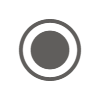
**FoS Committee Meeting-20250617\_100705-Meeting Recording**

June 17, 2025, 3:07PM

53m 27s

 **Anthony Bennett** started transcription

 **Destiny** 0:04  
Yes, OK.  
So if that is OK that I also like the flyer, I think everything Amy said is very beneficial and I agree with that. And I don't currently have any additional feedback for different iterations of it.  
I don't know if that can be a decision made like if we need other people on the on the committee to have an opinion or thought.  
But we can also.

 **Anthony Bennett** 0:33  
It's like when Shan destroyed this as well.

 **Destiny** 0:36  
Oh hey, lashan.

 **LaShan Dixon** 0:38  
Good morning.

 **Destiny** 0:39  
Good morning.  
How are you?

 **LaShan Dixon** 0:41  
I'm doing well.  
I'll be better if my computer was acting right without all these new password changes and updates, so I'm actually on my phone.  
So that's why you don't see my face.  
But I've been listening in and I agree with all the edits that have been made.  
But I absolutely love the layout of this.

 **Destiny** 0:59  
Yes, it looks really good.  
It's very appealing.  
Very, very appealing.  
So thank you all for putting this together.

 **Anthony Bennett** 1:04  
Change the tone.  
It's me.  
So we're good here sounds.

 **Destiny** 1:12  
Yes, we are good here with the flyer next.  
This application.  
Leshan, Amy.  
I think y'all been here for a while to understand where the application started, where we're trying to get it to go.  
But historical knowledge is, I think, after question 14 people normally stop filling things out.  
That that is what the data truly says.  
Like, that's a. That's a personal statement.  
Like after I get to question five, I'm done.  
But truly the data is showing that people who are not filling out the application stop after question 14.  
And so I had sent this out to you all. I think after our last committee meeting, asking like, hey, if anyone makes wants to make any changes before we go forward with this, please let us know.  
There is a little bit of a short, shorter and condensed version, and by a little bit I truly do mean just like a couple questions, simply because the questions are actually valid and needed, but we could consolidate some and so some of those have been consolidated.  
Yep. And so that's how we ended up here.  
So we have the original version which had I think 2425 questions and the new version, I think that may have like 2021 questions.  
And again, just wanted to give you that background knowledge of where we are and how we got here. And then truly just turning the table over to you all to tell your thoughts, opinions on how you would like Candace to move forward?  
With this application.  
So first question is, did anyone have time to read over?  
These applications.

 **Aimee LaGrone** 2:56  
Yes, I did.

 **Destiny** 2:58  
OK. Anything stand out any heartburns?

 **Aimee LaGrone** 3:02  
I like the condensed version only because I believe I've gone through the scoring side of it at least twice, and have also noticed that once you kinda get through.  
That first half of the questions either.  
They're not answering them accurately or they're just not uploading a lot of information which drastically impacts the scoring. And so I do like the idea of trimming down and combining where we can to make it easier on the user to be able to upload the necessary information.  
So that it actually helps them when it comes to the scoring side of things on our part.

 **Destiny** 3:39  
OK.  
That's really helpful, Amy. Thank you.  
Lashan, did you happen to have a chance?

 **LaShan Dixon** 3:47  
Yes. And to that point.  
To a question I had was what platform is this being uploaded into? As far as the questions and goes?

 **Destiny** 4:00  
Good question. I believe it's. It's formstack.

 **LaShan Dixon** 4:01  
It's every month, OK.  
So with that, is there a way that you can go in to insure that people answer the questions that have to be answered. And because I know that there was a question or concern that was brought up is that people didn't fill out the documents and we've had.  
This even with grants that we've done here recently and people are not completely filling it out. And so we have.  
A.  
Paint 1/2 painted picture of what they're trying to do in the project.  
So if there's a way that you can make certain things mandatory.  
But then also sharing this document, we have found that when we share the actual PDF of the questions, they have a better idea and understanding before they get into the document and trying to fill it out because it does become very overwhelming. Once you have anything over you.  
Know 10 questions and especially if they're having to, you know, find the data or find the information to put into there.  
And so sharing this PDF alongside with the link and then making things mandatory.  
So they have to complete it before they're able to submit it.

 **Destiny** 5:03  
Really good suggestions, Leshan.  
Kenneth said that she added required to each question.  
I believe, Candice, that this is inform stack or some kind of form entering SurveyMonkey.  
Is there a way when you said at required to each question? Candace, does that mean you just add it in parentheses required or you have it structure in the system where they can't continue next without entering them?

 **Candace Taylor** 5:29  
Is structured in the system.

 **Destiny** 5:32  
OK, perfect.

 **Candace Taylor** 5:33  
Mm hmm.

 **Destiny** 5:34  
And then.  
Should we?  
If we're gonna change in the system, which I think is a fantastic idea, do we give them the opportunity?  
Like in parentheses, put in a for like not applicable for them.  
Maybe they might have.  
They might not have something.  
Should we allow them that process?  
Should we?  
Do we need to explain to them that they can put in a as I should have said it that way?

 **Candace Taylor** 5:59  
Would that affect the scoring?

 **Destiny** 6:03  
I don't know.  
I think are there things that they may not have?  
Umm.  
Submissions for it, right?

 **LaShan Dixon** 6:16  
So yeah, for example, we're currently looking up I think at number.  
Is it pleasing if applicable?  
I think question number one, it just went up.  
I can make sure it's they may not have that particular thing.  
So which faculty? Administrator?  
Volunteer school project during the 2024 academic year.  
Please include community organizations if applicable, so they may not have those, so it could be Anna there, but I think too if there's an opportunity and I know we've discussed this as well.  
We're trying to have.  
Maybe a 5 or 10 minute?  
Just very brief.  
This is how you fill out the application so that therefore it's it serves as something they can go back to refer to, and even if it's just someone doing a voice over and going through the application itself and saying these are the things that need to be comple.  
And filled out.

