# **VT Comms\_Strategic Partnerships Committee Monthly** Meeting-20250613 100342-Meeting Recording

June 13, 2025, 3:03PM 1h 3m 39s

#### Farnor, Nathaniel James 0:03

I honor everyone's time and keep it to an hour today, maybe even a few minutes shorter.

I know everybody would love that.

Several things we want to get through today, one.

Debrief the corporate social purpose. Launch happy hour.

Happened earlier this week.

I'll let Latifah offer her feedback and thoughts before loffer mine, but great event earlier in the week. We'll talk a little bit about that quick update on the state Service plan and then really want to spend most of the call talking about kind of events and some.

Next steps and some high level things that I think we need to address and Candace is going to help us with some of that as well, really around the roadshow around gbsa, the conference, all all the kind of big events.

That have a communications and partnerships component.

So to start off, then latifa you wanna you wanna debrief the big event earlier this week? Your thoughts?

#### Latiyfa Fields 0:56

And went to you. I shall. Because you've requested it was good.

We have a lot of very good feedback, a lot of very good feedback, which was wonderful to hear.

We had about 40 to 50 folks at different points.

We had a capacity of about 60 and had an invitation list of about 72, so I think we did pretty well for ourselves and then a lot of the folks who did not attend, they actually reached out which?

I don't do events a lot.

But I feel like when I do, I don't hear from everyone.

I feel like we heard from like a good percentage of the folks who couldn't make it. So that was really good.

And they're like, oh, please reach out after we wanna get involved.

We have 3 folks and I'm kind of giving just a quick brief.

Next step update. But we have three folks who are already interested, who are not just interested, who've completed the commitment statement and signed up for the network.

We're thinking it's gonna take folks some time because it does have like the business model business, individual model where it's like.

The company is the representative. They belong to the network, and so their attorneys are gonna have to look at the documentation.

So we're not worried about that just yet, but it was good to see it already.

Three folks have signed up.

And signed the commitment statement.

But yeah, a really good event.

Big ups to our Bridgestone partners and big ups to Nathan, who was very key to the success of the event.

Folks were literally raving about the succulent pots, which we have extras of, and my last statement here. We have like 20 extras.

Which was unexpected because folks might have left with that one. And then also preteen. And we had about 50 folks.

So we ordered 60.

So there are 20 left right now.

I have to go in and like water plants, I'm gonna work with the interns, see if they can water them. But if you all know of any corporate social responsibility folks who may be interested, I'm hoping to use that as on boarding gift in like the next two.

Weeks to a month really be great to get these to folks in the next.

# FJ Farnor, Nathaniel James 2:50 Play my funny.

#### Latiyfa Fields 2:51

Yeah, it's so cute.

It's like super wonderful.

So if you all know of anyone, let us know.

And that's my update.

You've been passing it back to you.

#### Farnor, Nathaniel James 2:59

Thank you, latifah.

Yeah. So just to kind of recap in case anybody wasn't aware or had forgotten so earlier this week was the the we called it a launch, I think publicly it was a happy hour, but really essentially it was the first public.

Public step out and coming out of the corporate social purpose.

Network. The first lady was there Commissioner of Fnh.

Jim Bryson was there.

Of course, Jim Snell myself, on behalf of the Commission.

And we had the whole core groups, all of that, those those corporate philanthropy folks that had been leading this work and building this out of it last year and a half, were there, Latifah and all of her extraordinary interns.

Candace was on the other side of the state offering tech support on the back end.

Think things went really, really, really well.

It's very, very, very exciting. The enthusiasm from the partners that I spoke to while we were there was very good.

That right?

So you, I mean some large, very profitable organizations that were excited about the event.

Like what?

Everything that Latifah said, I think it went so well.

It's one of those things where if it doesn't go well, it leaves a bad taste in people's mouths. That was not the case. I think it went exceptionally well.

Very exciting people seem to love it.

The Jim Bryson loved it.

The first lady was excited about it.

We spent some time talking to her afterwards.

So just awesome, awesome job.

Especially deletefin her her team.

Her interns, but to everybody.

So lots more to come.

Lots of things that latifa, those folks are working on, they're gonna start doing some events.

Pretty relatively quickly in some other programming and things, so definitely look

forward to hearing more about that work. Anything you need, Latifah from folks on this screen as it relates to corporate social purpose or anything you want them to just have on their mind or any asks of.

Them.

### Latiyfa Fields 4:49

Yeah. Thanks, Nathan.

I will say the next steps for us, like Nathan reference are prepping for these events. So then there will be learning sessions, virtual learning sessions. We believe though they could be hybrid, that's still being discussed by the core and we need to confirm our panelists.

So the ASK could be, you know, so we're hoping to get Alliance Bernstein.

I think we've got that like locked in Eastman Chemical. I believe that's locked in. But McKee Foods or FedEx?

We have a contact and haven't really been able to like take it to the.

Next level of engagement and so if anyone knows someone who may know a CSR representative there, that would be great.

And then also just in general for your CSR professionals, you know, volunteer engagement managers, philanthropy, you all know in the for profit space, but also in quasi government spaces.

Just share the word.

We'll pass the link to like a shareable situation that has like A1, pager and then link information commitment statement so that when everyone has access to it and maybe like template language.

Emails if you wanna quickly get the word out, but that would be my ask for now and then I'll I'll think on that some more.

- AH Andrea Hill 5:55 1.
- Latiyfa Fields 5:57
  Thanks nivan.
- FJ Farnor, Nathaniel James 5:59

Thanks latifah.

Any other questions or thoughts for Latifah on anything she shared?

#### Candace Taylor 6:05

So just for clarity, for the group and for me as well.

So now that the launch has happened, we are in full swing of recruiting. All we're in full swing for recruitment, Latifah.

#### Latiyfa Fields 6:19

Exactly. And this and actually, is there anything if I could actually one last thing I you know I continue to bring this up now that we are at this stage, hopefully the Commission will continue to think about, OK.

# Candace Taylor 6:21 OK.

#### Latiyfa Fields 6:30

So how do we make the sustainable?

How do we keep this up?

You all know I'm the national program.

National Service programs director, which is really over AmeriCorps. And so that's my day job.

A lot of what I do for professional purpose, which I love to do, is in the evening and week.

Weekend time. And so it would be lovely to bring on potentially Someone Like You know in some capacity.

Part time or even less. That's a CSR professional.

You know, I'm been working on acsr course for the last year just to get through it and like we could bring in someone, potentially that has a little bit more time. So I think if the Commission can start thinking about intentionally, because this is really great work that will support across all programs for volunteer Tennessee with businesses, staff.

#### Farnor, Nathaniel James 7:09

And Latifah may be helpful as well if you're able to.

Do you want to pull up real quick and just let people know that the website? I know it's there's still some things that may be edited, but I think for any any of the Commissioners as you're out there and you engage with businesses or corporate entities that you.

Think may have a good interest.

We do now have an actual web page landing page on the Volunteer Tennessee site that you can direct them to that has all the information frequently asked questions, has a link to essentially sign up so.

