kind of the key message in that call from ask was?

That the Office of Management and Budget is currently has not released some funding.

Some of it goes specifically the state service commissions and some of it goes to AmeriCorps programs.

But they're they're kind of sitting on those two bits of funding.

And until we get until the money comes through for the state service commissions, we'll have to.

Keep pausing our search for that vacant position.

Because we just, we won't have enough funding to to cover cover that that position.

**FJ** **Farnor, Nathaniel James** 6:58

Again, thank you, Cham.

Any any questions from folks in regards to that?

**JS** **Jim Snell** 7:00

Mm-hmm.

**FJ** **Farnor, Nathaniel James** 7:02

Now I've got a couple of questions about that.

So I just thought I'd open it up.

And as a reminder for the folks on the call, that may not know since we don't currently have a communications person and correct me if I'm wrong, I believe Latifa has been.

Is that accurate? Latifah you've been trying to handle the newsletter and some of that, or has that been split amongst a couple of other staff or what does that look like just so folks know?

**LF** **Latiyfa Fields** 7:29

Yeah, we're split.

So I'm doing social media and Lizzie has taken charge on putting in to the newsletter platform.

**FJ** **Farnor, Nathaniel James** 7:39

Perfect. OK.

Just so everybody's aware.

So right now that that work has been split.

Not ideal.

The situation we're currently in, but so there's definitely a couple of extra tasks on a couple of staff members plates that normally would have been this person's. So just wanted to make sure you all were aware of that as well.

Any questions about any of those things?

And Jim, thanks for pulling some folks together on that call yesterday.

It sounds like it went well from from what I gather so.

**+16\*\*\*\*\*68** 8:07

I don't know.

**FJ** **Farnor, Nathaniel James** 8:13

OK. With that, I think let's jump into.

Roadshow and then we'll maybe jump into the state Service plan.

So couple of quick updates on the road show. Some of this folks on the screen may already know some of this might be new information, so.

Candace has been working really hard to secure all of the wonderful locations for our Rd. show stops over the next couple of months as a reminder.

What we decided to do is instead of doing several stops within a short period of time, you know we're gonna do three or four stops within a seven day period.

Actually doing one stop in each division per month over the next couple of months, 1. So it's a.

Little bit more manageable.

For the staff who again.

Right now, we're a little short staff, so it's a little bit more manageable for the staff

and the folks on the screen, but also it gives us a chance to be a little bit more thoughtful about recruiting and inviting folks to come to those really trying to get. The word out.

So the first one and I'm trying to pull these off the top of my head.

So Latifah or Candace, if I get one of these dates or locations wrong, please tell me suani is our first one, which is the end of the month. So July 29th. So we'll be there at the at the school on campus.

So that will be our first one.

That will be our pilot. We're very excited about and they're excited to be hosting us.

August 20th is in Clarksville, again off top of my head. I think that's correct.

I'm Jackson in September 25th.

Did I get those right, Candace?

OK, Brownie point for me for today, very good.



**+16\*\*\*\*\*68** 9:47

Woozoo.



**Candace Taylor** 9:48

Woohoo.



**Farnor, Nathaniel James** 9:48

So I was like, so those are the three that we officially have on the books.

So again, July 29th, Suwannee August 20th Clarksville and then September 25th in Jackson.

The the Galt again, E Middle West relatively.

We did in the conversation and we shared this on previous calls, try to aim towards doing those in somewhat more rural communities because a lot of times we give a lot of the love and attention to the metro areas and sometimes that can cause us not to not.

Always get all the right feedback, not to say these will be the only three that we will do.

We've had conversations about perhaps doing some more into metro areas, a little down the line, some other roadshow stops. But for the purposes of these initial 3:00 to.

Through some of the state service planning and things again aiming towards those.

Three locations, Swannee, Clarksville, Jackson. The day for those is going to look relatively the same, with maybe some slight tweaks for each one.

So folks will start the day off.

With Jim on the more state service planning feedback Focus group portion.

Of the day. So they'll spend the first portion in that.

That's really where they're giving input on the state Service plan.

At the end, we'll come back to us to add to our conversation as we make those final decisions over the next few months.

So that will be feedback that we'll be able to look at and bring into to the consideration as we're making final decisions.

So that'll start off those sessions and then those sessions, once the the focus group feedback portion of the event is over.

Will then transition to.

More of a like coffee and networking style.

So that's just a chance for folks a little bit more.

More casually, to just get to know one another.

There may be people in the room that aren't connected, right?

You may have some folks in the corporate social purpose network.

You may have some folks on the Commission, you may have folks from AmeriCorps or whether that be a program or a member or an alum. You may have folks that are just a nonprofit agency that just is high level, involved in volunteerism in some way and any number.

Of other partners, we may have some individuals that may be in the room, so it's really just a chance for folks to connect, get to know one another, hopefully get to know and meet some commissioners and staff.

That will be on site at those and is a portion of that. Again, the networking and the coffee.

There will also be a very brief program.

Program is probably a lightweight.

Maybe remarks is the better word, right?

Because we really want people to have time to connect.

But a quick opportunity to do a welcome and I thank you on behalf of Volunteer Tennessee. But the staff and the Commission, I'm a high level overview of what the organization is, the role that it plays and then a chance to highlight.

At least at the 30,000 foot level, some of the key initiatives and signature programs.



And as a part of that, we're also gonna be very intentional about trying to highlight a story or two.

So for example in solani I think latifah's working on getting us an individual to actually be able to speak very briefly regarding Ameri corps, right?

+16\*\*\*\*\*68 12:41

Good.

FJ **Farnor, Nathaniel James** 12:50

So just a chance to to offer some stories and actually put some faces and not just so much slides and data throwing them out at folks.

+16\*\*\*\*\*68 12:57

Mm-hmm.

FJ **Farnor, Nathaniel James** 12:57

So that's what that's what the day itself will look like again.

It's not a set down lunch.

It's not a fancy reception.

It's focus group style followed by a little bit more of just networking and coffee.

The whole thing, of course, from start to finish, by the time we're there setting up and by the time we're taking down, it's a couple of hours.

So it's not not a big event.

They're fairly casual.

We're not trying to make them super fancy necessarily.

So questions about that and then I'll share a couple other things.

Yeah, Amy.

AW **Amy Walter** 13:26

So when we initially were talking about this last fall, we mentioned making some disaster relief resources available at these roadshow events.

Maybe not necessarily a presentation, but maybe some guide.

