

# Transcript

October 13, 2025, 7:33PM

□ **Neelam Gupta** started transcription

**NG** **Neelam Gupta** 0:03  
And everyone.

**GL** **Greg Lyles** 0:05  
Hello.

**GL** **Greg Lyles** 0:05  
Hello.

**NG** **Neelam Gupta** 0:07  
We are here to discuss our.  
Retreat planning agenda and I think Officer applications and all that.  
So yeah.  
Right.  
You're muted, I think, Greg.

**GL** **Greg Lyles** 1:09  
You can't hear me.  
Can you hear me now?

**NG** **Neelam Gupta** 1:14  
Yeah, I think you're breaking up.

**GL** **Greg Lyles** 1:15  
I'm getting feedback.

**NG** **Neelam Gupta** 1:16  
But yeah.

**TS Terry Silver** 1:26  
No, no, no, no, stop.

**GL Greg Lyles** 1:28  
Let's see your face.  
Good, good.  
Can you hear me now?

**NG Neelam Gupta** 1:39  
Yes.

**GL Greg Lyles** 1:39  
It's soccer, alright.

**NG Neelam Gupta** 1:41  
Thank you. Yes.

**GL Greg Lyles** 1:43  
I think these earbuds give me feedback.  
Airport.  
OK.  
Where am I?

**JS Jim Snell** 2:09  
Sorry Neelam, it looks like there's somebody in the lobby, although I don't recognize that number.  
Did.

**NG Neelam Gupta** 2:20  
I don't know.  
I think I forwarded you an e-mail.  
I don't know. They were saying. I think it should have it. It says that it won't be a problem if you attend the meeting. But I'm the organizer, so I don't know.

Seems like it was a fake e-mail.

So.

**JS** **Jim Snell** 2:34

Well, I I don't see any.

I don't see any.

**NG** **Neelam Gupta** 2:36

I.

**JS** **Jim Snell** 2:37

I don't see a phone number in that E e-mail.

All I saw was a message from Greg.

**NG** **Neelam Gupta** 2:45

Yeah. So I I don't know his number.

I know Rebecca said that she's gonna call Rebecca.

Are you on the call?

**JS** **Jim Snell** 2:54

Yeah, I think Rebecca's on here.

**NG** **Neelam Gupta** 2:56

OK.

**BW** **Betty White** 2:57

Yeah, we've heard, Rebecca.

Greg, I can.

I can see you twice on my screen.

Is that what's giving you feedback?

Have you logged on twice?

**GL** **Greg Lyles** 3:06

I'm not sure what.

**BW** **Betty White** 3:09

I just.

I just wanted to say I don't know.

**GL** **Greg Lyles** 3:14

OK.

Better. No, that's not.

**NG** **Neelam Gupta** 3:16

Maybe somebody else is pretending to be Greg. I don't know.

**GL** **Greg Lyles** 3:20

I think it's me.

**JS** **Jim Snell** 3:20

What? No, I think.

Yeah, I think it's somehow another Greg has joined us twice, but that that 901 phone number.

We, since it's a public meeting, we need to let them in but.

Neelam, I think you need to check the settings to make sure that you are the only presenter so that I mean it's a phone phone number so they wouldn't be able to present anyway. But.

Just to also make.

Sure that you have the ability to to meet that person.

**NG** **Neelam Gupta** 3:59

Settings.

**JS** **Jim Snell** 4:01

And and then once you've done that, I think you can. You can let them in 'cause I, I I don't see that phone number on our.

Commission.

Commission Member database.

**NG** **Neelam Gupta** 4:18

The settings doesn't give me any options though it says meeting information. It doesn't tell me who's in there though.

**JS** **Jim Snell** 4:26

Well, it would be under settings.  
Probably.

**NG** **Neelam Gupta** 4:32

So yeah, that's what I'm doing under settings.  
Yeah. I'm sorry, Jim.  
I.  
I don't know.  
It's not letting me.

**JS** **Jim Snell** 4:57

OK.  
Well, OK. Well, so I think we need to let that person in. But remember, we discussed at the staff meeting for for any future meeting, make sure that the settings are set up so that.

**NG** **Neelam Gupta** 4:58

See.  
Yeah, yeah.  
Yeah, I know.

**JS** **Jim Snell** 5:12

Only only internal folks are allowed as presenters to make sure we don't have just. For those of you who are joining there, there was a another state public meeting that was not at all related to Volunteer Tennessee, but someone got in and kind of hijacked.  
The presentation and put up inappropriate material and displayed it to everyone.  
So we're, we're and since we don't know that number, we're just being trying to be a

bit cautious.

So Neil, Neil, I think you can go ahead and let that that person in.

**NG** **Neelam Gupta** 5:49

But it's not even letting me in, though it says 11 waiting, but it's not letting me.  
Making that person in for me. OK, let's see. OK.

**JS** **Jim Snell** 6:00

Well.

**NG** **Neelam Gupta** 6:00

So let's see.  
Yeah, yeah. I I I think I admitted that.  
Good afternoon.  
Who just joined the call.  
If you can, please introduce yourself.

**JS** **Jim Snell** 6:30

That solves that problem.

**NG** **Neelam Gupta** 6:37

Sorry about that.  
Now we can continue.  
I think you're muted, right?

**JS** **Jim Snell** 7:12

Yeah, Greg, we heard you there for a bit.  
And now, now you're gone again.

**GL** **Greg Lyles** 7:26

I don't know.  
You still can't hear me.

**JS** **Jim Snell** 7:29

Oh, we can hear you now. Yeah, yeah.

**NG** **Neelam Gupta** 7:29  
Now we can.

**GL** **Greg Lyles** 7:33  
Seattle. I don't know what's going on on my end.  
Can you hear me?

**NG** **Neelam Gupta** 7:41  
Yes.

**JS** **Jim Snell** 7:42  
Yes, we can hear you.

**GL** **Greg Lyles** 7:46  
But when I hear you all, it's verb, it's it's all jumble.

**BW** **Betty White** 7:58  
I think you're signed in twice.  
I don't know if that is doing it.

**GL** **Greg Lyles** 8:03  
OK.

**BW** **Betty White** 8:06  
And we can hear you on the second one, not the first one.

**GL** **Greg Lyles** 8:10  
Let me.

**BW** **Betty White** 8:13  
Look there you went OK now.  
Can you talk?  
We can't hear you.

**NG Neelam Gupta** 8:28

Hear you.

Maybe.

**JS Jim Snell** 8:48

Yeah, Greg. Yeah. Yeah, Greg, I think you might try just logging out completely and and rejoining the meeting and see if that fixes it.

**NG Neelam Gupta** 8:51

Log.

**JS Jim Snell** 9:41

While we wait for Greg to rejoin.

Did anybody have any thoughts about the?

About the theme.

Bon lights the first one.

Keeping volunteers alive in Tennessee.

**T Tracy Van de Vate** 10:17

Or or a combination maybe?

Volunteerism strengthening Tennessee.

That I like the first one too.

**JS Jim Snell** 10:31

Yeah. And these are all just kind of.

The the ones that are related to the 250th or ones that I think that Rebecca had chatted generate some ideas.

The other two I don't remember where those came from.

I think maybe they were from the previous call of the committee.

**BW Betty White** 11:01

I like the first one too.

Keeping volunteers.

I'm alive in Tennessee.

I don't like reimagining volunteerism because that is every organization has used that for the past two years, and I believe it's become kind of redundant and trite. And so I would pick something other than that.

**JS** **Jim Snell** 11:28  
Greg is back.

**GL** **Greg Lyles** 11:29  
Yeah, go ahead. Keep going. I'm sorry.

**BW** **Betty White** 11:31  
We can hear you.  
We can hear you.

**JS** **Jim Snell** 11:32  
No, we can hear you.  
Yeah, we can hear and see you.

**GL** **Greg Lyles** 11:33  
Yeah.

**JS** **Jim Snell** 11:35  
Sorry, Greg, we were just.  
We were just chatting about the theme while we were waiting for you to to come back on.

**GL** **Greg Lyles** 11:44  
Anyone jumps out at anybody?

**JS** **Jim Snell** 11:49  
Well, the consensus of the folks who've spoke up so far was that they liked the first one, the keeping volunteerism alive in Tennessee.  
And that's kind of where we are.  
Where when you when you jump back in.

**GL** **Greg Lyles** 12:02

I I can live with that once it's funny.  
So everybody agrees that we'll be offering.  
Any other discussion on that one?  
So is that consensus?

**BW** **Betty White** 12:39

Sure.

