

Volunteer TN MOU Ad Hoc Committee 6-3-25 meeting-20250603_120153-Meeting Recording

June 3, 2025, 5:01PM

42m 25s

JS

Jim Snell 0:03

Transcript was thinking about it.

OK.

I think it's all. I think it's all good, Terry.

I think it's recording and transcribing, so I think we're ready.

If you want to get things started.

TS

Terry Silver 0:14

Yes, OK.

So there are two things as we hopefully finish this document.

One, I ask that everybody go in and make some notes, some some talking points. If there were areas that we needed to discuss.

So I don't know if we got any comments, Jim, in the document or any comments from other people.

JS

Jim Snell 0:39

Yeah, I'm. I'm yeah, I'm scrolling through right now.

TS

Terry Silver 0:40

From this committee.

Mm hmm.

JS

Jim Snell 0:45

And.

And.

I.

I don't see anything earlier in the document.

Let's see if anybody added anything.

There's some older comments.

That's, I think an older comment from Adam.

I think these.

Are.

I think these are older comments here as well they are.

TS **Terry Silver** 1:18

Yeah, they are.

JS **Jim Snell** 1:21

So it doesn't look like anybody made any.

Comments from.

Where we stopped.

TS **Terry Silver** 1:31

OK.

OK.

So let me ask the people who are here, are there particular areas that are left that we need to focus on?

Are there any comments?

Any changes that we need to make?

Going forward, because you know, we talked about having two meetings to to finish this up and I really want to be more productive than just going piece by piece in this document.

JS **Jim Snell** 2:03

Eugene, you know, just comments.

I mean this is this is our document.

So you know nothing, nothing really to comment on.

The document itself, but to sort of piggyback off of what you're you're saying of agreed, I'd. I'd love the focus not to be on line by line, word by word, but you know, are there are there any areas that don't?

Kind of outline and capture what I think I heard the discussion at the full Commission.

Of a month ISH or so ago.

TS Terry Silver 2:43

Mm hmm.

JS Jim Snell 2:44

You know and and if if not.

Yeah, I mean, don't need a meeting for meetings sake.

So to the extent you know, you were looking for two meetings, we can do this in, in one, you know extra credit and and move on so that it gets permission.

TS Terry Silver 3:01

OK.

I agree.

I agree.

And that was my second point. I want to make was that we did talk about this at the last full Commission meeting and it was made clear that that the Commission as a whole does not want to separate itself from.

I lost my my train of thought from finance and administration, but instead work hand in hand.

So what we need to look at now, are there any areas in this document that we are uncomfortable with or that we feel needs to be changed? Or are we ready to bring this forward to the full Commission?

Well, Jim, will you scroll just a just slowly down through this, yeah.

JS Jim Snell 3:45

Sure.

TS Terry Silver 3:46

Yeah.

JS Jim Snell 3:47

I'll just. I'll just wait a few.

Sorry, a few seconds kinda.

TS Terry Silver 3:51

Mm hmm.

Yeah, that's good. Perfect.

JS **Jim Snell** 3:57

People that look to see if there's things they want to change.

TS **Terry Silver** 4:00

Mm hmm.

JS **Jim Snell** 4:22

Oh yeah. Thank you.

Sarah Tracy has her hand raised and also Amy, I think, joined us as well.

TS **Terry Silver** 4:27

Good.

OK so.

AW **Amy Walter** 4:30

Can you hear me?

JS **Jim Snell** 4:32

Yeah.

TS **Terry Silver** 4:33

I can hear Amy and I see.

AW **Amy Walter** 4:34

Oh, good. I yeah, I don't have a camera on this computer.

So sorry, I don't know why I'm a symbol.

TS **Terry Silver** 4:38

That's OK.

Well, we appreciate you being here. And Tracy, I see you have your hand up. You have the floor.

If you're speaking, we can't hear you, Tracy.

