# **Transcript**

September 10, 2025, 3:34PM

- ☐ **Jim Snell** started transcription
- JS Jim Snell 0:04 OK, we should be good to go.
- Ts Terry Silver 0:07

OK, I want to welcome everybody to the Volunteer Tennessee Executive Committee meeting today.

We're going to be reviewing and voting on executive committee and Commission minutes the Memorandum of Agreement and AmeriCorps funding issues, and if we have time discuss options for the conference and the Governor's Volunteer Star Awards.

And then we'll have some time for a public comment.

Comments. Thank you all for being here today.

Our first order of business is to confirm a quorum. There are currently 7 voting members of the Executive committee, so we will need 4 voting members for a quorum.

Jessica, would you please do a roll call for us?

- Jy Jessica Youngblom 0:49 Yes, destiny brown.
- Destiny 0:52 Here.
- Jy Jessica Youngblom 0:53 Nathan farner.
- Farnor, Nathaniel James 0:55
  Present.

#### Jy Jessica Youngblom 0:56

Craig Greg Lyles.

Terry silver.

Betty White.

Eileen Wallen and Avon Wood.

And Jessica youngblom here.



#### **Terry Silver** 1:10

OK.

All right.

Thank you.

Our next order of business is to approve a statement of necessity due to scheduling conflicts.

Lesson a quorum of Volunteer Tennessee executive Committee members is present in person for the meeting today.

So under Tennessee Code annotated section 8-44 DASH 108.

The Volunteer Tennessee Commission is allowed to rely on the participation of members.

By electronic or other means to constitute a quorum.

Only upon determination by the Commission that a necessity exists, the Executive Committee is scheduled to consider the time sensitive approvals of the Memorandum of Agreement, 2025 Ameera course, Formula Recommendation revision and 2026 AmeriCorps funding timeline do I hear a motion to approve the deter?

Of necessity to proceed with the meeting with the quorum to include electronic and phone.

Participants based on the time sensitive.

Of the matter on today's agenda.

## Farnor, Nathaniel James 2:15

So moved or second.



Eileen 2:15

I so moved.

- Terry Silver 2:16

  Do I have a second?

  OK.

  Jessica, would you please do a roll call?
- Yeah. And just so I can confirm.

  Did Eileen make the motion?

  And then Nathan, second it.

  Is that what we're OK?
- Terry Silver 2:29 Yes.
- Jy Jessica Youngblom 2:32 All right, destiny.
- Destiny 2:34 Aye.
- Jy Jessica Youngblom 2:36 Nathan.
- Farnor, Nathaniel James 2:37 Hi.
- Jy Jessica Youngblom 2:38 Greg.
- GL Greg Lyles 2:39 Aye.
- Jessica Youngblom 2:41
  Terry.

- Ts Terry Silver 2:42 Aye.
- Jy Jessica Youngblom 2:44
  Betty.
  Eileen.

I.

Yvonne and Jessica I.

Ts Terry Silver 2:57 OK.

Thank you very much. OK.

- Jy Jessica Youngblom 2:57 The motion passes.
- Terry Silver 2:59
  Thank you.

Our next order of business is to review and approve minutes of the Commission meeting from May, the 2nd, 2025.

Hopefully you've received and reviewed these minutes on August the 27th. If you need a moment, let's take just a minute to review.

Does anyone have any corrections or additions?

Do I hear a motion to approve?

- GL Greg Lyles 3:32 So move.
- Ts Terry Silver 3:34 A second.
- **Eileen** 3:35 2nd.

- Ts Terry Silver 3:38
  - Right. Jessica, can we have a roll call vote, please.
- Jessica Youngblom 3:42

Destiny.

Nathan.

Greg.

- GL Greg Lyles 3:49 Aye.
- Jessica Youngblom 3:50

Perry.

Eddie.

Eileen.

Yvonne.

Jessica abstain.

Terry Silver 4:06

OK.

Next, we need to review and approve minutes of the last Executive Committee meeting on May the 19th, 2025.

Again, you should have received these on August the 27th.

Take just a moment.

Let Jim bring those up and review just for a moment if you can for his Jim.

JS Jim Snell 4:29

Yeah, hold on.

So Betty, I just called Betty, she called me and I missed her call and I called her back.

- Ts Terry Silver 4:35 Uh-huh.
- Js Jim Snell 4:35

So I'm I'm sending her the.

I'm sending her the she's having trouble joining.

- Terry Silver 4:44 Oh, OK.
- Js Jim Snell 4:45

So I'm let me.

Let me send the link to her because. Yeah, yeah, yeah.

Ts Terry Silver 4:51
You're doing double duty.
OK.

Js Jim Snell 4:55

So let let me. OK, now I've I've minimized my.

My e-mail.

You share the screen with the minutes, OK.

Terry Silver 5:06

OK.

This is from May the 19th.

OK.

Does anyone have any corrections or additions?

Do I hear a motion to approve?

FJ Farnor, Nathaniel James 5:27 So moved.

TS Terry Silver 5:29

Do I hear a second?

OK.

Nathan and Eileen, thank you. Jessica, would you please do a roll call? Vote please.

Jessica Youngblom 5:40 Yes.

Destiny.

Nathan.

- FJ Farnor, Nathaniel James 5:46 Hi.
- Greg.
  Greg.
  He's saying I he's on mute.
- Ts Terry Silver 5:56
  Muted. There you go.
- GL Greg Lyles 5:57 Yeah, I was.
- Jy Jessica Youngblom 5:58
  Terry.
- Terry Silver 6:01
- Jy Jessica Youngblom 6:01
  Betty Eileen.
  Aye.
- Js Jim Snell 6:06
  Sorry, sorry, Jessica.
  Betty has joined, but it looks like maybe she's muted.
- Jy Jessica Youngblom 6:11

Oh,	ОК
Betty.	

- BW Betty White 6:14 Yes.
- Terry Silver 6:16 Mm-hmm.
- Jy Jessica Youngblom 6:19
  Eileen.
  I she's on mute.
  And then, Yvonne?
- Ew Evon Wood 6:26 Yes.
- Jy Jessica Youngblom 6:27 OK.
- Js Jim Snell 6:30 And Jessica?
- Jy Jessica Youngblom 6:30 That passes.
- Jim Snell 6:31
  Sorry, Jessica, could you?
  Could you sign both of those sets of minutes and then e-mail them to me?
- Jy Jessica Youngblom 6:36 Yep.
- Jim Snell 6:37 Awesome. Thank you.