 **Destiny** 7:05  
I think that's beautiful.

 **LaShan Dixon** 7:06  
If we're trying to get, if we're trying to get more, you know, complete applications and more robust applications.

 **Destiny** 7:12  
Yeah, I think that's great, lashan.  
I say that as not being a staff member, but I think that I did as well. If we could do a recording of walking through the application of what's expected, what's being looked for and just record a virtual workshop because we cannot get everywhere and be everywhere. But.  
If we can make.  
A more entertaining I don't want to say entertaining engagement, engaging workshop that we can put on YouTube for people to refer to.  
In addition to the PDF and we can watermark it if that's a problem like Watermark, sample and just say in advance this is awareness of all the questions because if it isn't a SurveyMonkey, it is easier sometimes to pull that document out and complete everything in a word.  
Document and then just copy and paste it into a survey.  
Doc SurveyMonkey. Because a SurveyMonkey you can't share with multiple people.  
But you can share a Word document with multiple people and you can all collaborate, and everyone can do their own sections.  
And then we might get more buy in and more completion because they could have helped with it.

 **Aimee LaGrone** 8:19  
Would that require them?  
Well, you said a Word document so they could go in all that multiple times. They wouldn't.  
It wouldn't be locked into like one person having access at a time if they're collaborating.

 **Destiny** 8:30  
No, that.  
Yeah, that would be a them thing.  
Like as if they have the PDF, they can download the PDF, convert it into a Word document on Google, whatever they want to do, share with Sally, Bob and Billy.  
They could all go put in their answers, and then the one submitter could then copy and paste everything they have in that document into the SurveyMonkey.  
So it's like more collaboration and so they don't feel like oh, it's in a SurveyMonkey. I'm the only one with access. I have to answer all these questions myself.  
And they can also just take the PDF and have somebody else know what questions they're gonna need in advance to so they can think on it from the beginning of the year.  
So I think that's a really good idea lashaynn to implement that if that's possible, Steph.

 **Candace Taylor** 9:19  
So what I'm hearing?  
Hey everybody. What I'm hearing is the where a go on the.  
The walkthrough of the application, which I'm fine to do, I just need the solid questions.  
That you know, that would be my, you know, the only thing that I would need from from the group is you know, the solid questions the, you know, the firm application and once I get that it's easier.  
To do the voice recording and walking through the application.  
But I'm open to suggestions on how that video looks.  
But that would be the only thing I need.  
Would just be the the final questionnaire so that I can walk through it and we still have a little bit of time to get it done before school actually starts.  
But that would be my that would be my target time and my target date is to have it done and completed before school starts.

 **Destiny** 10:14  
Yeah, Candace, that's great.  
And we all just agreed that the draft that you submitted of the condensed version is the way to go forward with.

 **Candace Taylor** 10:21  
That is the one that we're doing, OK, just wanted to get that firm confirmation, OK.

 **Destiny** 10:22  
Yeah, yeah.  
Yeah, it's confirmed.  
That's the one we're going with.  
Sorry, Amy, your hands raised.

 **Aimee LaGrone** 10:29  
Oh no, you can finish your bath.

 **Destiny** 10:31  
Go ahead.  
You're good.

 **Aimee LaGrone** 10:33  
I just had a question about.  
The condensed version we're looking at question #10 and my apologies if my memory is escaping me, but.  
Where they.  
We ask about the service learning activities aligning with priorities.  
Have we ever hyperlinked?  
A direct.  
Kind of link to the definitions of what those are. I'm sure we probably send them like.  
A secondary resource, but I know like if if people don't have everything pulled up, it could be easier to have it linked there so that as someone is filling out their collaborating, it's already kind of in one place in case the person who received the application didn't forward.  
All the information.

 **Candace Taylor** 11:26  
I mean, that's a great question.  
I'm not even really sure how to hyperlink inside the question.  
Inside SurveyMonkey. I'm not sure how to do that.  
That's something that I have to to research on how to actually hyperlink within the question and SurveyMonkey. So if you guys will, I'm gonna go into SurveyMonkey right now and look at it.  
Hopefully I can get an answer by the time we are done here, but I'm really not sure.

 **Aimee LaGrone** 11:55  
And then my second question, with the two that are being deleted, which I totally agree with because we get mixed responses from those two questions, does that also impact the rubric scoring?  
On the back end.

 **Destiny** 12:17  
Stabbed. Do you want to answer that before I say what I think would Hap?

 **Anthony Bennett** 12:21  
And Janice and I had put a draft of that together.  
I think we're still working on it internally.  
But we did kind of convince it into five categories, one being the strategic priority alignment.  
If Candace remembers the rest, I can try to look for that Doc real quick.

 **Destiny** 12:53  
And then Amy, for me, honestly, I personally think those last two questions.  
Can be considered.  
I like veterans inequitable because some, some, some schools don't have the funding.  
For 12 and 13 to provide those opportunities for students. But there are students who are still out there grinding on a day in and day out, trying to make that happen. So.  
I actually find value.  
In maybe removing 12 and 13 though that doesn't very important.  
I know that there are more. There are gonna be lower social economic schools who may not be able to afford those positions at all.