Yellow tifa. Do you want to just kind of highlight what's on there? Just so folks know.

## LF

#### Latiyfa Fields 7:38

Yeah, absolutely.

And this was another update I had.

So right now, as you all know, we don't have a communications person at this time. And so I did do this. So it is definitely looking like someone who does not fully understand the beauty of website design. And so the goal is to change this up. For now, I think it has the bare bones. You go in, you've got mission statement. Why it matters what we do.

The CSP core leadership.

So the folks who are now in the core.

There are, like at least five folks who are part of the Founders Council, who are part of the planning. But these are the folks who are leading us in the implementation stage.

You go in someone that would be able to click on this document or sorry on this clickable to join the network they would fill out a form asking different questions about who they are and what they do and all of that awesome. But before they do this, they.

Would sign a commitment statement which is LinkedIn, that survey, but is also referenced here.

And it basically just like talks about who we are again, you know, volunteer Tennessee, what it means to be a member and then ask them to sign also, very most importantly, that your business, your company is signing on.

Not the individual though.

The individual is signing on.

It's really both and then also kind of talking about the expectations when a member leaves, then the business the company is expected to replace that person.

So a lot of good information there.

And open to all the feedback. Right now we're trying to see if an intern.

Can get access to the Volunteer Tennessee Web page. That would be awesome.

So that way we could build it out more like make it pretty and creative and have more clickables.

But for now, that's what it looks like.

And again open to feedback.

Farnor, Nathaniel James 9:19

And at this time, sorry, go ahead Kim.

**+16\*\*\*\*\*\*92** 9:20

Latifah.

I was going to say it's Kim.

I've got. I've got a suggestion for you for someone that might be able to fill that role. I don't know how long term it would be, but she'd be a win even if it's short term.

Latiyfa Fields 9:29

At.

**+16\*\*\*\*\*\*92** 9:37

And she was actually at the event.

I don't know if you had a chance to meet her.

Her. Did you meet Sloane Lucas?

Latiyfa Fields 9:46

I remember the name.

I remember the name, but I don't know if I remember it from the attendee list or actually meeting them in person.

**+16\*\*\*\*\*\*92** 9:54

Oh. OK.

Well, she was there. In fact, she was giving me grief because I wasn't able to be there.

- Latiyfa Fields 9:59 Yes, I do remember Salin.
- +16\*\*\*\*\*\*92 10:00
  She was texting me from the event.
- Latiyfa Fields 10:04 As.
- +16\*\*\*\*\*\*92 10:04

  At she she has been the ESG CSR person for one 800 flowers and Harry and David and working remotely out of our area. She was before that she was with Cracker Barrel.
- Latiyfa Fields 10:13

  Mm hmm mm hmm.
- +16\*\*\*\*\*\*92 10:21

  And in the same capacity and her job.

  Being eliminated.
- Latiyfa Fields 10:28
  We did talk.
- +16\*\*\*\*\*\*92 10:28
  So she.
- Latiyfa Fields 10:29
  They were back, introduced me.
- +16\*\*\*\*\*\*92 10:31

  Yeah. So she, she just texted me in the last couple of days and said, hey, if you hear about anything, I really want to get back into the CSR space in a more genuine way because her role was a lot more environmental with 1800 flowers. So.

I it may be, you know a contract thing or something like that, but she she's brilliant and she's been doing before. She was at Cracker Barrel, she was at Toys-R-Us. So I mean.

All the big brands.

And.

Latiyfa Fields 11:01

That is some suggestion.

+16\*\*\*\*\*\*92 11:01

So. So she maybe somebody worth talking to.

Latiyfa Fields 11:05

Yeah. Thank you, Kim.

And she actually told me in that moment she was like, make sure to give Kim grief for not being here.

I was like, no, I know she's busy.

Thank you. If I could connect all three of us somehow in that conversation, or maybe not, but I will let you know.

That's an excellent suggestion.

I know we do not have the funding right now.

I think we may all kind of be aware of that.

The conversation and something for this group to think about is how could we get? Funding, potentially. You know, maybe folks would be willing to do it pro bono.

I could totally have that conversation with Sloan.

I'm gonna go on a bit of a spiral here, but yes, thank you.

And I'm gonna reach out very soon, aka right now.

**+16\*\*\*\*\*\*92** 11:43

Yeah. I mean, so one of the things that I love about Sloan and the, I guess like seven or eight years that I've known her is that her least favorite thing in the world is to be bored.

So she likes to be busy.

Latiyfa Fields 11:56 I know that feeling.

anyway.

+16\*\*\*\*\*\*92 11:57

So if there, I mean I'm not going to speak for her. Obviously that wouldn't be appropriate, but I I think if you were really honest with her about what the trajectory is and hey, there's no money, but we think we could hustle our way into some money

I think it's worth the chat.

- Latiyfa Fields 12:13
  Thanks Ken.
  Extremely palatable, yeah.
- **+16\*\*\*\*\*\*92** 12:15 Yep.
- Farnor, Nathaniel James 12:18
  Thanks Kim.

Thanks latifah.

Well, I'm going to keep this moving forward.

I will just add that if you've got a chance in your own time, definitely please get on that web page and at least take a glance at some of the documents and the frequently asked questions. Just so you know that the goal would be that all the Comm.

At least have a good surface level knowledge of what the program is, what it offers high level, at least about how it functions, because as you all are out and about doing, doing the work that you do of course want you to be an advocate for it. It's it's a. It's a great entity and a group of folks that we've not quite been able to. Age before, and we definitely want it to be successful.

So can disrupt the link in there.

Definitely check it out in your own time and if you've got any questions directly about something, of course, feel free to reach out Latifah and and I'm sure she'd be happy to, to help you with that as well.

OK. With that, I'm quick.

Very. Oh, sorry.

Go ahead, Candace.

### Candace Taylor 13:08

Just one more thing.

Just one more thing, just very quickly, as you guys talk to the other Commissioners, just make sure they know about corporate social purpose.

Make sure that you are praising just the efforts that is going on.

What the group is doing if you because we need you all support as well to make sure that not only are we building it out within staff, but we need to build it out within Commission and then we also need to build it out within our external custom. As well, right? So.

Just as you're talking and you're thinking about the the meeting that's coming up in August 8th, and even though as we're discussing it over the next couple of months, I could just be really great to to hear your feedback on how we can make sure that this is.

Instituted with the with the Commission as well, so that we can have a bigger, a bigger impact.

+16\*\*\*\*\*\*92 14:00 Nathan.

Candace Taylor 14:01 I'm done. Get here.

#### Amy Walter 14:03

I was just going to say, can we talk to Jim and Terry if Terry's on, I can't tell. About including a little segment of our next meeting to go through this a little put up a few slides about all the things that are you know and then how can we help type of thing. You know I'm just suggesting it for our next meeting.

Candace Taylor 14:27
Idea just to have an event section period.