# Terry Silver 6:39

Thank you. OK.

Next, we need to approve the Memorandum of agreement.

Hopefully.

This executive committee has had time to review it thoroughly.

We spent, I think four or five meetings together going over this and trying to come to an agreement on several areas.

Do you have any questions or comments to add to this draft?

For the Memorandum of agreement.

Destiny 7:11

Just for clarification and awareness for all to remind us, we ended up with.

Terry Silver 7:14
Yes.

Destiny 7:17

Pretty much staying the way it was originally written.

Is that correct?

**BW Betty White** 7:22

Hmm.

Destiny 7:24

What's how are we structured?

Is the structure still?

Ts Terry Silver 7:28 Yes, destiny.

Destiny 7:29 OK.

TS Terry Silver 7:29

The drugs are still the same.

We we had some minor revisions.

Mostly to clarify roles which I embedded wanna see?

Betty was there.

Jessica, were you?

You were there for some of the meetings, right?

Jy Jessica Youngblom 7:48 Yes.

#### Terry Silver 7:49

If there's anything that you feel like it needs to stand out, but I really feel with Tracy, Betty, myself. Jessica.

Adam Eugene.

And Sarah, I felt like we worked well together to get this document up to where it needs to be, where it is today.

BW Betty White 8:06

Well, and Adam was also.

- Destiny 8:07 Thank you, Jerry.
- BW Betty White 8:08

  Adam was also in that committee.
- OK. I didn't mean to skip Adam. I thought I said Adam, but yes.
- Bw Betty White 8:14
  From FNA. So yes with trace.
- Terry Silver 8:15 Yeah. Yes.

- Jy Jessica Youngblom 8:17
  But yes, definitely it is essentially the same.
  There was just clarification of roles.
- Terry Silver 8:21 Yes.
- Destiny 8:21
  Thank you.

  Just wanted to make sure I didn't miss anything.
- Terry Silver 8:24
  Thank you.
- FJ Farnor, Nathaniel James 8:25

  And if I can so an atom and the FNA team, everybody on both sides seems to be content with the way that it is outlined. Is that accurate?
- Terry Silver 8:35
  That's correct, yes.
  Any other comments or questions?
  OK. Do I hear a motion to approve the Memorandum of agreement?
- BW Betty White 8:50 So moved.
- Terry Silver 8:51
  Do I hear a second?
- Ew Evon Wood 8:53 2nd.
- Terry Silver 8:55 OK.

- Jy Jessica Youngblom 8:56 Who was the 2nd?
- Terry Silver 8:56
  Thank you.
- Jessica Youngblom 8:57
  Was that Yvonne? Yeah. OK.
- Terry Silver 9:00
  Yes.

  Jessica, would you please do a roll call? Vote, please.
- Jy Jessica Youngblom 9:02
  All right.
  Destiny.
- Destiny 9:06 Aye.
- Jy Jessica Youngblom 9:08
  Nathan.
  Greg.
- GL Greg Lyles 9:11 Aye.
- Jy Jessica Youngblom 9:13
  Perry.
  Betty.
- Bw Betty White 9:17 Aye.

- Jy Jessica Youngblom 9:19 Eileen.
- Eileen 9:20 Aye.
- Jy Jessica Youngblom 9:22 Yvonne.
- Ew Evon Wood 9:24 Yes.
- Jessica Youngblom 9:25
  And I'm staying.

  Jessica abstain. Sorry for the recording, all right.

  That passes unanimous unanimously. Sorry.
- Terry Silver 9:34
  Thank you, Jessica.
  All right, we're going to move on now to Grant's discussion.
  Eileen, would you like to get us started on our grants discussion?
- Eileen 9:52
  Actually, I'd I'd like to defer to.
  Jim, if I could.
- Ts Terry Silver 9:58 Of course.
- **Eileen** 9:58
  I I'm actually on my on vacation and my mind is somewhere else.
- TS Terry Silver 10:04

I totally understand and and we have we, we did spend considerable time thankfully at our meeting going over these.

- **Eileen** 10:06
  Sorry about that.
- Terry Silver 10:12
  So Jim, if you would take over for the Grant's discussion, that would be great.
- Jim Snell 10:17
  Yeah, of course.

  I I am very happy to try and keep Eileen and her vacation state of mind so.
- Terry Silver 10:24 Agreed.
- Eileen 10:24 You can.
- Jim Snell 10:24
  Oh yeah, for sure.
  So the the first thing is the conflict of interest and.
  Betty, I don't.

Did you send your conflict of interest, Betty?

- BW Betty White 10:36
  Yeah. Just just this morning.
- Jim Snell 10:38

  Got it.

  OK, good. And and did you, sorry I haven't had a chance to see it.

  Did you have a conflict? OK.
- Betty White 10:44 No.

# Jim Snell 10:45

So I believe the only two people who identified conflicts were Nathan and Destiny, but with just with the AmeriCorps Formula Part.

So there's other parts of the voting and and discussion that don't include that, so. I think we can go to the to the first part.

Which is the review and also update on the competitive process. So.

This is the the chart that that we presented or staff prepared for the Commission meeting on August the 8th and the so these thirteen programs are the ones that we submitted to the competitive process, the ones that are in either.

No, sorry.

No shading or yellow shading were ones that were offered funding.

At the competitive process and just really quickly, the national competitive process we can.

Tennessee can send our best programs up to compete against programs from across the country.

The AmeriCorps agency makes that decision on which programs to fund.

So it's made that decision's made at the federal level, but what it does is the more programs we can get funding.

In the competitive process, it frees up Formula Funds so that we can have more formula programs or I mean well, not more.

I mean, we can have the same number of programs, but it it adds to the total amount of money that Tennessee has for americorp.

So they offer full funding for city year in Memphis.

They offered full funding for Martha O'Brien Center, but Martha O'Brien Center decided that they did not want to continue, so they declined funding.

They offered full funding for Memphis teacher residency.

But that funding was on hold by the Office of Management and Budget.

The good update is that that funding has now been released by the Office of Management and Budget, and we're working with the AmeriCorps Agency to process the award letter to get the funds actually to Memphis teacher residency. Now, because of the timing, they had to.

Change their members from the full time slot.

Which is 1700 hours of service over a calendar year.

To a 1200 hour slot because the program typically would have already started in August and it's a school based program.

So once school is over, their members don't really have an opportunity to get additional hours, so they had to go from 1700 hours to 1200 hours. And so that means that their total amount that they're they're requesting.