 **Aimee LaGrone** 13:29  
Agree. And then even just reflecting back on when we have scored applications, that there were a large portion of applications that came in that didn't have someone.  
Listed for that for question #12 specifically and then 13. There were some interesting answers that came through of think it can be very ambiguous what you consider to be a service learning requirement.  
And there have been a lot of different responses.  
That fit into that question too.  
So I also agree with how that can be inequitable to include those two and also weigh them in the overall score.

 **Anthony Bennett** 14:20  
Just revisiting the rubric we we focused on putting the application and the flyer together at that time, but this is what we drafted up at that time.  
So we could either look at it now or we can send something out.  
Our next meeting.  
Starts with the kind of the attributes of service.  
How did they support?  
Their, you know their data and their results.  
The narrative, and then anything that was unique or anything like that.

 **Destiny** 15:12  
My first question is number 3, narrative clarity and quality.  
Consider how clearly and compelling the application tells its story, including writing quality and organization.  
How do we keep that objective?  
Does that make sense?

 **Aimee LaGrone** 15:48  
It does.  
I'm trying to figure out a way to make that as neutral as possible.  
I think the the word compelling.  
And the word quality is where we might get a little sticky.

 **Destiny** 16:09  
Yeah, because I think of it as I think it's great, but I love pictures and we asked him, like, send us your pictures and someone sends me and like a very appealing Tiktok video.  
I'm like, oh, that's cool.  
And if someone just writes down how great of a project they did, I might be like, oh, OK, and their work could have been more.  
Impactful in their community than that 32nd TikTok video that made it look like a romanticized their experience.  
So if we could just.  
Just work on those words 'cause. I mean, I think that's right.  
Is what's considered compelling.  
Or quality.  
But I think the categories make sense.  
And I think the the weight of them makes sense.  
We want to make sure the impact is the majority of it. Then we want to ensure that they're supporting it and then the narrative and then if it's innovative, 'cause, they're thinking outside the box.  
That's my personal opinion.

 **Anthony Bennett** 17:40  
These are the other few items on the agenda.  
I think we got through Aoe pretty good.

 **Destiny** 17:49  
Yeah. So if you all wanna just, I don't wanna just move on with no one else speaking.  
So before we move on from that rubric, is there anything else, or would you all like to hold that off until the next meeting?  
Knowing that we'll need that decision made by the end of next meeting.  
For us to train who's ever going to be reviewing?  
This new application.  
And that question was for Amy and Lachanne. Sorry.

 **Aimee LaGrone** 18:24  
This is a pretty solid breakdown with the wordsmithing adjustments.

 **LaShan Dixon** 18:27  
Yeah.

 **Aimee LaGrone** 18:31  
To proceed.

 **LaShan Dixon** 18:31  
I'm OK.

 **Destiny** 18:34  
OK.  
Amy, any thoughts?

 **Aimee LaGrone** 18:43  
Oh, sorry. I think we're speaking at the same time.  
I agree with what Lashann said.  
I think it's pretty solid as is with the wordsmithing adjustments.

 **Destiny** 18:53  
Thank you.  
So Anthony, if y'all could read Wordsmith #3 for us to have a different rubric to look at.  
Or just that changes so as to approve Candace and Anthony, if we approve that rubric, words are hard rubric you all know I'm trying to say next month.  
Do you think that that's enough time for us to then train the committee or whoever is going to be viewing these applications on what is specifically to look for?  
For in the new changes in the applications, I know the changes will be going out, but I also think that it is respectful to send the rubric to applicants for them to understand how we will be judging them so it doesn't have to be everything, but it could.  
Say attributes of service of excellence supporting data, metrics and narrative and clarity and quality and innovation or unique contributions.  
Because if we want a quality.  
Application that we need to tell them what we're looking for to get quality applicants.  
That's a personal belief.  
I don't know if that's data supported.

 **Candace Taylor** 19:56  
Hello. Hi.  
No, I think it's important.  
Even if we're that aspect, having it there, even having a little bit in the video when you know when going over the explanation of the application, I think you know one or two minutes just saying these are the things we're looking for and breaking down that section as.  
Is is will help support them.

 **Destiny** 20:19  
OK.  
Thank you.  
So we can include in that on the rubric that we share the category, the weight in the description. Obviously they don't need the scoring scoring guidance because they're not scoring themselves.  
But I think those 3 categories would be very beneficial.  
Umm.  
And then I know on next on the agenda was the roadshow.  
I actually don't know.  
I know that the roadshow is still happening.  
Staff, I don't know if you all have an update on the date of the roadshow, how exactly we can get in where we can fit in.  
I know last meeting we discussed sharing the flyer with people during the roadshow and having them share out the flyer for us.  
But is that still a possibility?  
And how can Amy Lashann and I help you brainstorm what we can do during that roadshow?

 **Candace Taylor** 21:15  
So the the dates two of the dates were solid.  
I'm still working on one date with with the college, but that's just making sure that we're not bumping heads with the first day of class.  
But as far as a flyer and sending it out, it's my understanding that we want to be a little bit selective of the audience that's attending these.  
So I don't know.  
How wide of distribution that that's going to that that's going to to look like. I'm not even sure.  
How or when Nathan wants to get that information through the rest of the Commissioners, but what I do know is that the goals are laid out of what we're kind of looking at for the road show.  
The sample lettering of we want to invite you please come is already done.  
It's just sort of putting together the logistics and the package to be able to give to the Commissioners is.  
The next step moving forward.  
So I think a little bit more, maybe one more meeting between.  
The strategic partnerships communications.  
You know latifah myself. Jim, you know, just the people.  
That's just in that little core for on what the next steps would, what the next steps are 'cause I said the only thing right now I have are the dates and then I have planning meetings coming up with the venues, but.  
And then so I'm not really sure, just to make a Long story short.

