

Volunteer Tennessee Planning Retreat - 11-7-25-20251107_083043-Meeting Recording

November 7, 2025, 2:30PM

3h 1m 53s



0:44

Yes.

But it called the meeting to order.

Thank you guys for being here early.

I appreciate you guys being here.

I know everybody 's busy with their schedules and we're happy you're here I think today we have destiny and Adam anybody else that was not here yesterday.

Heidi perfect so before before we get started we'd like for them to introduce themselves and what we did yesterday was to share our name our role here and also role in the community and something amazing about today that you've noticed.

I'm together all that.

Glad to start.

Yesterday but I'm happy your new Sprint starts.

We would like for you to do it again.

I'm Heidi loving.

I'm the vice chancellor for student success at strategic partnerships in the Tennessee Board of Regents working on top of all of our students and faculty or student supports.

Something amazing today I still am amazed by the fall colors I think that we're getting so.

Thank you destiny.

My name is destiny umm.

I serve as the chair of the foundation of service committee.

I am a graduate student at Vanderbilt Community School and something cool about today I think it's amazing that we get all these people in here who are passionate about service especially in this time.

Hey good morning.

My name 's Adam Jarvis.

I serve as the chief of staff for the Department of Finance administration and serve as commissioner Bryson 's designee on the Commission.

Something amazing today and you all probably talked about it a bit yesterday if I had to guess I feel like I have seen in our various Facebook groups a lot of people and organizations coming together to support those with that are going without snap benefits right now and.

That's been really nice to see our community step up in a lot of ways.

Thank you so much.

Select.

What our agenda today is we're going to switch it around just a little bit because we didn't get to a couple of things that we were going to do yesterday?

So be patient with us.

But the plan is to get finished today by 2 and I know there's some weather coming.

I know some of us aren't feeling great.

But let's just keep everything on point and make sure that we allow whoever needs to speak to speak and and we'll we'll we'll make it.

We'll get it to be ready to go.

OK.

All right I'm going to call on Jim.

For the inspirational moment our person who's supposed to be here is unable to be here today she's not feeling well but Jim does have some information for us to share.

Right yeah.

Thanks Terry.

So let me share my screen for the folks.

Although that's the wrong screen.

Yep.

OK.

So hopefully the folks online can see and hopefully the folks in the room can see the Tennessee service report.

Just a couple quick notes.

One is the the folks who have signed up to volunteer this up through October so this calendar year through October about a little over 5000.

Since we launched the Tennessee service platform in 2021 a little over 64,000.

And the age distribution that's on the the.

The sheet that you all have the.

The state plan document so I'm not gonna really talk about that.

I will note though this is just a sample because not all of the sub portal license

holders collect this data so it's just a you know the ones that do collect it this.

Is this is the the numbers that the H distribution the agency served the OR?

Sorry yeah the agency serves their total so agencies can post their needs on the portal and try and get volunteers.

This year.

We added 200 a little over 200 in total that are active on the platform a little over 1800.

Now the volunteer hours.

This is where we start getting into even more impressive territory since 2021 the low over 600,000.

This year 110,000.

And if you use the.

The kind of going rate of what you would have to.

Pay a volunteer if you had to pay someone to do that work and there's a there's a a national nonprofit that calculates that.

That would be roughly worth about 3.8 \$1,000,000.00.

Umm so and and this is this is this is across the entire state so this is across the entire state of all all of our partners and and what volunteer Tennessee manages so we're doing good stuff we wanna grow it but we're doing good stuff.

That's amazing.

And thanks to Anthony who pulled all this data together and who manages the Tennessee service platform while we're in staff transition.

Thank you.

Thank you thank you.

Yeah no.

This might be a good time to say thank you to our staff.

For all the work.

Appreciate you so much.

OK.

We're going to go through the state plan and we're going to go and review what we talked about yesterday and we're we had all this discussion on all the different pieces that we wanted to maybe have an alternate piece or whether we wanted to add this or take.

This out or edit it so.

This right here is in front of your name tag you've got a yellow piece and a blue piece

as we go through each piece we're going to vote not vote but we're going to say.
OK.

Yes I'm good with that.

So hold this up if you're good.

This blue blue is good OK but if you say no we do not need that.

Use your yellow.

If we got enough yeses we're gonna say good?

It stays.

We'll move on to the next one if we have mixture we're gonna table it and say OK we need to talk more about that and we'll come back to that at the end so that we can get through it and Jim and I talked we thought this might.

Be the most you know.

Efficient way to.

To do this and I hope you all will agree are we good so we're gonna save our discussion until the end and come back.

Those things that we need to discuss does that it's meet.

With your approval.

Everyone.

OK alright and I'm going to let Jim.

Start us off yeah so.

Pulled up the plan.

Start 5.

Yeah Terry and I talked about.

We figured we'd start with the easiest part first.

Because again this says a refresher umm 'cause we do have a couple folks who weren't uh here yesterday.

Number 5 these are things that are statutorily required to be in the state plan for Allstate service commissions.

Some of the things we don't don't currently do.

We still need to put it in our plan and try and figure out a way to do them.

But we we can talk about that more later after you guys say your name but the first one.

Is related to the retention of AmeriCorps members and you can see the data for the past couple years it's been around 86%?

And what the staff recommend is we just say maintain 85%.

Of.

And I am going to.

Is that is that the green yay?

Select.

So the the second one.

Is?

This is the programs of volunteer Tennessee.