You know, easy like a guide, and that might bring some more people in because I know everybody's.

That's a big topic and and it and when there is one then it uses a lot of resources.

**FJ** **Farnor, Nathaniel James** 13:48  
Yeah.

**+16\*\*\*\*\*68** 13:49  
Mm-hmm.

**AW** **Amy Walter** 13:54  
So I didn't know if that was still something we had thought about.

**FJ** **Farnor, Nathaniel James** 13:54  
Mm-hmm.

**+16\*\*\*\*\*68** 13:55  
Mm-hmm.

**AW** **Amy Walter** 13:57  
Out.

**FJ** **Farnor, Nathaniel James** 13:58  
I think, yeah, I think I'll add.


**AW** **Amy Walter** 13:58  
Just.


**FJ** **Farnor, Nathaniel James** 14:00  
And then Candace, Candace may have some thoughts too.  
I definitely think of course Cert. I think we'll get mentioned in the the presentation portion.  
I do think there might be a possibility.  
I know I don't know what materials are collateral Don might have. And of course, in terms of whether or not Don will physically be at these, I don't.  
I don't know if that's necessarily the plan.  
Could be could not be.  
I don't know.


But it could even be as simple as us doing a booth. Perhaps like we have a dedicated. Space in there where we have some materials laid out where they can sit that again to your point, right we have.


We've had our own disasters.


We've had disasters in neighboring States and then with what's happening in Texas, this is most certainly on the front of everybody's minds.


 **+16\*\*\*\*\*68** 14:38  
Mm-hmm.


 **Farnor, Nathaniel James** 14:41  
So I think that that perhaps is a possibility.

 **+16\*\*\*\*\*68** 14:41  
Yeah.

 **Farnor, Nathaniel James** 14:43  
I'm assuming Don probably has some sort of cert collateral.  
Candace, do you have thoughts on that?  
I know we chatted briefly.  
Several, several weeks ago, but I know we haven't talked about it here recently.

 **Candace Taylor** 14:57  
Good morning everybody. I am.  
I'm not sure what Don has. I feel like every time he comes around he has even more resources.  
Than ever before, so I am happy to make note of that Amy and team to see what exactly Don has.

 **Farnor, Nathaniel James** 15:12  
Mm-hmm.  
Mm-hmm.

 **Candace Taylor** 15:18  
I think the question is, is it's something for all three dates or are we looking to focus

on one?

Particular date or just, you know, just sort of how how that looks. So when I ask him, I can ask how much he actually has to to give out.

I know he has pamphlets and and things like that 'cause. He just has so much stuff.

But to staff all three, I would have to ask.

**FJ Farnor, Nathaniel James** 15:36

Mm-hmm.

Mm-hmm.

**AW Amy Walter** 15:45

Yeah. I mean, I think we should offer some information maybe or not, you know at all three, I mean well, that was one of the things that we talked about that connected a lot of the resource needs.

**FJ Farnor, Nathaniel James** 15:57

Mm-hmm.

**AW Amy Walter** 15:58

In in special circumstances and a lot of people are aware in the news of all these things happening, and I do think it might bring some extra people in.

I don't know, but you know, I'm not sure what resources are available to a lot of people in these rural areas. So it might be.

**FJ Farnor, Nathaniel James** 16:07

Yep.

**AW Amy Walter** 16:14

Helpful.

**FJ Farnor, Nathaniel James** 16:16

Yeah. I mean, even in the sorry, go ahead, Candace.

**CT Candace Taylor** 16:17

Are we planning to? Oh, go ahead, Nathan.

**FJ** **Farnor, Nathaniel James** 16:19

Sorry, no, you go.

**CT** **Candace Taylor** 16:20

No, I was just going to ask, are we planning to highlight like during our little brief program?

Are we planning to highlight all of our initiatives? So Ameri Corps cert corporate social purpose?

The conference, as well as GVSA.

**FJ** **Farnor, Nathaniel James** 16:33

That is what I had on my list in the sample document that I've been working on this this morning.

That, yeah.

So we would highlight all of the signature programs, all the the big things.

I think so, yes.

Highlight all of them.

But again, if we're doing all of that with a welcome.

In a 15 minute period, right.

So you're not gonna be able to get two in the weeds.

What? What I am curious about though is.

As we mentioned, some of those things.

Are there some again part of this will depend on who's in the room.

Right. I mean, if you know if, if Latifah happens to be in the room on that particular day and somebody has a questions about AmeriCorps, right.

The ability to say, hey, if you wanna know more, go check.

Go introduce yourself to Latifah, right, or oh, go introduce yourself to Don.

So that may be part of it too. Is thinking through who's in the room and how.

How do we give a teaser up here from the microphone, but then encourage people to connect?

Maybe that needs to happen a little bit, but I do think yes, Candace, I think highlighting at least at the high level what it is.

Encouraging every county.

In the state to have one right.

I think being able to vocalize some of those things I think can happen as a part of the quote UN quote program.

Other thoughts on that and thank you for bringing that back up, Amy.

I know we had had that on the list a while back and then a lot has happened since then.

So if you haven't noticed the live.

OK.

So back on the road show broadly so a couple of other updates.

So Latifah and Candace and I had a chance to meet earlier this week.

So it's been a significant amount of time talking about the roadshow, the marketing of it getting folks there. What that looks like.

So one to chat.

Just briefly, high level.

So what we decided, and I think what is probably the best direction forward, if you may have noticed, if you read your volunteer Tennessee newsletters, is it is out there? It has been publicized what is in the newsletter does not include hard locations. It just says.

East Tennessee, Middle Tennessee, West Tennessee and has the date.

So it doesn't include the hard times and the hard location.

The the rest of the communications were going to start putting out are going to have those more specific details.

So folks can really make the decision of, you know, can I drive to Clarksville?

Can I drive to absaloni?

Can I drive to a Jackson that sort of a thing? What we are hoping to do is utilize existing networks and existing communication components or infrastructures to get the word out about these and try to target some key partners.

Obviously we have a lot of partners kind of broadly that get the Volunteer Tennessee newsletter.

We get a lot of partners broadly and stakeholders that are on our social media accounts where we will publicize.

During our discussion, what we discussed was trying to share it through existing networks.

So latifah's gonna try to utilize the corporate social purpose network to to to send out an invite.

So hopefully we'll have a couple of our corporate partners in, in the room and some

of those spaces doing the same with our AmeriCorps programs, members, alums, the AmeriCorps space as a whole. Again, sending it out through that network.