 **Destiny** 23:00  
OK.  
Well, I think you touched on a few good things and writes of the.  
Committee, please jump in.

 **Candace Taylor** 23:08  
Taco Tuesday it's OK.

 **Destiny** 23:09  
I yeah, it's a lot of things flowing in this mine right now.

 **Candace Taylor** 23:12  
Yeah.

 **Destiny** 23:14  
I think it'd be beneficial for us to know the outcome of this road shows like what do we hope to get from this?  
Because that will guide us into as a committee to know if we need to even give anything.  
Because what's the purpose of this?  
What are we actually trying to promote from our side?  
Right. So we need to know their outcome so we can see how we can fit in. And so if they can share that with us also, I'd rather have that earlier than later because if we have to wait for you all to have another meeting, then that means.

 **Candace Taylor** 23:39  
Of course.

 **Destiny** 23:41  
That we have to wait to have another meeting to make another decision in about time.  
The time comes is gonna be September. We missed the mark.

 **Candace Taylor** 23:48  
Absolutely. So I absolutely agree.  
I have to circle back with Nathan because I do think that that communication should come from him on, you know, on each of the maybe the committee chairs.  
On what is needed from the corresponding committee, but to also just add a little bit of of seasoning to this, it was decided that it was going to be 1 roadshow a month. So there's one in July.  
There's one in August. There's one in September.  
So they're not gonna be like 3 in one week one and done like they're a little bit space just to make sure that we all have the capacity to make sure that each one is isn't is effective.

 **Destiny** 24:24  
Yeah.

 **Candace Taylor** 24:27  
So I'll you know, I'll talk to to Nathan.

 **Destiny** 24:28  
And.

 **Candace Taylor** 24:29  
He's out of the office right now, but I'll. I'll shoot him a message to see when, when we can go ahead and communicate that to the Commissioners.

 **Destiny** 24:38  
And let me also preface, I'm not asking him to tell me what he needs right now.  
I'm asking to know what is the purpose of this roadshow.

 **Candace Taylor** 24:42  
OK.  
I got you.

 **Destiny** 24:45  
Right. So like, yeah, a packet's cute and nice, but for me, I I don't really need that.

 **Candace Taylor** 24:51  
Oh yeah. OK.

 **Destiny** 24:52  
Especially if I don't need to do anything with it, like awareness is great, but if I'm not doing anything with it personally for me, I don't need the packet.  
Right now.  
But what I do need right now is to know the purpose of this roadshow.

 **Candace Taylor** 25:07  
And that.

 **Destiny** 25:07  
For us to be able to start brainstorming as a committee, if we need to.  
And that's my personal preference.  
Well, Shannon, I mean, I have other thoughts, but as a chair, I would just like to know.

 **Candace Taylor** 25:18  
That's a good preference.

 **Destiny** 25:21  
Yeah.

 **Candace Taylor** 25:21  
That's a that's a reasonable request, and I can I can share that with you in just a second.  
I was on SurveyMonkey. So if you give me a minute to transition to SharePoint I can get it out to you.

 **Destiny** 25:28  
No, no, no, that's fine.  
I'm just, yeah.  
Yeah. And again, Leshan, Amy, I can't see your face, so I can't.  
And that's not a dig for y'all.  
I'm just saying so I don't know what your face is thinking like I normally try to read it, so if you want to jump in, please just come off mute and say what you need to say.