**T** **Tracy Van de Vate** 12:40

Yeah.

**GL** **Greg Lyles** 12:41

All right.  
Go ahead, Jim, and walk us through the agenda.

**JS** **Jim Snell** 12:48

Oh yeah, sure, Neelam.  
It might help if you make maybe make it a little bit bigger.

**NG** **Neelam Gupta** 12:54

Sure.

**JS** **Jim Snell** 12:54

For folks.

**NG** **Neelam Gupta** 12:57

How about that?

**JS** **Jim Snell** 12:59

I keep going until it fills the frame. If you don't mind.  
I think that's easier for people in general, OK?  
That's great. Yeah. OK.

So now you can Scroll down a bit until the agenda actually.  
Is on the screen.

**NG** **Neelam Gupta** 13:16  
OK, sure.

**JS** **Jim Snell** 13:20  
Umm.  
Yeah, it hasn't changed. If you're, if you're scrolling there you go, OK?

**GL** **Greg Lyles** 13:31  
OK.

**JS** **Jim Snell** 13:32  
Yeah, if you keep keep going until Thursday is is on the screen.  
OK. And so now somebody's Lee Enya fair.  
Ly.

**NG** **Neelam Gupta** 13:44  
Hmm.  
A noble dead person is, though.

**JS** **Jim Snell** 13:49  
I don't who it is, but I mean it is a public meeting, so we need to admit them, but.  
Neelam, if you'll be ready to.  
Just kind of put them on mute or.  
I don't know.  
Yeah. So, so the agenda it's there's not a lot of difference between this one and the  
version that Neelam sent earlier, except that on the first day we had the.  
The inspirational moment, which is typically the time when the Commission hears  
from a current.  
Partner about what they're doing in, in, in, in that partnership with Volunteer  
Tennessee.  
And the United way of.  
South Central Tennessee.

Said that they could do it, but they they couldn't do it on Thursday.

They can do it on Friday, so I moved that from Thursday down to Friday.

And just kind of adjusted the agenda on Friday to accommodate that.

The the couple things that that the committee needs to figure out.

One is.

The get to know know you activity.

And that's typically some sort of icebreaker. But we have to keep in mind that we will have people joining remotely, and so it needs to be something that can engage the people who are online.

In addition to the people who will be in the room.

And so.

If if someone on the committee wants to lead that, then we can plug your name right in there.

There. If not, we can find someone on staff that that would be willing to lead that.

But I thought I'd check with with you all to see if anybody wants to take that on.

And you don't have to speak up right now.

We've got time, so if you want to think about it, that's totally fine.

Otherwise, I think the first day would be primarily.

I'm sorry, did someone say something?

OK, the first day would be primarily spent.

In working on the the state Service plan, which is kind of the big thing that the Commission has to do at this meeting, per federal statute, we've got to get that, that new state plan approved at this meeting because it's the last meeting of the year.

Well, I.

Mean. I mean, technically you could.

Terry could call a special called meeting for the Commission to approve it.

After the retreat sometime in December, but that would be kind of probably a little bit difficult.

So after the the icebreaker type activity.

Then the committees would break up and work a bit more on the the draft state plan.

The committees have already been doing that, and those of you who?

You know, I think we did it on this committee.

The last meeting where we kind of went through the draft version and talked about outputs and outcomes, each committee is doing that and so we'll have by the time of

the retreat, we'll have all that committee work ready for you all to review.

And then the committees can talk a little bit more.

And.

Then that morning and then come back after lunch and.

The committees can report out on what they recommend to be kinda in the final.

Version and then the committee. Then everybody. We can just kind of hash it out, you know, and spend, spend about an hour talking about what? What outputs and outcomes you all want to include in the final version.

Then, once we have that kind of consensus on what should be in the final version, then the committees would break back out at 1:15.

And start working on their individual plans for 2026.

In terms of what each committee is actually going to do in 2026, based on the consensus agreement on what the plan is actually going to look like.

And so that that would be, you know, for an hour, then we'd need to wrap up activities probably around 2:30 or so. So we could extend that committee.

That committee work time.

And maybe a little bit, but we need to get on the road.

Probably no later than about 2:40.

To get to the service project, it's not too terribly far, but it will be getting.

Getting close to the end of the day and Greg, I don't know how bad traffic is in Murfreesboro.

Around 3:00 in the afternoon. But just in case.

**GL** **Greg Lyles** 19:04

And all that's out of town. It's bad because you got Riverdale High School. Kinda hard to get out of that parking lot to turn left to go back.

**JS** **Jim Snell** 19:08

Oh, OK, yeah.

Gotcha. OK.

So we want to make sure we give ourselves enough time.

So we need to get on the road by about 2:40, which gives us 20 minutes to get there.

And again, it's not too terribly far distance wise, but just give us a little bit of time the service project.

The Nourish Food Bank is where we'll be doing the service project. I'll do that for a

couple hours, then wrap up, do a group photo.

We can head back to the hotel.

Some people can freshen up a little bit and then the group dinner at 6:30. Hopefully I've I've done some outreach to a couple different restaurants that Greg suggested and I'm waiting to hear back. And Greg, in addition to the ones you suggested, I I looked at a.

Couple more just to make sure because.

I haven't heard back from the the.

The Puckets is one that Greg suggested and so they they don't have, they have online forms that you can do for group reservations. And so I've done those online forms for the couple restaurants that that have those.

But I haven't heard back from them yet, so I'll keep trying to nail that down, but somewhere.

I think it would be nice to have it in the the little town square.

And so for those of you who are familiar with a lot of Tennessee towns, they have, they have little squares. And sometimes in the middle there's a monument.

Sometimes it's just an open square.

And Murfreesboro has a town square.

And there's a couple restaurants there that I think would just be kind of fun for folks to experience that kind of what Murfreesboro was like when it was a small town and not a big gigantic city that it is now.

So, but that depends on whether or not we can.

We can get in into one of those restaurants.

**BW** **Betty White** 21:15

Is pockets in that school?

**JS** **Jim Snell** 21:18

Yeah, Puckets is in. Is is on the square.

**GL** **Greg Lyles** 21:21

Right.

**BW** **Betty White** 21:21

OK, because they are in Colombia too. So I was just asking.  
I think that would be perfect if we do that.

JS

**Jim Snell** 21:25

Yeah, yeah, yeah.

And so puckets, I've reached out to, there's a, there's a couple other ones that are on now.

So the one thing I'm concerned about puckets is.

I'm pretty sure they can do gluten free.

You know that they can.

They can throw a slab of meat on your plate with nothing else but the the vegetarian options.

I'm a little bit concerned about. I think that they, I mean they do have vegetables, but if you've eaten that Puckett before.

Or you probably know that their vegetables come with a couple beans and a whole slab of bacon, you know, so it's it's kind of like.

So I want to actually talk to them and make sure that they do have some legitimate vegetarian options.

So that that's my only concern about them.

But otherwise they have.

They have a private room if it's available that that I think would be great for us.

Yeah, and it is good.

It's good sudden food.

For sure, attendees would need to be aware that.

The.

They'll come away with their share, their fair share of butter.

So anyway, but I think it would be fun.

Puckets is a is a nice is a nice restaurant in the square.

Again, I think would be fun.

There's a couple others that aren't on the square that could also accommodate us, but again, I haven't heard back from any of those.

So I'll I'll keep working on that.

GL

**Greg Lyles** 22:59

Did you try?

**EW** **Evon Wood** 22:59

I really like being on the square gym.  
I like the feel of that.

**JS** **Jim Snell** 23:02

Yeah.

**EW** **Evon Wood** 23:03

I like that a lot. If you can get it to work. I mean, if they won't respond, they won't respond and it'll be a large group.

**JS** **Jim Snell** 23:05

Yeah.

Sure.

**EW** **Evon Wood** 23:09

So you have to get them to respond.

**JS** **Jim Snell** 23:11

Yeah, yeah, yeah.

Well, and there's a couple other restaurants that are also on the square.

The the The other one that I thought would be a good option, although you know, so I'm pretty sure they can do the vegetarian side.

But the gluten free side, I'm not sure. It's an Italian restaurant, so it's like all pasta, so that they would need to have, they would need to have, like, a gluten free pasta option. Yeah, Teri.

**GL** **Greg Lyles** 23:29

Alright.

Also, I'm sorry.

**TS** **Terry Silver** 23:38

Free person that you have to worry about, Jim.

**JS** **Jim Snell** 23:43

I'm not sure because I'm not sure all of the folks who are going to attend in person because I haven't the the the response is still open for people to respond.