JS **Jim Snell** 5:17

She's she doesn't show as being muted.
On teams, so I don't know if maybe she lost connection or.
Tracy, if you can still hear us, just pop something in the chat.
And let us know that you're still with us.
And if you're not? Yeah. OK.

TS **Terry Silver** 5:37

She can hear us. She's typing.
OK.
I'm waiting to see what I guess she's typing up her response since we can't hear her.
Maybe.

JS **Jim Snell** 6:11

Yeah, I don't. I don't know. It's.
It I I don't think the meeting version.
Tells you when you have some. If you're on a a messaging app, it tells you when
someone's typing. Oh, there it is.

TS **Terry Silver** 6:32

OK.
Yeah, she says.
She has some small comments. Her mic and videos not working as she thought she
had the problem resolved.
I have some comments.
She's going to call in.

JS **Jim Snell** 6:45

OK. Yeah.

TS **Terry Silver** 6:47

Amy, while we're waiting for Tracy, do you have any comments or questions or
thoughts on the document as is?

AW Amy Walter 6:56

Just I wanted to take a look again at the, you know, professional review ton of situation.

TS Terry Silver 7:04

Mm hmm.

AW Amy Walter 7:05

Which we had talked about.

TS Terry Silver 7:08

OK.

That's Jim. This is up.

Yeah, yeah.

Up a little bit further.

JS Jim Snell 7:19

Maybe it's 44.9. We also touch on it of the FNA will receive feedback from BT Chair.

TS Terry Silver 7:19

OK.

JS Jim Snell 7:25

That's what we talked about last meeting.

TS Terry Silver 7:27

OK.

JS Jim Snell 7:29

And 4.9.

AW Amy Walter 7:30

It's further down.

It's it's executive director, program director, or whatever you're using.

TS Terry Silver 7:32

Oh.

Sorry.

OK.

There it is.

JS Jim Snell 7:37

This one you're talking about?

Is this Amy?

AW Amy Walter 7:42

I think so.

Yeah, the performance process.

I mean my concern I issued before is that it seemed to override anything that at least from my experience I put in in terms of comments about performance.

And the other issue was trying to change the way Commission does business by adding things in the performance review of the executive director.

TS Terry Silver 8:01

OK.

AW Amy Walter 8:08

Those are my 2 concerns.

TS Terry Silver 8:08

Hmm.

JS Jim Snell 8:11

Where's the changing?

AW Amy Walter 8:11

Is the.

JS Jim Snell 8:15
I'm sorry, Terry. Go ahead.

TS Terry Silver 8:16
I didn't say anything. Go ahead please.

JS Jim Snell 8:18
Where where's the changing the business of the Commission?
Piece.

AW Amy Walter 8:25
We talked about it, but I don't see it.

JS Jim Snell 8:28
I think we corrected that in the last meeting.

AW Amy Walter 8:31
OK.

TS Terry Silver 8:33
I do know that we put that in the middle where you see in rating.
We added the feedback incorporate into the program Director's performance
Evaluation and rating where appropriate.
I know there was a concern that that if there were two of us looking at the
performance evaluation, then both ratings should be used.
And I guess averaged.

AW Amy Walter 8:58
Yeah, that that was important.
Yeah, 'cause, that wasn't the case.

TS Terry Silver 9:01
Yeah.

AW Amy Walter 9:02

Yeah, it should be used.
That's what I feel.

TS Terry Silver 9:04

OK.

JS Jim Snell 9:05

And and Terry, if I may, we may have brushed on this in the last meeting, but I don't think we got this far in terms of the how far we got in the review, because I put the the note restart here.

TS Terry Silver 9:17

Mm H.

JS Jim Snell 9:17

I think you maybe were bouncing around a little bit. So I think I think maybe it was something.
Maybe in the chair responsibilities.
Section. I'm not sure.

TS Terry Silver 9:38

Work with F and a designed leadership on the performance evaluation of F and a program director.