 **Aimee LaGrone** 25:44  
I agree.  
No, you're spot on.

 **Destiny** 25:45  
Yeah.

 **LaShan Dixon** 25:46  
I I do as well.

 **Destiny** 25:48  
Yeah.

 **LaShan Dixon** 25:49  
Destiny. Hey, you speak for all of us? For the most part, we're aligned.

 **Aimee LaGrone** 25:51  
Mm hmm. I'm. I'm I'm nodding.

 **LaShan Dixon** 25:54  
We are aligned.

 **Destiny** 25:54  
OK.

 **Aimee LaGrone** 25:54  
I'm nodding through my.

 **LaShan Dixon** 25:54  
I'm nodding over here.  
You can't see me, but I'm nodding.  
I'm. I'm like, yes, agreeance.

 **Destiny** 25:57  
OK. OK. OK.  
OK.  
And then, Candace, as you pull that up, I'm not gonna rush you.  
I'm gonna move over to the state Service plan.  
That's a great question.  
The state Service plan is in a process.  
I know the last Commission meeting we discussed what we are doing as a committee, so let me break this down. If we have set in these committee meetings and try to figure out what do we do as foundation of service multiple times like, what's our purpose where do?  
We need to stay.  
Hey, where's our swim lane?  
Let's make sure we focus.  
What's our bread and butter?  
Right. Like if we country crock, let's stay in country crock.  
We don't need to be luxury butter and so we figured out.  
We're kind of figuring out where we are.  
As an entire.  
Service plan. But I think from the foundation of service, we've determined what we believe foundation of service is not solely just youth. We believe it is for.  
Any person who is looking to build their connection.  
Within service learning service and service learning.  
And we're looking to support those efforts.  
So specifically that looks different than just only providing programs to youth, but providing opportunities for people to be connected.  
Y'all correct me if I'm wrong and I'm articulating that differently than what we have been putting on paper.  
Cool. OK, I'm gonna use this moment to say I'm right.  
I never get to say that, but I'm right.  
And so we're gonna go forward with that mindset. We have also been working on the strategic plan. Lashan has been joining me in some of these meetings for us to just flesh this out because we first need guidance in our North Star to know it's like what are.  
We working towards for us to be able to flesh out this strategic plan. So we are working back behind the scenes on developing the strategic plan.  
Plan with this new focus in mind.  
This is truly just an update of where we are for you, Amy.  
So you're just kept in a loop because I know one one meeting. We talked about it and next meeting we really haven't.  
And then we went to Commission and then we presented some new ideas, a new focus of what we're thinking for our committees. And so I just wanted to give you an update of how we got there, why we got there and next steps is that we're going to.  
Be meeting.  
Very soon to figure out how to flesh all these new ideas.  
Is into a strategic Service plan to better serve.  
The state of Tennessee, and this is really crucial for the next two years.  
And being strategic about that.  
Jim, as the director, do you have anything you'd like to add that I missed didn't cover?

 **Jim Snell** 28:54  
Well, just for information.  
The.  
That for those of you who attended the last full Commission meeting back in May.  
The group that.  
That had been meeting kind of the small group agreed to meet again, and that's that's happening tomorrow. And sorry, destiny, if you if you mention that and I I missed it, but out of that meeting, hopefully we'll come some slightly more narrow.  
Goals and objectives for the state plan for the committees to then expand on a little bit.  
And talk a little bit more within committees about specifically what the committees might do related to those goals.  
So hopefully after tomorrow's meeting.  
There will be a little bit more detail for the committees to to consider out of their next their next meeting in terms of what the state plan might look like, specifically for the individual committees.

 **Destiny** 30:06  
Thank you, Jim.  
That is very helpful and that is why you are the speaker of that information. That was more eloquently put of what's happening behind the scenes.  
So thank you for that.  
Are there any questions?  
Amy Lashhan about what that looks like for the foundation of service.

 **Aimee LaGrone** 30:23  
None on my end.

 **Destiny** 30:25  
OK, perfect. And then we just want to continue to check in with you to make sure we are representing the committee correctly.  
So if you ever feel like we're going off the railroad tracks, please let us know. Because I believe in a good strategic plan.  
It keeps us focused.  
We need our North star.  
I believe in efficient and effectiveness very much bred in me from the work I do on the day in the day out. But it's really helpful and I don't wanna keep repeating work.  
If we can set a North star.  
Until there's a need to refocus back on this so we can get that going. If you see us going off track, please just let us know.  
With that in mind, I do want to circle back to the roadshow.  
Thank you Candice, for dropping that in there briefly summarizing, the goal is to gather community input and state Service plan. Goal two is increase awareness of volunteer Tennessee and its mission.  
Obviously goal one is not in our field.  
That's not in our ministry.  
We love ministry, but that's not ours and we're going to stay in our lane, so we'll Scroll down to go to and that is increased awareness of volunteer Tennessee and its mission that is somewhere our.  
Committee to could really fit in at.  
And so it is fostering new relationships and strengthening connections with agencies engaged in service and volunteerism across Tennessee.  
Highlight ongoing programs, partnerships and their impact in Tennessee communities and then strengthen volunteer Tennessee brand identity and public engagement.  
I think that that's more than less every Commission's role.  
So that's why I think that that is in our role too, but particularly what can we do with where we are team to help.  
Nathan's committee meet go to because that's not something that's not a burden.  
They should be care.  
I don't want to call it a burden.  
I'm sorry, that's not a goal they should be carrying on their own, and we should be collaborating with that. And so through this roadshow.  
How do you think that we can get in on Goto?  
And that was a loaded question in a way so.  
You can take time to process that.  
Now I'm going to start calling y'all out because I know some of y'all have good ideas and I say that like there's not more than two.  
Like there's more than two y'all, but lashhan you always have.  
Like the ways to connect and so I would love to hear from you about how do you think that we can do go to from our standpoint?

 **LaShan Dixon** 32:58  
I think that there is opportunity for us to with relationships that we already have.  
As far as the awareness goes, are is there.  
Is there anything that we're already doing, like thank you, cards notes for holidays or anything that's going out once again, just to help.  
Foster those relationships that we already have that can go out and just say, you know, happy holidays or whatever case may be.  
Because I know for me I love, especially like a handwritten note, maybe from Jim, that that would come, you know, to to the mailbox to help just with.  
Awareness of who we are and then just reminding them of like, if there's any upcoming events and things that are taking place, you know, they can be placed on there.  
But just like a postcard or something that could go out.  
And then.  
With new agencies and organizations, one thing that I know I had mentioned, I believe to Jim and our last all meeting is that there there are several organizations that are out here and I'm just thinking about you know, our colleges and universities that I know we we are.  
Starting to work with more more that are volunteer based just to be honest.  
Now, how much volunteer work?  
They do.  
It's a different question, but thinking about you know our.  
Greek letter organizations on our campus universities and most of them also have.  
Other chapters to their graduate chapters that are members who have been in the undergraduate, so connecting with them some way I think will help to increase the awareness.  
Of our of our mission and also just to have some some national partners, but that are statewide of course.  
But I think if we can get into our college university, I know we're already doing a lot with, but I think that there's untapped resources easily a they were easily able to get into.