That's what that's incorporated within the within the Commission meetings, because we never really have a lot of time to talk about corporate social purpose. The road show that's coming up the conference gvsa like we never have that kind of time. So if we could get that communication section, that's just sort of instituted and every Commission meeting that we have, I think that it would be very beneficial just to all the external things we have going on.

- FJ Farnor, Nathaniel James 14:57
  Kim, I think you were gonna say something too.
- **+16\*\*\*\*\*\*92** 15:01

Yeah, I was going to say that.

I I wonder for you, Nathan, who has in my mind the best sort of broad picture lens of this.

I feel like volunteer Tennessee could use a win right now.

- Farnor, Nathaniel James 15:19 Yeah.
- +16\*\*\*\*\*\*92 15:19
  With all that's happening with AmeriCorps, and I mean all the things I don't need to explain to anybody, but I I just.

I'm wondering if that is an opportunity to position.

This as.

A way honestly to continue to be relevant.

When there's so much going on that feels like it's filling the rug out from under us, so just in terms of like how to how to brand manage it within the Commission, but also as we're looking at it externally, I think we could not have been more Fort.

FJ Farnor, Nathaniel James 15:37 Mm hmm.

Mm hmm.

**+16\*\*\*\*\*\*92** 15:55

With the timing of the hard work that you all have put into this, because what do you do when?

FJ Farnor, Nathaniel James 15:55 Yeah.

**+16\*\*\*\*\*\*92** 16:02

The the backbone of your brand gets pulled out from under you.

Well, you find someplace else to be really important. And I think this might be one of them.

#### FJ Farnor, Nathaniel James 16:11

No, no, I agree and thank you for those sentiments.

I I definitely agree and I'm I'm really glad that that all of this is happening.

I don't want to say I'm glad it's messy. It's frustrating, right?

But at a moment that if it's going to happen, I'm glad that it's happening at the same time that we're talking about structures that we're talking about, processes that we're talking about, a new state Service plan that.

All the things right, like the timing I think has put us in a place where.

We have the ability to pivot.

We just got to be very intentional about utilizing it and not letting it slide past us and wasting it.

So I know I agree 100%, Kim.

And I definitely.

I'm hoping.

I know next week we have our call.

The our our chat to work on state Service plan stuff.

I'm hoping that that broadly is one of the things we can we can spend maybe a little bit of time on is just thinking through how we better position ourselves.

Not necessarily around a singular program because I think.

To your point, I think that's what hit us really hard, right?

Was that that for a lot of folks volunteer Tennessee was defined primarily by 1 area or one program component, even though we do lots of things, there was one thing that was primarily associated and that one thing was the thing that was ultimately attacked and we've got.

To navigate that and figure out how to how to move forward past that. So now I really, really, really appreciate that and I agree completely. Sam.

On that note, what I would also say is going back to the state Service plan. So real quick update and I really want to focus the rest of the time on the big stuff. But the state Service plan, so as you all are aware, there's the during our last Commission meeting, the one in Nashville at the United Way, it was decided that we wanted to task that group that had drafted that initial version or model of the goals for the state.

Service plan task them with coming back together to kind of work that through its next phase.

Before kind of handing it back off to the committees so that entity is meeting, I believe Wednesday of next week.

So Kim Kim's on that team.

I'm on that team as well. Several other Commissioners are on that team.

I believe that's next Tuesday or Wednesday meeting again. I think the goal of that meeting is is to, to finalize and hash out some things.

So we've got something to actually move forward with based off of all the feedback we heard in the big Commission meeting.

One of the items I did want to share with you, also Candice and Latif and I had a chance to touch base.

Last week, or the week before last, I don't really remember.

It's all running together, but we've seen each other a lot in the last couple of weeks. But I think last week we had a chance to touch base.

And just talk prep for this meeting and prep for the corporate social purpose event and the road show. And one of the items that we discussed pretty in a pretty lengthy amount was how much we need to focus in on what was on the previous plan. So lat. Had shared that there were a couple of items that were kind of bullet pointed out. To explore on the strategic partnerships plan, there were a couple of items that were

To explore on the strategic partnerships plan, there were a couple of items that were bulleted out to explore on the communications plan.

Of course, those two committees then combined, then all the AmeriCorps stuff happened. And then on top of that, we're of course rewriting the plan as well. So spent a little bit of time about chatting through which of those items we probably need to still put some focus and attention on one of those items, of course, is corporate social purpose.

So that's still happening.

One of those items on the communication side was the roadshow, which is still happening. We'll talk about that.

There was definitely some items on there related to funding, which I think we may talk about here in a moment a little bit

But there were couple of other items that were on that list that perhaps were new initiatives perhaps to explore and work through.

And some of the feedback that I shared with Latifah and Candace is.

Considering that our current state Service plan really only runs us through the next few months until it runs out right through the remainder of the year, it probably doesn't necessarily make sense to devote a significant amount of time launching a new initiative only to then completely have a.

New plan, right?

That may or may not include that thing.

So really just focusing on trying to make successful the the couple of new things we already kinda have in the air.

And not add any new balls to the jungle.

So that was my feedback. If anybody is opposed to that, please feel free to share. But I definitely just want to not overwhelm the staff who I know are already have their hands in a lot of pots, but also just be conscientious.

That a lot of things are changing and watching something brand new at this exact moment in time perhaps is not the wisest.

So any any thoughts on that or any and if you disagree with that, please feel free to share that.

But that was the feedback that I had shared with Candace and Latifa.

OK, I'm hearing none.

I think we're OK with that then. So we're gonna try to make the most of the things we currently have in the air and make them be successful without trying to add to the current workload.

So OK, with that, I think the remainder of our time, the next 3035 minutes, I really want to focus in on having a conversation. And I think Candace is going to help us kind of walk through some of this. But having a conversation around really some. Of those big initiatives of the Commission, so the roadshow is a big piece of that as well as the conference gbsa all the other things that aren't really AmeriCorps or corporate social purpose.

So Candace anywhere in particular you want to start?

Because I know there there might be some.

That a little bit more timely so.

Let's start with Roadshow.

#### Candace Taylor 21:39

Yeah. Sorry, I was muted, but I think the road show is I think the road show is just a good place to start because it is the next upcoming thing.

- FJ Farnor, Nathaniel James 21:41 Nokia.
- Candace Taylor 21:48

So as an initiative of the strategic Partnership and Communications Group, the idea of the roadshow was born.

FJ Farnor, Nathaniel James 21:48 Yep.

#### Candace Taylor 21:56

Just sort of give it a quick recap of a way that we can go across the state hold meetings of our external partners, external customers.

As a way to and here are a couple of goals that are here to gather community input on the state Service plan and also to increase awareness of volunteer Tennessee and its mission.

So just sort of putting it up here just so you guys can see that these are sort of the kind of things that will the first two goals that we really want to get out of these meetings, feedback to any other goals that that we may be missing.

And these and other things that we can do as we build out the agenda, the questions and all the great and as we kind of like as Kim said, all the great wins that volunteer Tennessee has has done this year and that the wins that we're claiming in.