JS Jim Snell 9:38

Yeah, yeah, yeah.
Right. And I think that I think the committee added that last time out of that, that sentence.

TS Terry Silver 9:46

Mm hmm.
Amy, do you feel that?
The the two areas that we've looked at just now incorporate your feedback or do we

need something further, something more?
I think.

AW Amy Walter 10:03
Makes a difference. I don't.

TS Terry Silver 10:05
Good.

AW Amy Walter 10:07
My other concern, which I don't see laid out here.
Is trying to change the way the Commission does business or does operations by putting additional things in the Executive Director's performance review.

TS Terry Silver 10:22
OK.

JS Jim Snell 10:23
Hey, Amy, I I did find that that listed under the chair of E TS responsibilities.
We omitted that last meeting where it says call all quarterly meetings and special meetings in coordination with the approval of the FNA program director. We took out that last minute.

AW Amy Walter 10:38
OK.

JS Jim Snell 10:39
Yeah.
Yeah, well, that, yeah, I think that was related to the the meetings because I think that was that was from the original.

AW Amy Walter 10:41
Thank you.

JS Jim Snell 10:54

That that, I think is from the original.
Executive order language.
Amy, is that what you were talking about?
It's it's on the screen right now.
This bullet point here.

AW **Amy Walter** 11:07

No, I mean it was.
I mean, it came up last year when.
The way we were.
The FNA liaison was had a different idea about the way we run our meetings and put
it put something in your performance review and that was concerning to me without
bringing it to the Commission or even the leadership.

TS **Terry Silver** 11:29

Hmm.
So.

JS **Jim Snell** 11:43

Does 4.9 or or that subsection and three?
Sorry carry capture and and clarify that the performance plan and review.
Will be done.
Together.
You know, be it the add of the and rating of and the the sub bullet under the the
Chair's responsibility of working.
However, it was worded working with FNA on the performance plan.

AW **Amy Walter** 12:19

Yeah, I mean, what I'm talking about.
Thank you for for your response.
Is last year there was an added performance element to Jim's review.
Which required I mean issued concern about the way we ran our meetings, the way
we ran the meetings, not calling the meetings and put something in his review
performance review, which means that we, you know, we would have it was looking.
Like it was dictating the way we want to run our meetings and I just.

I don't know how.

What the language would be around that, but I have brought that up more than once and I don't know how to fix that.

Or make it clear that if anybody from FNA has a concern or issue with something to do with the way the Commission does business, they should address the Commission leadership and it should be under discussion with the Commission and not just.

Something that shows up in Jim's performance review.

Just wanna make sure that that's understood and I don't know if we need to necessarily put that in here, but that did happen last year.

JS

Jim Snell 13:36

Yeah, I'm not familiar with what you're referencing, but I guess my question is, is the language in in 4.9.

Of or 3.5, does that capture the partnering of intent of developing and doing developing the plan and doing the performance evaluation?

AW

Amy Walter 14:06

I don't really see it in here.

I.

I mean I I know it's a partnership and I think it addresses most of it. It's just.

I my my main and and I I really do want it to be.

A.

A strong partnership.

I I just and and you know we're all we've all been figuring all this out in the last year and a half, two years about where where things are, what our perceptions are, how processes work.

With with both or all three entities, really the staff in Volunteer Tennessee, the Commission and FNA.

I just, you know, I would like feedback and discussion and review of something if it affects the Commission operations.

Before it just shows up in Jim's review as something he's gonna be graded on.

With respect to how the Commission does.

Evaluations or other things.

I just would like the discussion to be up front. If there's an issue which can be in a called meeting, it can be in a committee meeting or maybe a discussion with the

Executive Committee. But if there are changes that are desired or discussion, more information needing needed.

Before.

That scenario I just.

I hope that's what everybody's.

Intent will be going forward.

JS

Jim Snell 15:43

Yeah. Well, it sounds like, I mean the the current version covers pretty well. It seems to everybody's agreement, the review process.

