

# Transcript

September 9, 2025, 7:07PM

□ **Neelam Gupta** started transcription

**JS Jim Snell** 0:03

Yeah. Yeah. Well.

Yeah. So sorry, I just see Neelam started the recording.

So yes, I so Justin has is no longer with 4H.

So I reached out to Kane Reeves and he put me in contact with the director of of the the 4H office there.

And unfortunately, they they only have it available. One of the two days that we need it.

So it's it's not gonna work to do it at the 4H office.

**GL Greg Lyles** 0:30

OK.

**JS Jim Snell** 0:34

So.

**GL Greg Lyles** 0:34

OK.

**JS Jim Snell** 0:37

My my next plan was to reach out to some of the local hotels.

Unless Greg, you know of another meeting type facility, it doesn't have to be like a formal meeting place, but some, you know, some place that's big enough to hold about 25 people.

And have enough room where we can kind of separate out in the breakout groups is really all we need.

It doesn't have to be anything fancy.

**GL** **Greg Lyles** 1:02

And that's a Friday on Saturday, right?

**JS** **Jim Snell** 1:05

It was Thursday and Friday.

**GL** **Greg Lyles** 1:08

Thursday and Friday, so.

**JS** **Jim Snell** 1:10

Yeah.

Thursday.

November 6th and Friday, November 7th.

**GL** **Greg Lyles** 1:15

6.

OK.

Uh.

I'm gonna go on mute and make a phone call real quick and see.

If we met before at my old district Office, City Schools District office.

**JS** **Jim Snell** 1:34

I don't think so.

**GL** **Greg Lyles** 1:36

OK. And it's it's.

I mean, it's easy to get 2 right off I-24.

**JS** **Jim Snell** 1:43

OK.

**GL** **Greg Lyles** 1:45

Let me see.

Oh gosh.

I'm gonna go on mute here and.

JS

**Jim Snell** 1:57

OK.

And while while Greg is doing that for the other folks on the call.

We got a couple more responses to the the attendance survey.

And.

Several of them said that they would attend regardless of where it was, and we have one more person say that that they would prefer it to be in Middle Tennessee.

So that increased the number of people who preferred Middle Tennessee.

To five compared to two that preferred it in East Tennessee.

So it seems like it was a good decision for the committee to go ahead and and move forward with having it in Middle Tennessee.

And I think we can.

We can work out the meeting space.

You know, worst case scenario, we might have to pay, you know, a meeting room fee at one of the hotels there maybe a couple \$100 a day. But I think we'll be able to make it work.

Umm.

Let's see.

Let me think of if there are any other updates that might be helpful while Greg.

Colin has former district office.

I guess.

Neelamb did we share those two sample retreat agendas beforehand?

That so those went out to everybody.

So I guess one question.

Would be if anybody has any thoughts about the agenda.

While we're waiting for Greg to come back.

In terms of.

Umm.

NG

**Neelam Gupta** 4:10

Yeah, it was sent to them on the on 13th of August to everybody.

So they can look at their e-mail, yeah.

**JS** **Jim Snell** 4:16

All right, prior to the the other meeting, right. OK.

Well, Neelam, would you mind?

While while we're waiting for Greg to come out, would you?

Resend that e-mail with those attachments just so people can have them. Kind of handy with the the 22 and 23.

**NG** **Neelam Gupta** 4:35

Yeah.

Sure.

Absolutely.

**JS** **Jim Snell** 4:45

I think those are the ones that that we sent out the fall retreat agendas from 2022 and 2023.

**NG** **Neelam Gupta** 4:48

Mm-hmm.

Correct.

**JS** **Jim Snell** 4:59

And I think I mentioned this on the last call.

The the agenda from 20/22 was the last time that the Commission.

Went through the process.

Of approving a new state Service plan as opposed to just reviewing and making updates so that it would be kind of the one that's the closest to what we would need to do at this upcoming retreat.

**GL** **Greg Lyles** 5:39

Jim, just to fall back on 2nd, the Secretary is calling me back in a few minutes.

**JS** **Jim Snell** 5:40

Yeah.

OK.

**GL** **Greg Lyles** 5:46

The 7th was not a problem. She had a group that was gonna be in there for a little while on the 6th, but she thought that she could move them around.  
But she's gonna let me know.

**JS** **Jim Snell** 5:55

OK.

**GL** **Greg Lyles** 5:56

And that was November 6th and 7th, right?

**JS** **Jim Snell** 5:59

Right. Yeah, pretty much all day both days, although the 7th we would probably end around 2:00 or so.

**GL** **Greg Lyles** 6:08

OK. All right.  
She's gonna call me back so we can just send you to her.