 **Destiny** 34:57  
Thanks leshan.  
That's really good.  
I didn't cut you off.  
Did you have additional before I even piggyback on that? That's great.

 **LaShan Dixon** 35:03  
No, that was it, yeah.

 **Destiny** 35:06  
Thank you so much.  
That's very helpful.  
I I really love the idea of maybe engaging through the holidays as well. If we could do a handwritten card and then putting the link for them to look at volunteer opportunities right 'cause you all know during the holidays everyone's family comes together and everyone has this.

 **LaShan Dixon** 35:16  
Mm hmm.

 **Destiny** 35:27  
Good energy.  
And so to me, that's where a foundation of service comes in.  
We're building that foundation of service across all generations, from children who are home for the holidays or children who are bringing their children home for the holidays, all the way up to people's great grandparents.  
And that's a foundation of service and meeting that need the goal that we say in church is that we want to get you out there. But we wanted you to keep that relationship going.  
So we let them connect to an organization that does more than just a one day event.  
Building that so to me, that's a foundation of service is by maybe.  
Highlighting.  
The website when we write those hand letters like check out here for service on you know looking for something to do this week with your family as their holiday.  
Something like that.  
So really love that idea.  
That also led me to the idea of if we could.  
Start identifying.  
Partners who really do do work, that is something that people want to be more engaged. And you know, there's always those volunteer opportunities that people want to consistently show up for, like feeding those who are who are unhoused, right.  
Those are things that people want to be at every week instead of like in the winter. Everyone wants to do a food drive, you know, but like, people are hungry all year round. So those are something like that that we can start.  
Pinpointing that we can put in those.  
Announcements or something like that that we have.  
Again, I know announcements are a lot.  
I know I get y'all's emails, so I know y'all are sending them out and I appreciate that. But just seeing as a foundation of service if it could be our job to go through and figure out places that we should highlight for someone to serve that day.  
Might be helpful for your communications team as you send out the newsletter.  
Again, that's because we can't be a part of the roadshow for for goal A, but we can't for go to.  
So maybe the information you're sharing and go to at the roadshow, we can help?  
Pick up those ideas to build those foundation of service.  
Go ahead.

 **LaShan Dixon** 37:28  
And to destiny.  
And I'm not sure if it's been done in the past or if there's even been thought about it. Just because, you know, in my work, I work with our faith-based organizations and I know a lot of our churches and I know specifically just thinking about mine this.  
Past week, we had three volunteer opportunities that were going on all on Saturday, and so maybe there is some opportunity for us to have some conversations throughout actually start a collaborative with the Governor's Office of faith-based and in the Department of Mental Health and Substance issues.  
In my office so that we can have more conversation around opportunities that can help support our faith-based organizations of Christian non Christian faith and English and non-english. And so I think there may be some opportunities there for us to leverage those already existing volunteer opportunities that.  
Are out there, but then also sharing with them about volunteer Tennessee, because I can probably guarantee you not a lot of them are aware of what volunteers does.

 **Destiny** 38:24  
Yeah.  
Thank you, Lucan.  
That's great.  
And we can equip, maybe even just the committee as well.  
That's going to be going to these roadshow of opportunities that we would like them to highlight during this focus group.  
Are if they're willing, one of our committee members can come to those focus groups to have that coffee with them. Again, not overstepping, but just trying to get in where we fit in.  
That's a Nathan conversation, I know, but just throwing that out there and that goes back to Lashan saying that we can highlight some of those volunteer opportunities.  
What people are looking for and we have that knowledge of like oh, this is happening because we're foundation of service, we should be focusing on building that foundation.  
So we should be the ones that probably have that knowledge, whereas, like Nathan's committee is able to foster those opportunities for us to get in and share that information.  
So guest, Candace, you're right.  
It may not be able to share the flyer there, but we can share what service opportunities may be available.  
Which then could help people understand about.  
How a service is and then maybe be up at a school that can apply for an ale?  
Additionally, I go ahead.

 **LaShan Dixon** 39:32  
And one last thing that I need to you got me talking now.  
So I'm like.

 **Destiny** 39:36  
I love it. Go ahead.

 **LaShan Dixon** 39:39  
Just one last thing.  
I would be quiet after this one thing that I was told when I first came in to just the real workforce and public health specifically and this will help us as we're trying to focus in on you know, new partners, but on also existing partners is three groups.

 **Destiny** 39:41  
Don't.

 **LaShan Dixon** 39:53  
Three groups that I think if we can really put our efforts towards will be the best thing for our bugs and I know some of these groups are already working.  
With so our churches, faith-based organizations, workplaces across the state of Tennessee because most of them are trying to do some type of volunteer work and especially our big corporations such as Nissan and Bridgestone, they're always trying to do some initiatives and volunteer work to show that they.  
Have that philanthropic, you know, spirit and also community service, but then also our schools and universities. And so those those big three.  
I think really will hit on, you know, all the a lot of our community and a lot of the state.  
So churches, workplaces and schools and universities.

 **Destiny** 40:38  
Yes, that's really good. Thank you. Leshan.  
Umm.  
Additionally.  
I was gonna say something and I forgot.

 **Aimee LaGrone** 40:52  
Why you think Anand? I have a question, not necessarily an idea.

 **Destiny** 40:54  
OK.

 **Aimee LaGrone** 40:56  
In thinking about.  
Limitations for transportation and I know with students and not necessarily have a chaperones and all of that.  
Have there been any success areas with virtual volunteerism across the state?  
I think that is probably the hardest sector to identify, but I also know that there can be a lot of barriers to individuals being able to access volunteerism in person for a variety of different reasons.  
So that's just one place. My brain kind of.  
Travel to.  
Just want to put it out there as a question.