Supports will increase the number of volunteer volunteers in hours 2% from the baseline of 2324 and you can see the baseline 2324 a little over 38,000 volunteers.

And just a bit shy of 200,000 hours so.

The the one thing that I realize now is not in there is whether that should be year over year each year or over the 3 year period.

Sorry Kim.

So so my recommendation would be so that we don't spend a whole lot of time on it is that we shoot for 2% a year.

Oops sorry I'm going to actually.

All right I'm gonna track changes on this.

OK.

Great and then the the 3rd one.

Is?

That the program supported by volunteer Tennessee will serve at least 39,000 individuals for you know this the year that we're currently in like we said the program year that we're currently in which will bleed over into 2 calendar year 2026 because the plan is.

Based on calendar year.

So there's a little bit of overlap between the program year and the the calendar year so 40,000.

Then.

Sorry 30 9040 1000 and then 41,000.

So a modest increase of 1000 a year over the next 3 years and you can see the baseline.

Is just a bit shy of 40 so it would be it would be a a slight growth over the 3 year period?

Then the 4th one.

This is one of the ones that we don't currently really have a good way of tracking.

So we would need to figure out the baseline and then the proposal is to increase it and for this one because we there's so much uncertainty about it what I would say. That we look to increase it by 5% by the end of the state plan so by 2021.

2028 the books are OK with that.

And also start tracking and we will define this advantage and underrepresented we need to make that definition clear.

That was the suggestion from yesterday.

Yeah yeah yeah right.

The the you see the notes there.

Oh did I not contribute in the Oh yeah you need to start find those things that that those that in red though is not that's.

I don't include that as part of the actual.

I I think those are just notes for us internally.

OK.

And so for the public facing part of plan I think we just use the stuff that's just in regular text.

That would be my recommendation either.

OK the 5th one is pretty straightforward.

100% of programs meet.

Their their pledged match and you can see we we've got a little bit of growth to do here because well 7 out of 8 met it for the the year that just finished.

So that's a pretty good but when you do the math it's 85 it's 87%.

So if if we want 100% we'd have to work with that one program that that fell short of their match.

But I think we can do that.

HR and equipment consolidation.

You're not agent to see if you.

This thing that you're going through but it's up right now.

Yeah sorry.

I'm not sure what screen I'm sharing then.

Those of you online let me let me try again here in my screen.

Enterprise.

Sorry for those of you online it.

What?

Second call.

It's not operating with me.

OK.

They they should be able to see it now.

JY **Jessica Youngblom** 14:29

Yep, we can.

14:33

Open sorry let me let me really quickly.

Or or actually.

South.

One of the staff posts the.

The Commission member resource page.

Yeah if you restart this document isn't on there right now 'cause we worked on this yesterday and so it's not posted on the website but the original version without the track changes from yesterday on it.

I'm sorry so back to this.

Now I think the folks online should see it.

So 100% of programs that meet their pledge of action.

And and folks online since you.

Yeah you can.

Just if you if you you can just raise your hand.

I'm not really sure if there's an emoji that.

Should be yes and no?

Or if I'm thumbs down yeah.

So if staff can kind of monitor that 'cause I can't see.

There we go.

Anthony can you see.

Can you see their responses?

Looks good now.

OK perfect.

Thank you OK.

All right.

The last one under number 5 is.

Again this is one that we don't currently have a method of tracking because it would

require.

Pretty much a preimpos survey and also to do pre post surveys of the beneficiaries which is 3 levels down from where this Commission is.

But the.

What we recommend including?

Is 60% of American members and 50% of beneficiaries show a positive change in attitude towards civic engagement and we discussed yesterday?

That Nathan says.

You know we can get aggregate data for civic engagement attitudes.

That could potentially be a a way of measuring this outside of a pre and post test.

OK.

So point to Terry point of clarification.

So when we're voting no or yes on this we're voting on the language or the need to discuss how we're tracking.

No we're not.

We're not worried about that piece.

It's just the 6th.

That's that's 60%.

Yeah if we want to include that in our state plan yes.

That's what we're spending.

And and can you hold your cards back up one more time so I can see.

I don't know if this is something we need to discuss a little more OK.

I think that I'm going to put that one down for further discussion is that is that OK with y'all OK yeah yeah.

So we'll we'll put that in yellow and then we'll come back to that one OK.

Did you want to talk about the no?

Bye bye.

All the social media.

Oh yeah sorry it's.

33.

Yeah we're gonna start at number 3 because we spent a lot of time on number one.

So we're gonna start at number 3 today.

Stop.

All right so.

Sure got it OK.

So 3 is maximizing the value communications of partnerships.

Everybody seemed to be OK with the wording of the first piece if you go on down to the proposed outputs that's.

Sorry about that.

Let's go down to the outcome because that.

OK.

That's a good idea.

So here's here's our outcome increase awareness of engagement in volunteer Tennessee and its initiatives.

And no one seemed to have any issues with those so I think if if you guys are good let me know on both of those on the goal itself and the outcome the proposed outcome for number 3.

OK.

So let's look at stem.

Should we go back up to the changes that we had go through those?

Yeah OK all right.

Some some just editing basically is what we did and I think the first one 80% are spotlighted in external communications because we there's a there's a lot of places we can do that.

So that change everybody good with that.

OK.

So we didn't say social media newsletter we said external.

Mean phases all right that's good.

OK and the second one is I think.

10 storytelling assets are created and shared.