I think latifah's gonna help us with those particular 2.

I think we can ask.

Dawn's not on this call, but I will ask dawn this I've not chatted with him yet, but the cert I know Sir. I received some cert newsletters from Don as well.

I think there are folks that may have an interest in attending Amy, to your point that are working in that space or have an interest in knowing more about it.

So I think sending it out through those components as well, in addition to that.

To external opportunities, one is I know our United Way.

Ways throughout the state of Tennessee.

Several of them are serving as volunteer centers. Several of them receive some sort of grants or have in the past.

Or at least they have large scale connections to nonprofits in some regional areas.

So I have made an ask to some folks at the statewide.

United Way level if they would be happy if they would help us kind of push it out to the United ways across the state and they said yes, so we will.

They'll basically take our language, our document.

Just say, hey, volunteer Tennessee is hosting this.

We encourage you to attend if you're available in near and what I was going to ask.

She's the one person on my list that I have not had a chance to connect with, but she happens to be on this call is if Andrea might be interested in doing.

The same through the Tennessee nonprofit network.

If possible, and I think she might have hopped off screen for a minute.

So I may have to ask her again later, but again, trying to think thoughtfully about who are all of our stakeholders.

We've got corporate philanthropy stakeholders.

We've got AmeriCorps stakeholders, we've got Cert stakeholders.

So we've got nonprofit stakeholders.

We've got just supporters and advocates and volunteers in and of themselves, so definitely trying to utilize all the existing networks to make sure that we've got at least a somewhat diverse representation of stakeholders at each of those.

So if you all yourself have access to any any key groups or folks that you want to invite both broadly and specifically, when we finalize these materials, I'm hoping that they're finalized today.

When we finalize those.

Materials. We'll be sure to share it out with the committee and the Commissioners as a whole, so please share. Share it on your social networks.

Share it one-on-one if you know of organizations you think should be engaged, or if you're a part of an organization that has a network and you're like, hey, let's send this out to the network.

You'll have all of the language. You'll have a copy of. Kind of what the data look like, and you're welcome to send that out.

So that's what that process will look like.

So really sending out to the masses, not necessarily direct.

One-on-one invites.

For the folks on this screen.

And the Commission as a whole, there are two specific.

Asks one of those asks and heavy heavy encouragements is.

If you are available and near for any or one or more of those dates, we want to encourage you to engage and be a part of those as well.

The roadshow is an initiative of the Commission, of course, Jim and Candice and Latifa and the staff are offering support and helping us pull it off the ground.

But this was a brainchild of some of the folks on this screen.

Myself included and some others were the ones that advocated for it were the ones that supported it.

And we need to be the ones to help get it across the finish line.

So again, they're gonna, we'll have some staff support at each of those in some capacity, but Commissioners are really, really, really important and vital to this.

So I'm gonna plan to go to at least two of the three myself. If there's one that fits your schedule that that you're able to to make it to, that would be great.

And we'll we'll send out a formal communication to the Commission to to just ask folks which one they may be coming to.

Really two roles you might play there.

One is you might just be able to help kind of broadly in a volunteer capacity set up, takedown that sort of a thing.

There may be some slight volunteer needs from Gemini's conversation earlier this week.

There may be a couple of needs just here and there depending on the number of people with the focus group portion, but really just simply being there is really



important, right?

Like as a Commissioner, being able to connect to these non profits, some of you all may not have been able to meet some of our corporate social purpose network members yet.

This may be a chance to do that right?

So just being there being present I think will say a lot.

So that is the first big ask is look at your calendars. If you're able, please join us again.

We'll send out a specific e-mail communication to inquire about that.

And then the 3rd or the 2nd item specific ask of you all again is to help uplift it.

So please share it.

Please invite folks whether or not you can attend yourself, please invite folks so.

Candace, what did I miss?

That was a lot of talking at.

Was that an accurate reflection of our conversation this week?

**CT Candace Taylor** 24:13

I believe so.

I can't think of anything that you have have missed, so so far, so I think we're we're good to go.

Just who's gonna be there and the word getting out, I think, are just the the two probably most important things and just finalizing what that agenda looks like. But that would be all.

Yep. So you wrapped it up.

Thank you, Nathan.

**FJ Farnor, Nathaniel James** 24:36

Perfect. Perfect. And like I said, we can dislike and I have been.

I just sent a draft back to them this morning.

Have been working on a little bit of a more public facing one pager that we could actually attach to an e-mail that kind of says here's the goals for this.

Here's who's invited.

Here's what you can expect the day to look like.

Here's the dates and how to RSVP on A1 pager once we finalize and tweak that and we will get that sent out to you all as well.

And please please share it.

Please invite folks.

But it'll have all of the basic core information on it.

And then, of course, we can answer questions as needed.

Andrea, you I think had hopped off when I you may have heard what I had said earlier.

If you are willing and able, I don't know if you're allowed to, but feel free to share through the network, through your network, whether that be formally or informally. I know a lot of the nonprofit stakeholders are connected with you all in some capacity, so if there's any.

Way to encourage them to help offer input on the state Service plan. We definitely would would welcome that.

Yeah. And we'll and I said I'll send a follow up to this once we finalize these materials, I'll send it to everyone. So you'll have something you can share out, the one pager, so.

OK.

Other final thoughts on the road show.

And Andre, if you're talking to us, you're me then.

**LF** **Latiyfa Fields** 26:06

You're still muted, Andrea.

**AH** **Andrea Hill** 26:10

Who, me?

**LF** **Latiyfa Fields** 26:12

Oh, you weren't talking?

**AH** **Andrea Hill** 26:12

No, my coworker is talking to me in the other room and I'm trying to have two conversations and be present without it. Like I was talking to y'all, didn't it? I'm sorry.

**FJ** **Farnor, Nathaniel James** 26:17

Oh, you're good.

You're good.

You're good. You're good.

No worries, no worries.

**AH** **Andrea Hill** 26:24

No, I was trying to see how I could log into the the event.

Do you?

Well, I guess my voice question is, do you have one of these Facebook pages for each event or are all of them one that one?

**LF** **Latiyfa Fields** 26:37

Yeah. So right now it's all on one 'cause. That was the easiest thing for me to do super quickly, but it's recurring, so it recurs on custom to the other dates and then it references the other dates in the description. And then I just need to add the.

**AH** **Andrea Hill** 26:42

Which is fine.

Gotcha. OK.

**LF** **Latiyfa Fields** 26:52

Times.