**TS** **Terry Silver** 23:49

OK.

**JS** **Jim Snell** 23:55

But you're you're you're certainly important to us in terms of being able to eat.

**TS** **Terry Silver** 24:01

Oh oh, I was just going to say if it's just me and I certainly can order a salad and and maybe a piece of chicken or something, but so don't don't worry if it's just me, I'll, I'll adjust.

**JS** **Jim Snell** 24:07

OK, good. Yeah.

Yeah, yeah.

And they all have salads.

So, so they they all have salads that would be OK for vegetarians and they also all have salads. That would be OK for gluten free folks.

**TS** **Terry Silver** 24:15

Yeah.

Yeah, yeah.

**JS** **Jim Snell** 24:22

So I think we can make any of them work. We would just need to, you know, set our expectations going into whatever place we're going into. Like if we go to puckets, the vegetarians might have to be happy with the garden salad.

**TS** **Terry Silver** 24:36

Sure, sure.

**JS** **Jim Snell** 24:36

You know, and that might be their.

That might be their option.

But you know, it's it's it's about the fellowship and not about the food. So as long as we're all OK with that, I think we can, we'll we'll be able to make any of these things work.

**GL** **Greg Lyles** 24:51

Jim, another good option downtown is the alley on main that I have that on the list.

**JS** **Jim Snell** 24:57

You didn't, but I found I found it.

**GL** **Greg Lyles** 24:58

They're really good. Yeah, they they're good.

**JS** **Jim Snell** 25:00

I found it as I kind of just did a Google search and they were one of the ones that I found, yeah.

**GL** **Greg Lyles** 25:03

Yes.

If Pakistan doesn't work out, I would say that would be a good number two choice 'cause they they I'm sure they could accommodate all the dietary needs and all your state regulations as well so.

**JS** **Jim Snell** 25:10

Sure.

Yeah.

Well.

Yeah. And I also looked at them because they could potentially cater our lunch on Thursday and Friday because they they do catering in addition to the restaurant and and it's possible you know if they did that maybe they could just kind of wrap it all up in one.

**GL** **Greg Lyles** 25:23

Yes, that's correct.  
Right.

**JS** **Jim Snell** 25:32

Package and we could just do a single payment to them so, but you know we'll we'll we'll see. We'll, I'll keep. I'll keep plugging away on that. But it sounds like people agree that the the square would be fine and people like that idea. So I'll keep working.

**GL** **Greg Lyles** 25:42

Open.

**JS** **Jim Snell** 25:47

I'll prior as the square and try and find something on the square.  
So that would be that would be Friday.  
Any questions or suggestions about Friday? I mean the kind of the main focus is is trying to wrap up the state Service plan.  
Yeah, Betty put in the in the chat.  
That online pocket says gluten free and vegan options.  
I'm highly skeptical that they have vegan options, but I'll take their word for it.  
I can't believe that.

**BW** **Betty White** 26:22

Well, they actually, said Emma.  
Now they say they have a porta Bella.  
Burger, like Portobello Mushroom with onions and whatever.  
So I don't know.

**JS** **Jim Snell** 26:33

OK, OK. OK, again, I'll, we'll, we'll, I'll take the word for it. I'm not a vegan, so.

**BW** **Betty White** 26:35

Just saying, just saying.  
Don't believe everything? Yeah.

**JS** **Jim Snell** 26:43

Yeah. What does that if we have, I don't think we've got any vegans right now. But if we do, we'll just tell EM to, you know, maybe pack something just in case.  
OK.  
So Friday.  
We, we.  
We typically start off each day of the retreat.  
With a light breakfast.  
But on Friday, we're not gonna actually be able to.  
Get into the room.  
Actually, I sorry, I think that.

**GL** **Greg Lyles** 27:16

Thursday. That was Thursday.

**JS** **Jim Snell** 27:19

Yeah, yeah, yeah. Sorry. Thursday.  
Yeah. Sorry I over.  
I meant to mention that earlier, but typically we start Thursday and Friday.  
Nina, if you can scroll back up to the top of Thursday.  
Yeah, that's that's good.  
Yeah, that's good.  
So we would typically start Thursday and Friday with a light breakfast because you know it's the first thing in the morning.  
But we can't actually get into the room until 8:30 because there's a meeting prior and I just don't.  
I'm just concerned that we wouldn't have enough time for the caterer to get in and set up and and do all that.  
So instead, what what we'll do is.  
I've got a 10 cup coffee maker that I'll bring and I'll pick up some fruit and maybe some bagels.  
Something simple in case people have come straight there and haven't had a time

for breakfast, but we won't actually have a breakfast. Sorry, Neil.

Now if you can scroll back down to Friday.

Now Friday, I also the hotel provides a free breakfast, so I thought we would just tell people who are staying overnight just eat before you come to the meeting space.

Anybody who's gonna be coming in that day is probably gonna be local.

The Greg Grab breakfast before you come.

**GL** **Greg Lyles** 28:35

Alright.

**JS** **Jim Snell** 28:37

And we'll have a couple folks who are who are going to be kind of commuting in and out. But again, we'll have coffee and I'll pick up.

You know, I'll have some fruit and bagels and that kind of thing in case anybody needs a little snack.

Then.

I actually, I moved these times up from what?

Was on the version that Neelam sent out because we.

The people who have to travel.

Already be there that you travel and stay overnight are already going to be there.

The people who are commuting in mostly aren't going to be coming from 2 terribly far away, so we typically start the day a little bit earlier on Friday.

So if we can start at 8:30, that'll give us a little bit more time to work on the state plan and a few other things and also to fit in the inspirational moment.

So I adjusted all of those times based on that.

The.

So if you remember on Thursday, the last activity before we go to the service project is going to be the committee's kind of breaking out and kind of starting to work on their plan for 2026.

So I thought we'd start the day with the committees.

Kind of just doing a brief report out on what they think they're going to be doing.

That way, if anybody's kind of talking about doing the same thing, we can figure that out.

Out and say, OK, these two committees are talking about doing exactly the same thing.

Does it make sense for both of them to do it? If not, who's going to take the lead on it? If it makes sense for both of them to do it, you know, how's it going to play out? And so we kinda synchronize all that kinda stuff.

And then.

And so each committee would have, you know, time to report out and talk a little bit about what they're doing. And then the Commission can kind of hash all that stuff out.

Inspirational moment. As I mentioned, the United Way of South Central, they're one of our partners with the Tennessee serves portal.

And so there Haley's gonna come in and just talk a little bit about how they utilize the portal.

You know, maybe some of the statistics.

It's from, you know, number of volunteers that kinda thing.

And again, that's just so that so that the Commission members can connect what they do at meetings to what's actually happening on the ground.

And then.

Then then the committees will break back out in the in the individual groups, there's a little bit of time for committees to review what they did in 2025.

But that's just kind of a quick 30 minutes.

We shouldn't get too bogged down in that, because, I mean, we're almost at the end of 2025 and there's there's no need to spend a whole lot of time.

Crying over what we did or didn't do.

So spend.

Spend a little bit of time doing that and then.

Then break back out into committee.

They can continue to work on their action plan for 2026 if there's any other business that the committees need to do, for example, the Board Development Committee needs to talk about the nominees.

For to fill any vacant slots and then a little bit of time to talk for people to kind of go up and we'll have a print out of a calendar for 2026 and mark days that work well for them.

For Commission meetings and days that don't work for them, that can put kind of checks and XS, but that that won't take long.

That and people can kind of just on their own kind of go up and mark on that calendar.

Then break out into a working lunch for just a little bit to get. Get our lunch and then go into the business meeting.

And the business meeting is.

You know the quorum.

In fact, the Minutes I'll do a quick directors report.

James Hoggard, who is the the new chair of friends and who also is the newest appointee for the Volunteer Tennessee Commission.

He's he'll do a brief report out of friends.

Then the Commission will need to formally vote on the state Service plan that it agreed to on Thursday.

In terms of what the final version looks like, and if there if if you all want to change things based on what happens, you know later in the day Thursday or early Friday morning as committees talk a little bit more as long as everybody agrees and and we.

Can track what changes you all want to make and make that clear for the minutes.

You all can make additional changes, but that'll be the time to actually vote on it and approve it.

Then there's some.

A little bit of voting on funding stuff, so reviewing the Formula recommendation revision.

That the grant that not sorry not the grants the executive Committee approved after the August meeting.

Because remember, in August we didn't have a quorum.

So the executive committee had to meet and approve that and just to have the the full Commission ratify that.