**JS** **Jim Snell** 6:11

OK.  
Well.  
We're just kind of just informally chatting about about stuff and 1:00.  
The I mentioned that we got a few more responses on the the attendance survey.  
And a couple more people responded, including one more that preferred Middle Tennessee.  
And Tracy put a question in the past. Have there been concerns voiced about not having enough time to plan and get Vt business complete?  
Yeah, I mean it's.  
It's it goes both ways.  
So sometimes we we get people who fill out.  
The the retreat surveys and say we spent too much time.  
I'm in committees talking about stuff.  
And for this very same retreat, some people will say we didn't spend enough time in

committees planning.

So it's, you know, I guess as long as we get one of a couple of each, then we probably have the right balance. If if everybody were saying we had too much time or and or if everybody were saying we didn't have enough time, we'd know for sure. That we didn't hit the balance right, but I mean the the challenge is. You know, it's it's a significant amount of of stuff to to pack into two days. But I think what would be helpful and we we talked just briefly about. This on the last call.

**GL** **Greg Lyles** 8:01

On the streets. Oh, I'm sorry.

**JS** **Jim Snell** 8:04

Would be to.

Not do any kind of.

Training for the Commission.

Because that that, especially when there's the big.

Task of approving the brand new plan.

Even if you spend just an hour doing training, you know that's that's an hour of time that's taken away from from everything else.

**NG** **Neelam Gupta** 8:28

Thank you.

**JS** **Jim Snell** 8:36

So that would be my suggestion in terms of trying to trying to avoid a situation where we don't have enough time to do everything.

**GL** **Greg Lyles** 8:49

So what you said, not do any training.

**JS** **Jim Snell** 8:52

Well, that that would be my recommendation for at least for this one, where there is a a new three-year Service plan.

To to review and approve, and I'll share my screen with.

With everyone, this is the agenda from 2022 and again this was the last time the Commission had a new state plan to review.

To review and approve, and Tracey put in the chat, we can also modify the volunteering activity.

So the last time you know there was the kind of the welcome introductory stuff, a few minutes with a local program to come in and say a few things.

Then we had the service project.

Which in 2022.

It was.

It was AI.

Believe it was a virtual service or or it was in the room service project.

We didn't leave the building and so it was only for about 35 minutes. And if I remember correctly, what we did is we had these kind of preprinted cards that that Commission members kind of cut out and folded up and made into the little greeting cards for.

**GL** **Greg Lyles** 9:59

Mm-hmm.

**JS** **Jim Snell** 10:16

Senior citizens who are maybe homebound, I think, is maybe what we did.

Then we spent a huge chunk of time doing committee work on the state plan.

Then brief break for lunch and continued that committee plan planning time.

So essentially from 10:45.

Sorry, I'll make it a little bit bigger essentially from about 10:45.

Until 115, the committees were split up and doing work on on the new plan, and then the each committee came back and we spent an hour kind of talking about what what each committee had been doing to make sure that everybody was on the same track.

And then.

Then the committee started thinking about planning for the upcoming year in terms of taking the state plan.

And developing that, you know that spreadsheet that has a list of tasks. They started doing that.

They did that for an hour, then we came back and we did another hour of kind of

cross community committee synchronization.

And then.

About.

What's that 35 minutes for each committee to review that previous that year that we were about to finish up and the accomplishments for each committee?

And then we wrapped up a little bit before.

Well, we wrapped up at 5:00 that day.

The second day.

The meeting started at 8:45.

The committee work continued for an hour.

Then we had the training for an hour and then we did the committee synchronization again, where each committee reports out, and we talk about kind of what each committee is doing did that for an hour and then moved into the Commission business.

And the Commission business took us up to lunch.

And then followed up after lunch.

So all all of this stuff you approving minutes the director's report.

Actually voting on the the state plan, we won't have the Commission support grant budget and Commission Investment Fund budget to review and discuss because it's now on a new time frame.

We may have.

Well, we will have some Ameri Corps funding stuff.

To review and approve, but that shouldn't take too long.

We will not have volunteer generation fund.

Information to approve, but we will have the election of officers and then the recognition of the outgoing officers and the outgoing class of 2025 Commission members, whether they're gonna do a second term or not.

They'll they'll still be recognized.

So.

Again, that's, that's what we did the last time we had a full a new three-year plan to do now.

The the one that's that I'm putting on the screen now is for 2023 and this was a more typical year of just reviewing the previous year and making a plan for the upcoming year. We also had a training that was two hours.

And that, you know, obviously that's a pretty big chunk of time.



But the committee work. And then we had at an actual off site service project and that off site service project.

Took took a good bit of time.

So we essentially from 12:45 until 3:00 was tied up with the service project.

And then.

The.

Committees did.

Committee work for an hour. Then we came back for synchronization for about 35 minutes and then we ended the day at 5:00.

So a much more compressed time frame, mainly because of that.

The two hour training and then the the service project.

And then the Friday is pretty similar to.

To what we were looking at from 2022.

You know, committee planning time for, you know, about an hour and a half and then the committee reports report outs and synchronization for about an hour and a half and then the Commission.

Business over over lunch and after lunch with essentially kind of the same list of tasks that need to be done pretty much every year at the retreat.

So that's that's what the retreats have looked like.