Advance so before I kind of move on to the general logistics, does anybody have any feedback, questions, comments or statements just about the general? Volunteer tendency.

Rose show goals that I have here.

Farnor, Nathaniel James 23:10

Also, quickly add as folks are thinking through goals. Keep in mind as you're thinking through potential goals that we're doing this on a shoestring slash.

Probably no string budget.

Shstring no string budget.

Candace Taylor 23:20 Yes.

Farnor, Nathaniel James 23:22
So when it comes to goals, let's think through what those might be. So.

#### Candace Taylor 23:23

Yes.

OK

So just to move on 'cause, we kind of already talked about, it's just to sort of keep things moving.

This is just a sample event agenda.

This is just kind of what we've thought about just in the just off the brain off the Dome as we are thinking about.

What audience we would like to have attended at these roadshow meetings.

So for key partners, we have the private corporate sector.

Nonprofit service sector organizations that are funded through our National Service program that includes maybe alumni that were past AmeriCorps members.

Maybe program directors, you know, whatever. Whatever that looks like as far as our national service programs, that's not specifically limited to just americorp or but what we're saying National service programs are thinking about AmeriCorps and the other AmeriCorps that's under that umbrella.

That could put into this.

They're not necessary.

It's fine, but just thinking about the representative so that when we when you guys start to build out, who's gonna be there, these are kind of the people that we're looking at.

Also.

So just having a group focus coffee and chat, how that looks something that's sort of sort of loosely just structured as well as the type of conversations that we're having and then have some parts where we can network in a network reception.

And for for those elected partners and the focus group participants, as you guys are kind of looking at this, I do have the possible dates that I've looked out that I've sort of secured, but they're just waiting on us to get the final say. So on the date.

So that I can send it back to them. So hold on.

So for so we were also talking in that meeting that instead of having three.

Meetings in one week. It'll be better if we have three meetings over three months. So we have dates that are for right now.

July 28th, which will be which?

Katie, thank you so much.

I was able to to reach out.

And and speak with Katie's suggestion for.

For the University of the South for July 28th.

It's a possible date that we're thinking.

For Clarksville, thank you, Mr. the American job center.

We're thinking August 20th.

And for Jackson.

Kane, which I'm sure you guys all know, Kane.

He is no longer on the board, but he definitely connected me with the UT ad Center. We're thinking September 25th.

So that way we have one meeting that we can take into the August 8th board meeting for any discussion, pros, cons, you know, thorns and roses.

And then we're done before our retreat and we have enough time to collect the information.

And be able to present it by the November retreat.

Per gym, these sort of miss our blackout dates for for volunteer Tennessee. And these are the dates that we're looking at right now and I'll type them in the chat in just a second, but.

As of right now, these are the dates, and if everybody has a general consensus then I can go ahead and confirm these dates.

Anybody have?

Any.

That's not a good day.

You know, I tried to try to avoid.

You know, 911 Labor Day. These are strategically placed so that you know we're not in the middle of going to college and their onboarding time.

You know, we have enough time to gather in between time.

It's not such a strain on the staff.

We will be looking for volunteers from the Commission to help with these as far as the facilitation, the small group conversations that we're having.

So just making sure that because we have one coming up, it's it's quick really, but not really. But our first one that will be coming up then is on July 28th.

#### Farnor, Nathaniel James 28:00

And and to to add to that, the I think for the Commissioners, for those of you on the screen and other Commissioners and we'll of course share this out, the expectation is not that you necessarily have to come to all three of these.

- Candace Taylor 28:00 OK.
- Farnor, Nathaniel James 28:10

  That is not the the expectation is we have hopefully a fe

That is not the expectation is we have hopefully a few folks from the Commission at each right.

- Candace Taylor 28:10 Oh, yes, yes.
- Farnor, Nathaniel James 28:17

So of those three dates, we of course we've got one in each of the divisions, East, West, Middle Tennessee. Ideally you know if the one that's in your region, if you're available that day and and able to get there, we would highly encourage.

- Candace Taylor 28:18
  Yes.
- Farnor, Nathaniel James 28:30

  And we'll just try to make sure that there's at least a few Commission representatives

at each of these, but that really is the big ask of the Commission as we want you all to be in some capacity, present and participating and assisting with these. So again, if one.

Of the dates doesn't work that you know, but broadly speaking, we would love to see if if folks could attend one of them

# CT Candace Taylor 28:55

OK.

So just to kind of, you know, move forward just to sort of wrap this up because Nathan is awesome.

He has some sample language to invite the focus group participants here.

E-mail language for.

For things that are that we have here.

So so we've worked through a couple of the initial things as far as invites, we can work on any type of marketing piece or you know any type of fire that you guys need, but OK.

Thank you, Nestor.

We already got one signed up, Nathan. So the chief will say yes.

Thank you, Nestor.

So as we're thinking.

# FJ Farnor, Nathaniel James 29:40

Gold Star.

#### Candace Taylor 29:40

Think about. I know, right?

Like the Gold Star, as we're thinking about next steps, right, so.

From from this group, it's what communications it's needed.

Who are we inviting?

What is that invitation look like?

And if and if these are the goals, you know we can sort of work together on that agenda so that we can have it to to send out.

But I guess the question is is you know what?

What next steps do we need to make?

To make this event successful so that we at least have a full month of, you know,

invites, promotions and and what do we need to do here in the in the immediate time of the next couple of weeks to make sure? Because you know as we're gathering things.

Making sure that all of our volunteers, our Commissioners and Jim and everybody is well prepared as we're going into this because we don't want to just, you know, bang it out on the 27th and be like, OK.

Here's everything you know.

Let's move forward.

So these will be a a couple of the things that we.

That we need to think of just just moving forward on how the agenda looks.

Hopefully each meeting would be the same.

It's very possible that each meeting will be different.

So you know, but you know, with the same goals in mind, because of course, we'll have different people that that will be joining us.

So just thinking about that, how many people do we want at the event?

Is it completely public? You know, is it invitation only?

So these are a couple of the questions that sort of need to be answered along with the date solidifying so that we know how to move forward and know what to communicate with the Commission as we, you know, invite them out, sign them up and let them know.

What their responsibilities are, so I will pause there for a second.

And I'm going to just kind of go back down here to our sample event schedule and just open it up for broad conversation of next steps.

That are happening here between now and the end of June.

#### FJ F

#### Farnor, Nathaniel James 31:42

The first question I'll throw out, and this may be a gym question.

I think he's on now is for the focus group portion itself. The part where we're really are actually wanting feedback.

What is?

I know he's done several leads in the past.

What is kind of the ideal Max number?

What is the cap for?

That obviously there may be some folks that come for the reception, you know that aren't necessarily in the focus group, but for the focus group itself in order for it to

be a meaningful conversation.

What's our ideal minimum and maximum number of folks? 'cause I think that right there will probably give us some.

Guardrails that we can operate around.

I think Jim's on.

Maybe I don't know. OK.