Has gone from \$1,000,000 to \$570,500 to reflect that reduction in the number of hours that the members will be serving, but the good news is that the money's been released and we're working on getting the award letter.

Relay Graduate School of Education and Memphis teacher residency were both offered funding.

Well, relay was offered full funding, but they didn't want to go into the competitive process. And so they asked us if they could.

Go in.

Stay in the formula process and and so we move them back into the formula.

Teach for America. You can see they asked for 80,000. AmeriCorps offered them no money, but all of the members that they requested.

And teach for America asked if they could go into the formula portfolio as well. At that request of 80,000.

And then Tennessee's Community Assistance Corporation was offered. Just a tiny bit.

Below what they requested, they asked for 808228 and AmeriCorps offered them 8/08/70.

So essentially full funding.

Terry Silver 14:49
Mm-hmm.

# Js Jim Snell 14:53 So.

The Memphis Teacher Residency is the only one that's different from what we presented back in August because those, again, those funds have been released, but they're they'll be getting a slightly lower amount.

And I'm I'm happy to answer any questions if anybody has.

S.

Questions about that.

**Destiny** 15:16

I have a follow up question. Since they're gonna be receiving lower amount, are we able to use that money in a different capacity and if so, how is that affecting the formula?

**JS Jim Snell** 15:26

That's a good question.

We can't because this the competitive money isn't volunteer Tennessee's money. It's the federal money, because they're the ones who so they can use it for other things.

But but Tennessee can't.

- Terry Silver 15:40 Mm-hmm.
- Jim Snell 15:40
  So unfortunately, yeah, unfortunately it doesn't add to the amount that we can offer to other programs.
- **Destiny** 15:40

OK.

OK.

Thank you.

Jim Snell 15:47

Yeah, of course. That's a good question.

Other questions, and this doesn't require a vote again because.

- TS Terry Silver 15:54 Right.
- Jim Snell 15:55

  The decisions made at the federal level, so this is just more for information for

everybody on what happened with that national competitive process. So, Terry, if if you're OK, I can move on to the miracor formula.

- Terry Silver 16:07 Mm-hmm.
- Js Jim Snell 16:13 Part.
- Terry Silver 16:15

  And we need to those with conflicts need to mute themselves until after this discussion.
- Js Jim Snell 16:16 And.
- Terry Silver 16:20
  I believe Destiny and Nathan.
- Jim Snell 16:23
  Right. And and and the two of you can stay on if you'll just stay on mute during the discussion and vote. OK, so the AmeriCorps formula.
- Terry Silver 16:23 OK.
- **Js Jim Snell** 16:35

This chart is.

It is the same as what we presented.

And actually, I think what I'm gonna do is.

Maybe open up the.

The Excel version of this so that I can.

So that so that I can freeze the panes and and move it around a little bit.

And I opened up the wrong one.

So let me stop that and open up the right one.

OK.

All right, so.

Lots of color in this.

The the bottom line is that at the time of the May meeting, there were a lot of unknowns.

We didn't know which programs were going to get funded in the competitive process.

We didn't even know how much formula Money Tennessee was going to have.

So what?

The Commission approved at that time, rather than approving specific amounts, was a general.

Funding strategy.

To maintain funding for existing programs or programs that were already in the Tennessee portfolio as best we could.

So through a couple iterations.

What we ended up with is.

You make this bigger.

What's in this kind of set of last columns that was presented to the Commission on August the 8th?

Essentially, we were able to offer full funding.

For all of the programs and to bring on one new program.

So a couple, yeah.

# Terry Silver 18:38

Awesome.

#### Jim Snell 18:40

Yeah, it was really good.

A couple explanations bridges USA they also.

Decided that they were not going to continue along with Martha O'Brien Center.

So that's why they.

Are are funded at 0 because they they didn't want to continue.

City year Memphis I mentioned.

They're so they're in the competitive process. When we started out all of this, we didn't know and so.

The Grants Committee and the staff talked about just including all of the programs, including the ones that have been sent to the competitive process.

For formula consideration, but city year got funded competitively so we took them out of this chart.

Again, we moved Martha, Brian, and Tennessee's Community Assistance Corporation also got competitive funding, so we removed them from this chart.

Let's see. So and so these at the top are continuation.

So there each program applies once every three years in. In between there what's considered continuation. So as long as they're performing OK and they're they're not having serious problems typically.

The the Commission approves them for their continuation years to keep going, but at the end of that three-year grant process or grant time frame, they all have to re compete against any brand new program and against other programs.

That are also re competing.

So the continuations are the ones at the top.

So the ones that were at the end of their three-year process.

Are the ones that are down at the bottom of the chart.

So a couple caveats about this.

We were able again to fully fund most of the programs. Clint Powell.

Even though we were, we offered them.

More funding after kind of the craziness of having to do severe cuts to programs to maintain at what we thought was going to be the level.

Assuming that none of the competitive programs got funded, they decided they were going to focus on a single program component and previously they they did three kind of three different distinct things and they decided they wanted to just focus on one.

And so they they requested lower.

A lower funding amount than what they had originally requested.

The other thing I'll note is Memphis Teacher residency is in this chart again, because at the time their funding was on hold for the competitive process and and staff recommended that we keep them in the formula process until that was resolved.

Public Education Foundation they requested.

Lower funding amount than what they originally requested.

Just because they had they ended up because of the craziness of not knowing what was going on. They ended up with fewer placements for their members.

- Terry Silver 21:53 Hmm.
- Js Jim Snell 21:54 And.

The Teach for America.

There's they kind of the same thing. They originally requested 80,000, but by the time everything was said and done and we knew how much funding we had.

They they only had placements for 65 members and so they requested 65.

And then the one brand new program that had the highest review scores, now they did have through our risk assessment, they did have a high risk based on our pre reward risk assessment. But they had the highest review scores.

And so staff recommended funding them at their full request.

- Terry Silver 22:40 OK.
- Js Jim Snell 22:40

That that's kind of the.

The.

Brief explanation.

I'm happy to go into detail about any specific program if anybody wants.

And before anybody ask any questions, I will say also.

That the final formula allocation we learned between the May meeting and the August meeting, we learned that it was a little bit over 3.8 million.

We weren't sure whether or not we'd be able to use this one million in unexpended funds from our previous grant.

It turns out that we can, but that million is what we had kind of set aside for Memphis teacher residency.

But we don't need to use that now because they're in the competitive process. So we don't need to worry about that.

Awesome. Does anyone have any comments or questions? OK. Do I. Thank you, Eileen.