And I imagine yeah that's the output.

So a total of 10.

Everybody good with that.

OK.

And.

That's a better way of saying it James.

A minimum wage.

Thank you.

Do you want me to add that?

All right.

No comments.

Everything seems to be OK.

Here we can go on down to or do we need to discuss any of this Jim.

Well I so there's the other stuff.

We don't have numbers.

Well we didn't really discuss these other things yesterday.

So do we want again I think just kind of a up down vote you all want to include these things in the plan.

Never talked about the number.

We need to come back and discuss it or.

Now with the it's a by 2028 part of discussion.

Or is that something that's we'll vote on next.

Like was that on.

That's included what we'll discuss at the end OK.

So the and for those who weren't here yesterday anything that has like some track changes we discussed yesterday if there's no track changes or any kind of.

Notes that we didn't discuss it yesterday.

So all of these first 1234.

We didn't discuss those yesterday right.

Just.

And that does come from the public.

Yeah right right.

So let's look at the first one.

Volunteer promotion we want to include this in our in our plan.

Volunteer promotion we want to include this in our in our plan.

Plug and play for local partners active promotion of AmeriCorps opportunities.

And I'll I'll say that this is this is kind of almost verbatim the public input and it's not really written as an output.

And I'll say that this is this is kind of almost verbatim the public input and it's not really written as an output.

It's just something that was recommended so we would have to do some additional work to turn this into an output.

And then for clarification I heard we say we don't want to include it.

It doesn't mean that we cannot use it to guide how we reach these metrics right.

Percent yes we can or that OK.

So this one though I we're not going to come back and discuss this one right OK.

So I'm gonna just put that in the red.

Actually I'm I'm gonna instead of highlighting it we're gonna do the track change and just delete.

OK and then 3 a updated slick materials.

Co branded.

OK.

And as we're taking these out of here in track pages we are is there a little folder for action plan items.

I could pull out of.

Yeah we we can OK.

We can maintain this document for for purposes later on for planning.

A special meeting campaign on storytelling.

Sample post hashtags.

Will be very done?

I'm not going to tell you that so.

Thank you.

3 toolkits developed traditional media paper media electronic media social media.

OK develop and distribute a form to collect stories.

And link in the form of newsletter each month.

I think we are.

I'm sure we're.

We are already doing that.

Already doing that.

That's correct.

We're doing that.

And a lot of these are activities that we notice.

OK.

Yeah we're all.

Well how do we.

Deal with this notion that like.

Yeah exactly.

A lot of this is more activities because again it was public input and yeah so I'm sorry.

So this last one get does it.

Yeah.

Yeah bring it right right yeah.

It is struck in.

Oh let me let me actually do that different because.

Because that that did have some additional input from yesterday so and and if I do the track changes and delete that it's just gonna delete all of it and I think we wanna maintain.

I know you can't see it right now but I'll fix it later.

OK.

All right.

And then let's go down the sample outputs social media reach we don't have a number.

We'll increase.

Yeah and again for those who work here yesterday the sample outputs those are things that have been included in previous state plans and are just here for reference in terms of things that you might include.

By.

So that's that's what the sample.

If you look down below?

The.

Red increase the number of people signed up to receive that was discussed yesterday so that that might help with that first one.

So BT social media reach.

OK.

Increase awareness of BT and its initiatives.

Increase the visibility of service and volunteerism statewide.

Yeah I think yeah.

OK.

Infrared statewide partnerships and service and volunteer around service and volunteerism.

Yeah OK.

Develop and execute a statewide awareness campaign to promote a culture of volunteerism and service.

I think that's an activity so you can create a campaign yeah.

Thank you.

Activity.

So yellow I mean.

If you wanted to put numbers to it then it would become an outlet?

Campaign campaign but.

OK.

Elaborate retain more mayor core members and demonstrate the opportunities that national service provides.

Isn't that kind of under 5 list.

Yeah I I think so.

OK.

OK excellent.

OK now all right let's take from the grants committee too.

Yes.

OK increase the number of people signed up to receive the newsletter by 3% year over year.

Let me see.

Is under one question?

Can we not just lump it into external communication?

We lumped everything else together.

Is our communication?

OK so we're let's put we've got 2 yellows so let's put that to discuss further just a little bit further OK.

Increasing the click rate on BT communication to 10% 2028.

Increasing the click rate on BT communication to 10% 2028.

All right so let's let's yellow that one of the stories collected 8 will be spotlighting the newsletter and on social media.

Let me see your OK.

Oh is it.

I think we are going to check that yeah I think.

Then how you do the stories.

OK.

OK.

So that completes 3 and we've got a couple things to come back and discuss.

So destiny I know you had something if you'll hold that question for us we'll come back.

OK.

All right.

No.

Yeah number 3 let's go to number 4 operating with excellence.

OK so Commission resource development financial and program oversight bylaws infrastructure and personnel supervision and management and then our outcome. To have a skilled and knowledgeable Commission and organization.

OK.

All right let's start.

Are we good with those we have?

Anybody have any problem with those.

Just get us started OK perfect.

OK 100%.

This comes from the board development committee 100% are engaged in at least one volunteer activity each year.

And just a note for folks who worked here yesterday.

We talked about adding a question to the survey that we do after meeting so that people can put into that survey whether or not they volunteered outside of the volunteer Tennessee stuff.

But the this is a good book this.

OK.

OK.

Let's go down to the next one.