- Js Jim Snell 32:18 Yeah, yeah, yeah, yeah. Can you hear me?
- FJ Farnor, Nathaniel James 32:22 Yes.
- Js Jim Snell 32:23 Can you hear me, Nathan? OK.
- Farnor, Nathaniel James 32:25 Yes, we can.
- Js Jim Snell 32:25

So yeah, well, there's not.

There's not really a maximum.

I mean, we can.

So if if there's a lot of people, we would, we can break them up into small groups and have small group work and then bring it up into a larger group discussion.

So I I wouldn't worry too much about having too many people there.

You know, in order to have a a meaningful discussion, we need probably.

Like 5 to 10 people.

To really be able to have.

A good.

Input from individuals and then again kind of bring that up into a larger. Group discussion.

Farnor, Nathaniel James 33:11

Again, that's helpful. Thank you, Jim.

And then if you all saw Candace's note as well in terms of space, number of people shouldn't be too big of a limitation?

So the spaces are can accommodate a variety.

So with that, the two areas that I potentially, although these out there to start the conversation, two areas that I think are probably timely. One is the invite list. Is the invite list itself.

I know looking looking at kind of the on under the Focus Group section and the networking section kind of who those key partners are. I do think that when I think about private corporate nonprofit service and then the National service programs or the empty, we're already working with.

I think.

Who's gonna have the lists and recommendations on The Who, the right people are is probably going to differ like from the corporate private space. I would imagine that the CSP network, for example Nikki and Wade and some others may may want to weigh in on who perhaps is.

On that list.

When I think about the National service programs, I'm thinking that's probably some folks at the Volunteer Tennessee staff themselves probably have a better inkling at who's probably on that list because they'll have lists of programs and former folks. And then perhaps in the nonprofit and service sector and the kind of general public that seems like an area that probably the Commissioners perhaps can offer some assistance in identifying because there may be some folks that are in the nonprofit space that we are not currently engaging or.

Touching at all, right.

And we kind of want at least a few of those people at the table as well to offer some feedback.

So a potential idea, Candace not saying this is the right idea, but a potential option. Is that?

Might actually be three different small lists that are divvied out, perhaps right? One to to just kind of disseminate the workload a little bit, but.

I think maybe coming up with a brainstorm list of some names and emails and relationships for each of the three areas. I feel like it probably divvied up a little bit. That's just an idea, right?

So maybe we throw together a quick spreadsheet similar to what we did for the for

the kickoff event that we did earlier this week, right?

We essentially just had people kind of, hey, throw in some quick recommendations.

For this region, for this region, for this region.

Maybe that's a simple starting place and we can divide that up amongst some teams or something, but there's an idea.

#### CT Candace Taylor 35:40

I can create that and have it ready for your follow up e-mail.

# AW A

#### **Amy Walter** 35:41

١.

Also, when looking at the nonprofits and even some of the other partners.

For this, for the focus group, you know you, it seems like we might want to have people who align with what our strategic areas of interest are.

To make sure we're addressing those.

Goals and initiatives. Rather, you know like I would, you know as a non profit I'd love to participate.

But I don't align with our.

Our real.

Our mission and goals for a lot of the things that we're trying to do in terms of our focus areas.

So.

Just putting that out when we look at these, who these people are, who are in the focus group.

#### Farnor, Nathaniel James 36:36

I like that.

That could even be when we send this out for folks to perhaps brainstorm some names.

Maybe that's even something we could have at the top or have in the e-mail is like a hey, as you're thinking through, give some emphasis in these areas, right?

Be thoughtful about folks that perhaps exist in this space.

I think that's a great idea, Amy.

# CT Candace Taylor 37:02

OK.

Well, if there are no other initial thoughts, just on the road show, I'm gonna assume that.

No news is good news, so we're gonna kind of roll with what it is with where we are at at this point, so.

We will circle back.

Create a prettier agenda.

I will go ahead and get the.

I can create a folder that has the emails. The suggested languages of things so that everybody has access.

Yes it.

Maybe even create like a little welcome flyer. I can also create some Eventbrite links so that we can have it so that people can sign up.

That's free, and that's easy to manage.

Our Excel spreadsheet.

So I think just some, some logistics of of a couple of things. So that you guys can can have it, but other than that, this is just what we have so far.

I can go ahead and get the dates out.

- Farnor, Nathaniel James 38:02
  And Andre, I think had something as well.
- Candace Taylor 38:05 OK.
- AH Andrea Hill 38:07
  Yeah. I just want to know.
- Candace Taylor 38:07 That's a great idea.
- Andrea Hill 38:09

Yeah, and and if possible, and you don't have to share it or not with the entire group, but I can definitely help go through the list and see if there's anybody I can reach out

to personally from that list of nonprofits that we work with across the state. So just to maybe send some individual personalized contacts.

- Candace Taylor 38:29 Thank you.
- Andrea Hill 38:30
  You're welcome.
  Bye bye.
- FJ Farnor, Nathaniel James 38:32 That.
- Candace Taylor 38:32

#### Farnor, Nathaniel James 38:34

The only other item probably and I have no thoughts on this, but I think something for us to brainstorm about. And Latif, I know you had offered.

I think in one of our previous meetings, perhaps to brainstorm this a little bit, but I don't any of these are going to require an exorbitant amount of money because again, we're not.

We're not doing a sit down gala steak dinner with mashed potatoes.

All of these or any of these, actually, we're not doing that for any of these. Just so we're clear. But but I do think you know, there's probably going to be some.

Coffee.

Pastries.

Some light something.

So really the only cost maybe a couple of little printed materials and perhaps some light refreshments across the three nights.

So there's gonna be some very slight cost that we will need to find funds for.

So I don't know.

Perhaps Latifa, if that is a sponsorship opportunity around CSP.

Or if that is something that we as Commissioners, wanna wanna work through as well, so.

But something just probably to put on the list for us to think about, because I do think that's gonna be a need, that's.

Timely.

# СТ

#### Candace Taylor 39:38

It can be the Rochelle sponsored by, you know, that's the first thing I see when I look in there.

You know, it can be the road show sponsored by, you know, we don't need much money. But you know, this is just an opportunity to to do it. We would have to think about, you know, just like how to highlight that particular organization as as we do this.

But it is an opportunity.

As of right now, I think 3 is all that we are doing.

For this year so that we can have the input for it, I think the last probably comment that I have is.

As you guys are thinking about the road, so like we can think about this, right? But what does the actual gathering of information look like at the actual Rd. show event?

How do we wanna administer and get the feedback, you know, with the having a plan for small groups having a plan for large groups like what does that meeting actually look like?

Like because you know we don't want, you know, Jimmy to get up there and talk for two hours.

You know, So what does that actually look like when we are, when we're breaking down, what information do we want?

Is it information that we're gathering from all of our Commissioners?

Do we want a section about, you know, the foundations of service and that volunteer effort or disaster services?

So just really thinking about what this looks like and I think after you guys have had a more solid meeting to get some things out with the state Service plan.