And we also since then we finally.

Got the one program that was kind of dangling out there.

That was uncertain about their competitive funding that's come through. So all that's that's set and then the timeline for next, the next funding process needs to be revised.

So we'll we'll have a version of that for you all to vote on and then election of officers and then recognition of outgoing officers and Commission members who.

Whose terms are up, whether or not they are gonna seek reappointment, we we still recognize people whose terms will be up.

Then public comment and wrap up and the wrap up.

Might be a bit of a discussion.

Sometimes the.

The Board Development Committee chair or someone from the Board Development Committee will just kind of pick a few highlights from the retreat.

And just summarize things.

I mean, that's totally up to you all. If you wanna do that.

If not, we can just kind of focus on the typical wrap up stuff of of evaluations and travel forms.

Yeah, Yvonne says she likes that idea.

And Tracy's been around for a while and and could, maybe.

Have some guidance for Greg if you want to do that or if you want to. If you want to tap someone else on the the Board Development Committee to do that brief summary, then again, it's just.

**GL** **Greg Lyles** 35:40

I've since gone past the point to do that.

**JS** **Jim Snell** 35:44

Oh yeah.

**GL** **Greg Lyles** 35:45

If she would.

**JS** **Jim Snell** 35:47

OK, OK.

Yeah, yeah. And it it doesn't have to be anything formal.

It's just kind of a picking a couple highlights of the retreat and saying, you know, here's what we accomplished for this retreat.

And then wrap up and get out after you know, of course, after the public comment.

So that's kind of the draft.

Happy to take any input from you all in terms of, I mean it's it's your retreat.

So if there's, if there's stuff that you want to change, adjust. We can. We can certainly do that.

**GL** **Greg Lyles** 36:24

And the slate of officers will we have time when we work on that in our committee meetings? But we didn't have that done before the retreat.  
I don't know how. I can't remember.

**BW** **Betty White** 36:37

I don't think that we're gonna do that today, are we not doing that today?

**JS** **Jim Snell** 36:40

Yeah.

**GL** **Greg Lyles** 36:41

Oh, OK, OK.

**JS** **Jim Snell** 36:42

Yeah, I think that's on the agenda for today to discuss that because Greg, you can correct me if I'm wrong, but I think that the deadline was sorry, my mouse has stopped working, so I can't get to my calendar to I think the the deadline for submissions has.

Already passed for that. Is that right?

**GL** **Greg Lyles** 37:00

Yes, that's correct and I do.

**JS** **Jim Snell** 37:03

So you should.

You should have all of the, yeah.

**NG** **Neelam Gupta** 37:05

September 24th.

**GL** **Greg Lyles** 37:05

I do.

**NG** **Neelam Gupta** 37:06

Yeah, I'm sorry.

It was September 24th, I think.

**JS** **Jim Snell** 37:09

OK.

Yeah. So I believe you should have all the. I think that was on the.

**GL** **Greg Lyles** 37:10

Correct.

**JS** **Jim Snell** 37:13

I mean, we can.

We can keep talking about the retreat agenda and then move to that.

**GL** **Greg Lyles** 37:15

I do.

**JS** **Jim Snell** 37:19

But.

**GL** **Greg Lyles** 37:19

Yeah, I have those.

**JS** **Jim Snell** 37:21

OK.

**T** **Tracy Van de Vate** 37:23

Umm.

**JS** **Jim Snell** 37:25

And and no go ahead.

**T** **Tracy Van de Vate** 37:28

This is Tracy. While we're talking about the slate of officers.

Because of some of the things that happened last year.

And I know there was some discussion about this instead of waiting to the very end to announce the slate so that there's time for people to think about it. And also I think with the slate we need to, usually we just give the slate.

And we sort of, I guess expect everybody to know who's on the slate, but maybe we give a little bit more of a bio of whoever we choose for that slate. Maybe we announce that slate Thursday evening, right before we leave or Friday morning or some other time.

That we announce that slate so it doesn't feel like.

Here are your officers. Everybody vote.

Let's go.

And that we make sure that when we are voting that because we didn't do this last year that we ask if there's any nominations from the floor at that particular time.

It's just a suggestion.

About, you know, kind of announcing that slate before to give people an opportunity.

To think about it.

Instead of the two minutes, I would give people to think about it.

So I it's whatever you all think though.

But I I do think we should, whether whenever we vote that we do allow nominations from the floor at that at that appropriate time for voting.

And I think we we forgot and left that off last year.

**JS** **Jim Snell** 39:19

Yeah. And I I don't.

**GL** **Greg Lyles** 39:19

Yes.

**BW** **Betty White** 39:19

Tracy.

**EW** **Evon Wood** 39:21

Here I have one question before you answer and this might be what you're gonna say, Jim. Since we instituted the process of the form, how does that affect nominations on the floor?

That's what I was thinking. I like the idea though, Tracy, but I don't know how that's gonna affect it.

JS

**Jim Snell** 39:33

Yeah, well.

Yeah, right.

Well, what?

What I was gonna say is I I'm not sure how Robert's rules of order.

Effects when you present a slate, I mean we we briefly talked about it last year, but we didn't get too far into it. And and Nathan I think is more familiar with Robert's rules of order than I am. So he might be able to answer this quest.

I I think though the way it works is if if the nominating committee, which is the Board Development Committee.

Presents the slate.

Then.

The.

If I remember correctly from the discussion last year.

The someone can make a motion to approve the slate, and if that's then seconded.

Then then during the comments section, someone could say that they want to run for position and then I think you.

Can't. Then you then do.

Approve the slate minus that that particular position, and then have a a vote for that particular.

Officer although I I could be completely garbled in that, from my recollection from last year.

So I I I think if you're if the nominating committee is presenting a slate, you don't do an open call for elect for nomination.

You present the slate and if someone wants to be nominated or wants to nominate someone else, then they have to actively do it.

I think is the way it works. Again I'm I'm. I'm no expert on Robert's rules of order, so we we would need to.

We'd need to kind of try and verify that.

BW

**Betty White** 41:35

And I think we tried to avoid that situation this year by creating the application so

that any Commissioner who wanted to run for an office had the opportunity to do that.

**JS** **Jim Snell** 41:48

And just also for an additional.

**+14\*\*\*\*\*09** 41:49

This is Rebecca.

**JS** **Jim Snell** 41:53

Sorry, just as an additional bit of information. We typically do send the slate out along a week beforehand, along with all the other materials. The problem is, last year we didn't have the slate fixed until a couple days before the retreat, so we we didn't, it wasn't it.

Wasn't ready to send out prior to the retreat, but with this new system of having the nominations, and then you all kind of talking about it today.

As long as you all agree on what the slate.

Is going to be.

Then I can have that ready to go with all the other materials that will be ready a week before the the retreat starts, which would be, I think, October 30th, yeah.

So that that would be posted online with all the other materials.

**EW** **Evon Wood** 42:42

So Jim?

Jim, my your recollection is basically my recollection as far as Roberts and I am not an expert either.

**JS** **Jim Snell** 42:52

Yes.

**EW** **Evon Wood** 42:53

But if you are gonna take like you said, the nominations from the floor, they have to be able to present the same information that everyone else presented.

It's all. It's almost like they have, like a little short, you know, campaign. And that's

not the right word. But they have to present themselves the way everyone else presented themselves. And it just makes it more complicated.

**JS Jim Snell** 43:04

Mm-hmm.

Yeah, right. Right, right.

Yeah.

**EW Evon Wood** 43:13

That is my memory of it.

**JS Jim Snell** 43:17

Yeah, yeah, yeah.

**+14\*\*\*\*\*09** 43:20

This is Rebecca. Can anyone hear me?

**GL Greg Lyles** 43:23

Yes.

**+14\*\*\*\*\*09** 43:23

Yeah. OK.

**NG Neelam Gupta** 43:23

Yes.

**BW Betty White** 43:24

Yes.

**+14\*\*\*\*\*09** 43:25

I just sent an e-mail to Jim because I couldn't make anyone hear me a bit ago.

I've served as parliamentarian for a number of organizations and I'm certainly not an expert, but I do know a little bit about it and usually if a nomination is made from a committee, it does not need a second.

**JS** **Jim Snell** 43:34

Here we go.

**+14\*\*\*\*\*09** 43:46

I think someone probably Jim, it was you that said something about that.

**JS** **Jim Snell** 43:50

E.

**+14\*\*\*\*\*09** 43:51

Several minutes ago.

And.