**GL** **Greg Lyles** 15:47

Is there any kind of training that we have to have or that we need to be looking at for that retreat or not?

**JS** **Jim Snell** 15:57

Well, the the current, the current state plan does have as one of the goals to have annual training for Commission, Commission staff and programs on DEI issues.

But I mean, you all probably know that there have been federal executive orders essentially telling programs to stop using.

Federal funds to do that kind of work.

**GL** **Greg Lyles** 16:29

Right.

**JS** **Jim Snell** 16:30

So we we risk running afoul of federal executive orders.  
If we if we do that kind of training, even though it's specified in the current plan.  
That that's really the only thing that.  
That's out there in terms of things that the Commission has identified that it wants to do.  
There's there's not anything else that's required, and that's only required.  
By the Commission itself, because it's part of your state plan, there's not any kind of external requirement to do that training.  
And there's no external requirement to do any other kind of training for the Commission members.

**GL** **Greg Lyles** 17:14

I think with all the controversy with Dei, I don't know when we are handling federal funds, we probably just need to stay away from that.  
That's just my opinion. I like to hear what some others have to say.  
I mean, you know, I don't know the climate that we're.

**+14\*\*\*\*\*09** 17:37

I agree.

**GL** **Greg Lyles** 17:39

Yeah.

**+14\*\*\*\*\*09** 17:39

This is Becca Henderson and I agree with that.

**GL** **Greg Lyles** 17:42

OK.

**+14\*\*\*\*\*09** 17:43

Just just by way.

**GL** **Greg Lyles** 17:47

OK, anyone else want to address that topic?  
OK.

**JS** **Jim Snell** 18:01

And what?

**GL** **Greg Lyles** 18:02

So.

**JS** **Jim Snell** 18:02

What we could do, and Tracy just put something in there. Let's see.

If during the ice breaker we could use that to train on Tennessee serves. Yeah. Yeah, I think we we could. We could. We could figure out something like that, Tracy.

**GL** **Greg Lyles** 18:18

OK.

Right.

**JS** **Jim Snell** 18:28

And so Greg, I mean what what we could do is we could.

I mean, staff can kind of take this 2022 agenda, which again is the closest to what the Commission needs to do this coming November.

And.

Take out the training and adjust some of the other things timing wise.

**GL** **Greg Lyles** 18:50

If you took out the training, how much time you think we would have for a service project, we'd have to go off site.

**JS** **Jim Snell** 18:50

And.

**GL** **Greg Lyles** 18:57

I know because but I have a couple years on that, but.

**JS** **Jim Snell** 18:59

Yeah.

Well, the the yeah, well, the the training in 2022 was an hour.

**GL** **Greg Lyles** 19:03

How much time should we allow?

OK.

**JS** **Jim Snell** 19:11

Yeah, it was an hour, so that would free up an hour.

You know.

If if we could find something that's close to where we're going to be meeting.

**GL** **Greg Lyles** 19:25

Yeah.

**JS** **Jim Snell** 19:25

And limit the limit the service project to about.

An hour.

**GL** **Greg Lyles** 19:33

OK.

**JS** **Jim Snell** 19:34

You know, we could potentially leave do the service project and come back in about an hour and a half.

**GL** **Greg Lyles** 19:41

OK.

**JS** **Jim Snell** 19:42

Again, as long as it's close by and it only takes about 5-10 minutes to get there.

**GL** **Greg Lyles** 19:47

OK.

**JS** **Jim Snell** 19:48

So that getting rid of the training would free up enough time to do an off site service project.

If it's close.

**GL** **Greg Lyles** 19:56

OK.

**JS** **Jim Snell** 19:58

If we couldn't identify something that's closed.

We could also.

We could also do what we did in 2022, which was an on site service project where we again this this example what we did I think was those cards. But the last time actually we met in Murfreesboro, Greg, I don't know if you remember we asked.

To bring items.

That we then donated to a local.

Organization and I'll have to go back and look at the records to see what it was, but it was things like diapers and children's clothing and stuff like that.

**GL** **Greg Lyles** 20:36

Oh.

OK.

**JS** **Jim Snell** 20:43

And so we just had people bring those items and then we invited the group and they came in and.

**GL** **Greg Lyles** 20:47

Gotcha.

**JS** **Jim Snell** 20:52

Talk to the Commission for about 5 or 10 minutes and that was the service project, so it was more of a a donation drive type thing than a a physical hands on service project.

**GL** **Greg Lyles** 20:56

OK.

OK.

OK.

OK. All right.

**JS** **Jim Snell** 21:07

So I think there's options.

**GL** **Greg Lyles** 21:12

I've got some ideas that I can work on that get back with you.

**JS** **Jim Snell** 21:15

Yeah. OK.

**GL** **Greg Lyles** 21:17

OK, so that'll help us, but then I can say your staff's gonna work on incorporating the Tennessee serves in the icebreaker component, right?

That was Tracy's idea.