In that direction, that might shape how and the information that we're collecting, but but just wanted to add that little bit. But after we get through the invite list, how we're actually collecting and what information we're collecting at these meetings is pivotal.

- Farnor, Nathaniel James 41:24
  I think Latifah had something then.
  Katie, I think.
  And then Jim, lots of people.
- Latiyfa Fields 41:30
  How will the last?
- Candace Taylor 41:36
  Katie, as you're talking, you're muted.
- Katie 41:38
  OK. No, 11 thought Latifah was going first.
- FJ Farnor, Nathaniel James 41:38 OK.
- **Katie** 41:43

Well, I was just looking at the agenda and I think that one thing that.

Is was going to be attractive to people is it looks like they are getting an opportunity to participate in strategic planning for volunteer Tennessee as a community partner.

And I think that that's going to be really attractive to folks.

And you know, organizations that do strategic planning.

Will understand.

You know better what their role is around that language.

- FJ Farnor, Nathaniel James 42:20 Then GM and then Latifah.
- JS Jim Snell 42:24

Yeah, just to just to know, I I have a process for collecting the input on the state Service plan, so.

We don't need to worry about that.

So if you're hoping to collect other information, though, that would be something

that the committee would need to think about.

Like how you wanna collect it.

What you wanna collect?

#### FJ Farnor, Nathaniel James 42:47

Thanks Jim.

OK, now let's take a.

#### Latiyfa Fields 42:50

Louise, I was just going to say that and not to backtrack us, but there are definitely folks a part of the network core and even folks we met the other evening that have already offered their space for CSP meetings, of course.

But I think that you know the roadshow is going to benefit all programs within Volunteer Tennessee, which you know Domino effect for corporate social purpose. So that being said.

I don't know this to be true.

We could totally ask, and I know we've already designated the venue.

But I have a feeling, potentially, I infer, no idea that using the space usually comes with them paying for food.

And that's just like historical evidence from the last three times we've done this, and from the folks that we've talked to.

So I know again venni's already been designated, but if there was any wiggle room there.

That could be good, but either way we can bring it up to the corporate social purpose network to see if someone would be willing to sponsor. And if that's not the case.

I wondered the question is, would this group be open to changing the venues if they would want it to be at their venue?

So that way they could. Then, you know, pay for food and things like that, because I think just the logistics of it, it changes especially in this time window.

Because folks may already have, like their sponsorship, dollars designated to other areas.

### Candace Taylor 44:14

That's a decision for the group.

So you guys let me know what it is that you want me to do and I can communicate from from here on out. But.

So that that would be a decision for for the group.

FJ Farnor, Nathaniel James 44:28 Jim, and then I'll offer a thought.

#### **Jim Snell** 44:31

Yeah. I would just give a little bit input that I I think in terms of cost like very, very light refreshments is really all we need.

You know, I I, as Nathan, has already said, this is not gonna be a gala. This is just. Just to let people know about what volunteer Tennessee is and then for the the collecting the input on the state plan that that really is a working session for the for the participants like they're not gonna be sitting there passively.

I'm listening to metalck.

They're gonna be talking themselves and talking with each other, you know, doing kind of that group work to develop suggestions and ideas so.

You know, they're they're gonna be active and it's not gonna be really an opportunity for people to just kind of mix and mingle and do kind of chatty type stuff.

They're they're gonna be active and busy the whole time during the the state plan part of it.

So I I wouldn't worry too much about trying to do anything other than like coffee, water and maybe some cookies or you know, something really, really simple.

#### Farnor, Nathaniel James 45:47

So on the on the question around the the locations and the sponsorship piece I do, since we've got this is just me speaking since we've got three locations identified and open to, I probably don't want to backtrack on those unless we need to do it out of necess.

'Cause, I feel like we've we've made progress and I think we know those dates are good. We know we can do it.

So I'm wondering, Latifa is there?

What would be the reasonable or next step for us to?

To to throw something to CSP, do we need?

Is there an upcoming meeting or is that more of a that me, you and Candace need to

draft up a quick little letter saying exactly what we're asking for and what it would help and for you to share with them now if they were to come back and.

Say yes, but only if it's in our building.

Then I think we can navigate that. But I think the ASK initially is, would you sponsor just as is right?

And then whatever that looks like, you know, we can, we can say, you know, this stops sponsored blah blah blah blah.

Whatever that needs to be.

But what is the realistic way that you would like for us to navigate making that ask from your perspective?

#### Latiyfa Fields 46:55

And I think definitely, so we don't have a meeting until September, actually, unless Nikki waits call a special meeting, they take meetings off in July, which gives folks a break.

So definitely I could talk with Nikki and Wade informally. I think a write up will be very valuable and the direct connection to corpus will purpose. Obviously their partner and their business and they want to support different agencies.

So I don't think it has to be directly correlated to corpus purpose, but I think showing the connection there is good and whatever.

Lip is, and maybe if I'm a part of that. If you need me to be a part of that, let me know, and then we can share that with the group either way, and we can also just make informal calls asking folks, I can just text people.

Yeah.

# Farnor, Nathaniel James 47:39

OK.

I am happy to.

I know Candace has got a couple of things on her plate.

I'm happy to take an initial stab at just a little half one pager about kind of what we're asking, what it is to share with the group to to start that conversation.

So I will put that on my list so that way it's not extra, but that'll give us a starting place.

So, OK. And then I think we somebody else, I think Amy or somebody else had another comment.

- Latiyfa Fields 48:02 Awesome.
- FJ Farnor, Nathaniel James 48:08 Or maybe not.
- Latiyfa Fields 48:09
  I think that's Katie.
- Farnor, Nathaniel James 48:10

  OK. Katie, is your hand still up or do you have another comment?
- Katie 48:17
  No, sorry. I'll lower my hand. Sorry.
- Farnor, Nathaniel James 48:18

  No, you're good. You're good.

  You're good.

  Your arm would be getting tired now since Israel, OK?
- Amy Walter 48:23 Mm hmm.
- FJ Farnor, Nathaniel James 48:24 Very good. OK. Candace, back to you.
- Candace Taylor 48:29

That's really all that I have as far as these logistics, I am going to leave it to you guys. As far as the agenda and the key points and the collections and you know all of that in the, you know, in the hands of of you guys.

So I'm gonna circle back and go ahead and solidify.

Well, my next step with these three venues would be to have a planning session with all three just to make sure that.

They don't have any questions for us so that I can bring it back to the to the group, but.

Just so you guys know, I mean they're kind of looking for me to go ahead and and close the dates here. Really like today, you know, Slash Monday, you know, just upcoming.

So you know, just sort of letting you guys, you guys know that. So this is all I have. So I will, I have my To Do List of the things that the things that I'm going to send you. Nathan and I'll go ahead and work on those today so that you and Latifah have the information for your fumbler.

- Farnor, Nathaniel James 49:36
  Perfect. Thank you so much.
  That sounds great.
- Candace Taylor 49:37 OK.