I'm sorry, I don't know the name, but whoever it was that said, you know, if if a nomination does rise from the floor, that person or those persons do need to have some. And I don't want to use the word campaign, but some campaign time.

**NG** **Neelam Gupta** 44:12

So.

**JS** **Jim Snell** 44:13

OK.

So. So thank you, Rebecca.

That's very helpful.

So then you don't have to have the second, you just have to have a motion to approve the slate. Is that right?

**+14\*\*\*\*\*09** 44:17

Sure.

But since it comes from a committee, unless it's set states otherwise in the bylaws and occasionally there will be some bylaws, some bylaws organizations, I'm saying that do say, even though Robert's rules says, you know, we choose to supersede that and we need to have a second.

**JS** **Jim Snell** 44:28

Mm-hmm.

**+14\*\*\*\*\*09** 44:51

For any motions that come from committees.

So unless there bylaws state, definitely.

Yeah, you don't need to have.

I have a second since it does come from a committee.

**JS** **Jim Snell** 45:02

OK.

Well, yeah. In volunteer, Tennessee doesn't have anything that would supersede Robert's rules of rules of order.

**+14\*\*\*\*\*09** 45:10

The organizations.

**JS** **Jim Snell** 45:10

So. So then there. Yeah, yeah.

So then there would be a motion and then there would be discussion.

And then during that discussion, would that be when someone would say, hey, I wanna make a nomination of somebody else or I wanna nominate myself or is that when that would happen during the discussion?

**+14\*\*\*\*\*09** 45:29

Typically the the chair or whoever is speaking for the Board Development Committee will say, are there any motions from the floor and that's everybody's opportunity to speak and nominate themselves or nominate somebody else with the other person's permission. And you know, if nobody has any.

**JS** **Jim Snell** 45:41

OK.

Better.

 **+14\*\*\*\*\*09** 45:53

Other nominations, typically the chair, will say something.

Along the lines of of, with no other nominations being heard, I declare nominations closed.

 **Jim Snell** 46:06

OK.

OK.

Well, maybe.

Maybe Rebecca will will chat offline with you and and Terry and we'll kind of we'll work up some some language to put in the. Yeah. Thank you so much. We'll work out some language to put in kind of to give Terry some some guidelines in terms of what.

 **+14\*\*\*\*\*09** 46:23

Hello.

 **Jim Snell** 46:28

To say at that point, because I'm I'm certainly not.

 **+14\*\*\*\*\*09** 46:30

Sure.

 **Jim Snell** 46:33

I'm have never been a parliamentarian so.

Far.

It advance much more advanced than me on any of this OK.

Yeah. So that's all I had for the for the agenda, Greg, I don't.

I don't know if you want to continue discussing that or if you want to continue discussing that the officer nominations. It's totally up to you.

 **Greg Lyles** 46:51

You want me to print it?

We can move to the officer nominations.

I can tell you what we have, what I've received.

OK.

For Secretary, I'm sorry.

For Treasurer, we have an application from Yvonne Wood.

That's the only one for that position.

For Secretary, I have one.

Application from Rebecca Henderson.

Uh.

Yeah. Who also wishes to be on Strategic partnership committee.

Or if, boy, she's already on strategy partnership for me, I'm not sure.

Is Rebecca already on Strategic partnership committee?

NG

**Neelam Gupta** 47:51

You're welcome.

JS

**Jim Snell** 47:51

She's on this one.

Yeah, she's on this committee.

GL

**Greg Lyles** 47:53

This one.

JS

**Jim Snell** 47:53

That's the Rebecca that was just speaking about the parliamentary stuff.

GL

**Greg Lyles** 47:55

I'm sorry.

Yes, so.

JS

**Jim Snell** 47:59

That's all.

That's totally fine if if Members want to switch around committees, that that's totally fine.

GL

**Greg Lyles** 48:03

OK.

Well, we just want officers right now.

**JS** **Jim Snell** 48:07

Right, right.

**GL** **Greg Lyles** 48:08

OK, so secretary, Rebecca Henderson.

**JS** **Jim Snell** 48:12

Yeah. And so Greg, there's a couple things in the chat.

So Terry noted that she is stepping away so that the committee can discuss.

**GL** **Greg Lyles** 48:23

OK.

**JS** **Jim Snell** 48:23

And then.

Yvonne asked if she needs to step out.

So.

**BW** **Betty White** 48:32

Could we hear the other nominations first before we start?

**GL** **Greg Lyles** 48:37

Sure, sure.

**JS** **Jim Snell** 48:39

Yeah, I I think it probably makes sense to hear the, the, the full slate of who's applied for what before people leave.

**GL** **Greg Lyles** 48:42

Yeah.

OK.

**JS** **Jim Snell** 48:48

But then I think it probably is a good idea for people to.

**GL** **Greg Lyles** 48:48

Hello.

**JS** **Jim Snell** 48:53

Kind of mute themselves and step back during the discussion part.

**GL** **Greg Lyles** 48:55

OK.

From.

Committee chair for grants and for the Grants committee is Eileen Walum.

Only one for that.

Jason Scott.

He checked officer, which you applying chair or vice chair or committee chair.

And the committee he's interested in strategic.

Partnerships.

So.

I guess.

Hmm.

Committee chair.

He has that checked and then he also has checked.

Fear of ice tear so.

Vice chair.

A foundation of service is Betty White.

I'm VE Betty was that vice chair of volunteers in the city of.

**BW** **Betty White** 50:11

No, it wasn't.

No, it was a foundation of service.

It was just vice chair.

**GL** **Greg Lyles** 50:15  
OK.

**BW** **Betty White** 50:16  
Of the Commission.

**GL** **Greg Lyles** 50:17  
Alright. Got you. So Vice chair of the Commission.  
I'm ready.  
Have.  
Very interested in being chairman, Volunteer Tennessee as well.  
And Nathan Foreigner, vice chair.  
For.  
1.

**NG** **Neelam Gupta** 50:46  
S.

**GL** **Greg Lyles** 50:48  
The chair we've got. Kerry. Jason.  
Partner.  
And then for vice chair, we've got also Jason.  
Scott.  
Nathan's farm and Barnie White.  
So 3 applications for Vice chair of the Volunteer Tennessee.  
One for chair.

**BW** **Betty White** 51:23  
We have two for Chair, Jason and Terry.

**GL** **Greg Lyles** 51:26  
Yeah, I'm sorry.  
I hope you have somebody's writing this down.  
Yeah, Jason, Terry, you're right.

Rebecca, 4 secretary and Ivine for treasure.  
Those are the applications that I oh, that that I have.  
OK.  
So.

**BW** **Betty White** 51:55  
So yeah, my question is.

**GL** **Greg Lyles** 51:55  
Do we?

**+14\*\*\*\*\*09** 51:57  
Can anyone hear me?

**GL** **Greg Lyles** 51:59  
Yes.

**BW** **Betty White** 51:59  
Well.

**+14\*\*\*\*\*09** 52:00  
This is Rebecca. Can anyone hear me?

**GL** **Greg Lyles** 52:02  
Yes.

**NG** **Neelam Gupta** 52:03  
Yes.

**BW** **Betty White** 52:03  
Yes.

**+14\*\*\*\*\*09** 52:04  
OK, I did not indicate that I wanted to be secretary.

**GL** **Greg Lyles** 52:10  
Where?

**JS** **Jim Snell** 52:14  
Oh yeah, so, so Rebecca's saying she didn't want to be secretary.  
I I think if I remember correctly, Rebecca and our conversations that you were  
interested in being a vice chair for one of the committees. Is that right?

**+14\*\*\*\*\*09** 52:31  
I had said, Co chair vice chair for strategic partnership. But I mean, I'll do whatever for  
any committee, but not not secret.  
I'm not ready to be a chair of a committee.  
This is only the beginning of my second year, and I'm certainly not ready to be an  
officer.

**NG** **Neelam Gupta** 52:49  
Mm-hmm.

**GL** **Greg Lyles** 52:50  
Oh well, it says you got check it says X here. Rebecca, I'm looking at says secretary.  
And then you got a X by Strategic partnership committee.

**+14\*\*\*\*\*09** 53:02  
Well, I did have a lot of trouble filling out that form so that I apologize.

**GL** **Greg Lyles** 53:04  
Right. OK.  
This is.

**+14\*\*\*\*\*09** 53:08  
I did not realize that that had deemed on the wrong thing in my apologies, but no,  
I'm not interested in.

**GL** **Greg Lyles** 53:14

OK, OK.

So you're not interested?