But I think Amy, what you're talking about is the development of the performance plan for the executive director.

AW

Amy Walter 15:59

Yes.

JS

Jim Snell 16:02

So I I don't know what that means in terms I I don't think 3.

Sorry I can't can't figure out how to do a split screen on the the web version of Microsoft Word.

AW

Amy Walter 16:14

It's not addressed in 3.9.

That's about the view on the back end, not on the performance plan per SE, which is what I'm I'm glad you said that 'cause I wasn't coming up with it.

JS

Jim Snell 16:24

Yes.

Yeah. Yeah, because yeah, because the 3.4 talks about the performance evaluation. And 4.9 covers a bunch of things, but also includes the evaluation.

TS

Terry Silver 16:43

OK.

AW

Amy Walter 16:50

Anyway, that's my two cents.

It's, you know, if something gets added to your performance plan that involves Commission business and there is a concern or an issue and then you've been given a directive without discussing it with the Commission or Commission leadership.

TS Terry Silver 16:52

Mm hmm.

AW Amy Walter 17:07

And you're being judged on that.

I would just like it to be more on the front end on the discussion or the question or the inquiry before it just shows up in your performance plan is what I would like to see.

And I don't know where that would go. If it goes anywhere.

JS Jim Snell 17:26

Well, I I I mean I I don't know.

Adam's obviously not here, but Eugene is, so maybe he can talk on Adam's behalf.

I mean the only thing that I could see that would not require a whole lot of rework would be to potentially add.

All right.

Performance plan.

AW Amy Walter 17:54

You could say plan and evaluation I guess.

JS Jim Snell 17:54

A.

TS Terry Silver 17:58

And performance evaluation.

AW Amy Walter 17:58

I'm.

Well, it's the plan is what's I'm talking about, yeah.

JS Jim Snell 18:01
Yeah, yeah.

TS Terry Silver 18:05
Yes. Yeah.

JS Jim Snell 18:08
Right.
Right. So.

AW Amy Walter 18:11
Yeah.

JS Jim Snell 18:12
Again, I don't know.
That.
That would take care of the 3.4 I I think.
That three of the four point.

TS Terry Silver 18:30
9.

JS Jim Snell 18:31
Nine is has got a lot of different stuff in it, so.
Oh, it could potentially fit in this sentence here.
If feedback from the volunteer chair regarding the the program directors
performance plan and performance.

AW Amy Walter 18:58
I would like to see that I don't really see where it would be harmful.
I think it would be.
Going forward, it would be productive.
It would be helpful.

TS Terry Silver 19:09

Do we want to put a sentence in here that?

F and.

A.

In working with BT chair.

Some some some Senate saying that they will work together if any additions or changes are made to the performance plan.

Something like that.

JS Jim Snell 19:30

Well, the performance plan is new every year, so there's no additions or changes it. It starts fresh every year. Now granted it, you know, builds on itself and you know, some of The thing is operational.

TS Terry Silver 19:40

OK.

JS Jim Snell 19:47

But there are other things that are that are maybe specific to goals or things going on every year, so.

TS Terry Silver 19:55

OK.

JS Jim Snell 19:56

I not saying no to that.

I just.

I don't think it's.

Building on or changes to, I think it's, you know, feedback in developing the plan.

I mean, you could almost regurgitate to some extent what you said up there in that bullet in 3.5.

You know, I I think that's the intent and and how it's worked is you know the chairs provided.

Recommendations for inclusion in the performance plan and then each interim and

final period provides feedback on performance. I mean, I think I don't have Jim's IPP pulled up, but I mean, I think several of the goals are are very specific to the board of kind of activ.

And the goals of the overarching.

Commission. So.

Well, would would everybody be OK with just kind of with that same one up there, just F and A will receive feedback from the BT chair regarding the program director's performance.

Plan and performance.

TS **Terry Silver** 21:18
Mm H.