#### Farnor, Nathaniel James 49:39

One thing I wanted to add, I know we've just a few more minutes, then we'll open it up related to hardship related to Governor's Volunteer Stars awards. I was in a meeting yesterday with a couple of nonprofit leaders here in the Northeast Tennessee area.

And one of the items that came up in that conversation was the fact that the President's Volunteer Service award, of course, has been put on pause as well. At the federal level.

And their perception being that.

There may be an increased interest and perhaps opportunity for our purposes around Governor's Volunteer Stars Awards, because that's a gap that I mean, a lot of schools and a lot of organizations were very involved in the President's service Volunteer Service award and the Governor's Vol.

Stars Awards essentially is the state equivalent right in some capacity.

So I definitely think there's probably.

An opportunity?

To I don't wanna say capitalize on that, but to to maximize the fact that folks are looking to try to recognize extraordinary service. And right now we're we're probably

the only one doing it at at a large level since the federal one has gone away so. Just wanted to throw that out there.

Something for folks to think about, as they're perhaps an intentional way that we say, hey, we know.

This is unfortunate.

We know it's gone, but we still want to support you in recognizing your amazing people.

Here's the governor's voucher Star Wars.

Right. So I just want to throw that out there.

But Amy.

#### Amy Walter 51:09

Just thinking, you know, did they have sponsors for that awards, the federal?

FJ Farnor, Nathaniel James 51:17

I don't know.

I don't know the answer to that.

Amy Walter 51:19

Because they they may be people we can get ahold of if they're looking for a place to.

Candace Taylor 51:20
Do that.

Amy Walter 51:26

Support volunteerism.

I'm just throwing that out.

**JS Jim Snell** 51:30

Yeah, Amy, I'm not aware of any particular groups that sponsor that.

I mean, that doesn't mean that there aren't, but that that Presidential service award is is mainly it's like the Presidential fitness award thing. You know, it's like there's not really any kind of money or anything behind it.

It's just it relies on local folks to certify.

That the kids have done whatever it is that they need to get the the.

Honor the certificate or medal or whatever it is from the president.

So I I don't think there's any sponsors.

The other thing though that I'll throw in Nathan.

It's not.

It's not as broad as the the presidential recognition for for service, but you know the the First lady has her Tennessee kids service.

Tennessee kids serve summer challenge.

Now it's only for.

Rising kindergarten to rising 6th grade.

But we can certainly share that with local communities that are kind of distressed a little bit about the presidential recognition being put on, pause it at least capture about half of the students that that are out there maybe trying to get that award.

#### Farnor, Nathaniel James 52:58

Is do you think, Jim, that there might be any way and I don't know if we would have access to this information, but I know that the program, the President's Monitor Service award was coordinated through AmeriCorps at the federal level.

So I'm curious, is there any way you know for these local certifying agencies that perhaps were in Tennessee?

# Js Jim Snell 53:12

Yeah.

#### Farnor, Nathaniel James 53:18

Is there a list of those somewhere?

Is there a way?

Because I mean, the ability to say like hey.

Right. Because if they were doing it for that, I don't see why they might not be willing to be one of our county coordinators.

Or you know what I mean in place so.

#### Js Jim Snell 53:30

Yeah, sure.

Yeah, to be honest, it's been a it's been a minute since I've looked at the the

Presidential service award.

So I I don't remember if there's a public listing of certifying agencies, although it seems like maybe you go in and you have to put in like your address or your zip code and then it will tell you.

The the organizations that are certifying that are close to you, I don't.

So I don't think that you can just get the list for Tennessee.

I mean, we can we can ask for it, but you know, given the the extreme reduction of staff at the Mayor Corps Agency, I don't know.

I don't know if we'd get a response.

I mean we can try though.

#### Farnor, Nathaniel James 54:19

Yeah, just an idea. 'cause, I know those are those are things that folks were interested in and it's no longer available. You know, here's some other options, right that, you know, at the state level.

So OK, we've got like two or three minutes left.

I know folks are hopping off, so I'll open it up free for all.

What? What do folks have?

What needs updates?

I think we got through a lot, but.

#### Candace Taylor 54:40

I do have one quick thing I am looking for just to wrap this up very quickly for the conference in UVSA, if I could just leave, you know, leave a little carrot for next meeting if you guys can send me if you have any ideas of any key.

Speakers, I really would like to go ahead and get that squared away as soon as possible so that I have the agenda at a glance, the theme and the keynote speakers that I can go ahead and start sending out as people.

Are, as you know, just growing the excitement for the conference and gysa.

So if you guys have any ideas of keynote speakers, any things that you think would be attention grabbing, please send it my way.

I will reach out to them and see what it is that we can have going on.

And then I will have the already have the sponsor packs kind of ready. It's like at a 8590%.

Approval. So I will have those to you hopefully by the next meeting to go ahead.

And have that done.

And then as far as gvsa, I'm sorry, y'all. My air conditioning is out.

So if you hear my fan back here, I'm so sorry.

But and then also for gvsa just on the same wavelength, we have about half of our county coordinators that have signed up.

I will have a meeting with them in July and everything was kind of start rolling about August, September for workshop submissions, Gvsa Award of Excellence.

For my sanity, everything will kind of be running on the same time.

Frame everything's gonna cut off on the same day.

Everything, like everything, is all gonna be on the same calendar.

So so if you guys have any key notes, any ideas for this upcoming conference, this upcoming gvsa just let me know, I'll take it.

Vet it, evaluate it and have a a more detailed briefing about it the next meeting.

#### Farnor, Nathaniel James 56:38

Thank you, Candice.

Others. Right, right on time.

So any final thoughts?

OK.

Thank you all so much.

We will send a follow up e-mail with all of the things and all of the asks and I know some of us have some homework.

Thanks so much, Latifah.

Thanks, Candace. Jim, everybody on the screen.

I think that's it.

Think we're good to go.

#### Latiyfa Fields 57:00 Thanks y'all.

Js Jim Snell 57:00 Thanks everybody.

# Latiyfa Fields 57:00 Take care.

- FJ Farnor, Nathaniel James 57:01 Thank you all. Have a good weekend.
- Candace Taylor 57:02 OK.
- Latiyfa Fields 57:03 Hi.
- Candace Taylor 57:03
  You guys sue?
- OK.
  Wait, Candace.
- Candace Taylor 57:09
  Hold on. Hold on a second. Let me.
- Ch, right, right, right.
- Candace Taylor 57:19
  OK.
  Go ahead.
- Latiyfa Fields 57:21 Yes, so Nathan said.

We'll follow up via e-mail with all the things I am about to send an e-mail, but I'm assuming he means like you all will follow up with the e-mail.

All things.

Or should I be sending all that in the e-mail you think?

CT Candace Taylor 57:32

I don't know.

Are you sending it out like here?

Latiyfa Fields 57:33

Yeah.

Candace Taylor 57:35

Like within the next hour or so, I won't be ready.

Latiyfa Fields 57:37

Yeah, OK.

Just, I mean, I don't descend it out in the, you know, just how we just send out that survey. And I was gonna send out transcript probably.