 **+14\*\*\*\*\*09** 53:18

No, I would not be a very good secretary.

I've done that job before and it's a very hard, hard job.

 **Greg Lyles** 53:23

Right. So you're only interested in Strategic Partnership committee, is that correct?

 **+14\*\*\*\*\*09** 53:30

That or any other Co chair position that that the committee thinks that I would be good at doing.

 **Neelam Gupta** 53:32

Some questions.

 **Greg Lyles** 53:37

OK.

OK. All right.

OK.

 **+14\*\*\*\*\*09** 53:46

And again my my apologies.

I'm so sorry about that. But I did have a hard time filling that out.

 **Greg Lyles** 53:51

Sorry.

 **Tracy Van de Vate** 53:52

Will the the chair.

The chair selects assigns.

The committee roles, yes.

**BW** **Betty White** 54:03  
Yes.

**T** **Tracy Van de Vate** 54:04  
So you know we we wouldn't this this group wouldn't have a discussion about.  
Chair of committees.

**GL** **Greg Lyles** 54:14  
OK.

**JS** **Jim Snell** 54:15  
Yeah, I I think that the the goal was to have an application process so that we at least  
knew who was interested in those.

**GL** **Greg Lyles** 54:26  
Alright.

**JS** **Jim Snell** 54:27  
In chairing those.  
Uh.  
Who would be interested in chairing a committee so that the the Chair of the  
Commission would then not have to just guess at who may or may not be willing to  
do it and have to go out and kind of beat the bushes to find people? So I.  
Think that was so?

**+14\*\*\*\*\*09** 54:52  
OK.

**JS** **Jim Snell** 54:53  
Yeah. So I think you're right that the.  
The this committee could, I mean, the committee, could recommend to the Chair  
who they think should be chairs of committees, but.  
The bylaws and the I think even the maybe the executive order specify that the Chair  
determines who will chair the committees.

 **+14\*\*\*\*\*09** 55:17  
OK.

 **Greg Lyles** 55:23  
And save.

 **Jim Snell** 55:29  
So it sounds like then Greg, if I can, I've tried to take notes and recap for chair. You had Terry and Jason.

 **Greg Lyles** 55:29  
So.  
OK.  
Yeah.

 **Jim Snell** 55:40  
For vice chair, you had Jason, Betty and Nathan.  
For treasurer Ivan and then secretary, it sounds like you did.  
Maybe we didn't get.

 **Greg Lyles** 55:48  
That's right.

 **Jim Snell** 55:49  
Any any first secretary?

 **Greg Lyles** 55:51  
Correct.

 **Jim Snell** 55:52  
And then we've got the.  
The couple folks that expressed.  
US interests in the committee's Eileen for grants, Jason for strategic partnerships, and also Rebecca for strategic partnerships and sounds like Rebecca's. Rebecca's happy

to play whatever role is necessary.  
So that, yeah.

 **+14\*\*\*\*\*09** 56:15  
Correct.

 **Jim Snell** 56:17  
So it sounds like then.  
Obviously there's a gap for secretary.  
And Betty put in the chat, that's.

 **Greg Lyles** 56:27  
Oh for treasure.  
You mean we have one? Yvonne's interested in secretary.  
There's no one for treasurer.

 **Jim Snell** 56:34  
Oh, I thought.  
I thought it was Yvonne who said she wanted to do treasurer, but.

 **Greg Lyles** 56:39  
Wait a minute.

 **Jim Snell** 56:42  
And I think she's already she's already jumped off so.

 **Greg Lyles** 56:45  
Incorrect. I'm sorry, treasurer.  
I wrote it down wrong.

 **Jim Snell** 56:49  
Yeah. Yeah. OK.  
So the secretary is what?  
We don't have any any current interest in, and Betty says she's happy to bow out for Jason or Nathan.

**GL** **Greg Lyles** 56:57  
Correct.

**JS** **Jim Snell** 57:05  
And I think she's she's already dropped off so.  
I think.  
For the the.

**GL** **Greg Lyles** 57:16  
This is just me and Tracy left on the committee.

**JS** **Jim Snell** 57:18  
You and Tracy and Rebecca.

**T** **Tracy Van de Vate** 57:19  
Rebecca.

**GL** **Greg Lyles** 57:20  
Oh, Rebecca. OK.

**+14\*\*\*\*\*09** 57:21  
And I I can drop off if you need me to.

**JS** **Jim Snell** 57:21  
Are left.

**+14\*\*\*\*\*09** 57:23  
I'm happy to drop off.

**GL** **Greg Lyles** 57:25  
No.

**JS** **Jim Snell** 57:25  
I don't think you need to.

**T** **Tracy Van de Vate** 57:25  
No, no.

**JS** **Jim Snell** 57:27  
Yeah, I don't think you need to because the again the, the, the, the chair of committees is up to the chair of the Commission.  
So I don't think there's any reason for you to drop off for this discussion.

**GL** **Greg Lyles** 57:35  
Right.  
Right.

**+14\*\*\*\*\*09** 57:39  
OK.

**JS** **Jim Snell** 57:40  
But but Betty has dropped off. I think Yvonne has dropped off and Terry has dropped off.

**NG** **Neelam Gupta** 57:43  
Terry.  
Yeah.

**GL** **Greg Lyles** 57:46  
Right. OK.

**JS** **Jim Snell** 57:47  
OK.

**T** **Tracy Van de Vate** 57:50  
I guess my comment would be in if we were talking about.  
Chair is that Terry has done it for one year, typically chairs.  
I know that the bylaws state one year, but typically they've done them two years in a row because it kind of takes you a year to get your feet on the ground and

understand all the moving parts. And then the second year you have a better idea.  
Of and can can do more I think.  
And since she has.  
Has said she would like a second year.

**GL** **Greg Lyles** 58:24  
Uh-huh.

**T** **Tracy Van de Vate** 58:26  
You know I'm. I'm OK with with doing that based on, you know, just history.

**GL** **Greg Lyles** 58:36  
And it's by laws.

**T** **Tracy Van de Vate** 58:36  
Of what?

**GL** **Greg Lyles** 58:38  
And we're we're the bylaws and her. So we're the second term.

**T** **Tracy Van de Vate** 58:39  
Has.

**GL** **Greg Lyles** 58:42  
I just want to make sure that.  
What does the bylaws address that, Jim?

**JS** **Jim Snell** 58:51  
I'm sorry, can you repeat your question, Greg?

**GL** **Greg Lyles** 58:52  
The bylaws address the tenure of chair and vice chair.

**JS** **Jim Snell** 58:57

Yeah, they they address.

The chair can serve no more than two terms.

**GL** **Greg Lyles** 59:04

She's the only one.

**JS** **Jim Snell** 59:05

So. So Terry's only served 1, so she would be eligible to serve a second.

**GL** **Greg Lyles** 59:07

Yeah.

OK.

OK, so I can I agree with that recommendation, Tracy.

**+14\*\*\*\*\*09** 59:19

This is Rebecca.

For what it's worth, I do too.

It does take a while to learn the role and everything.

**GL** **Greg Lyles** 59:22

OK.

OK.

Alright, so we good on that. Vice Chair was Nathan Foreigner, Betty White or Jason Scott?

**NG** **Neelam Gupta** 59:34

Mm-hmm.

**GL** **Greg Lyles** 59:43

And I don't think Jason has ever he's been on Commission for awhile. I don't think he's ever serviced the officer.

He's a gym.

**NG** **Neelam Gupta** 59:50

No, he was the chair of Board Development Committee, but I don't.

**JS Jim Snell** 59:51  
Uh.

**GL Greg Lyles** 59:53  
He's on committee, OK.

**JS Jim Snell** 59:55  
Yeah, he. Well, hold on just a second.  
Let me let me double check.  
Just to make sure, let's see.  
Oh no, he was he was treasurer.  
So yeah, that's not correct that he wasn't an officer.  
He was treasurer in 2024.

**GL Greg Lyles** 1:00:30  
So what's pleasure committee?  
You've got Nathan, Betty and Jason.

**T Tracy Van de Vate** 1:00:36  
They're they're all excellent folks.

**GL Greg Lyles** 1:00:38  
There we are.

**T Tracy Van de Vate** 1:00:40  
I.  
I know in previous discussions on this committee a lot of times it was the vice chair  
was chosen to follow.  
The chair after two terms.  
And Jason, would you know, has indicated that he would like to be chair.  
So serving as vice chair would give him that opportunity.  
You know, not that.  
I know what the discussion will be the following year, but that would give him that  
opportunity to sit in that role as Vice chair and to.