**JS** **Jim Snell** 21:26

Mm-hmm.

**GL** **Greg Lyles** 21:30

I like that.

**JS** **Jim Snell** 21:33

Yeah, I think that's a really good idea.

**GL** **Greg Lyles** 21:35

OK.

All right.

And so I'll just keep in mind about an hour and a half.

A lot time frame for a project and it may be that.

Like I said, we can get organization come in and we do a donation.  
Just brain donations, but I'll let you know.

**JS** **Jim Snell** 21:53  
OK, OK.

**GL** **Greg Lyles** 21:55  
OK. All right.

**JS** **Jim Snell** 21:58  
And if you want what the staff can do is we can, we can put together a draft agenda with kind of placeholders for things and send that out to the to the the full committee.

**GL** **Greg Lyles** 22:05  
Right.

**JS** **Jim Snell** 22:11  
And just get input on it, as we're as we're working to kind of finalize things.

**GL** **Greg Lyles** 22:16  
OK.  
I'm still waiting on the secretary to call me back, so.  
One other thing, I guess you talked about officers that everybody get the.  
Application that Betty put together to review.

**+14\*\*\*\*\*09** 22:39  
This is Rebecca.  
I don't believe that I did.

**GL** **Greg Lyles** 22:42  
OK. Can you pull that up, Jim?

**JS** **Jim Snell** 22:45  
Yeah, hold on just a second.

Let me because Rebecca's joining us by phone, so I'm gonna Rebecca. I'm gonna e-mail it to you right now.

**GL** **Greg Lyles** 22:52  
Oh.

**+14\*\*\*\*\*09** 22:55  
That's fine.  
Thank you.

**JS** **Jim Snell** 22:57  
Yeah, of course. Hold on.  
It might take me a second to find it.

**+14\*\*\*\*\*09** 23:02  
I I may have received it and accidentally deleted it or I don't know.  
My my life is kind of a big mess.  
I had massive flooding in my basement, the latter part of July have workers house  
and all that bunch of stuff, so I'm not going to say that I didn't accidentally delete it  
'cause I may have.

**JS** **Jim Snell** 23:13  
Oh no.

**GL** **Greg Lyles** 23:14  
Wow.

**JS** **Jim Snell** 23:22  
That's no problem.  
I'm going to send it to you right now.

**+14\*\*\*\*\*09** 23:26  
Perfect. Thank you.

**JS** **Jim Snell** 23:29



So we.

So we did get a couple comments on on the draft.

And actually what I what I'm gonna do? Rebecca, is I'm gonna send you the draft and also the.

The version that.


That includes the the feedback that we got.

Because that's, I think that's the one.

That that one's a bit.

Um.

That was a bit more polished.

 **+14\*\*\*\*\*09** 24:17

OK.

I'm at my computer and nothing's coming through, but that's kinda hard.

 **Jim Snell** 24:23

Yeah, I'm I'm attaching.

I'm attaching the the polished version right now to the e-mail and sending it off OK, so it should be hitting your your inbox in just a second.

 **+14\*\*\*\*\*09** 24:31

OK.

OK.

 **Jim Snell** 24:35

But what I will will do for the other folks who who have access to.

See see the screen.

So this is this is the version. And So what Betty suggested is that we we take the Word document and put it on our letter.

Head which?

Which staff did that?

And so it's just makes it look kinda. It just makes it look a little more official, a little nicer.

**GL** **Greg Lyles** 24:56

Mm-hmm.

**JS** **Jim Snell** 25:03

Let's see, we added.

So it asked if it already asked if it if people were wanting to be a committee chair or sub chair.

But it didn't.

Didn't ask what committee they were interested in chairing or sub chairing, so we added that so that you know people can specify what committee or committees they're interested in and kind of leading.

**GL** **Greg Lyles** 25:20

OK.

**JS** **Jim Snell** 25:30

I think all of this other stuff, these questions.

Are pretty much the same as what was in the draft.

**GL** **Greg Lyles** 25:39

Oh.

**JS** **Jim Snell** 25:43

Well, of course we we we added the date to return it to Greg by September 24th.

So I can I can scroll back up to the top and go through it a little more slowly. If if folks want.

Oh, I did. I did.

I changed this previously it said designation.

Actually I don't remember what it said. I'll have to.

If I can get my computer to cooperate with me, let's see what did it say.

Who? I don't know.

Sorry, it's anyway it said something here like.

That to me it seemed a bit confusing, so I added voting slash ex officio so that they

could know whether or not they're a voting member or an ex officio member, because I think that was the intent of what Betty had put in this this spot I Don.

**GL** **Greg Lyles** 26:45

OK.

All right.

**JS** **Jim Snell** 26:55

Remember the language that she had in here? But I think that's what she intended, which I think is is kind of the point.

Of that to figure out.

Like you know, are you gonna have a chair?

Who's a non voting member versus a voting member?

**GL** **Greg Lyles** 27:10

OK.