**Eileen** 23:43

I have a question.

Sure.

That that one million that we had set aside for a Memphis teacher residency.

Can we use that for something else or to fund another new program that we weren't able to fund before?

- Jim Snell 24:07

  That is, that's a great question.
- GL Greg Lyles 24:10 Can you?
- **JS Jim Snell** 24:11

The bottom line answer is potentially we could.

But.

That that money that sorry I hid, I hid that.

I hid that to be able to get all the programs kind of on one screen, but that doesn't really work.

That money is from what's called a fixed amount grant.

And.

The programs have to apply specifically for a fixed amount grant when they submit their applications.

And the all of the new applicants.

Were what's called a cost reimbursement grant.

And so it we wouldn't really be able to switch them over and use that funding and that funding is actually we're we're already past the end of that.

Three-year Grant for that fixed award.

And so we had to get a no cost extension on the federal award to be able to use that \$1,000,000.

And it's only available for for one year, so it would only be available through July of 2026.

At which Memphis teacher residency was OK with that because again, their program is based on a school year.

But most of the other programs we give them the flexibility to to go from August 1. Of one year through December of the following year so that they can, if they have any challenges getting Members started they they've got a little bit more flexibility. So there's a couple reasons why it we can't use that money, but it is still there now because we we don't really have plans to use it this year and we're at the end of that three-year grant.

It'll we'll have to return it.

- Terry Silver 26:09

  Jessica has a question.
- Eileen 26:13 Thanks Jim.
- Jy Jessica Youngblom 26:13

  Jim Jim Semi answered my question of what will happen with that funding.
- Terry Silver 26:17 OK. OK.
- Jy Jessica Youngblom 26:19

And I don't like it either.

But I guess a follow up, does that have any negative like consequences in the future regarding us not utilizing that funding or is it?

It's kind of awash.

Js Jim Snell 26:33 It it doesn't.

I mean the the AmeriCorps agency doesn't like to see commissions return money.

But the the reason we have that unexpended money is because.

What often happens is so for example.

Let's just pick this teach for America.

They are one of the fixed amount grants.

And you know.

They've asked for \$100,000 for 100 members if they can only enroll 95 members for this current program year.

They can't spend that that that other \$5000 it they can't.

It's they just can't spend it.

So that money then goes back into the unexpended pot and then we try and use it the next year. But over three years, you know, trying to reassign that money.

And and utilize it we eventually we we end up with money that we just can't get out the door because programs aren't able to enroll all their members or their members might leave early and for the fixed amount grants their reimbursement is based on the member hours so.

If their members aren't serving hours, they don't get reimbursement.

So even though they may have enrolled all their members, if they have any members that leave early, they can't then get the full re for that member.

So it it becomes a bit of a challenge to try and balance. You know, you know given programs, the amount that they think they need versus trying to make sure that we're spending all the money.

# TS Terry Silver 28:06

Hmm.

Yeah.

Any other questions or comments?

OK. Do I hear a motion to approve the 2025 Ameri Corps Formula recommendation revision as presented?

Thank you, Allen a second.

# GL Greg Lyles 28:38 2nd.

# Terry Silver 28:39 Thank you, Greg. Jessica, can you do a roll call? Vote, please.

## Jessica Youngblom 28:48

Since Destiny and Nathan cannot be a part of the conversation, do I still call her

name?

OK, cool. Just wanna make sure, Greg.

Harry. Betty.

- GL Greg Lyles 29:01
- Terry Silver 29:01
- Bw Betty White 29:03 Aye.
- Jy Jessica Youngblom 29:04 Eileen.
- Eileen 29:06 Aye.
- Jy Jessica Youngblom 29:07 Yvonne.
- Ew Evon Wood 29:09 Yes.
- Jy Jessica Youngblom 29:10
  All right.
  And Jessica abstains.
- Terry Silver 29:13
  OK.

So that motion carries.

And we can ask Destiny and Nathan, you can meet yourselves now.

And we'll talk about the 2026 AmeriCorps funding timeline.

And Jim, would you please start that discussion?

# Js Jim Snell 29:32

Yeah, of course.

So the the timeline is what what the Commission uses to kind of set out its plan for the next funding process.

So the text part of it at the top outlines a couple things.

Unfortunately, we still don't have answers to some of these things that are highlighted.

Now the good news is that we do know that Memphis teacher residency, their funding has been released.

So they will be a competitive continuation for next year, but we don't know what the total amount is federally.

And we don't know what our our formula allocation is going to be, but in general looking ahead.

To the next year.

City or Memphis and teacher Tennessee's Community Assistance Corporation.

They both will be at the end of their three-year competitive grants and so they will have to re compete and we recommend that staff recommends sending them to the national competitive process as recommended by.

Terry Silver 30:41 Mm-hmm.

#### Jim Snell 30:43

Teach for America Nashville, Chattanooga is a formal program that's currently at the. It's the end of its third year in the formula process, and because they're at the end of their third year, the formula process staff recommends that we also send them to the national competitive process to compete as a new program.

And we recommend that if any of those programs don't get funded, that they drop down into the formula process.

For and again, Memphis teacher residency should as long as everything works out well and we get the award.

They should be a competitive continuation for 2026, which means that they again, as long as they're performing OK and there aren't any problems. The AmeriCorps agency should approve them for continued funding.

On the formula process part, the 3.8, that's what we received this year. And so we you know.

As long as Congress doesn't reduce the amount of funding available, which is a possibility, we expect that that amount will be relatively similar to what we received for the current year.

So.

The programs listed here Appalachia Regional Coalition on homelessness artists year Chattanooga Chamber Foundation.

Clint Powell, Resource Conservation Development Council.

Emerald Youth foundation, Knoxville, Knox County Community Action Committee literacy, mid South.

Porterlea Public Education Foundation relay Graduate School of Education and Teach for America, Memphis.

And the University of the South are all gonna be formula continuation programs. And so as long as they don't have any major problems and.

There aren't major concerns about them.

And staff recommend that they stay in the formula process as continuation programs.

And then staff recommends that we that the Commission consider applications from any new applicants.

So that's kind of the proposal for the existing programs for next year.

Now the rest of the.

The timeline is a timeline, but I'll I'll say you can see we've already passed.

Several of these dates, the AmeriCorps agency has not yet released their notice of funding, opportunity, and application instructions, which typically they would have already done at this point.

But there are some new requirements at the federal level that all notices of funding opportunity from any federal agency get reviewed by a political appointee before they get released.

And and we think that that's why the notice has been delayed.