Support the chairs to support the chair.

I am wondering.

If Betty or Nathan would consider serving as secretary.

**GL** **Greg Lyles** 1:01:49

OK.

That's a good point.

**JS** **Jim Snell** 1:01:54

Well, it might be worthwhile to ask all three of them.

If any of the three, I mean it's it's a, it's a bit of a pickle to have.

Multiple people for one position and nobody for for another one.

**T** **Tracy Van de Vate** 1:02:15

Sure.

**JS** **Jim Snell** 1:02:16

It's it's kind of a tough spot to be in.

And I also went I I have.

I have not spoken to any of these folks about about this, so I don't know.

I I don't know.

I.

I don't know if Betty is interested in becoming chair at some point or if Nathan is also interested in becoming chair at some point.

That I I don't know, Greg, how you wanna handle it but.

That could be that.

That could be a bit of an additional discussion. I I hate to.

Suggest that the committee would need to have another meeting, but.

That might be the case, although I mean if you all want to just kind of.

**GL** **Greg Lyles** 1:03:00

Yeah.

With all three of them with that conversation.

The you know.

Would they be interested in becoming chair at the end of the second? Yes.

**T** **Tracy Van de Vate** 1:03:12  
Cheer.

**JS** **Jim Snell** 1:03:14  
Yeah, and and that that's I mean.

**GL** **Greg Lyles** 1:03:16  
OK so.

**JS** **Jim Snell** 1:03:19  
Yeah, trace is right.  
That's kind of been the tacit assumption.  
I mean we it's not called chair.  
Elect. It's just called vice chair.  
That that in the past has been the general understanding that people who take on  
the role of vice chair at least have some interest in the future of becoming chair. It's  
not a.

**GL** **Greg Lyles** 1:03:33  
No.  
Alright.

**JS** **Jim Snell** 1:03:40  
It's not a requirement though, so.

**GL** **Greg Lyles** 1:03:42  
Right.

**JS** **Jim Snell** 1:03:43  
If any of the three of them.  
Say, look, I'm I really am interested in vice chair but not chair.  
That doesn't mean that you all shouldn't consider them, because we have had people  
in in the chair role in the vice chair role in the past who've said I'm really not  
interested in becoming chair.

**T** **Tracy Van de Vate** 1:04:01  
Yeah.

**JS** **Jim Snell** 1:04:03  
But again, that's totally that's totally up to you all in terms of what you want to recommend.

**GL** **Greg Lyles** 1:04:08  
Up.

**T** **Tracy Van de Vate** 1:04:08  
I mean, I think they're all all three great candidates for vice chair and for chair.  
I mean I, you know, so and even if somebody said, well, I'm not really interested in in chair. I'm you know, I'm fine with all all three of them.  
It's just hard to.  
I don't know how we select.  
Select between three wonderful folks.

**GL** **Greg Lyles** 1:04:36  
I will.  
I have their phone numbers and emails.  
I'll follow up with those three and I will keep Tracy, you and Rebecca and Jim Loop and we'll go from there.  
See what I'll give you their responses and we'll go from there.  
Is that OK?

**T** **Tracy Van de Vate** 1:04:57  
Yeah, but, and I I'm I'm wondering, are you gonna ask them also about secretary or you gonna are you just going to OK.

**GL** **Greg Lyles** 1:04:58  
Yeah.  
Yes. No, I will.  
Yes, I will as well. Mm-hmm.

OK.

So we we have two offices to present.

Terry is chair and Yvonne is treasurer.

So and then I will follow up with you guys after I talk to three of those.

Members.

All right.

**T** **Tracy Van de Vate** 1:05:34

Greg, just another question.

**GL** **Greg Lyles** 1:05:37

Yes.

**T** **Tracy Van de Vate** 1:05:38

And we've done this in the past and we certainly don't have to do it.

Do we?

Do we want to have door prizes and giveaways?

And if you say no, that's fine with me.

**GL** **Greg Lyles** 1:05:59

I mean, I I'd hate to say yes, but I don't have time myself to.

To work on that before the recruit so.

**T** **Tracy Van de Vate** 1:06:06

Well, I can.

I you know, I mean if if you if you think it's important and we want to do it, I'll say you know I can do it.

But if not, I'm I'm happy not to do it 'cause.

**GL** **Greg Lyles** 1:06:17

Did we do it last?

**T** **Tracy Van de Vate** 1:06:18

I'm.

**GL** **Greg Lyles** 1:06:18  
Retreat 'cause I wasn't able to, OK?

**T** **Tracy Van de Vate** 1:06:19  
We did.  
Yeah, but you know, it's really tough when we have people online and usually we usually what I do is I, you know, if an online person gets drawn, then I I just donate money to whatever our service project was.

**GL** **Greg Lyles** 1:06:28  
No, that's good.

**T** **Tracy Van de Vate** 1:06:38  
That's what I did last year is I just donated money to the service project.  
And it would be nourish food bank. You know, I think I did 10 or \$20.  
In in their name.  
In their honor.

**GL** **Greg Lyles** 1:06:54  
Well, I know, I know. The Nurse Food Bank is having a hard time right now with all the cuts. And Jim, what was your conversation with her about our project?  
Did she indicate they still have a big need for food?

**JS** **Jim Snell** 1:07:11  
What we didn't talk about that.  
We just kind of, you know, went back and forth about the actual service project.  
So I don't, I don't know.

**GL** **Greg Lyles** 1:07:21  
Service project.

**JS** **Jim Snell** 1:07:23  
Well, we're gonna be.

I'll have to go back and look at my notes.  
We're gonna be doing something at that actual food bank.

**GL** **Greg Lyles** 1:07:30  
Got you.

**JS** **Jim Snell** 1:07:32  
I can't remember if we're gonna be preparing meals or serving meals because not meals, but serving serving customers who come in because that's the time when people come in to utilize the food bank.

**GL** **Greg Lyles** 1:07:42  
OK, OK.

**JS** **Jim Snell** 1:07:44  
So I'll I'll have to go back and and take a look.

**GL** **Greg Lyles** 1:07:47  
Tracy, my suggestion would be, I do know they're having a hard time.  
I do know they've had some major cuts.  
I would suggest instead of door prizes asking.  
The board.  
The Commission members to Mike just a monetary donation to nourish food bank and we would take that when we go on Thursday.

**T** **Tracy Van de Vate** 1:08:11  
On 3rd St. have we ever done that before?

**GL** **Greg Lyles** 1:08:17  
I don't know.

**T** **Tracy Van de Vate** 1:08:21  
Have we ever.  
Have we ever asked the board to give money to the organization before?

**GL** **Greg Lyles** 1:08:31  
Was that other question?

**JS** **Jim Snell** 1:08:31  
Not that I can.  
Not that I can recall.  
I mean, we'd certainly have provided information.  
For folks, I can't.  
I can't remember Tracy, to be honest with you.  
I I don't think so.  
Because we we we don't want to, we don't want to put people in an awkward position where we essentially pass the plate and they feel like they have to donate.

**GL** **Greg Lyles** 1:08:53  
Right.

**JS** **Jim Snell** 1:09:00  
So I I don't think we've done that, but I think in the past what we may have done is as follow up to the retreat provided information about where we served and if people wanted to go donate to them that they could.

**GL** **Greg Lyles** 1:09:00  
All right.  
OK.

**JS** **Jim Snell** 1:09:14  
But, but it wasn't an expectation.

**+14\*\*\*\*\*09** 1:09:18  
This is Rebecca.  
I hate to jump in off the subject, but I had to get off the call for about four minutes and my apologies.  
I got back in just a minute ago, a few minutes ago. When you talking about the secretary and you know, it just strikes me that Nathan might be a really good

secretary.

He has a lot of attention to detail.

**GL** **Greg Lyles** 1:09:43

Yeah.

**+14\*\*\*\*\*09** 1:09:44

And that, you know, I don't know if if you might want to talk to him about that position.

I mean, he may just flat out say no, but I think he would be very diligent.

I think you'd be very good and those are.

That's my two cents and I'll be quiet.

**GL** **Greg Lyles** 1:09:57

No, that's great. Thank you.

And I'm going to follow up with all three of them about that option as well.

So yeah, I will.

Glad to ask him that.

All three of them. So yeah.

**+14\*\*\*\*\*09** 1:10:09

OK.

OK.

**GL** **Greg Lyles** 1:10:13

All right, Tracy, I don't want to put anybody on the spot. So well, that was just this, that idea then about the donation.

**T** **Tracy Van de Vate** 1:10:24

OK.