**JS** **Jim Snell** 27:12

Well, a chair of a committee, the the bylaws specify that the chair and vice chair must be voting members.

The Secretary and Treasurer don't have that requirement.

So and in fact, we currently have an ex officio secretary, but the Chair and Vice Chair must be voting members per the per the bylaws. And I think maybe also the the executive order.

So that that part is important to know.

For for the officers, there's no restriction on whether or not voting versus ex officio can serve as chair of committee Chairs.

So that that's that's not a problem.

Alright.

Should that be noted on the form?

Yeah, probably.

**GL** **Greg Lyles** 28:09

What's that?

**JS** **Jim Snell** 28:09

Trace Tracey just put in the in the chat.

Should that be noted on the form, and I think that's probably a good idea.

So I'm I'm gonna. Sorry. I'm gonna open up the word version right now.

And maybe.

Maybe if we do an Asterix maybe?

And then.

**GL** **Greg Lyles** 28:34

At.

**JS** **Jim Snell** 28:36

Below.

Still voting correctly.

Actually, let me let me move that down here.

Just to have it.

Maybe be a little.

I don't know that if that looks OK to you all to do it that way. Yvonne's giving a thumbs up.

**GL** **Greg Lyles** 29:09

OK.

OK.

**JS** **Jim Snell** 29:15

So Rebecca, I know you can't see, but.


What I did is for the chair and vice chair.

I just put an asterisk after both of those and then below that section I put, you know, after the asterisks that it must be a voting member.


**GL** **Greg Lyles** 29:34

Gotcha.


 **+14\*\*\*\*\*09** 29:36  
I think that works.


 **Jim Snell** 29:40  
That is a great suggestion, Tracy.  
But I think so if depending on whether or not when Rebecca has a chance to review it.  
If she doesn't have any additional comments, then I think it's probably ready for you to send out Greg.


 **Greg Lyles** 30:04  
OK.

 **Jim Snell** 30:05  
And and the the time frame that the committee talked about last time was to have people submit it to you by the 24th.

 **Greg Lyles** 30:14  
Right.

 **Jim Snell** 30:17  
So I think you know.  
As long as you can get it out, you know by tomorrow.  
That would give people two full weeks to to consider and complete it and and send it back to you, which should should be enough time. And Greg, I think I sent you the contact list with the e-mail addresses.

 **Greg Lyles** 30:35  
Oh, I have to go back and look.

 **+14\*\*\*\*\*09** 30:39  
Jim, it's Rebecca.

**JS** **Jim Snell** 30:39

Oh, maybe yeah.

**+14\*\*\*\*\*09** 30:40

Question or comment and I'll just, I'll pull this up. The e-mail, the attachment that you sent me and it says application for volunteer Tennessee Commission.

**GL** **Greg Lyles** 30:53

Office.

**JS** **Jim Snell** 30:53

Oh, maybe I sent you the wrong thing.

**+14\*\*\*\*\*09** 30:56

Oh, OK.

**JS** **Jim Snell** 30:58

Yeah, I might have sent you the wrong thing.

There should be.

In that e-mail, I think.

**+14\*\*\*\*\*09** 31:11

That I was just concerned about the the two prepositions for and of.

**JS** **Jim Snell** 31:17

Yeah. Yeah, yeah, yeah, yeah.


So that, yes, that was, yeah, we corrected that.


**+14\*\*\*\*\*09** 31:23

OK, OK.


**JS** **Jim Snell** 31:23


So and and it's actually.


 **+14\*\*\*\*\*09** 31:27  
Well, then I'll just have the.


 **Jim Snell** 31:27  
What we corrected it to.  
Yeah, what? We corrected it to because it's not actually an application for the Commission, it's a Commission to be an officer.


 **Greg Lyles** 31:34  
All right.

 **Jim Snell** 31:37  
So what? We corrected it to say is application for volunteer Tennessee Commission officer.


 **+14\*\*\*\*\*09** 31:43  
OK.  
I've got OK.  
I've got that one.  
It's in APDF rather than a Word document. OK, alright, perfect.


 **Jim Snell** 31:47  
Yeah, right. Right, right, right.  
Yeah, the the the Word document is kind of the raw version.


 **+14\*\*\*\*\*09** 31:54  
Mm-hmm.


 **Jim Snell** 31:55  
The the PDF is a more refined version that looks a little nicer and has some corrections, including that correction and and again we just added as we were discussing the asterisks to under where it says office for which you are applying. Put an asterisk by chair and vice.


 **+14\*\*\*\*\*09** 32:03  
OK.


 **Jim Snell** 32:14  
Chair and noted that that must be a voting member.

 **+14\*\*\*\*\*09** 32:18  
Correct. OK.  
Yeah. Yeah, I think that's a good idea.  
I I think this one looks great.  
Somebody's a lot of hard work on it.

 **Jim Snell** 32:29  
Yeah, well, bet Betty Betty drafted it up. So, and STAP all we did was was put it on our letterhead and make a few kind of formatting adjustment.  
But bet Betty did the the lion's share of the work.