Do we need to talk about?

Communications SPC what does this mean.

Does this connect with the outcome the service projects done at the retreat?

Is that what you were referring to?

Does anybody remember?

Well.

I think we discussed it yesterday.

I mean yeah I think those were just questions about what we just voted on.

OK.

I think we're good.

Yes.

OK OK good.

So let's go down to 100% or 95% of commissioners participating in at least one site

visit every 3 years a grant review or public volunteer.

Tennessee initiative.

By 2028.

I resolved not to.

State this to be 100%.

OK.

Let's look at 100%.

Is there 100% yes or no?

Everybody is prettier.

There's one of those things.

OK.

It's like how.

Many yards of the candy that one.

OK.

So the 100% instead of 95 South.

100% shows yes.

OK.

Commissioners.

Participate.

In 75% of the meetings what.

Sorry were you all so the other thing that was a potential addition that's different from the original language was every 3 years yes as opposed to every year.

Yeah every year.

So all of that that's entirely.

Yes.

Everyone should want to vote but yes 'cause it.

Right now it's got both of them in there.

So we have to.

At least one side visit every 3 years.

Work.

And leave one side get.

Oh if I.

Get you would take out by 2028.

One of one of them.

OK we're gonna.

OK.

Fine we're gonna hold back and we're gonna table that we're gonna come back to it
OK.

So we we got some discussion to do.

That's fine.

OK.

Commissioners will participate in 75% of the meetings.

OK.

Good so either in first.

That is correct.

100% or 85% of eligible governor appointed not included ex officio commissioners
participate in in kind or financial giving each year.

Are we good with 100%?

Yeah.

OK.

Each year OK.

Are we good all right?

Staff.

Individualized work plans align to state with state Service plan priorities for using
shared platforms like outlook planner anyway.

Yeah I think the stuff in yeah.

A note.

So basically their work plans are aligned with the state Service plan priorities.

A question.

On the previous one I think you had read or board yellows is there like a number.

Did I miss I mean I thought I saw one?

Of.

Yellows on the.

On this one of those given.

One around eligible yeah the giving you had a couple of yellows.

I.

I didn't know.

I thought I saw what OK.

Let's go back and make sure 100% of eligible commissioners.

So yes or no go ahead and let's go it again.

Governor governor if I'm pointing governor.

But they're still singles you.

Know do you think that's that we need to talk about it sounds I see 2 yellows.

Let's go back.

We'll we'll come back to it OK.

Thank you Nathan.

Alright individualized work plans aligned with the state Service plan priorities.

OK.

All right good.

OK definitely alright number of external tools or SOPs or activity tools developed or updated collaboratively across teams.

And then the alternative we discussed is the.

And audited programs to identify gaps in SOPS.

Unfortunately I don't understand.

What's going on in?

The standard operating procedure.

Are we voting on the alternative revolving loan?

Let's take the first one number of external tools or SOPS and see how we feel about that if that needs to be included.

We don't have enough.

Right.

OK an audit of programs to identify gaps in sops.

So the the first part is is no go right.

Aye second Corinthians.

It's got one.

OK.

We're good.

We're good on this one.

There we are.

Else to conclude or to to include.

Today 'cause we need to do things the activity.

I don't think so.

I think that was just a note.

And.

Foundations of service.

That's a really good idea.

It's a one page activity OK.

That one doesn't sound.

All right let's move on down to output.

And this came from the combined communications SPC committee.

Create volunteer ambassadors as superheroes.

Excuse me super volunteers.

To.

Assist with outreach.

And superhero.

Is everybody good with that?

I think it's a little fabulous after Betty that gates fighting an activity that we were talking about referring that to friends also with is so I don't know.

Hi.

I quite often when it's not it isn't.

Which we did?

That.

It needs to be there.

I just like to know if.

Everybody thinks it's a good idea.

I think.

Yeah but not for the plan.

We're not going to.

So we should vote yellow.

We.

Don't want it in the plan.

It's an activity yeah.

There we go.

Do you have that down James?

Yes perfect OK increase understanding and knowledge.

Of new commissioners by revising new commissioner orientation.

I think that's the activity as well so this does not need to be included in the plan but that is something we definitely want to do right thank you.

Thank you thank you thank you.

OK.

Now these are proposed outfits from the public.

Catchy taglines repeated in their meetings and staff meetings.

So everyone OK you got it.

All right.

Question recruiting high quality applicants.

I think we're doing that we had a good application pool so that was a good comment from the public.

Sample outputs from previous plans.

We already did this right.

OK we can skip that one.

Or yeah it's a side visits are great.

We did.

That one too.

Did we not?

Yeah.

Yep Yep.

Non governmental funding.

When?

Increase non governmental funding by are we.

Are we?

Are we talking about donations or external or we didn't talk about that yesterday?

We did not talk about that yesterday.

Discussion yeah discussion.

OK let let's.

Non discussion yes or no.

First let's say yes or no first.

Second because some of if you're upset not an estate plan OK.

But definitely on the agenda to talk about at a different time and I think an ad hoc committee has maybe that can go with that ad hoc committee OK.

Commissioner 10 that's already got that right.

OK alliance staff and financial.

We already did that one as well did we not.

OK that's all.

Thank you number 4.

What?

This was.

Oh sorry doesn't help OK sorry.

Now I just want to take a minute here.

Do we need a brain break?

No are we good for everybody.

Just want to make sure because sometimes we get OK that was never.