So we're asking for the Commission to approve this again, primarily for this stuff at the top of where to put programs that are currently in the in the our portfolio. Either competitive or formula, but we know we're going to have to change some of

these dates because obviously we don't have the, we don't have the notice yet.

- Jy Jessica Youngblom 33:54 Select.
- Js Jim Snell 34:02 And.

I doubt that we're gonna get it in time to release the Tennessee notice by this week. This would be tomorrow.

'Cause, even if we got it today, it still would take some time for staff to review it and make changes and edit it to be Tennessee specific because that's what we do. We we take the federal notice.

And application instructions and we we turn it into the Tennessee notice and application instructions.

So that takes typically about a week.

To go through that and make those changes so we know that this timeline is not going to be accurate.

But until we know when the notice is actually going to be released at the federal level, there's no way for us to really give you a better timeline.

So what we recommend is that that you approve this timeline and then.

We hope that the notice will be released before the November retreat and that we can, that we can then.

- Terry Silver 35:01 Networking.
- **Jim Snell** 35:03

Revise this timeline with actual dates and come back to the full Commission in November with a revised timeline with with actual dates.

And I'm happy to go through any of the what the dates that we estimated, but again until we get that federal notice, it's hard to know what the actual dates would be for this, this timeline.

Terry Silver 35:30

Does anyone have any comments or questions about the timeline?

Destiny 35:35

Hey, I do. Thanks so much.

Jim and the team for putting together this timeline, I had a follow up question on if there's a reason why we haven't shifted the dates based off where we are now. Just a couple weeks back before we approve this.

Is it just because you only, you know, don't wanna take the time to revise it once and have to revise it again?

Jim Snell 35:57

Well, so this was the.

This was the version that was presented to the Commission in August 8, so we wanted to present the same materials that were presented to the full Commission.

**Destiny** 36:01

Oh.

This is helpful.

I just think for record purposes, it's great to acknowledge why we haven't adjusted it, knowing that we've already missed the first two and three timelines.

Js Jim Snell 36:20

Yeah.

Yeah, yeah, yeah, sure.

Destiny 36:24 Thanks. Thank you.

**Jim Snell** 36:28

Yeah. Yeah, that, that's that's the primary reason because when when the Commission met on the 8th at that point, the only deadline that that we had missed was the release. And again we we weren't really sure when that was gonna happen anyway. And and if we had.

Received it in August.

We still could have met this this September 11th deadline, but but we still haven't

received it so.

There's no way we can get it out by the by tomorrow.

- Terry Silver 37:01
  - Any other questions or comments?
- Bw Betty White 37:04
  I have a question I can't find the raise your hand thing on my head.
- Terry Silver 37:04
  Aunt Betty.
- BW Betty White 37:08

This is my third device. I tried to work on today, so anyway here I am OK.

So Jim, if you could clarify, I know you said this and I'm trying to.

I was trying to get my head around it.

You said this is not we can't release this because the federal government requires that all notices.

Of funding opportunity and application instructions I believe.

Have to be approved by a federal official prior to there being sent out.

Does that, and maybe you know and maybe you don't know, but does that mean like we anticipate all of them will be approved at one time or that they are looking at each one specifically and have to approve each one one by one or we don't know?

JS Jim Snell 37:58

Yeah. Well, sorry. Yeah, let me clarify.

The the political appointee has to review and approve the federal notice of funding opportunity and the federal application instructions.

They're they're not reviewing individual state notices, yeah.

- Bw Betty White 38:13 OK, OK.
  - Thank you.
- Js Jim Snell 38:15

And and as and again, that's. That's our analysis of why the federal notice hasn't been released yet is because.

They are political.

They they do have a political.

Pointy, but he was only appointed within the last maybe two or three weeks. So.

Our our guess is that it hasn't been released yet because that political pointy hasn't had a chance to review the notice yet.

- Terry Silver 38:47 Hmm.
- Bw Betty White 38:48 Thank you.
- Ts Terry Silver 38:51
  Any other comments or questions?

OK, hearing.

None. Do I hear a motion to approve the 2026 AmeriCorps funding timeline as presented.

- Ewon Wood 39:05 Moved.
- Terry Silver 39:08
  I don't know who that was.
  Was that destiny, Avon?
- Jy Jessica Youngblom 39:09 Have on.
- Ewon Wood 39:09 Yvonne.

- Terry Silver 39:11
  Oh, thank you Avon 2nd.
- **Eileen** 39:14 I 2nd.
- Terry Silver 39:15
  Eileen, thank you, Jessica.
  Would you please do the roll call vote?
- Jy Jessica Youngblom 39:20 Yes.
  Destiny.
- Destiny 39:26 Hi.
- Jy Jessica Youngblom 39:27
  Nathan.
  Greg.
  Carrie.
- Ts Terry Silver 39:34 Aye.
- Jy Jessica Youngblom 39:35 Betty Eileen.
- Eileen 39:39 Hi.
- Jessica Youngblom 39:41 Yvonne.

- Ewon Wood 39:42 Yes.
- Jy Jessica Youngblom 39:43 And then, Jessica, abstain.
- Ts Terry Silver 39:46 So thank you.
- Jy Jessica Youngblom 39:46 All right, that passes.
- Terry Silver 39:48

  Thank you very much, Eileen and Jim, and thank you, Jessica.

  I ask Jim if we could have just a little bit of time to talk about the GVS and the

At the time when we met, before, we did not have funding and I wanted to talk about where we are and is Candace still here with us?

Js Jim Snell 40:13 Yeah.

conference.

- Terry Silver 40:13
  Yes. Candice, can you give us any updates?
- Candace Taylor 40:14 Yes.
- Terry Silver 40:16

  Any needs that you have that we need to be aware of for the conference GBSA.
- Candace Taylor 40:24
  That's a big question.
  So if if you guys have any things like super specific, then I'm I'm willing to to dive in.

But.

What Jim has on the screen here is just a just a general wrap up of where we were or how we ended not last year, but the one from this year.

So.

This is just where we this is where we where we landed.

So.

Really the the issue to conquer right now.

Has changed from last week to this week in full transparency with the with the KIF budget that we were all just sort of like in limbo on from the OMB office of if it was going to be released, really left us at a space of we don't have.

Any money?

Which was pretty much.

Majority, not all of it, but majority of the GDSA and majority of the conference.

Comes from that budget and I say that loosely.

It's just majority.

Did you have something, Terry?

Terry Silver 41:30 I'm listening.