Yes.

**AH** **Andrea Hill** 26:55

No, that's fancy.

So I'm gonna invite some people.

**LF** **Latiyfa Fields** 26:57

Not even.

**AH** **Andrea Hill** 26:57

Now it is.

I don't do this, so somebody did it. That's great.

**LF** **Latiyfa Fields** 27:02

Neither. I figured it out in real time.  
I do have a question, Nathan.

**AH** **Andrea Hill** 27:05

Let me go look on me to talk to myself.

**LF** **Latiyfa Fields** 27:11

If I can pose a question even to the group.

**FJ** **Farnor, Nathaniel James** 27:13

Yeah, of course.

**LF** **Latiyfa Fields** 27:14

So Lizzie is actually over getting connected to any of our miracle programs. And if this group would like an AmeriCorps staff to present to chat at each one, I think actually what you what we did talk about was not having a miracle program each time.

But if we do want that, then we need to get the word out to them post haze.

So if that's the direction that we're gonna go.

Then we would just need to get that green light from the group.

**FJ** **Farnor, Nathaniel James** 27:43

Yes.

Yes, green light.

**LF** **Latiyfa Fields** 27:48

Wonderful. OK. Michelle, do you OK.

**FJ** **Farnor, Nathaniel James** 27:48

Yes.

Green green light, yes.

Yeah, again, not necessarily that they're presenting, but I think having somebody in the room for each of them, I think would be great.

Yeah, they'd honestly have to have anything prepared. But you know, when people

have AmeriCorps questions, it's it's AmeriCorps. Personal beat. The probably the best answer then, right. So yeah.

**LF** **Latiyfa Fields** 27:59

Yeah.

Exactly, wunderbog and just the sorry, I was gonna give one quick update.

**FJ** **Farnor, Nathaniel James** 28:09

And then yeah, sorry, go ahead.

**LF** **Latiyfa Fields** 28:12

So at what we can do right now, social media wise is one post a week. I would like to increase that.

We do have two social media interns, but they're working on other projects and this obviously is a priority because it's about to come up.

But it could be up to T post if the Commission wants more than I would definitely welcome this group to with any creative spirits to join.

In on the efforts to create those, but at this time it's definitely one post minimum, maybe like a LinkedIn message every week as well.

You know something on Instagram, but that's what we are doing right now.

**FJ** **Farnor, Nathaniel James** 28:49

Thank you, latifah.

**LF** **Latiyfa Fields** 28:50

Mm-hmm.

**FJ** **Farnor, Nathaniel James** 28:50

Candace, you had your hand up.

**CT** **Candace Taylor** 28:53

I am sprucing up our press release that I will shoot over to you. Nathan and Jim, just so you guys can put your eyes on it. But I did have one question about the AmeriCorps presence that Lizzie had and you mentioned it.

So thank you for sparking that. But she was wondering, even if they're not going to

present.

And this is something that I would need to know so I can know if we do indeed need that need that space.

And tabling. But are we looking to have additional tables there for people like, as

Amy was saying with the resources that Don could set something up?

Do we want those tables available for? Maybe that one AmeriCorps or Don's resources? Is that do you guys want that tabling?

Kind of feel or not? Because if so, it's fine.

I just want to reach out to make sure that we have the space available for those tables.

**FJ** **Farnor, Nathaniel James** 29:46  
Mm-hmm.

**CT** **Candace Taylor** 29:51  
And where we're reserved.

**AW** **Amy Walter** 29:52  
Well, I think if we do have materials and we're not doing a full, this is just my input. If we're not doing a full presentation. But there are some nice takeaways like Don seems to always have something.

**CT** **Candace Taylor** 30:04  
Always.  
OK.

**AW** **Amy Walter** 30:13  
In a room when they don't really, it might create a focus for the programs. This is OK.

**FJ** **Farnor, Nathaniel James** 30:20  
Yeah.

**CT** **Candace Taylor** 30:21  
Sounds good.

**FJ** **Farnor, Nathaniel James** 30:22  
Yep, Yep. I would agree with that.

**AW** **Amy Walter** 30:22  
That's my input so.

**FJ** **Farnor, Nathaniel James** 30:25  
My one question Candace would be and we haven't talked about it. So nobody on the call might know the answer to this, but it may be if we were to do that, which I do like is.  
Do those require somebody to staff them, per SE, right?  
Like if Don is not isn't coming if he's only coming to some of them or not coming to all of them or you know, are we able to just put the stuff out and it's just like there, does somebody have to be there that's quote UN quote working the.

**CT** **Candace Taylor** 30:40  
It.

**FJ** **Farnor, Nathaniel James** 30:51  
Booth.  
Does that make sense?

**CT** **Candace Taylor** 30:53  
Yes it does.  
For what it's worth, I think that anything that is volunteer Tennessee related, we can we can speak about it in in general, you know, like we can speak generally about.  
Certain. Well I can.  
I'm sure staff can as well.  
Or, you know, corporate social purpose. We AmeriCorps.

**FJ** **Farnor, Nathaniel James** 31:11  
Mm-hmm.

**CT** **Candace Taylor** 31:12

We can speak generally about those, but as far as our AmeriCorps programs, I think it would be more a more successful table if we had a member or a staff.

**FJ** **Farnor, Nathaniel James** 31:15

Mm-hmm.

Mm-hmm.

**CT** **Candace Taylor** 31:23

Have to come and speak on their program.

**FJ** **Farnor, Nathaniel James** 31:26

Mm-hmm.

**CT** **Candace Taylor** 31:27

But that's just my that's just my two cents. But so I guess that's, I guess, Ana. No. And that would just depend on the the programs that would be available to to come and do that.

**FJ** **Farnor, Nathaniel James** 31:35

Mm-h.

Yeah. Yeah, I I think that that sounds accurate.

So maybe the plan right now is probably yes to a table or two.

What exactly is at that table?

You know and, but yeah, I think if physically in terms of if there's space for a table, if they have a table or two or we could put out some collateral, one specific one really could be AmeriCorps, a little bit more dedicated if we know we're going to.

Have an AmeriCorps person at each one right.

And then one could potentially be just really even broadly voluntary tissue initiative.

**CT** **Candace Taylor** 32:03

Yeah.

**FJ** **Farnor, Nathaniel James** 32:08

Right. Like, I don't know, Latif, if we have acsp collateral yet, that could be printed, but they're A1 pager or if we've got something equivalent for the for your



conference, Candace.