Don't listen to the screen as I'm scrolling down or if I go into overloaded all the colors all right.

So that was number 4.

Heather never miss you.

Is that number 4?

So number 2 OK.

Thank you guys.

All right so building capacity for volunteer success.

AB and C.

Placement programming promotion and engagement.

So let's go down to the outcome.

Oh we added.

Yes OK organizations have resources to recruit retain and manage volunteers efficiently and effectively.

Are we good with that?

OK the grants committee wanted to add.

To gather a baseline.

And so this will be outcome or an activity and.

The other baseline of increased knowledge due to trainings during the first year increased by 5% in consecutive years.

That seems like excuse me.

Well as an increase in knowledge could be an outcome.

Yeah but it means.

We discussed this we did.

Is this something that the board would like to?

OK OK.

Thank you.

So is this just get.

Rid of it.

I think it'll be an extra yeah.

OK.

So let's go back.

Up and go through number 4 that's good.

Number 2 sorry OK.

We did not talk about the number of trainings we said we do want to add a percentage of trains or number of trainings provided by.

Volunteer Tennessee subgrants will increase by I don't know what 2028.

We're in the discussion yesterday.

The communication strategic partnerships proposed and published.

Benet version.

Yeah.

That's is there.

Development of training and support plan for all Vt programs.

So let's let's vote on the alternate first because we discussed that yesterday.

How do you feel about the alternates output?

Development of training and support plan for all Vt programs.

OK.

Do we want to put a number trainings and increase that number of trainings by 2028?

We want to include that in our plan.

Right want to hear OK extract that.

Able to increase.

OK.

I'm going to start with the alternate because we did talk about this yesterday instead of looking at the at the number of counties participational increase.

And there is.

There are 2 alternates here.

The first one is increase of at least 4 to 5 counties year over year participating in GDSA by 2028.

Or at least 75% of the counties will submit at least one honoree now if we need to discuss that a little bit we had a discussion yesterday but I think we could flesh that out a little better today if you would want more discussion on that.

So let's look at all the first one increase by 4 to 5 counties year over year.

Participating by 2028.

OK thanks councillor MacGregor all right.

Thank you.

Alright.

And the second one each year.

At least 75% of the counties will submit at least one honoree.

Yes.

Let's make a list of the.

OK next one.

Number of informational events.

Number of informational events going.

To be start this then.

Yes we start the first alternate yes.

Number of informational events to promote Tennessee serves at various nonprofit organizations universities.

We.

Don't have a number yet but informational events to promote 10 serves at I.

Would also say this is very similar to the one of the communications thing that we said was an activity?

OK OK.

AmeriCorps programs responding that program directors trainings are helpful or very helpful.

We'll meet or exceed by 80%.

OK.

All right number of organizations receiving training and supports.

I'm trying to look at that.

Well there's there's.

Combined with spring outlook separate yeah we can't see it on.

No number number.

Please scroll up just slightly again.

Thank you.

Sorry thank you that's great to me.

So let's look at during the first year gather baseline of organizations receiving training if 160 is not the baseline then increase by 5% year over year.

We were questioning whether that 160 was the baseline.

Is that acceptable for the state plan during the first year gather baseline of

organizations receiving training then increase by 5% year over year OK?

3 let's put that in yellow.

What's up with them?

Yeah.

OK and let's go back to the top.

Let's vote on that one number of organizations receiving volunteer Tennessee training and supports want to keep it or get rid of it.

Because.

We're we're going to we're going to come back and discuss the bottom during the first year better baseline.

With that we're gonna that's gonna be delive.

And after the.

Red OK OK number of AmeriCorps sub grantees that improve in risk assessment scores year over year percentage.

How many?

How many?

Do we need to discuss that further?

Is it yes or no?

OK.

We're going to strike that.

Again.

All right public proposed outputs.

Questions.

Grants committee recommends including this output number of volunteer opportunities that have at least one volunteer.

OK.

Repeat volunteers building volunteer leaders who transport.

Other volunteers do we track skills of volunteers.

This Galaxy track skills so it's basically tracking skills of volunteers.

Yeah this.

Yeah.

Again this is public input so I just put all of their input in here but it's essentially if someone volunteers more than once a year was kind of the I think the gist of it.

I feel like several of these we ended up looping in to go my whole plan yesterday.

Right yeah goal number one has some of this similar stuff OK.

Yeah.

So the next OK do you have that one.

So we're to.

Take it off.

Yeah.

This out.

OK the next one I'm gonna go down to the alternate.

Increase the number of volunteers place through 10 serves by 15% by 2028 5% each year.

If you if you if you have some questions hold up a yellow and that way we know when you OK I think we need to come back to this one?

We'll come back to this one.

And discuss.

And we'll save the discussion for the top part as well and try to loop those together OK.

All right increasing the number of platforms.

Connect can we pull up all organizations.

That's a question I don't know that that's.

Yeah I agree.

Next 125 trainings provided by volunteer Tennessee in 2024.

Never trains provided.

I think we just.

Experience in that.

Yeah.

Striking we've already a girl study.

OK a number of volunteers that go through trainings goes gold stars for trainings or like the presidential fitness awards.

OK.

Number of organizations loading volunteer opportunities so the number of organizations loading volunteer opportunities to the portal.

We want to track that.

We want to track it in the plan.

We wanted the plan I'm sorry.

Thank you wanted the plan.

OK.