**GL** **Greg Lyles** 1:10:25

And I'd hate to put all that on you for door prizes, because that's.

**T** **Tracy Van de Vate** 1:10:26

Up.

Well, I just usually bring silly things or, you know, like, you know, a pot of moms or stuff like that.

But if we don't want to do it because it does take a little bit of time to, you know, like you know, and I don't want to take time away from 'cause, we're usually always stressed for time.

**GL** **Greg Lyles** 1:10:50

Right, right.

**T** **Tracy Van de Vate** 1:10:50

So maybe I'll just do one at the end well.

Maybe we'll just do one at the end.

**GL** **Greg Lyles** 1:10:58

OK. All right.

**T** **Tracy Van de Vate** 1:10:59

You know.

**+14\*\*\*\*\*09** 1:10:59

Tracy, it's Rebecca.

**T** **Tracy Van de Vate** 1:10:59

No.

**+14\*\*\*\*\*09** 1:11:01

How many door prizes are you looking for?

**T** **Tracy Van de Vate** 1:11:04

Oh, we've just done.

We've, you know, I don't know.

Usually I just bring five or six things.

It just depends on what I find and kind of.

You know what I have time for.

And you know, I I brought flowers I've done.

Gift cards. And then what? We once we started going online, what we what I've done is just if you're an online winner instead of mailing you something.

And then an online person gets a donation made to the Group of the charity that we served. And then, you know.

 **+14\*\*\*\*\*09** 1:11:42

Right.

Well, let let me let me toss this idea out to you.

 **Tracy Van de Vate** 1:11:46

And.

 **+14\*\*\*\*\*09** 1:11:48

It'll save you some time.

It'll help me help us clean up my garage.

The other day, and I wrote a book many years ago about how to be a good volunteer, how to be a leadership level influencer, things like that.

I'm happy to mail you some of those books.

 **Tracy Van de Vate** 1:12:03

Oh, don't. Are you coming to the conference?

 **+14\*\*\*\*\*09** 1:12:06

No, no, I I, well, I say I'm not.

 **Tracy Van de Vate** 1:12:07

Oh, OK.

 **+14\*\*\*\*\*09** 1:12:09

I may be able to, but right now it doesn't look like I'm going to be able to.

 **Tracy Van de Vate** 1:12:15

OK.

 **+14\*\*\*\*\*09** 1:12:16

But I'm happy to put some in the mail.

 **Tracy Van de Vate** 1:12:18

Yeah, just send them, I guess.

Send them to Jim instead of sending them to me, you know, and and we can have that and Jim, in the past in the closet.

 **+14\*\*\*\*\*09** 1:12:21

OK.

Sure. OK, sure.

So about 6.

 **Tracy Van de Vate** 1:12:29

Yeah, there's been books and stuff in the closet too, so.

 **+14\*\*\*\*\*09** 1:12:30

OK, sure.

 **Greg Lyles** 1:12:36

And I'll I'll. I'll bring her mom or two.

 **Tracy Van de Vate** 1:12:40

OK. We just you know, we just give you know it's just supposed to be for fun.

 **Greg Lyles** 1:12:41

Yeah.

Yeah, I can do that.

Yeah.

 **Tracy Van de Vate** 1:12:46

I don't know if it's fun or not.

 **+14\*\*\*\*\*09** 1:12:46  
Right.

 **Greg Lyles** 1:12:49  
OK.  
I I can do.

 **+14\*\*\*\*\*09** 1:12:49  
Well, it'll it'll help me point out my garage.  
So this is a good thing.

 **Greg Lyles** 1:12:55  
OK.

 **Tracy Van de Vate** 1:12:55  
OK.

 **Greg Lyles** 1:12:56  
All right.  
Anything else today?

 **Tracy Van de Vate** 1:13:01  
Did we?  
Did we decide on the icebreaker?

 **Greg Lyles** 1:13:04  
No, we did not.

 **Jim Snell** 1:13:08  
I can.  
I can ask staff if the staff members willing to leave that if you all want, or if if  
somebody wants to take it on, that's totally fine too.

 **Tracy Van de Vate** 1:13:17

Jim, I don't know if I can take it on, but you know, if the icebreaker had something to do with Tennessee serves, I think that would reveal it really good.

You know, and I'm willing to work with a staff member to kind of think that off, but I don't know how we could do that as an icebreaker.

But because I I do think everybody everybody on the board needs to be registered. On Tennessee serves.

**NG Neelam Gupta** 1:13:44  
Yeah.

**JS Jim Snell** 1:13:44  
Mm-hmm.

**T Tracy Van de Vate** 1:13:45  
And count their time. You know, for their committee meetings and count their time for their board service.

**JS Jim Snell** 1:13:52  
Right, right, right, right.

**T Tracy Van de Vate** 1:13:55  
So.  
And since our inspirational moment is going to be the tennis, you know, is somebody from the Tennessee service portal.  
Then.  
You know, if we had an icebreaker for the, you know, then everybody would have at least viewed it because I bet there's some people that haven't viewed Genesis, ERS portal.

**JS Jim Snell** 1:14:20  
Yeah, yeah.  
Well, let's, we'll we'll put our heads together at the staff and see if we can come up with something.  
Related to Tennessee serves, I think that's that's a good idea.

**GL** **Greg Lyles** 1:14:32  
OK.

**NG** **Neelam Gupta** 1:14:34  
Hmm.

**GL** **Greg Lyles** 1:14:38  
And then let me know if there's anything else I can do on this e-mail to spell it. You  
you're good with the food bank?  
You make connection with them and everything.

**JS** **Jim Snell** 1:14:48  
Yeah, the food bank.  
We're set for the service project, the space we're set for the space. The hotel is set.  
The only thing I'm working on that I do need to verify.  
The the Thursday dinner and then the the caterer.  
But I was gonna try.

**GL** **Greg Lyles** 1:15:04  
OK.

**JS** **Jim Snell** 1:15:05  
And again, kind of the caterer depends on whether or not we, if we do the alley, then  
at the I think for dinner I think it makes sense for them to do everything.  
If not, then there's some other caterers.  
That that I'm looking at as well.

**GL** **Greg Lyles** 1:15:19  
OK.  
That's all I have.  
Is there anything else?  
Is that it, Jim today?

**JS** **Jim Snell** 1:15:35

I.

I believe so.

We we did not receive any requests for public comment so.

We we didn't get any requests for that.

**GL** **Greg Lyles** 1:15:45

Now we won't have another meeting before the retreat. Is that right?

**JS** **Jim Snell** 1:15:50

It it depends on whether or not you want to pull everybody back together for the discussion about the officers.

**GL** **Greg Lyles** 1:15:55

OK, I'll, I'll let you know what kind of sponsors I get and I'll e-mail you all and then we can make a decision from that point is if we need to have another call.

**JS** **Jim Snell** 1:16:03

Sure.

Yeah.

**GL** **Greg Lyles** 1:16:07

And you'll have the list. Those that we'll recognize, right? You have that voice.

**JS** **Jim Snell** 1:16:13

Yes.

**GL** **Greg Lyles** 1:16:15

And we have something we normally give them something.

**JS** **Jim Snell** 1:16:15

Yeah, yeah, yeah.

Yeah. Yeah, we we give up.

So we either give them a Tumblr for if they're.

A Tumblr or a blanket, depending on how long they've served.

**GL** **Greg Lyles** 1:16:31  
Awesome.

**JS** **Jim Snell** 1:16:32  
Everybody gets a certificate, but usually people who've served one term get a Tumblr and people who've served two terms get a a blanket.

**GL** **Greg Lyles** 1:16:34  
OK.  
Got you. OK.  
OK, OK.  
But you you you have that written out for us.

**JS** **Jim Snell** 1:16:52  
Oh, yeah, yeah, yeah.

**GL** **Greg Lyles** 1:16:53  
Yeah, that's OK, right.  
OK.  
That's all I have.  
So look for e-mail for me, next few days guys about the remaining officers so.  
Alright, thank you.

**NG** **Neelam Gupta** 1:17:11  
All right.

**T** **Tracy Van de Vate** 1:17:11  
Thank you.

**NG** **Neelam Gupta** 1:17:11  
Thank you everyone. Thank you.

**JS** **Jim Snell** 1:17:12

Thanks everybody.  
Have a good day. Bye.

**T** **Tracy Van de Vate** 1:17:15  
Bye.

**NG** **Neelam Gupta** 1:17:16  
OK. Bye bye.

□ **Neelam Gupta** stopped transcription