Or it could even be that there's somewhat of a or just a resource table.

I don't know.

I feel like there's some options though.

**CT** **Candace Taylor** 32:23

Just a like a volunteer Tennessee table is kind of what I'm hearing from you, OK?

**FJ** **Farnor, Nathaniel James** 32:25

Yeah, because yeah, yeah, that has kind of all, but a sprinkling of all the things perhaps, yeah.

**CT** **Candace Taylor** 32:32

I got you. I like sprinkling, OK.

**FJ** **Farnor, Nathaniel James** 32:34

Yeah, yeah.

**CT** **Candace Taylor** 32:35

We can, OK.

I'm noting that.

I think that's a great idea.

So, OK, OK.

**FJ** **Farnor, Nathaniel James** 32:46

Other other things on the road shows the biggest thing right now is is is the marketing and getting getting folks there.

Candice again is is serving as as point person kind of with those sites directly.

She's her and her interns are taking care of the RSA PS. But getting folks there and us being there to assist.

That that's really that that's in our our realm that is in our bucket to do so.

So again, I'll just reiterate that.

Please, please, please let us know.

Which ones you're able to attend?

We'll send out a communication about it specifically, but also encourage folks to

attend.

Utilize the networks. You may have to encourage folks to attend.

There will be a limit on the number of people at those, but Candice and her team, I think, are keeping track of that and will communicate that as needed. And then of course, you all being there physically.

So thanks so much to Candace.

She's put a lot of time, lot of meetings with sites with other people to get all these, all these things moving, especially in a short time frame so.

Candace, thank you.

Thank you.

Thank you so much.

Anything else you want to add? Any final thoughts?

**CT** **Candace Taylor** 33:49

I do.

I have just one final thought and that is I know we haven't talked about this, but I can send as often as you would like an update on how many people we have and who's coming.

You know, we haven't chatted about that, but that is something that I can provide as soon as you guys want.

Right now we only have we generated interests of just giving a round Number.

Maybe about 5 participants at each location so.

That's, you know, that's Roland.

That's good, but I can just send it out weekly or a couple of times a week if that helps.

Or I can update the spreadsheet in there and you guys can go on whenever you like and and check the status of it.

**FJ** **Farnor, Nathaniel James** 34:26

Yeah.

Mm-hmm.

**CT** **Candace Taylor** 34:32

But that was the only. That was the last thing that I had.

**FJ** **Farnor, Nathaniel James** 34:34

What what would be? I appreciate you saying what would be helpful for us.

What would be helpful for you?

I think updates would be great, but what would be the least?

**CT** **Candace Taylor** 34:40

It matters not.

**FJ** **Farnor, Nathaniel James** 34:43

What would be the most efficient and the simplest?

A weekly. Here it is.

Or would the spreadsheet be simpler?

**CT** **Candace Taylor** 34:49

The spreadsheet is going to be updated regardless, so that is available for everybody at any time, but weekly I think for me weekly I can just send it to to you, Nathan and Jim and whoever wants to be.

**FJ** **Farnor, Nathaniel James** 34:51

OK.

OK.

**CT** **Candace Taylor** 35:02

But you know, I'll let you spread it out to to whether it's just this Commission.

**FJ** **Farnor, Nathaniel James** 35:04

That's perfect.

**CT** **Candace Taylor** 35:06

Like really, it's just this committee or the whole Commission. I can send that out weekly, but it'll be available for anybody to check in at any time.

**FJ** **Farnor, Nathaniel James** 35:09

OK.

That'll be perfect.

Well, let's do that.

As long as it's not more extra work on you, I think that's great, yeah.

**CT** **Candace Taylor** 35:15

OK.

It's just a.

It's a copy and paste link here, you know so.

**FJ** **Farnor, Nathaniel James** 35:20

Perfect.

**CT** **Candace Taylor** 35:21

So yes, OK, perfect.

**FJ** **Farnor, Nathaniel James** 35:22

Very good. OK, thank you, Candace.

Appreciate it.

OK. With that, I think we've got about 20 minutes left. So I think we can transition to state Service plan.

So you all should have seen the e-mail that Latifah sent out.

I believe it was yesterday or day before yesterday, but e-mail went out the last day or two that had the draft survey.

Correct me if I'm wrong.

Let's see if I had the draft.

Survey. So this is basically.

The document that we are going to ask Commissioners to complete.

To offer feedback.

So again, we want to get we the goal.

Ultimately, big picture is we need to get to some sort of a pause.

Place that folks at these roadshow locations and external partners can respond to.

So this is a little bit of kind of the last chance for Commissioners to to make some edits and offer some input in addition to what is happening externally.

So the document and Latifah has just dropped it in the chat as well.

So if you have not had an opportunity to kind of pull that up and look at it again, it's

in the chat.

It's also should be in your e-mail from yesterday.

But it has those outcomes and those goals kind of broken down and there are some specific targeted questions for folks to think about.

As it relates to each of those questions, some prompts Jim has already gotten.

A little bit of feedback and correct me if I'm wrong Jim, and I think has actually gone in some of the things in yellow are things that he has gone in and has added.

Based off of some feedback from some other Commissioners, Jim, anything, is that correct? Add to that.

**JS Jim Snell** 37:05

Yeah, yeah, that that's all correct.

Although I think for the purposes of the discussion that's remaining.

The what we want to do, I mean, of course the survey's gonna go out to the Commissioners probably today and they'll have a couple weeks to to think about it and fill it out.

But we also want to have the committees particularly start thinking about what some of the.

Comes for each of those goals might be.

So I think that would be kind of a good place for the committee to kind of pick up discussion.

So that's essentially under each goal. The first question, you know what?

What are some potential outcomes?

For for this goal that we might achieve at the end of 2028.

And it doesn't have to be polished or.

Or, you know, if it's too hard to start thinking about actual numbers at this point, that's fine too.

**FJ Farnor, Nathaniel James** 38:12

Mm-hmm.

**JS Jim Snell** 38:12

But at least some sort of direction in terms of what the committee thinks should be some outcomes.

**FJ** **Farnor, Nathaniel James** 38:19

OK.

Very good.

So and and you said so on the document that we and I actually gonna I'll just share my screen.

Maybe that's easier as opposed to us talking about this in the.

The metaverse. Are you able to see my screen?

Maybe that's helpful.

OK. And I can zoom in a little bit here.

Oh, not that much.

Nope, we get one or the other here, OK?

So you're saying GM?