OK the grants committee wanted to add the number of active agencies with successful volunteer placements on 10 search will increase by 5% year over year.
OK.

Green.

Alright sample outputs from previous years attendance at the TCBSL increase by something in 2028 do we.

We want to add that as an output an increase of attendance.

Charter.

Discount.

Maybe not now.

To discuss.

The town you want to discuss.

Special team to work on so I feel bad like thinking arbitrary number if we're gonna.

Yeah I thought we should just let discuss.

OK discuss.

Nonprofit participation in 10 search will increase by something in 2028.

Is it worth the discussion or do you wanna strike?

We already covered.

I thought we'd already covered.

Nonprofits in tensor OK so strike OK.

Address Tennessee 's most pressing needs with Vt initiatives to find needs broadly went to partners to define those needs.

I.

Think that's what we're doing.

OK.

Increase OK grants committee recommends including this one increase nonprofit government business and educational institution capacity for engaging volunteers effectively.

Thank you OK.

Expand on profit infrastructure provision in underserved areas.

I feel like that we're we're we're talking about that and we're yeah.

OK.

That's 2.

Yeah OK.

So the goal for number one supporting a robust network of volunteers and service

learners.

Older youth to older urban rural corporations to individuals and our awards program.

I was Scroll down to our app.

The.

Peas in yellow.

Yeah.

Just the first yes it's fine.

Backwards.

Yeah she's.

OK.

Outcome engaged and consistent Tennessee volunteers and members.

With that because we did change it.

OK.

All right perfect.

OK.

Member of the individual volunteer or individuals that volunteer with the Tennessee serves network more than one time each year.

So in other words if if they if they volunteer more than one time.

Could be the number?

Yeah.

We gotta talk about that one.

That's the number.

We.

Don't have a number.

Volunteers.

From Tennessee search network match average age distribution let's go to the alternative plan for alignment with all 10 serves sub licensees.

Plan aligns so I think.

The we might need to it's like create plan for alignment because what this was we I mentioned it earlier when we were talking about the aids distribution not all of the sub license holders are collecting the same information.

They're all collecting some baseline information but they're not all collecting some of the things that would go into some of these and that's that's what the suggestion was yesterday.

Yesterday is that we plan make a plan to align all the sub sub licenses so that they're

all collecting at least at a minimum the stuff that this body wants to use for the plan.

So yes or no.

But.

Discuss.

Was that at the no I?

We never discussed.

Perfect.

OK.

So now we're looking at online volunteers in rural areas.

Look.

At the OK.

The alternative plan again a written plan on how to increase usage of.

I think that that's same thing we need to discuss right.

The overall goal is to increase the usage yes OK volunteers match average geographic distribution for 10 for Tennessee.

Compared to Tennessee census averages.

Probably need to discuss this whole thing.

I think all 3 of those were the same idea I think so too accurately.

If everybody 's foot OK fine all OK?

So we'll come back to discuss this.

When we start our discussion sounds good?

The next proposed outputs comes from staff.

That's OK.

Yeah there you go 5% increase from 2025 baseline of volunteers activated in the corporate social purpose network programming and events.

Yes.

That's in the 3 year top span right over the course.

The 5% increase over 3.

A pretty good question.

Years yeah OK yes.

So over over 3 years is that correct.

I think we assumed it was a plot but yeah I think we get that for clearing up.

By 2028.

OK.

All right OK.

These are from the public.

Levels of volunteer OK this goes back to the the badges badge system.

I'll create a plan for individual volunteer recognition.

OK.

Connect like minded volunteers together maybe creating a Facebook group.

A number of volunteers that go through trainings for Gold Star for whatever.

Yeah OK.

OK.

Sample outputs.

These are from previous plans.

Tennessee 's volunteerism rate will increase by something by 2028.

We just need the number.

If you guys think that we want to put that Interstate plan?

Discuss.

Would you like for this to be added to the plan?

First of all yes or no add it to the plan.

But discuss the number.

OK yeah.

Yes.

The number of volunteers are utilized by Vt initiatives will increase.

I think that's the same thing which we kind of need to.

Do we want to have it in the plan?

But this is under number 5 right.

The number volunteers utilized by volunteer Tennessee initiatives will increase by some number.

We have that in the plan yes or no.

No no not in the plan.

OK all 95 counties will participate by 20:28 in the GBSA.

Pick up.

OK.

All right.

Let me see where everybody is.

I'm going to.

Ask the group this question.

Jim and I are trying to decide do we want to go ahead and go to the discussion now

or do you want to discuss the 55 and older plan.

Should we hold that one off?

What's your desire?

Let's finish this one for now.

Talk of all expressions.

If Henry?

Does do we need a a brain break?

Do you need a little break before we get into this?

55.

5 minutes OK 5 minute break.

There folks online.

10351035.

Folks online hopefully you heard that we're gonna take a short break.

One second.

No I'm not gonna let you do.

I.

All right.

Thank you ever.

Answer.

My old one.

How was the conversation how did?

The youngsters feel.

How are you today?

I'm gonna move.

Back here so I'm not blocking your view.

Yeah.

Are you going like are we going to launch Skype?

We need to call you on.

Thank you.

I've been so many buttons though sorry folks online.

So folks online I'm I'm not sure how long it's been muted but.

In the room everybody agreed that the the mission the vision and mission the new versions are good.

So if anybody online objects strongly to that.

Say so in the chat or or speak up.

All right.