 **Jim Snell** 41:41  
Yeah. So one thing this committee did and and lashan this was before you were on the Commission, I think during COVID, this committee developed kind of.  
A.  
A guide for doing virtual.  
Service, learning and service that we could pull out, we could find that and maybe look at it again and maybe update it a little bit and and put it out there.  
So that, I mean, that's certainly during COVID.  
That was something that a lot of people looked at, you know, how do we keep doing service when you can't get together in person?  
And of course, virtual was was the natural answer to that.  
So we we can resurrect that?

 **Destiny** 42:30  
That'd be great, Jim.  
I would love that because that's a great idea.

 **Jim Snell** 42:33  
Yeah.

 **Destiny** 42:34  
Obviously we know we're staying in our swimming, so we can't go out and like host virtual. But I think to give guidance on how someone else could host the virtual.  
Or participate in a virtual would be really good.  
And I think that's definitely in our lane, Amy.  
So that's a great idea.  
Thanks for thinking of people who might not have the transportation.  
I can't remember what I wanted to say.  
And so that means, as my mom would say, it's not that important.  
So we can keep on going.  
Unless someone else has something they want to add.  
OK.  
I love a good focus group. I love communicating with key partners, all the things, so I find a lot of value in that.  
Again, just circling back on, if Nathan decides he wants one of us to represent, we can.  
More than happy to attend those, since they're only once a month.  
I also know that there are representatives on this committee across all regions.  
In Tennessee, and so I think that that's helpful.  
So we need someone.  
In the Knoxville area, we could find one person.  
We need someone here in Middle Tennessee.  
We can find multiple. We need someone in West.  
We can also find some people, so just keep that in mind and if you could let Nathan know that that's opportunity is available from us.  
We're more than happy to dive in deep, but again I think from the level where we can get in and fit in without rocking the boat, too much is being able to provide an overview of volunteer opportunities that they could possibly discuss.  
In these focus groups.  
Groups. And then if you all are seeking feedback during that to see like what's available in those big threes, like Lashan said.  
So we can then know as a foundation of service who to tap into when the time comes because.  
Leading Greek organizations leading a Greek organization.  
Now I can fully tell you one of our values.  
Obviously all all supporting and fraternity values are.  
Service. So that's a big area that we can tap into and there are other school board organizations.  
I would like to be a part of that.  
So if you all can get that information and share that with us, that would be helpful.  
And then again, I know that the the holiday cards wasn't a part of.  
The roadshow, but I think that's a great idea too.  
So if we could just move that to like a parking lot future thing, that would be great.  
Same with the virtual, OK.  
That's all.  
I think we covered the road show.  
Does anyone Amy Lashhan feel like we need to touch on anything else on how we can participate in the road show now that we see the outcome and the purpose of it?

 **Aimee LaGrone** 45:19  
No additional comments.

 **Destiny** 45:23  
OK. So Candace, I guess the back story is if you can relate, Nathan will show up for the for the reception if needed, we will be updating this virtual.  
Service opportunities that can be spoken on there and we can also highlight some maybe some engaging service opportunities within each region.  
That could be applicable and based off the big three like Lashan said, we may do one that's for churches, schools and workplaces.  
If needed, we just need to know in advance.  
I can't know the week of because that's not gonna happen.  
But if we can know in advance and we can assign committee members to assist with that, we can get that information pulled if needed.

 **Candace Taylor** 46:05  
OK.  
I should have the dates and locations.  
See, like I said, I have two of the three I'm working on. The third one now, which is 90% C minute, but it's a school, so we just kind of make sure you know, everybody's together.

 **Destiny** 46:20  
That makes sense.

 **Candace Taylor** 46:21  
But yeah, yeah. But I will have those.  
And I will get those out in plenty of time.  
The only one that's kind of we're kind of up against it is the one that's possibly July 29th, which is the one we're still trying to make sure it's a good date, but but we should have everything here within the next week.

 **Destiny** 46:36  
Mm hmm.

 **Candace Taylor** 46:42  
As far as the dates and the and the so that that way you guys can join us on those that respective side of Tennessee.

 **Destiny** 46:42  
OK.

 **Candace Taylor** 46:48  
So I appreciate it. Y'all are like the big three y'all are the y'all are like stars like \* studded.  
Thank you guys so much.  
Y'all are awesome.

 **Destiny** 46:57  
I'ma say it's that what we do for living.  
So it's a lot of decision making in the jobs that we do.  
OK.  
So we gotta make the decisions and we just keep on trucking.

 **Candace Taylor** 47:04  
Yeah.  
Yes, yes, yes.  
So I appreciate you 3. Thank you.

 **Destiny** 47:06  
Yeah. Thank you.  
And we have a great team, so I'm sad the rest of the committee could not be here, but I think that they'll find value in the work that we've done and they'll appreciate where we are.  
I know they have the recording, but before we leave I did have on the agenda a check in.  
So just to see really, this is just a post check.  
How's everyone doing?  
Any feedback and then we can do some closing remarks.

 **Aimee LaGrone** 47:31  
Thriving and surviving y'all.

 **Destiny** 47:33  
Yes.  
We love it.  
Thriving's a key term in that.  
Lashanne any feedback any check.  
Insurance post check how you doing.

 **LaShan Dixon** 47:46  
I am doing well over here.  
I am appreciating life more and more. Had my 40th birthday and so now life is becoming more brighter.