## Candace Taylor 41:31

OK, OK, OK. OK.

So without that funding, it really leaves us in a space of, you know, what to do where we are today is that we've gotten the pay, the money is there, but we still don't actually, tangibly have it to spend funds, OK.

So I just want to kind of make that make that clear.

Of course, since we've gotten it, we should have it tangibly in hand here pretty soon. Hopefully.

But that doesn't speak for next year.

# TS Terry Silver 41:59 Hmm.

# CT Candace Taylor 42:00

And so where that leaves us is options, right?

Like a for the conference, we can continue its business as usual.

We can go back to the Marriott.

We can have the GVSA.

It's a one stop shop.

It's very it's very convenient for everybody.

It has that recognition that that's where it's gonna be every year.

If the committee chooses to take a different route because what Jim has here are the finances that really breakdown what we spent, the revenue that we brought in, it kind of gives you a picture view of the monies of where we stand.

So my question to to you guys is is.

This really like feasible for us to do for the 2026 conference.

2025 Governor's Volunteer Stars awards.

I have my recommendations that I'm willing to share with you guys on how to do this and where to do this, but I have the cautionary tale of we don't know what next year looks like. Even with the conversation that we just had about.

About our our notice of funding not being available for us to even present it really in, in my opinion, puts the funding for the conference and the funding.

For GVSA sort of in the same boat.

Of us.

Not really knowing what 2026 looks like and how to proceed into 20 to 2627, but that's another conversation for another for another year.

Terry Silver 43:35 Mm-hmm.

## Candace Taylor 43:36

So I will stop there with the context and just ask and open the floor for any questions.

Oh, Jessica, do you have 4 questions?

Jy Jessica Youngblom 43:46 No, I just have one.

Candace Taylor 43:47 OK.

- Jy Jessica Youngblom 43:47 Maybe 2? Well, it's really one.
- Candace Taylor 43:49
  Go ahead.
- Jessica Youngblom 43:51
  So obviously the conference and GBSA are two separate events that we've kind of put together.
- Candace Taylor 43:55 Yes.
- Jessica Youngblom 43:56

  Are there any requirements for us to have either of these?

  And I ask that, especially since GBSA notes, governor's Volunteer Stars award.

  So like, is there any mandate or requirement that either of these events are supposed to happen from, you know, the top? Yeah.
- Candace Taylor 44:05 Of course.
- Terry Silver 44:11
  The executive order.
- Candace Taylor 44:12

  Man, that that's a great question.

  Mandate is a heavy word, Jessica.

  We're not mandated, but it does compliment our KIF, which is our Commissioner's
  - investment fund.
  - Jy Jessica Youngblom 44:18 OK.

Candace Taylor 44:23

It does compliment the training portion and the outreach for volunteers that that we have.

- Terry Silver 44:28 Mm-hmm.
- Candace Taylor 44:29

Jim could probably.

He has his hands up.

He can probably speak a little bit more to it, but we have to, we have to provide. Some some training for for these, but it's just the way for us to complement that grant.

But go ahead, Jim.

**Jim Snell** 44:44

Yeah. So there, there are no mandates for the governor's Volunteer Stars awards as Candace was just saying, we do have federal mandates to provide training and technical assistance to programs.

Which is part of the reason why we started doing the statewide conference to begin with is so that we could have a centralized place to bring together.

The programs that volunteer Tennessee funds and.

You know, outside members of the volunteer community.

To do to do the conference, we can do that training and technical assistance in other ways.

So the conference itself is not mandated, but we do have to provide the training and technical assistance to you to programs that that volunteer Tennessee funds.

- Candace Taylor 45:33 Go ahead, Sir.
- TS Terry Silver 45:34

And I have a question about the conference and you've been involved with the conference for several years now.

I know Eileen. Greg betting.

I have as well.

Do you still see this as cost efficient beneficial for?

Us to continue.

In terms of presenters?

Involvement. I mean, I've. I've personally, I felt like it's dwindled.

Over the years, I don't.

I don't see the same enthusiasm I saw.

I don't know. Back in 2012, 2013, 20/14/15.

I I just want to know your impression of that.

## CT Candace Taylor 46:16

Of course.

So initially when I came in, it was right during COVID.

So it has been an interesting climb out of that space. We have climbed out of that space, but I will say that we're just kind of at Ground Zero if if you're rolling with me. But so I have a different opinion on both.

So financially.

You know.

Financially, I don't know where we were like when we first started with this.

# Ts Terry Silver 46:46

Mm-hmm.

### Candace Taylor 46:47

And you know, we probably brought in, you know, triple the money that was invested.

But as of right now.

It it is it it? It can be.

It could be a struggle if we don't have all the things in line right like now. If we had, if everything were a perfect picture where we had sponsorships coming in, we sell out all of our seats for our conference and our workshop and our corporate social purpose.

And all these other things if we.

Sell out everything and if we're able to, you know, just really, really get into the the

nitty gritty of it, then sure, it could be a successful venture.

But as of right now, if you define success on financial gain, then you know I wouldn't necessarily label it as successful for financial gain, but it does have success in other areas that can't be ignored. As far as the training, the in person collaboration, the service events that.

We do.

- Terry Silver 47:45 Mm-hmm.
- Candace Taylor 47:45 It's.

Specifically the the GV, Sai. Think the GVSA.

It's a wonderful program and and it it does have its its recognition, but it just really depends on what what metrics you guys consider successful.

TS Terry Silver 47:49

Mm-hmm.

Mm-hmm.

Let me give you a Part 2 and then I'll go to Jessica.

Is there?

Candace Taylor 48:03 Yeah.

TS Terry Silver 48:04

Have we ever thought about combining the GBSA with some sort of?

A piece.

A piece of the conference or.

Or kind of having the two instead of having the conference separate two days in the GBSA on Sunday.

Have we ever thought about making it a little bit more of a combination venture? Has that ever been discussed?

CT Candace Taylor 48:30

I think at this point this is the. This is the marriage of the two because GBSA at one point in time was separate, completely separate from the conference.

- Terry Silver 48:34 Mm-hmm.
  - Mm-hmm.
- Candace Taylor 48:40

  It it was brought together partly because of where we're having it.

  It just made more sense to put both of them together as far as the contracting and meeting all of the the check mark.
- Terry Silver 48:46 Right.
- CT Candace Taylor 48:49

Hope you know the check mark parts that are about the contract, but you know we I have a couple of suggestions that that you know that we could do.

Oh my gosh, you're so many hands, so.