JS **Jim Snell** 21:19
Is that yeah.
Does that cover what you're talking about, Amy?

AW **Amy Walter** 21:23
Yes.

JS **Jim Snell** 21:24
OK.

AW **Amy Walter** 21:25
Thank you. Sorry.

TS **Terry Silver** 21:27
No, that's OK.

JS **Jim Snell** 21:27
Yeah.

+18***86** 21:30
And hey, Jim, can you hear me?

TS Terry Silver 21:30
Thank you.

JS Jim Snell 21:33
Yeah, yeah.

+18***86** 21:35
OK, OK.
All right.
Could you also add back in the 3.4 work with FNA designated leadership on the performance and evaluation and the development of the performance plan of the FNA program Director?
Since it's fresh every year, then I guess it's. I guess it's kind of realigned and those goals that you build on are added on to and then maybe new goals are set and you know maybe the chair helps helps develop.
Those new goals as it goes.

AW Amy Walter 22:21
I like that because it could.

JS Jim Snell 22:21
Yeah.

AW Amy Walter 22:23
It does clarify even more that it's a collaboration.

JS Jim Snell 22:31
Yeah, the the chair is providing input and recommendations into what the Commission would like to see as part of the plan.
Yeah. So, Tracy, I I think you're joining by phone.
So you may not be able to see but what so?
To try not to have to add an additional bullet point, it just says work with.
So this is under the 3.4.
The chair responsibilities work with FNA designated leadership.

On the development of the performance plan and performance evaluation of the F and a program director.

 **+18*****86** 23:07

OK.

Yeah, I think.

I think I think that sounds you know like I mean it's the whole process.

It's the whole process that the state has at the moment, right?

 **Jim Snell** 23:15

Yeah.

 **+18*****86** 23:18

So it's, you know, you do the evaluation and then you develop the performance plan and you can even add I think somewhere in here.

And I can't remember where I read it.

You know, and even if the even if FNA and the chair wanted to be together when they provided the program directors feedback, I mean you know if they wanted to do that together that may not be possible.

Because of of timing and and time commitment.

But you know that could be, you know, so that we're together from start.

 **Jim Snell** 23:58

Well, that that's I think that's already, you know covered as part of providing that feedback throughout the process.

 **+18*****86** 24:07

OK.

 **Jim Snell** 24:11

And the intent.

Yeah, I'm just. Adam had added some some detailed comments.

Under 4.9.

In terms of the workflow.

TS **Terry Silver** 24:30

Mm hmm.

JS **Jim Snell** 24:32

So I I.

That if you saw something like that, it would probably be in those notes, I would think.

But I I don't, I'm not sure.

TS **Terry Silver** 24:46

Mm hmm.

+18***86** 24:56

Is there?

Is there any place in I guess the final thing for?

You know, I'm. I'm hoping on the evaluation and the.

Development of the performance plan.

That to sign off that both parties are in agreement.

With this or I don't know exactly how it you know, every place works differently. So I don't know, you know in collaboration or if.

If there's disagreement with this, how would that be worked out?

JS **Jim Snell** 25:44

Well there, I mean, so to be blunt.

I mean, there's no, at least in this agreement, nor in the process, there's no arbiter.

If you will, you know, at the end of the day.

Of.

You know and and this is going to sound more blunt than I think than not.

I think that I intend it to be the end of the day of F and A is the the employer and and maintains the the final say.

But the intent is to work in collaboration and you know, getting feedback and input and feedback.

Into the development of the plan, the goals and intent.

And needs of the Commission.
And then how Jim is?

AW **Amy Walter** 26:40
This Amy, how can I help you?

JS **Jim Snell** 26:43
Amy. Yeah. Mute.

AW **Amy Walter** 26:45
Joe, I have to call you back.
I'm in the middle of it. Zoom.

JS **Jim Snell** 26:49
You can hold on.
She may be off now.

AW **Amy Walter** 26:53
OK.
Sorry.