What would probably be helpful at this moment in time for the next few minutes, very high level is just maybe go through each of the goals and think through ways this committee specifically or broadly the Commission.

Might engage with those goals or some specific outcomes that would go with those goals.

Is that what you're saying?

**JS** **Jim Snell** 39:01

Yeah, yeah, yeah.

And again, specifically under each goal that that first question, you know what are the outcomes?

**FJ** **Farnor, Nathaniel James** 39:06

Yep.

**JS** **Jim Snell** 39:07

I mean the the the other stuff.

We can come back to you if there's time, but we can also capture that.

**FJ** **Farnor, Nathaniel James** 39:13

Mm-hmm.

**JS** **Jim Snell** 39:17

As part of the survey.

**FJ** **Farnor, Nathaniel James** 39:18

OK.

Very good.

So if any questions about that process and then if so, maybe we can spend the next 15 or 20 minutes and we can at least do the high level to Jim's point, maybe just the first, some quick bullet points.

Does it have to be two in the weeds?

But at least get us thinking.

And then, of course, when the survey actually goes out, you'll have a chance as an individual to get more in the weeds and offer some specific thoughts.

But but then initial high level overview.

So does that work for everyone?

And we'll just do that for the next 10 or 15 minutes.

OK.

So hopefully you can see what's on the screen.

So goal one or goal a the first goal supporting a robust network of volunteers and service learners specifically about the volunteers.

And then you kind of see a little bit of a breakdown here on what that looks like.

So I think for this particular goal, we are actually talking about.

The volunteers themselves, right?

Not so much.

Not so much the organizations they're volunteering with, but the the people that are physically out volunteering.

How do we increase those numbers of people? The experienced portion of that?

How do we recognize those people?

That's the awards component. So and you'll see a couple of examples of what some outcomes might look like based here in yellow that Jim has added.

For example, we want to increase Tennessee's volunteerism rate by blank percent by 2028, or the number of volunteers utilizing initiatives. Or we will have all 95 counties repres.

So this is these are metrics that are directly tied to volunteers themselves, Amy.

**AW Amy Walter** 40:52

So, you know, really all of these involve marketing and getting more messaging out. And how do we do that?

**FJ Farnor, Nathaniel James** 41:00

Mm-hmm.

**AW Amy Walter** 41:03

We had talked about and I don't know what progress you might have made in working on 'cause Nancy Shalene was going to help with it. Making searches easier on.

**FJ Farnor, Nathaniel James** 41:15

Mm-hmm.

**AW Amy Walter** 41:16

The servers network, making it easier for nonprofits people to find. Nonprofits in certain things. I mean, it was a little hard to search. And and we had talked about it multiple years about, you know, maybe. Improving the access to volunteers and from volunteers access to opportunities. With a campaign type of thing versus just like some posts on social media. So. I think we have to have come up with a campaign. And that's gonna actually be something that could potentially support a number of these goals. But I feel like it's it's it's just catches, catch can and I'm not really aware of what all volunteer is putting out there. And I know you're short handed right now. But their I just feel like there needs to be an overall campaign to promote volunteerism.

**FJ Farnor, Nathaniel James** 42:20

Mm-hmm.



**AW** **Amy Walter** 42:22

Tennessee serves in opportunities.

You know, like an act like a marketing campaign, not, you know, just something in the newsletter. And I know we do a number of things that are really important.

The other thing.

And you know, I don't know if the first lady can help with that, you know, and have a, you know, there may be a way to do.

A PSA or something with multiple marketing strategies.

Just ideas throwing out.

Because it is, it is hard to navigate that people don't really know about it.

I mean, you can't grow it unless people can find it.

Or it's easy to find things on it on. I'm talking about Tennessee serves.

**FJ** **Farnor, Nathaniel James** 43:16

Mm-hmm.

Yep.

**AW** **Amy Walter** 43:19

I know, you know, we've.

I mean, I do, but do believe some works been done.

I just don't know Jim.

What? How far y'all have gotten? And then the other piece is?

I don't know if we can do it.

I know we've looked into it a little bit, but there's a whole lot more volunteerism going on that we can track from Tennessee serves or AmeriCorps programs.

**FJ** **Farnor, Nathaniel James** 43:40

Mm-hmm.

**AW** **Amy Walter** 43:40

And I have mentioned it before, I have nowhere to put my volunteer numbers.

So far I have one person I haven't posted lately because.

I haven't gotten anybody signed up through that.

Tennessee serves to help me, but it's OK.

I have other avenues, but the other thing is how can nonprofits who aren't in America program?

To report their volunteer and service hours, I mean cuz the state it's not reflect the numbers are not reflecting what's going on in the state and I don't know if that's something that we can take on.

**FJ** **Farnor, Nathaniel James** 44:16  
Mm-hmm.

**AW** **Amy Walter** 44:19  
I'm just throwing those out because they've been in discussion for quite a while.

**FJ** **Farnor, Nathaniel James** 44:23  
Mm-hmm.  
Very good.  
Thank you.  
I think I captured capture at least some broad broad thought.  
So what I've done is I did put.  
I tried to put kind of what the outcome might be, so some sort of a measure tied to serves and some things that we probably would need to do in order to accomplish that. I did put the AmeriCorps you mentioned a better AmeriCorps measure and then some sort.  
Of a measure that what about all these people that aren't on the platform or that are finding volunteers not to the platform?  
How are we capturing those hours?  
That's right. I think that was that last portion you were saying. People are doing great work and it where does that?  
Where do those numbers exist?  
How do we best best capture them so.  
OK.  
Is that accurate?

**JS** **Jim Snell** 45:01  
Yeah.

**FJ** **Farnor, Nathaniel James** 45:02

Did I miss anything, Amy?

**AW** **Amy Walter** 45:03

Yeah, there's no reason why we should be like, like, what is it? The 35th in the country for volunteerism.

That's just not a real number, you know, we just don't have the ability to track the other things going on. And I, you know, I think it would look pretty awesome if we could find a way to do that and show that I just don't know how if.

It's something volunteer Tennessee can take on.

**JS** **Jim Snell** 45:27

Yeah. Can I ask just for additional clarity on the AmeriCorps measure? Like what?

What would?

What's that?

What would that look like?

**FJ** **Farnor, Nathaniel James** 45:40

Amy, you mentioned you mentioned AmeriCorps.

Can you elaborate a little bit more? When you had said AmeriCorps service, what you were talking about?

**AW** **Amy Walter** 45:46

What what I was saying is you can you all get reports.