Anthony can you talk with us about Galaxy possibilities.

So beside is great.

Obviously we're able to track what you guys have seen so far things like hours things like the number of volunteers etc.

There are some limitations when it comes to the way that the portal has been set up and the way that we kind of administrate it.

So there's a lot of.

Backtracking that we need to do with our sub license holders to make sure that they all are collecting the lease that they move.

The data that you guys do want.

So that is zip code age et cetera.

Essentially some programs are collected some are not.

So we just need to clean that up internally to get them all aligned I would say that's probably the biggest thing.

Outside of that the portal is pretty well versed in tracking the things that people do and put into the system so.

Can you talk a little bit more specifically about that did was Galaxy able to help us figure out a way to track if someone volunteers more than once?

In a year that doesn't involve essentially downloading the entire database and going through it and pulling out duplicates.

So I spoke to the Galaxy digital Rep last week and we can customize the report.

There are some costs associated with that if you really wanted that information but unfortunately the way that the system is set up now it is kind of hard to pull up a one time volunteer.

To get that information.

You.

Would have to the way we do it now is to pull all volunteer hours and then kind of manually go through to see OK this person did it once?

This person did it twice et.

Cetera I'd like to make a recommendation that we not include this one at this time.

You want a green for yes.

Yes.

Agree with you.

OK yeah.

Real quick I would add one report that we did come up with.

That's not part of this is we're able to see how many people have volunteered multiple times with one agency.

So if they volunteered with volunteer Memphis they this is how many people did it once.

This is how many people did it twice.

That's a report that is able to do it but go down to the specific volunteer that would be challenging.

OK.

So we've we've decided that we're not going to include this one.

All right all right let's go.

Can I ask you a question?

Yes oh so we're able to go to the.

Organization that same organization because you're reporting I'm gonna tap the same person as volunteer.

Can we not use that?

Kind of repeat volunteers here.

Yeah you repeated the volunteer.

Is that what we're trying to gauge?

But it it won't tell you.

It won't tell you.

It won't tell you like John doe volunteer.

Once orndo volunteered 3 times if it tells you for that organization they had X number of people who volunteered more than once or X number of people who volunteered.

So it'll give you giant Don volunteer 20242526.

Same neighborhood we can do it that way.

Well we we could but that's where we even have to download the entire database and go through it and pull out the ones that are duplicates and the ones that are duplicates are people who volunteer more than once.

OK OK.

Krista did you have a question.

Yes I did.

But again that we instead of saying the number of individuals maybe the metric is that.

The.

Kind of.

Kind of family like my thoughts on this.

We we track the number of organizations that have volunteers that volunteered more than once for the year but is that the number that we can hold.

Would it be valuable for the plan?

And now that and to increase that.

Discussion.

Do we need is this the information that we want to have?

Your name.

Yeah but can we.

That's what he just said.

So so the so the the deeper question is just because we can track it does it mean that it needs to be on a plan.

Right right.

OK.

Let's move on to the next one volunteers from Tennessee service network match age distributions for Tennessee.

Let's see.

And then the alternative is plan for alignment with all 10 serve sub licensees.

And this goes back to the what Anthony was saying.

Right now everybody.

Not everybody.

Is collecting age information?

Some of them are some of them aren't.

And so if you want to include this we would have to then do that alignment.

And make sure that everybody 's collecting at least the.

Well it's not something that would have to be created.

They would have to just start tracking that information.

Destiny.

So if what I'm hearing is that we have to wait there's another.

I don't know if it's 3 or 4 that we discussed that we're creating a plan to give to bond people the agencies do we need to wait till that is in place and then come back to this when we start the next plan and then bring these back.

Out once we already have that that data.

Actually have a plan created.

Stop.

It's an option.

That's a very good idea.

JY **Jessica Youngblom** 1:16:06

I would agree with that, but I would include those things as an activity so that it doesn't just get forgotten about and then when we come back to the new plan, we're having the same conversation.

1:16:16

Yes that's diffic.

I wonder if.

We need a different color for activities.

Ult well I'm gonna add a note here.

Well I I'm gonna add a note here.

If I can?

If I can?

Thank you Jessica.

So.

So I think one thing so dusty I don't know if you were saying wait until the next 3 year plan or just wait till next year.

I don't know how I I really don't remember the the date that was in the create plan to tell you.

That there was no date.

Oh OK.

There was no date.

Well so well the the reason I ask is because.

If you want to revisit this thing to potentially add into the plan next year because you all review and revise this plan on an annual basis yeah if you want to revisit it next year and say OK now we know everybody 's on the same page everybody 's?

Collecting the same data let's now add this.

To the plan.

You can add it next year.

I think we can circle.

Back yeah.

And then there's a higher.

Circle back.

And I think it it will be the same for the next one because the written plan on how to increase the usage of tensors I think it's the same right.

Oh we didn't have any.

One question though.

Any output with all 4?

Well we're hoping.

Like that I think is there a way to just lump all of these into one generic.

Eric output.

That output.

That's a good idea.

Will have an appetite?

Yeah I mean I we might have to go back and create because we don't have the data.

Yeah but we didn't have that information.

We created this but now we know we didn't know.

Isn't the output that we want to create this plan and.

That's why.

We.

Just need to move it from 'cause that's written in somebody else 's or that's written somewhere else already.

There's a training plan.

Is there a plan around Galaxy digital?

Because I think we voted on that.

I don't think so.

I think there is for training and OK yeah.