JS **Jim Snell** 26:58
No problem.
Lost my train of thought.
Now but.
The the intent.
Who was asking that?
Tracy, I think.

TS **Terry Silver** 27:09
Mm hmm.

JS **Jim Snell** 27:10
Is to work together, but you know at the end of the day, if there's, you know, F and a,
ultimately you know holds the.

Final say if you will of the the plan, the rating and and that.

But the intent is working with Terry, the chair of in providing feedback on Jim's both performance and the the goals.

For for the future year.

TS **Terry Silver** 27:52

Tracy and Amy, are you OK with what we have presently?

AW **Amy Walter** 27:59

Yeah, I am.

+18***86** 27:59

Yeah, I'm. I'm OK with that.

AW **Amy Walter** 28:00

I mean, if it's a collaboration, you know we I don't know if we have to detail discussion or anything, but you know that that seems like it's it's.

It's illustrated with the collaboration.

TS **Terry Silver** 28:16

OK.

OK.

So can we if everybody's good with that, can we move forward?

AW **Amy Walter** 28:26

Yeah, I'm OK with.

TS **Terry Silver** 28:27

OK.

Is there?

Is there any other, you know, anything else in this document that we need to discuss and possibly change?

Or is everybody good with what we have thus far?

+18***86** 28:43

Terry, this is Tracy again.

There are two minor two very, very minor additions that I would like to to add in 6.1.

TS **Terry Silver** 28:45

Yes.

+18***86** 28:55

Where it says FNA will continue to provide administrative support.

Would we consider administrative support services because that's what the executive order says, and then on 6.4.

The same when it says support we that we put support services because that's the language of the executive order.

TS **Terry Silver** 29:17

OK.

OK.

Support.

Financial and where does see that 6.4?

+18***86** 29:27

And budget.

TS **Terry Silver** 29:28

Yeah, budget support services.

+18***86** 29:29

Yeah, but for yeah.

TS **Terry Silver** 29:32

Mm hmm.

OK.

Thank you for catching those.

+18***86** 29:40

And.

And then this is a little picky thing.
It's 6.5.

AW **Amy Walter** 29:44

I've taken this to get the office.

+18***86** 29:47

It and it it refers to staff, but in previous in this document we've we've called them Vt staff.

TS **Terry Silver** 29:52

Mm H.

+18***86** 29:57

I guess I guess it's OK. No, we identified.

I'm sorry.

I apologize.

We identified staff.

TS **Terry Silver** 30:01

No.

+18***86** 30:03

Remote refers to Vt staff, so I'm sorry.

TS **Terry Silver** 30:05

OK, OK.

No, that's OK.

OK.

OK.

All right.

Anything else?

Thank you, Tracy. For those additions, I think those were good.

OK.

 **+18*****86** 30:38

What was the discussion on at the end on the term of this agreement?

 **Terry Silver** 30:44

Hmm.

 **Jim Snell** 30:52

Uh.

Yeah, it looks like so.

There's a there's some notes from before, so Jessica.

Asked in the comments whether or not that meant that we needed to be reviewed and signed each year.

I.

I don't think that was the intent that it would be reviewed every single year, but that and then I added a note that we potentially need to.

That we replaced.

That will continue unless both parties agree to terminate or or something similar.

Hey, Lucian's on.

I think he's on vacation, but still.

Hey Lucian, do you have any suggestions for how to kinda create a perpetual sort of document in language?

In this.

 **Lucian Geise** 31:56

No, when you can.

 **Jim Snell** 31:59

Term.

 **Lucian Geise** 32:00

You can say.

I guess I'm you want both parties to have the decision to terminate it or it will continue on unless some circumstance triggers it.

I I think I can wordsmith something with a little bit of time, but but that's the the idea that you wanted to continue.

TS **Terry Silver** 32:21
Great.

LG **Lucian Geise** 32:29
Unless something.
Either either party wants to revisit one of the terms or something like that.