From AmeriCorps. And you're I'm I'm assuming any of your funders and maybe and I'm I'm guessing you get reports from, you know, volunteer centers and you can pull something up from Tennessee serves, but that's all I was saying is it seems like you're already tracking that.

**JS** **Jim Snell** 45:53

Mm-hmm.

Right.

**AW** **Amy Walter** 46:12  
So I didn't really have anything.

**JS** **Jim Snell** 46:15  
OK.  
So you're you're. Yeah.

**AW** **Amy Walter** 46:16  
Yeah, unless unless we aren't tracking all of that, that's that's the only thing.

**JS** **Jim Snell** 46:20  
Yeah, we, well, yeah, we we are tracking it.  
So that's not you're just saying that we're already doing that.

**FJ** **Farnor, Nathaniel James** 46:23  
OK.

**JS** **Jim Snell** 46:24  
That's not something you're suggesting that we add to.  
The to the plan is that right?

**AW** **Amy Walter** 46:32  
No, I think we're you all are doing that already. I think it just got jumbled with whatever else I was saying. Sorry about that.

**JS** **Jim Snell** 46:33  
OK.  
Yeah. OK.  
OK, OK.

**FJ** **Farnor, Nathaniel James** 46:39  
OK.  
OK.  
Very good.

Other other thoughts on this first one?

Again, specifically in the realm of the volunteers themselves.

I will go ahead and say, Jim, I think the ones that you put here and highlighted I think are all good.

I think those are, you know, we can tweak the wording a little bit, but I mean I I do think that there's some sort of a measure around I think awards makes sense.

It's one thing if you have awesome volunteers, but how are you acknowledging them?

So that really comes more, I think, to that volunteer experience, right.

It's one thing to say you have volunteers, our volunteers enjoying volunteering, right? Have they?

Do they feel as though it's valuable?

Do they feel seen in doing it?

They want to come back and volunteer again.

I feel like they're all different measures. So Nestor.

NR

**Nestor Reyes** 47:32

Hi guys. As I'm listening we we get a lot of our reports from the feds.

Do you guys receive any federal reports?

Just, you know, back piggybacking on what what she had shared.

Are there federal reports that share with voluntary ISM is in each state?

'Cause. I know AmeriCorps is because of the federal metrics you have to meet.

JS

**Jim Snell** 47:58

Yeah.

NR

**Nestor Reyes** 47:59

But is there other resources that we could use to?

You know, respond to this ask or is it? Is there only a federal metric do to the grant that they they they fund us with?

JS

**Jim Snell** 48:12

Yeah. So the the AmeriCorps agency doesn't.

Routinely share, like their aggregate numbers.

With us, I mean they that that information is out there, but you have to kind of do

some digging to get to it.

Amy already referenced the the ranking of Volunteer Tennessee, which is actually it's gone up from 34. I think we're in the 20s now.

I don't remember exactly where we are.

But they they also collect that information.

That's a survey that's done by the the Bureau of Labor Statistics, I think, which is part of the census.

And that that's the volunteerism report that they do every other year.

So that that that data is published every other year, but it's, you know again it's based on it's not a collection of like actual like counts of volunteers.

**FJ** **Farnor, Nathaniel James** 49:16  
Mm-hmm.

**JS** **Jim Snell** 49:17  
It's it's based on a survey where you know the census, the Bureau of Labor statistics calls people and says, you know, how often did you do XY and Z?

**FJ** **Farnor, Nathaniel James** 49:28  
Mm-hmm.

**NR** **Nestor Reyes** 49:31  
OK.

I I appreciate that. So as I'm thinking this through and I apologize, I don't want to take up much of our time because I've got to get to go. But I think the value of what you guys are doing is.

Thank you.

First of all, facilitating this. This is amazing.

2nd, If there's anything that I've learned in my position and the opportunity to have is to.

Is there a possibility as a team and we get all the funding back to normal and every go backs to normal that we could actually have someone to reach out in our state of Tennessee alone and do surveys and be productive in reaching out to nonprofits faith-based?

Any nonproftization with a e-mail or a text?

Hey, how many?

Hey, we're BTC trying to gauge how many volunteers you have so that we can promote.

Your, your, your organization, your group, whatever teams it is that you represent.

I'm just thinking forward thinking and just saying, hey, if the government only does it every two years or their platform, maybe we can be assertive and try to see if we can do something on our own court as VTC and be #1 and and and again 10.

Leads the way in in another program that we should be #1 at when I agree with the team.

So this is just food for thought.

Thank you guys.

I appreciate the courtesy.

**FJ** **Farnor, Nathaniel James** 50:46

Yeah, I'm curious.

I'm curious if it sounds like at least to my knowledge, it sounds like, to my knowledge, the Tennessee serves is a mechanism at the state level by which we could track hard hours.

Now the challenge being is not, of course, not every organization's on it.

That's that's a challenge, even if they're on it.

Are they using those particular features?

Right. So it's a measure, but it's definitely to Amy's point isn't capturing nearly.

What is actually happening across the state?

I'm curious, is there any other mechanisms that exist, whether they're state mechanisms or not, whether it's anything we're tied to, but I mean, maybe Andrea, that might be even something you know, like are there, you know, does the Tennessee nonprofit network collect do an annual survey where you.

Ask about out like, do those kinds of things happen.

Or the United Way's doing that. Are there 'cause? There's all these big entities, right that have their hands.

Or is this the closest thing to doing that at the state level?

So.

**AH** **Andrea Hill** 51:47

I think it's the state and the state level.

So what?

We don't necessarily do a volunteer tracking or county data tracking for how many numbers of volunteers.

We'll do some other surveys, like conversations that are those types of things.

Think Tennessee? I don't know if we are interested in partnering, but think Tennessee and Sycamore Institute.

Maybe some bird resources or even a university?

Maybe a good resource for us to partner with to do that. What we have seen and what would be some good data also add and I don't know if this is.

FJ

**Farnor, Nathaniel James** 52:10

Hmm.

AH

**Andrea Hill** 52:19

For y'all, but we do have small nonprofits, and those nonprofits are led by volunteers. It could be one staff person and that staff person is a volunteer and So what we don't have is data on that impact.

So I think something around that collecting the data from the whole entire state is like all the volunteers, including churches and those other entities and you know, still kind of portion it out, segmenting it out for the different groups, sub sectors. But definitely looking at.

The number of staff, people or not staff people, but staff people that are actually volunteers at in agencies too.