Let me I was like, let me let me go the gym and then I'll follow down from there.

- Js Jim Snell 49:00 Yeah, well, so.
- Terry Silver 49:00
  But what Jessica? And then? Yeah.
- Js Jim Snell 49:04 Yeah, sorry.
- Ts Terry Silver 49:05 OK.
- Js Jim Snell 49:05
  Sorry, I had sorry to bump you, Jessica, but I have specific input on Terry's question,

SO.

So the the Commission has considered so, for example, instead of having the governor's Volunteer Stars awards on Sunday having it on Monday or Tuesday.

To be, you know, more in line or more in line with the conference.

The the Commission has decided not to do that or decided not to do that in the past. Primarily because.

It's it's really difficult for the attendees to make that trip on a weekday.

- Terry Silver 49:45 Yes.
- Js Jim Snell 49:47
  Especially for the younger the the kids, you know, 'cause they would.
- Terry Silver 49:50 Yes. Mm-hmm.
- Jim Snell 50:03

  Having to miss work or having to miss school and all that. Kind of.

  So that's, that's where the discussion has been in the past.
- Ts Terry Silver 50:13
  That makes total sense.

That makes total sense.

Let's say destiny, then then Nathan Jessica. She put her hand down. I didn't know.

Candace Taylor 50:18

Well, no it was.

It was just a it was Jessica next, yeah.

Now we can certainly reconsider that.

Jessica Youngblom 50:20

Yeah. So I know the federal requirement to provide training and technical assistance is a requirement.

That's what we use the conference for. Looking at the registered attendees though, it looks like only 10% of those that attend are those members that were supposed to be providing that to. And so is it more of just a checkbox that we're providing it or are we?

After the conference having to go back to the Members that didn't attend to then provide that training and technical assistance, does that question make sense?

#### Jim Snell 50:49

It it does so if I can just on the chart the the AmeriCorps, AmeriCorps, seniors, those are actual members.

The program staff are included in the general adult registration, so it's it's more than 10%.

I mean, it's not.

#### Jessica Youngblom 51:06

So then do we have an idea of the percentage of the programs that are attending? Because I think that's what's gonna help us decide whether or not to continue this or if we need to do a different route.

Because if we only have a small percentage of the programs actually attending for something that we're federally required to do, I think that kind of will help make the decision.

#### Jim Snell 51:26

I don't.

I don't know the percentage right offhand of of prayers that attended Candace may know.

So we in addition to offering them the General Conference sessions, we have a specific Amir core program session that we have for all the AmeriCorps programs. Now some of them participate in that virtually, but then the ones that are there for the conference are obviously participate in that.

In person.

I don't know, Candace.

Do you know right offhand how many programs attended in person this past year?

## CT Candace Taylor 52:01

So it's, I don't know right off hand the number of of programs and I can follow up with you about that.

But as far as actual people, it's probably about 30 to 40 actual people that are closely connected or directly connected with with AmeriCorps just from our programs. The program directors and the members that that come.

#### TS Terry Silver 52:23

I want to say we're we're at 11:26 right here and now and now it's 1127. So I'm gonna go to destiny. And then Nathan and then Betty.

#### **Destiny** 52:33

So I'm gonna say my question.

Candace, please, you can follow up with it.

So everyone else can get a chance to answer their questions, but I would like to know the value add that is being added, like when we surveying the attendees, what's the value that they're saying they're getting from this?

I would like to know why we haven't considered putting the conference and the training in one day.

So the first half being the training and then everyone who needs to come to the conference, I mean to the award ceremony can come at the end and then third, how we consider?

Partnering with our state parks at their lodges to do our programming there.

So, like Montgomery Bell?

Really good opportunity to connect with spend the money there wisely.

My 4th question is the money that we don't use here. Is it a line item yearly or can we roll it over to the next fiscal year as we're saving money?

And then my fifth question is, can we turn these into investments to pull apart and then have a pull aside that we can use since we know funding is very? Fluctuating at right now.

So those are five questions. I don't expect the answer 'cause. I also have a hard stop at 11:30.

But if I can just get the answers to those, thank you.

### Candace Taylor 53:42

I got you. I got you. And following with that, Nathan, if I could follow up with your

question then. Awesome. If I can answer it now. Awesome. But please get your get your question on on the docket.

Farnor, Nathaniel James 53:53

Yes. So once a question, once a comment, the 1st is more of a comment.

Candace Taylor 53:57 Yeah.

#### Farnor, Nathaniel James 53:59

So just hearing this discussion, one of the things I struggle with with the conference, which I think is.

Probably demonstrative of the problem with the conference is in most of this discussion. We're talking about the conference primarily from the lens of it being an americor.

Centered initiative.

Whether that is correct or incorrect, that's how we're currently talking about it. I going back to where we're currently at with planning our state plan, thinking through those goals and objectives of thinking through our other stakeholders, the nonprofits, the Volunteers themselves, nonprofit professionals, corporate partners. I feel as though one of the things that is holding us back with the conf.

Is, is is our is not maybe fully leaning into that.

That not not fully leaning into the other opportunities that exist because I have gone to some other state conferences that are service or volunteer centered that are wildly well attended.

By nonprofit partners.

I don't know if we really.

That's not really who we market our event to and that's not really how we engage and I just so, but I think our conversation now kind of demonstrated that to me. The second piece, and I'm gonna piggyback off of exactly what destiny just said. I mean, just looking at your breakdown for the Conference GB SA aside, 30% of your budget is AV.

That is insane, and I know that's just the nature of the hotel that we're at and the way we have to plan it.

I'm I would be open to trying to think through.

Assuming we can, this is assuming we continue with the Conference of thinking through Creative avenues to.

- Terry Silver 55:39 Mm-hmm.
- Farnor, Nathaniel James 55:41

  To navigate this, does the conference need to move?
- Terry Silver 55:43
  Yes.
- Farnor, Nathaniel James 55:44

Does the conference need to be hosted somewhere?

I mean, I even think about like I could host the conference here in our student Conference Center on campus and you would have 0 cost for AV0 cost for equipment rental. If I put my name on it right like that like there's avenues for that and I.

Think Destiny's example of like state parks is an is an example of that. So part of me also says when are we continuing it?

But two, I think there's value in in thinking through flipping the script and getting really creative with it and.

And I'm sure you probably have some thoughts, but don't have to answer any of that now.

That's just my thoughts.

- Terry Silver 56:15
  Thank you, Nathan, Betty.
- Candace Taylor 56:15 Thank you.
- Jy Jessica Youngblom 56:20 You're on mute.