 **+14\*\*\*\*\*09** 32:44  
Well, I really like the part about.  
What are the three most critical steps you'd like to see Volunteer Tennessee take?  
And then the next question is one idea you have for the Commission.

 **Jim Snell** 32:53  
Yeah.  
Mm-hmm.

 **+14\*\*\*\*\*09** 32:57  
And what's your favorite service endeavor?  
That's that's pretty nice too.  
Yeah, you all have done a good job.

 **Greg Lyles** 33:14  
And Jim, I'll check.



When do you think you sent the contact list?

I have to go back and check.

**JS** **Jim Snell** 33:19

Let me double check that Greg 'cause I thought I did, maybe I didn't.

Let me see.

It may be the case that I was.

Uh.

It may be the case that I prepared.

That.

That list for you.

And then didn't actually send it.

**GL** **Greg Lyles** 33:54

OK.

All right, I'll look for it. No problem.

**JS** **Jim Snell** 33:57

I'll follow up after this meeting, regardless of whether I send it already. I'll, I'll. I'll send it to you. To you after this meeting to make sure that you have it along with that final version that we just corrected of of the of the application.

**GL** **Greg Lyles** 33:59

Hello.

OK.

Gotcha.

OK.

And I'll copy you on what I said now, so.

**JS** **Jim Snell** 34:21

Yeah, if you don't mind, yeah.

And I think the plan was just to for you to send it out to the entire Commission, but both voting and non voting members are ex officio members just because again, the ex officio folks can hold some of the offices and they can be chairs of committees they.

**GL** **Greg Lyles** 34:29

All right.

OK.

**JS** **Jim Snell** 34:41

Just can't be the chair or vice chair.

**GL** **Greg Lyles** 34:43

All right.

OK.

Is there anything else on the retreat? That was our main focus today.

**JS** **Jim Snell** 34:52

The only other, the only other thing that I'd say is.

I apologize.

I don't remember if you all discussed it at the last meeting, but.

The one other thing that typically the Board Development Committee does.

Is check check to see for the Commission members whose terms are expiring if they want to be reappointed.

And that is.

Let's see.

Hold on just a second and I'll tell you how many people that is.

And actually I think that.

Well, it'll if it wasn't in what I did or did not send you, Greg, because again, I don't remember if I actually sent it to you, but I'll put there.

I'll put their class on there.

And highlight the ones whose terms are expiring.

But we have.

Let's see.

123.

**GL** **Greg Lyles** 35:59

But we just do that recognition at the retreat, right?

There's nothing we need to do prior to that.

**JS** **Jim Snell** 36:04

Oh no.

Yeah. So the not the recognition, but confirming whether or not they want to be reappointed because if if they want to be reappointed.

**GL** **Greg Lyles** 36:12

Really. OK.

**JS** **Jim Snell** 36:17

Well, if they don't want to be reappointed then that lets us know how many vacant slots we're going to have to fill.

And that in turn informs the Board Development Committee at the retreat when we get the the applications to consider the applications to fill.

Any vacant slots that we might have?

**GL** **Greg Lyles** 36:36

OK.

All right.

**JS** **Jim Snell** 36:39

So yeah, so again, typically the Board Development Committee does that. And Greg, however you wanna do that, if you wanna just call or e-mail all of em yourself or if you wanna split it up amongst the committee.

**GL** **Greg Lyles** 36:48

E-mail.

It shouldn't be that many, should it? I mean e-mail.

**JS** **Jim Snell** 36:56

Yeah, it's 1/2.

OK.

It's six people.

It's, you know, ideally it should be 8 because you know, we've got 24 that are appointed by the governor and then we've got a 25th voting member who's actually

ex officio.

The person who represents the Department of Education, because that's required by state, by federal statute and the executive order.

But anyway, 24 members who are appointed by the governor.

So if we had a third.

Rolling off each year it'd be it'd be 8, but we have a couple members who, when they were reappointed or appointed.

**GL** **Greg Lyles** 37:37  
OK.

**JS** **Jim Snell** 37:45  
They're their end dates weren't what they should have been.  
And so we've got we've got, I think two people.  
In one year.  
That so we've got a slight slightly higher number in that year of people whose terms in, but yeah, 6 is what I'm counting right now.  
I'll I'll verify that and like again, I'll, I'll send the list to you and have those, those whose terms are expiring, they'll be highlighted on on the list that I sent.

**GL** **Greg Lyles** 38:13  
OK.  
OK. And secretary, Sir.  
She's still waiting on her department answer, and so when he answers me alert e-mail you and then you can forward that to everybody.

**JS** **Jim Snell** 38:21  
OK.  
Sure.

**GL** **Greg Lyles** 38:30  
OK. All right.

**JS** **Jim Snell** 38:35  
But I think that's checking with the people whose terms expire.

**GL** **Greg Lyles** 38:42  
OK.

**JS** **Jim Snell** 38:43  
Is the is really the only other thing? Because the officers that's covered with the application and and then once you all have that, you can kind of build your recommended slate for the full Commission.