JS **Jim Snell** 32:41
Yeah. So.
For those who aren't steeped in legal language, I think there's there's a unilateral.
Right determination and then a bilateral right determination. And I think what what the group discussed earlier is that both parties would would need to agree to terminate it. I think is what we it's been a while.
So I don't remember exactly.

TS **Terry Silver** 33:06
OK.

JS **Jim Snell** 33:08
So that would be a bilateral termination.
Or or either party.
We could say we don't like this anymore.
We're going to terminate it and that that would be the the unilateral right determination.
Yeah, I I mean at the end of the day, I mean to just state the obvious.
Not a whole lot changes at that point because the executive order is what the executive order is.
And volunteer Tennessee is still attached to F and a, so I mean.
But.
If somebody feels more comfortable kind of laying out some language for a termination or a revisit, I may I may, you know, call it more of a a revisit versus a termination cause.

LG **Lucian Geise** 34:02

Yeah, I mean we've we've talked in terms of.

JS **Jim Snell** 34:04

There's probably a legal term for regulations that better than, say again, Luke. Sorry.

LG **Lucian Geise** 34:08

Yeah, the, the the entire document is couched in building the relationship and how we're working together to to end it with one one party or how how we're going to terminate this sort of takes a different.
Different direction that makes sense.

TS **Terry Silver** 34:34

Mm H.

LG **Lucian Geise** 34:40

It would continue, yeah.

TS **Terry Silver** 34:40

I mean does does anyone feel strongly that we need to change?
It will continue on a year to year basis.

JS **Jim Snell** 34:51

Well, I think the problem that Jessica was pointing out, if if it says year to year basis. It implies that the entire thing has to be reviewed and renewed and reagreed to every year, as opposed to something that's indefinite until.
Both parties say we need to revisit this.
Which is probably a better thing to do to just let it stand until.
Until everybody says.
But we we need to look at this, right?

TS **Terry Silver** 35:27

Need to wait for some clarifying language from Lucian for this piece.

JS **Jim Snell** 35:34

I would suggest that anything that's added wouldn't be.
Hopefully you know if others agree wouldn't be significantly material to to cause the need for a whole nother meeting.
You know if if you can kind of articulate what or Luke, if you think you sort of heard what the the goal is, it's to me it's basically that.

TS **Terry Silver** 35:51

Yeah.

JS **Jim Snell** 36:02

That this is a perpetual agreement, but you know.
May be reviewed, you know.

LG **Lucian Geise** 36:12

If if a party wants to revisit something.

JS **Jim Snell** 36:12

I mean, I guess you need.
Yeah. Any any agreement that two parties enter into if the two parties then agree can can be reviewed.

LG **Lucian Geise** 36:17

Yeah.

JS **Jim Snell** 36:24

But something.
It I forget who even brought that up, and I know Jessica's out.
But Terry or or Tracy or Amy, does that sort of rambling?
Capture what you think we'd like to end this on.
On to Luke's point, on a more positive then, here's how we cancel this.

+18***86** 36:50

Sure. As as far as me, I just you know.

AW Amy Walter 36:50

Well, yeah. I mean, you know, it could be.

It could be reviewed every year.

I don't know if you have to create a committee or reviewed upon. I mean if someone hasn't has a question or wants to change something, I don't.

JS Jim Snell 37:08

Mm hmm.

AW Amy Walter 37:10

I don't if you need to. I mean, it looks to me like this just gets renewed every single year, but I know we were talking about being a working document until.

Or if we ever decide to do something different.

So.

I don't know if you know, upon review every year.

I don't know.

I don't know if we want to review it or and make sure it's we need to tweak anything.

Does anybody else have some feedback? Sorry.

LG Lucian Geise 37:44

I mean, you could build in language that authorized the chair. I'm sorry. Go ahead.

+18***86** 37:45

You know, I mean, I don't usually.

Go ahead, go ahead.