## **BW Betty White** 56:21

Quickly I just want to say that.

I agree with everything that was said with in the questions that I think Nathan and Destine, your brain are really important ones.

Yes, we did used to have the GVSA on Sunday and we actually started the conference on Sunday evening for students.

We had a very strong use track of about 80 students who came from different schools across the state.

We've after the pandemic during lost that.

I think that we had a lot of schools that were participating.

We did have non profits and I do believe reaching out, you know, for whatever reason, it seems as if it has focused more on AmeriCorps.

But if there's some way that we can reach out through our State Department, if we can reach out through our educational systems and our nonprofit partners and get out there, we do have a really good.

Opportunity to have a viable, active, invigorating conference.

- Terry Silver 57:21
  Thank you, Betty and destiny.
- Candace Taylor 57:27
  Destiny's frozen. I think that oh, oh.
- Destiny 57:28

  Sorry, my hand just didn't come down.
- Terry Silver 57:28 Oh, she's frozen.
- Destiny 57:30 My bad.
- Terry Silver 57:31 OK.

- **Destiny** 57:32
  - I don't have any more. I mean, I have more questions, but they've all been covered.
- Terry Silver 57:34

  OK. OK. I think it's really important that we continue this discussion.
- Destiny 57:35
  I think we'll be fine.
  Thank you.
- Terry Silver 57:41

And and I know that the next time we're going to meet together is in November. But I really feel that the comments that are made here are valid.

I know I mentioned with Adam a couple of other places that we might consider if we could cut some expenses with the place that we're having this, but also just our goal and our vision for the for the conference, I think we really need to talk about that. Jim, do you have any comments you want to make before we end this discussion today?

Jim Snell 58:12

Yeah, well, my my only comment would would be if we want to move forward with the conference.

This coming spring, we need to we need that decision really soon because especially if we're going to change locations.

Terry Silver 58:25 House.

Yeah.

JS Jim Snell 58:28

We'll have to find that location and do the agreement with the Hotel Conference Center, whatever it is.

So we need to.

- Terry Silver 58:36 Yes.
- Jim Snell 58:36

  We need staff need to know that really soon so that we can be making it or adjusting.

  Our plans.
- Terry Silver 58:42

  Do we need to have a meeting?
- Jessica Youngblom 58:43

  So yeah, that's what I was going to say.

  So if Candice could get the responses to those questions and then we could have kind of an ad hoc meeting of, well, I guess it's just another executive meeting. But I'm sure Jim could send out a poll for another time just so we can continue this conversation and.
- Candace Taylor 58:48 A doodle, Paul? Yeah.
- Js Jim Snell 58:54 Mm-hmm. Yeah.
- Jy Jessica Youngblom 58:58
  Not feel so rushed.
- Terry Silver 59:02
  Candice, how does that sound to you?
- Candace Taylor 59:05
  That sounds perfect to me.

  If, if we are considering and making sure that we have this conversation and a

decision made by the end of September, that would be super helpful for me and and it gives me enough time to to readjust things because the the date that we have now is spec.

- TS Terry Silver 59:06
  - OK.

OK.

Candace Taylor 59:21

For the hotel, but if we decide not to do the hotel, then we won't feel so rushed with that specific date in March. We can look at the new venue on what dates they offer, but I I do need that decision.

- TS Terry Silver 59:22
  - OK.

OK.

Candace Taylor 59:31

So if we could, I'm happy to to bend my schedule for yes. That's no problem at all.

- Ts Terry Silver 59:35 OK.
- Candace Taylor 59:36

  And I'll get the answers to those questions out.
- Farnor, Nathaniel James 59:38

  And Candace, we we of course have our committee.
- Terry Silver 59:38
  Thank you.
- Candace Taylor 59:39 Yes.

- Destiny 59:40 Thank you.
- Farnor, Nathaniel James 59:41

We have our committee meeting on Friday, so feel free.

I mean, it's already on the agenda to talk about this. So if we need to get some additional feedback from some people that aren't on this call, I'm fine. If the majority of our conversation on Friday is about the conference, I'm fine with that.

- Terry Silver 59:55 Yeah.
- Candace Taylor 59:55
  I appreciate your support, Nathan.
- Jim Snell 59:57
  And Terry, can I? Yeah.
- Terry Silver 59:57
  So Jen, if you if you'll send out a doodle poll for this committee and and yes, go ahead.
- Jim Snell 1:00:03

  Well, no. I was just gonna about that.

  Can can everybody commit to responding to that doodle poll by the end of this week?
- Terry Silver 1:00:11
  Yes.
- Jy Jessica Youngblom 1:00:11 Yes.
- Js Jim Snell 1:00:12

OK, awesome.

Yeah. So because we'll we'll need to if we want to have it by the end of the month, we'll need to do the public notice, which we have to do at least a week before the meeting.

Well, we don't have to, but we we do it a week before the meeting. So we we'll need to get that that scheduled as quickly as we can.

#### Terry Silver 1:00:28

Yes. OK. I'm gonna move to public comment. Any member of the public wishing to address the executive committee during the public comment period must make a request by e-mail or phone to Jim Snell no later than two business days in advance of the meeting date, comments must be.

Relevant to the published agenda items.

Yes, published agenda items.

Jim, did we receive any requests for public comment?

- **Eileen** 1:00:52 John. John, if we just, yeah.
- Js Jim Snell 1:00:53 No, we did not.
- Terry Silver 1:00:54

  OK. Are there any final questions or comments?

  May I have a motion to adjourn?
- Bw Betty White 1:01:03
  No moved.
- Terry Silver 1:01:05 2nd Aileen, OK.
- **Eileen** 1:01:06 2nd.

- Terry Silver 1:01:08

  Thank you guys for your time.

  I appreciate this discussion and we'll continue it in our next meeting.
- Betty White 1:01:10
  Thank you.
- Jy Jessica Youngblom 1:01:13
  Thank you.
- **Ewon Wood** 1:01:13 Thanks everyone.
- Terry Silver 1:01:14
  Thank you so much. Bye bye.
- Jim Snell 1:01:14
  Thanks everybody.
- Eileen 1:01:15 Thank you.
- Candace Taylor 1:01:15
  Thank you, gurati. Bye bye.
- FJ Farnor, Nathaniel James 1:01:16
  Thanks Jim.
  Thanks, Candace.
- Ts Terry Silver 1:01:19
  Thanks Candice.
  - ☐ **Jim Snell** stopped transcription