**GL** **Greg Lyles** 38:55  
OK.

**JS** **Jim Snell** 39:01  
I.  
I guess you all will.  
Sorry, now that I'm thinking through it, you all probably will want to meet one more time before the retreat to review those applications. I mean, we can, we can send them out to you via e-mail so that you all have them to review, but then in terms of. Building your slate to recommend for the officers you all might want to meet one more time in person for that.

**GL** **Greg Lyles** 39:22  
OK.  
OK.

**JS** **Jim Snell** 39:27  
I think, I mean you might be able to do it via e-mail.

**GL** **Greg Lyles** 39:30  
OK.  
Alright.  
Anything else today?  
And we'll do a doodle, Paul, for the next meeting or.

**JS Jim Snell** 39:42  
Yeah, I think I think.

**GL Greg Lyles** 39:43  
Mehdi 4.

**JS Jim Snell** 39:44  
Yeah, Neelam can put that together.  
What I think what would probably make sense is maybe after the meeting, Neelam can connect with you, Greg, to make sure that that we've got dates that work for you and then we can send out a doodle poll for those dates.

**GL Greg Lyles** 39:47  
OK.

**JS Jim Snell** 40:00  
And then Tracy has raised her hand.

**GL Greg Lyles** 40:06  
Arrowhead.

**JS Jim Snell** 40:06  
Oh yeah, and then Yvonne says she joined late and is everything set with the agenda. Yeah. Well, so, Yvonne, we're gonna, we talked through it and I think the general consensus was to not do training this year.  
And instead use that time for the service project.  
Or potentially more time for for just general planning and and working on the state plan.  
But the staff are gonna generate a draft.  
And send it out to the full committee. And then you all can kind of we can go from there and kind of add, delete, change things around.

**GL Greg Lyles** 40:43  
OK. All right.

**JS** **Jim Snell** 40:46

And, oh, so Tracy? Tracy asked. If we have a theme. So in the past the the retreats have had some sort of theme that's you know.

**GL** **Greg Lyles** 40:51

Oh.

**JS** **Jim Snell** 40:58

Ideally kind of relevant to what's going on with the Commission at the time.

I think trace is that what you had your hand raised for?

Make sure we talked about that.

Yeah, yeah, that's that's why she had her hand raised.

**GL** **Greg Lyles** 41:16

What was the theme on the two agendas that you shared?

**JS** **Jim Snell** 41:20

Let's see.

Hold on just a second.

**GL** **Greg Lyles** 41:21

It's.

**JS** **Jim Snell** 41:21

Let me pull those back up.

So.

In.

In well, the the one for 20/23 was easy because we were about to hit our 30th anniversary.

So I was celebrating 30 years of service.

**GL** **Greg Lyles** 41:41

OK.

**JS** **Jim Snell** 41:42

The one before was vision forward.  
Yeah, I don't know what that means, but.  
Vague enough to be kind of generally.  
Applicable to lots of situations.

**GL** **Greg Lyles** 41:58

Right.

**JS** **Jim Snell** 41:59

Yeah. So.  
One one year because we were getting ready to go into a brand new state plan.  
It was something like.  
Something like kicking off a new three years or something.  
Something like that.  
Something that's kind of specifically related to the fact that we were about to launch  
into a new three-year plan.  
Let's see, during COVID, one of the the themes was keeping it together.  
Because we were doing our best just to hang on.

**GL** **Greg Lyles** 42:43

What? What? What do you all think about this? Keeping volunteerism alive in  
Tennessee?  
Off the top of my head.

**JS** **Jim Snell** 42:53

Yvonne's giving a thumbs up.

**GL** **Greg Lyles** 42:56

I mean, you know.

**+14\*\*\*\*\*09** 42:56

This is Rebecca. Good. But I would kind of like if it's possible see something to tie in  
with the United States 250th birthday.



I don't know if it's possible to tie that in or not, and I'm I'm not creative enough to think of something like that.

**JS** **Jim Snell** 43:16

That's a good point.

**GL** **Greg Lyles** 43:18

And the.

And that's this year.

**JS** **Jim Snell** 43:22

It's next year.

**GL** **Greg Lyles** 43:22

I'm ster.

Ling OK.

**+14\*\*\*\*\*09** 43:35

Just my thoughts and I'm just one person.

**GL** **Greg Lyles** 43:36

Alright.

OK.

**JS** **Jim Snell** 43:39

Well, what?

What we could do is.

Just as when we send out the kind of the the.

Shell agenda.

We could.

We could capture those those ideas.

In the e-mail and and people can just kind of, yeah, people can just start kind of batting around ideas.

Yeah, Tracy, I think you can think about it and maybe maybe just do that e-mail

change.

Kinda bat around some ideas.