CT Candace Taylor 57:44

Yeah

Let me think. What do I?

I think the only thing that for me.

For right now, would just be like. I could create the road show SharePoint.

And you could add that link to the e-mail and so that way I can just add it in as as we go and you won't be so pressing. You can go ahead and keep your time, your time schedule for it. Will that work?

Latiyfa Fields 58:10

Hmm.

Yeah.

OK.

That is perfect and I'll reference that.

Candace Taylor 58:19 OK.

Latiyfa Fields 58:20

I'll be like, oh, not there as yet, but get maybe till Tuesday.

- Candace Taylor 58:24
  - Yeah. Yep. Because it's a holiday next week.
- Latiyfa Fields 58:25 OK.

Check it out on Tuesday, OK?

- Candace Taylor 58:29
  So with Juneteenth being on Thursday, the most African American thing I can do is be off on Friday.
- Latiyfa Fields 58:30 Hmm. Mm hmm.
- Candace Taylor 58:35 And so I'm doing it so.
- Latiyfa Fields 58:36 Mm hmm. 100%.
- Candace Taylor 58:38
  So, so, definitely, definitely Tuesday.
  I can go ahead and have everything just sort of uploaded.
- Latiyfa Fields 58:48 Mm.
- Candace Taylor 58:48

  And we, you know, and everything can happen there.

  So let me just do the.

- Latiyfa Fields 58:52
  Yeah, I will be off on Friday too.
- Candace Taylor 58:53
  I can do that within out.
- Latiyfa Fields 58:54 Let me put that on my calendar.
- Candace Taylor 58:55

  It's the most African American thing I can do for June.

  See, then I and I'm gonna do it, OK.

  So Rose show SharePoint. Do you already have?

And pardon me if you do, and the redundant question, but you already have a strategic partnership, communications.

Latiyfa Fields 59:10 Hmm. Hmm.

A.

- Candace Taylor 59:17
  Where all of them are all invited.
  Do you already have that?
- Ch, you mean like, oh, yeah, yeah, yeah, yeah.
- Candace Taylor 59:24 OK.
- That yeah, exactly.

  I was like what that is.

Let me pass that link to you.

And actually it'll be in the e-mail.

#### Candace Taylor 59:30

Yes. And then I can, OK. And I can create the roadshow link up under that.

I just don't know where to find it.

So if you could just share that link with me, that would be great.

### Latiyfa Fields 59:37

Thank you.

Yeah, I don't know if it'll always live here.

# Candace Taylor 59:41

Or.

#### Latiyfa Fields 59:42

I hope Anthony doesn't change it, but I think he was considering changing it.

This is like an external site.

I hope he doesn't change it though, but.

#### Candace Taylor 59:52

I hope not either.

So, but we'll just keep it for now, and if it changes, it changes.

But I mean, I can always connect it to OneDrive if if that's the case.

#### Latiyfa Fields 59:58

Mm hmm.

### Candace Taylor 1:00:02

But I just need that that one like focal point so that everybody instead of recreating the will just having that focus going OK.

# Latiyfa Fields 1:00:07

Mm H.

Noise. Oh, also, let me ask you too, while I'm here so I don't forget I'm putting the final presentations on interns calendars for because I think it should be separate.

- Candace Taylor 1:00:16 Ignore.
- Latiyfa Fields 1:00:24

There's too many of them this time, and some of the CSP last time. Core people.

They were like, oh, would I like to, like, be able to talk to them, like, give better feedback.

So definitely want that to be a separate but.

- Candace Taylor 1:00:32 Yeah.
- You know, wanna get the the Gathering too, on their calendars cause.

  They are busy like these interns. I wanna make sure that they have it in advance, because maybe.
- Candace Taylor 1:00:46

  Do you already have a?

  Do you already have a date in mind?
- Oh, no, no, no.

  Not even in the least.
- Candace Taylor 1:00:51 OK.
- Whatever you decide.

  But they should have.

Yeah. Darn. I was gonna say they have their time on their calendars, but actually they don't just yet because we don't have their emails just yet.

Candace Taylor 1:01:05

You wonder.

You think that when do you think that this particular session is a good ending point before the fall semester starts?

- Latiyfa Fields 1:01:15

  August 1st is their last day. Mm hmm.
- Candace Taylor 1:01:18

  Is that is that the same OK.
- Latiyfa Fields 1:01:18 OK.

And that's their final presentation date. So I wouldn't be able to be on that date.

- Candace Taylor 1:01:22 Umm.
- Latiyfa Fields 1:01:26
  But.

On.

- Candace Taylor 1:01:28
  That's Friday, OK.
- Latiyfa Fields 1:01:30 Mm H.
- Candace Taylor 1:01:34

  OK, so but you said that that's the date, right?

  You're just thinking about extending the time.

#### Latiyfa Fields 1:01:40

No, not necessarily.

No, I think that it should just be separate, like a totally different day. Like even if it's like halfway through, I don't know if you were planning to do like, it's at the very end again, which worked, but it wouldn't be able to be on the Friday because.

We have communications and then amircorp and CSP and they all have their own separate ones.

Maybe americor maybe not.

But definitely CSP and.

#### Candace Taylor 1:02:02

Well, let's think about this.

I mean, do they need it?

Because I think initially we put it there not to eat up space.

I hate to put it like that, you know, but to give them some point of interaction.

## Latiyfa Fields 1:02:10

Hmm.

#### Candace Taylor 1:02:13

But now that the presentations are taking the the spotlight of what it is that that we're doing.

'Cause, you know, like I said, we've just kind of, you know, playing a little game like, Oh my gosh, yes, but is that is that beneficial for them? Like it's good. But is it really beneficial?

#### Latiyfa Fields 1:02:29 Hmm.

#### Candace Taylor 1:02:31

So you know, is it or is it something that we transfer over to?

Like a an an event that's in person. That way that we, you know, that might be a better transition.

I noticed that you know you guys came together last time, but you know, is that

something that would be more beneficial, would just need to kinda ex the gain that we're doing and just move it to A to an extern like to in person kind of thing.

- Latiyfa Fields 1:02:58
- Candace Taylor 1:03:00

  So I guess that's something to consider.

  Like, do we even want to continue to do it?
- Latiyfa Fields 1:03:04
  I liked it.

I feel like it's.

I do think it's nice.

Do I think it maybe needs to be a little bit earlier in the game instead of at the end? Potentially, but I think it's worked out so far.

Candace Taylor 1:03:12
Possibly.

Do you want to do a midpoint check in?

- Latiyfa Fields 1:03:15 And.
- Candace Taylor 1:03:17 Maybe with the crew.
- Latiyfa Fields 1:03:18
  That would be cool, yeah.
- Candace Taylor 1:03:20 OK.

Just, you know, just to be like, hey, just wanted to bring you guys in just to check, see how you're doing.

We could maybe possibly do the survey at that point to see what's working. Are we still recording?

Latiyfa Fields 1:03:33
How are we?
I'll I'll delete that. My bad stop.

Latiyfa Fields stopped transcription