And I think that would be something that we would be interested in also partnering with 'cause we have with TNN taking our own hat, putting on the other we do.

We'll do some big, big research report, research studies, but we also wanna do some additional white papers. So it could be that we just use that as a as an Ave. to do that.

FJ

**Farnor, Nathaniel James** 53:21

Very good.

Thank you.

That I was thinking when when we started talking, I was thinking the same thing.

More I think about some of those report. You know, when I look back up here to the top part about, we wanna know that younger and older folks, rural and urban



individuals and organizations and that definitely is the kind of like sociological approach that like a Sycamore would.

Take right when they talk about health outcomes, when they talk about transportation, access, when they talk about, educate whatever it might be.

And and things that are that are perhaps able to be measured that even if everybody on the state was in Tennessee serves, there's still some of these things we're not gonna know about.

Unless we just, you know, happen to ask directly.

So now I definitely think there's some conversations to be had. But I think to Amy's point, a big moment, a big portion of that could also be in the meantime, we need to up our Serbs game, right?

I think it's what I heard Amy say is is up the Serbs game in terms of just its usage, maybe fleshing out some features. You know, I feel like we've got a fairly good relationship with Galaxy Digital, I know.

They're, you know, one of their staff folks, actually.

Came to the conference this past year and stayed for the conference there and we've got good connections to them so.

AH

**Andrea Hill** 54:31

And they and I, and I'll add this.

I think we have we, the open of that game. We have so many different kind of volunteer centers within the state that are doing their own thing.

Some are using Galaxy digital, some are using give polls.

Some are using these others support services, so I think maybe it's even if we could add a portion to our conference or if we just say, hey, we want to be the convener of all these different volunteer centers in the state.

And figure out how we could share data better.

I don't know if that's ever possible because you know, you know, collaboration is a feat in itself, but definitely looking at maybe like here just in Memphis, we have volunteer.

Obviously, we have volunteer Tennessee.

We have a united Way's collecting volunteer data and all.

I think only volunteer.

Wait United Way is using Galaxy digital and everybody's using something else.

So that's three just here now.

I know across the state it's probably several more.  
So.

**FJ** **Farnor, Nathaniel James** 55:30  
Yeah. Yeah, no, I think that's helpful.

**AW** **Amy Walter** 55:31  
It might be, I think, Andrea, you may.  
We're the one that mentioned maybe. I mean it might be a great project to propose to a university.

**AH** **Andrea Hill** 55:41  
Absolutely.

**AW** **Amy Walter** 55:42  
To create, create the mechanism for this.

**AH** **Andrea Hill** 55:46  
And I wasn't looking at East Tennessee, but you know, I'm just saying, no.

**AW** **Amy Walter** 55:46  
That would be.  
Used.  
But but I mean, if we don't have the resources or staffing, maybe we could get Galaxy Digital may or may not be able.

**AH** **Andrea Hill** 55:56  
Right.

**AW** **Amy Walter** 56:00  
I mean, there may be a feature of it we could use.

**FJ** **Farnor, Nathaniel James** 56:03  
Mm-hmm.

**AW Amy Walter** 56:04

But yeah, anything that drives it back to volunteer Tennessee.

But maybe because there are universities that look for projects like this and I don't know how hard or easy that would be, but.

**FJ Farnor, Nathaniel James** 56:13

Mm-hmm.

Mm-hmm.

**AW Amy Walter** 56:18

You know, and some of them might have funding or at the very least manpower.

To create something like this I don't know.

It's just an idea.

**FJ Farnor, Nathaniel James** 56:27

I like it.

So we are right at we've got about two minutes.

**AH Andrea Hill** 56:28

I agree.

**FJ Farnor, Nathaniel James** 56:30

One thing that I'll note, just high level observation is I think for all of these things just about everything we stated right here in regards to the service network or these other platforms and data collection for volunteers, you could almost replicate all of those measures for the organiz.

Themselves, right?

Like, I mean that's that.

How many organizations are on the platform?

What has been their impact through the platform they feel as though they're being serviced?

The platform.

What what portions of the state are they servicing?

Are they servicing or more rural community?

Are they servicing a more urban community?

Right, all of these measures we just outlined here could basically you could almost copy and flip for an organization, right?

It's the other half of the coin, so just make making that observation that some of these are a little, I think could easily be replicated if tweaked slightly.

So, OK, we are right at one minute.

That was very helpful.

I know we only got to goal one, but I'm glad that we're thinking in those senses.

So as a reminder, you think this will go out today, Jim?

I think it's the goal.

**JS** **Jim Snell** 57:32

Yeah. I mean, it's a, yeah, the the SurveyMonkey is ready to go.

**FJ** **Farnor, Nathaniel James** 57:33

The survey.

**JS** **Jim Snell** 57:36

I just need to to put together the e-mail and send it out.

**FJ** **Farnor, Nathaniel James** 57:40

OK.

**JS** **Jim Snell** 57:41

And just as a side note, Nathan, will you e-mail me those those notes that that you just took, yeah.

**FJ** **Farnor, Nathaniel James** 57:45

Yep, I will.

I'll be happy to. So as you all, when you all get that definitely if you've got a got a little bit of time heavily encourage you sit down, do what we just did.

Put all your thoughts in. That's what the surveys for is just to to capture everyone's thoughts and ideas.

So basically we're replicating what we just did for each of those questions. And there's some other guiding questions in addition to the metrics.

How do we better utilize our existing resources to support those things right? That could be staffing that could be existing programming that could be existing.

The conference, right?

We better use the conference to support volunteers.

That sort of a thing, so.

OK.

Well, with that we are right on time.

I don't wanna hold you all any longer.

Thank you.

Thank you.

Thank you so much.

Watch for some follow up communications about the road show and then of course, watch for this survey from Jim.

So thank you all.

 **Jim Snell** 58:32

Thanks everybody.

 **+16\*\*\*\*\*68** 58:33

Thank you.

 **Latiyfa Fields** 58:34

Take care.

 **+16\*\*\*\*\*68** 58:34

Thanks so much.

 **Latiyfa Fields** 58:34

Have a good weekend.

You staying on for a second, Nathan?

 **Farnor, Nathaniel James** 58:48

Yes.

**LF** **Latiyfa Fields** 58:49  
OK, I believe take off.

**FJ** **Farnor, Nathaniel James** 58:50  
So.

**LF** **Latiyfa Fields** 58:53  
Then.

● **Latiyfa Fields** stopped transcription