**GL** **Greg Lyles** 44:13

Do I need to mention it in the letter I'm sending out for the app with the application or not?

**JS** **Jim Snell** 44:20

I don't think so.

I mean, that's usually something that the Board Development Committee develops for the retreat. I mean, you can if you want, but I don't think it's necessary.

**GL** **Greg Lyles** 44:24

OK.

OK. All right.

OK.

So we're asking our committee members to battle round some ideas and submit those.

That work.

Yeah, like Tracy, we have.

We need to have time to think.

**JS** **Jim Snell** 44:49

Yes, yeah, for sure.

**GL** **Greg Lyles** 44:50

So all right.

Is that it?

Hold on just a minute.

I'm getting this call. I give you an answer here.

**JS** **Jim Snell** 45:04

Sovaan just to update Greg earlier called.

The office.

The the Murfreesboro City School office, where he used to work just to see if they

could host our our meeting because the the 4H office is not available for one of the two days that we need, so we can't.

We can't have it there.

So the person from the that school office is calling him back about availability.

**GL** **Greg Lyles** 45:35

OK, Jim.

**JS** **Jim Snell** 45:37

Yeah.

**GL** **Greg Lyles** 45:38

Would it throw us back if we were able to start?

I mean, what time is our normal starting time 9?

**JS** **Jim Snell** 45:45

So the first the first day we we sorry, let me pull back up. So the first day we typically start at 9:00.

**GL** **Greg Lyles** 45:55

OK.

**JS** **Jim Snell** 45:56

And then the second day, we typically start a little bit earlier because anybody who's traveling has stayed overnight and people who are commuting.

**GL** **Greg Lyles** 46:01

Yeah, right.

The secondary is not a problem, but OK, so Lisa, he said.

If we can get in there at 8:30, it'll work for us.

OK. And it's the volunteer?

Yes, ma'am.

Thank you so much.

Tell your boss I said thank you.

OK.

Thank you.

But no, that's fine. Thanks. Bye.

OK, the 6th we can get in there.

There's a group in there till 8:30 so.

**JS** **Jim Snell** 46:48

OK.

**GL** **Greg Lyles** 46:48

It might take a little bit.

Perhaps you know set up and all that so we get in there at 8:30 on the 6th and the 7th is not a problem at all.

**JS** **Jim Snell** 46:53

OK.

**GL** **Greg Lyles** 46:57

She's got us from 7:00 to 4:00.

**JS** **Jim Snell** 47:00

OK.

**GL** **Greg Lyles** 47:00

And then the it's Murfreesboro City Schools.

**JS** **Jim Snell** 47:14

OK.

**GL** **Greg Lyles** 47:15

25.

52.

**JS** **Jim Snell** 47:20

2552.

**GL** **Greg Lyles** 47:22

South.  
Church St.

**JS** **Jim Snell** 47:27

OK.  
Got it.

**GL** **Greg Lyles** 47:28

Yeah. And I'll give direction because if you get off at the Shelbyville exit off of I-24, I can't really put the number that is.  
But did you come down about half mile and it's right down the right so?

**JS** **Jim Snell** 47:36

OK.  
Right.

**GL** **Greg Lyles** 47:41

It's very easy to access.

**JS** **Jim Snell** 47:43

Yeah, great.  
Well, after we get off the call, will will you connect me via e-mail with the the whoever.

**GL** **Greg Lyles** 47:52

OK, the secretary.

**JS** **Jim Snell** 47:53

Confirmed because what? What? I'll need to work out some logistics with them. Like, you know, we'll we'll need to have a caterer. Come. And if there's a if they have a preferred caterer list or if they have a whatever. A loading dock or something.

**GL** **Greg Lyles** 47:54

Sure.

**JS** **Jim Snell** 48:09

So just some logistical stuff.

**GL** **Greg Lyles** 48:09

We do. I sure will.

I'll do that as soon as I we finish here.

**JS** **Jim Snell** 48:16

Right.

**GL** **Greg Lyles** 48:16

Her name is Lisa van Cleave.

She's the administrative assistant to the director of schools.

**JS** **Jim Snell** 48:23

OK.

Great.

**GL** **Greg Lyles** 48:26

Thank you.

And then, like I said, I've got some ideas. I'll pass by you about service project, but I'll need to talk to some folks first that those organizations.

**JS** **Jim Snell** 48:39

Yeah.

**GL** **Greg Lyles** 48:39

Yeah. OK.

**JS** **Jim Snell** 48:40

Sounds good.



**Greg Lyles** 48:41

All right.

That's all I have.

Thanks everyone for being a part of this meeting and we'll keep everybody posted.



**Evon Wood** 48:52

Thank you.



**+14\*\*\*\*\*09** 48:52

Thanks so much.



**Neelam Gupta** 48:52

Thank you, Greg. Thank you.



**Jim Snell** 48:52

Thanks everybody.

Bye bye.



**+14\*\*\*\*\*09** 48:55

OK.

□ **Neelam Gupta** stopped transcription