 **Destiny** 47:56  
Yes, congratulations.  
Happy belated birthday.  
Happy belated birthday.  
Staff. I also care about y'all how y'all doing y'all surviving what y'all need from us.

 **Candace Taylor** 48:09  
Matthew also care about us.  
No.  
No, everything is good.  
We have holidays that are coming up family time that's coming up. So just looking forward to the new fiscal year and what it brings.  
So thank you for checking in.

 **Destiny** 48:29  
Jim Anthony ya vibin.  
Family couldn't bother.  
Come off his thumbs it up.  
OK, he didn't want a lot of us today. I got it.

 **Jim Snell** 48:40  
Yeah, they, they, these are going all right.  
And actually a little bit better because we finally heard word from the miracore agency about the national competitive funding and and we had several programs that were funded at that level, which means that we can.  
Potentially increase the amount of funding for the other programs so.  
We're in a much better funding situation than what we anticipated back in at the May meeting.

 **Destiny** 49:10  
That's fantastic.  
Oh, that is so good.  
So that's exciting to hear, better than what we expected.  
We love that.

 **Jim Snell** 49:19  
Yeah. And also I I put in the the chat.  
Hopefully you all can access it.  
It's that very short continuing service during the pandemic document that this committee created back during the pandemic. It's yeah, it's just A1 pager with some ideas about how to do kind of safe virtual type stuff that that the committee can maybe take a look at and update.  
And.  
Maybe kind of put back out there.

 **Destiny** 49:52  
Yeah.  
Yeah, we can definitely review it.  
Thank you, Jim.  
I think this looks good.  
Just glancing at it.  
I don't even know if there's a need to change what's on there besides the picture, since we don't want to, you know, put COVID back in the, you know, on people's minds. But.

 **Jim Snell** 50:07  
Yeah, yeah. Well, and the title, I mean, we probably want to take out, you know, the pandemic.

 **Destiny** 50:13  
Yeah. Through the pandemic. Yeah. Yeah.

 **Jim Snell** 50:14  
Yeah, it's just.  
But I mean that those are easy changes, yeah.

 **Destiny** 50:17  
Yeah.  
Can is there a way?  
Do you all have a picture internally that you can use to change that and then change the title to virtual service or virtual serving opportunities?  
It is.

 **Jim Snell** 50:32  
I'm sure we have.  
We have photos somewhere, probably.  
Yeah, we should, because the actually the award of excellence.  
Applicants and and the ones that actually get chosen submit photos as part of their applications.

 **Destiny** 50:49  
OK.

 **Jim Snell** 50:50  
So we can probably.  
Go through now whether or not we have one of them doing like a virtual type thing, you know.

 **Destiny** 50:58  
Something virtual.  
Yep.

 **Jim Snell** 51:01  
Is kind of the question and the and the reason.  
That one was picked obviously is because they're, you know, they're wearing mask and and that was part of the whole pandemic thing.

 **Destiny** 51:09  
Yeah.

 **Jim Snell** 51:10  
But we'll we can look and see if we've got something that maybe fits a virtual type service activity.

 **Destiny** 51:17  
OK.  
OK.  
That sounds great.  
That's not a dire need, right?  
But like, if we, that'd be cool to see worked on.  
I personally am glancing at this and I don't see a change in the list of things, but the rest of the committee can see if they might want to add something or remove it.  
But in our follow up e-mail, I'll include this flyer and tell them to look at the volunteer opportunities and get back to you all within two weeks on if they wanna see difference.  
In what's listed.  
Step and then based on your capacity, if you can just get this fire updated and it would be nice to be able to share this virtually when the time comes.  
Including with the committee going on the road show, I do have a hard stop at 11.  
Anthony thumbs us up on how good how he's doing.  
So don't think I'm dismissing him if no one's watching and just listening. Candice, go ahead.

 **Candace Taylor** 52:10  
Nope. Nope, Nope.  
I just wanted to ask if we are meeting again before the August 8th before the August 8th, like big Commission meeting.  
But you can send it out by e-mail since you have to go in less than 60 seconds.  
But that was gonna be my question. 'cause. I was gonna work on the flyer if so.

 **Destiny** 52:24  
Yeah, I don't.  
Yeah, I would love for if you if we have the capacity, I'll be out of town or not out of town, but I'll be out of Commission, I guess, to be able to to meet all the time.

 **Candace Taylor** 52:38  
Out of office, yeah.

 **Destiny** 52:39  
But we can look at a July date because it's not about me.  
There's other people who can come.  
I don't need to be here at all things.  
We can have backups so we can look at the schedule in July and get something I would actually love to get all the things decided on.  
So when we have our next.  
Commission we can just give a full update of like this is what's happening.  
Just for awareness, rock'n'roll if you need this we can e-mail this to you to send to your people kind of thing.

 **Candace Taylor** 53:04  
OK.  
Mm.

 **Destiny** 53:06  
OK, I truly do have to jump because I'm leading this next thing that I'm in, but y'all have a blessed day and see y'all.

 **Candace Taylor** 53:07  
Thank you.  
You as well. Bye guys. Bye y'all.

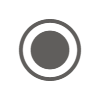
 **Jim Snell** 53:16  
Thanks everybody.

 **Aimee LaGrone** 53:17  
Hi everyone.

 **Anthony Bennett** 53:18  
Thank you.

 **Candace Taylor** 53:18  
Hi.

 **LaShan Dixon** 53:19  
Bye. Thank you.

 **Candace Taylor** stopped transcription