LG Lucian Geise 37:54

I was gonna suggest it.

It shall continue on and maybe amended upon request or or it it may be amended.

I requested one of the parties and then we would work through whatever the potential change is.

AW Amy Walter 38:13

That makes sense.

JS **Jim Snell** 38:15

Yeah. How about how about?

Lucian, let me know if this is doesn't make sense, but we'll continue unless both parties agree to a amend.

Or or review or something like that.

Or it will continue either until or unless both parties agree to review or amend, or something along those lines.

LG **Lucian Geise** 38:48

I'll. I'll, I'll put some words together and circulate it to the group.

JS **Jim Snell** 38:51

Yeah.

LG **Lucian Geise** 38:53

That's all right, yeah.

JS **Jim Snell** 38:53

Sure.

TS **Terry Silver** 38:54

OK.

JS **Jim Snell** 38:55

Yeah. And then maybe we can share that and if if others don't have concerns, then you know, maybe there's no need.

LG **Lucian Geise** 38:55

OK, OK.

JS **Jim Snell** 39:03

But if you know someone does have a concern with the language that that Luke provides, then you know you can call another meeting, I guess, but.

TS Terry Silver 39:16

OK.

That sounds good.

So, Lucian, if you'll if you'll send that out, we can review it. And then if everybody is good with the language that we've finally come up with in this document, this Memorandum of agreement, we can bring this forward to the full Commission at our next meeting.

AW Amy Walter 39:38

I will say I'm good with it.

TS Terry Silver 39:40

OK.

JS Jim Snell 39:41

And and that's not until August.

So there's plenty of time to get the the suggested language on that termination part or or the review and send it out to the Committee for the Committee to weigh in and thumbs up thumbs down before before the next meeting.

TS Terry Silver 39:51

Mm hmm.

OK.

That sounds lovely.

Any other comments, questions, concerns from this group?

I really appreciate the work and I know it's been difficult at times, but I'm glad that we've made it through.

And I think this is something that we can.

I'm I'm proud of it and and able to see where FNA works with the Commission and the staff.

I think this was good.

This was good work.

If there are no other comments or questions or concerns, I think we can adjourn the meeting a little early and Lucian will look forward to seeing what you create for that,

the term peace.

I don't think we need to meet again unless we have some comments or concerns from that.

From what Lucian creates for us.

Everybody good with that?

AW **Amy Walter** 41:05
Yeah.

TS **Terry Silver** 41:06
Yes.

JS **Jim Snell** 41:06
And Terry?

+18***86** 41:06
Yep.

LG **Lucian Geise** 41:07
And we'll talk to you later.

JS **Jim Snell** 41:09
Terry. What what I'll do is I'll take this doc, the online document and just download it as a as a Word document and send that out to the entire group as a as a PDF attachment. Just so that everybody doesn't have to log, you know, go on to.

TS **Terry Silver** 41:19
Mm hmm.
OK.

JS **Jim Snell** 41:28
You know the SharePoint and and figure out they can have it and you know, look at it easily.

TS **Terry Silver** 41:34

Good, that sounds great.

Lucian, were you saying something as well?

LG **Lucian Geise** 41:42

Just a thing. I will circulate that to this group.

TS **Terry Silver** 41:46

OK.

Thank you so much.

I know you're on your vacation.

I appreciate you being on this call with us and and helping us with the language.

LG **Lucian Geise** 41:55

No problem.

TS **Terry Silver** 41:56

OK. All right.

If that's it, we can end this meeting and thank you all for your work and look forward to finishing this up and then bringing it to the entire Commission next.

JS **Jim Snell** 42:11

Thanks so much everyone. Thanks all.

TS **Terry Silver** 42:12

Hey thanks for your help.

AW **Amy Walter** 42:13

Thank you.

TS **Terry Silver** 42:15

All right. Bye bye.

+18***86** 42:15

Bye.

● **Jim Snell** stopped transcription