But if it is somewhere else I.

Agree we should have it twice.

Yeah well yeah so there there's the plan for alignment.

Yeah on this one and then plan for alignment but but they're all in the same section.

But there is.

Separately there was a proposal for a plan for training and.

Yeah So what I'm hearing is can we just take the alternatives and make that one output.

One big alphabet.

So create a plan for alignment for all.

Yeah yes does that sound good to you everyone here.

Yeah so that our outfit will be to create a plan on how to increase.

The usage of 10 serves and.

And just a line that's the license.

That that's enough.

Are we gonna implement the plan?

Well once we got half a plan then we can come back and visit it.

Yeah so I'm sorry what's that.

So I think there were 2 things.

Hey.

Would you repeat what you said?

Because I don't.

Know what I said.

You said create a plan on how to.

Align on alignment.

With all tensor sublayeries and I think that's what you're seeing.

Yeah basically.

What time they work?

So that yeah I think that's fine.

With all 10 surf sub licenses.

Do we ask?

And James do we want to add not only create the plan but implement it in this coming year.

Well let me just.

Let me say that to be a process of approving it.

But it seems pretty straightforward.

We know what we're doing do it.

We want to add implement another output.

Just have an output is what you're saying.

No with this one yes yes.

Betty.

I just have a question of whether we.

Can create and implement it within one year?

Right there aren't quite 2020.

I know that's right.

That's a good point.

A good.

But 2020 by 2028.

By 2028 destiny.

So what I'm hearing is can we just create a plan by the end of whatever this.

Year is next.

Implement a plan by the end of the following year whatever that year so 20262027.

You just need something.

Yeah.

'cause all we're talking about is adding questions to.

What well we have to?

Well.

Yeah but but so Steph needs to clarify this if I'm understanding it right we need to get information that we're not currently getting from everybody and we want it from everyone.

Correct.

So they need to tell us.

That time frame we can't tell they need to tell us what's really going to have numbers like if they do this tomorrow are we going to have numbers by the end of 2025.

Is it that easy?

Do we need to be that specific?

Can we just say create a plan on alignment?

With all sub licensing holders and implement within by 2028 that's something.

And to do.

That do we need their approval.

'cause that's a that's a hiccup right there.

So just just because we create the plan yeah like we we create the plan what would be time and then would be if the agencies how long does it take for the agencies to adapt to this change.

This is out of.

So but we can go ahead and create a plan and then.

In our plan ideally we're addressing those things.

Get.

Yeah in the plan.

Yeah.

That you could be concluded and uh develop the timeline.

OK.

So create a plan alignment.

You just gotta tell.

Them with a timeline.

I think it's got.

Money in it and with.

Me perhaps the inventory to.

With the timeline.

Execute OK.

Collect it I.

Hope it's all there.

Does that sound good to everybody?

So create a plan on alignment with a timeline to execute the plan.

Yeah.

There's no way.

I know but I'm not worried.

Smithing as well but if you want to add to OK there we go thanks all right.

Good is everybody good with that perfect perfect.

I think the way I typed it is probably a little bit different than what you said.

Thanks.

It's OK Sir sorry.

That's totally fine.

Is that wording?

I think you would take this turret so you don't have plans plus create a plan or alignment with all sets of tee holders and timeline for implementation.

There you go.

That way it'll.

Fit that sounds better.

And find it's not over yet.

For implementation OK is everybody good perfect.

Thank you.

All right let's move on down to the next.

So.

This is definitely going in does that mean all of this other stuff gets lumped into.

That's our.

That's our output right there.

Yeah I think the all all of those other ones are we're considering to be a part of that
yes yeah OK.

If we just yeah?

So we don't think we can do all those.

So then can I can I change this to red then to just for.

Yes.

Keeping track of like all that stuff 's not gonna go into the final written version.

Correct.

OK.

It's going down the next step OK.

So then we're down to.

So.

We're looking at voluntarism rate increases.

Do we want to put a number percentage here?

Or.

So is on this topic.

I think it's.

I think it's a bit of a reach to measure and like to claim that we have the ability to
connect what we do specifically with an increase in volunteerism in this state.

I think measuring volunteerism within the activities that we do.

Can show like a correlation to that we're a small influential but like we're not the
whole picture?

So like whether the volunteerism rate fluctuates it might.

It might decline because.

Or it might increase because like maybe people are unemployed at significantly
higher rates.

So they volunteer more.

They volunteer less and that's like vastly outside of our control regardless of
programs that we do.

So I think tying ourselves to the state.

Right I think.

It's I think measuring increases in scale of like what we do you can probably make some like light connections there by I.

I just don't know if that is a goal.

Outward output that we we can even directly like demonstrate that like we did that.

Well the sketch.

You say you that's just like volunteers of rain across the state like I've said before there's no way to meet a report.

Got 33.

So we create maybe at the board and we can.

Their documentary agencies are in our system if that needs to either redefine with our programs such as.

Can't be the whole state 'cause.

There's no way to record those numbers.

Plus one.

I'm sorry plus 1 + 1 OK.

So do we want to take this out.

Yes vote.

Take it out yes or no.

Problem take care of it I'm sorry.

Yeah yeah all right then.

We'll touch that one.

Now stop watching.

In a perfect world we'd have some pop ups though.

Yes you've never been right OK.

Is there anything else that we need to discuss here no?

Feel like based off of our goals supporting robust network of volunteer service centers at this moment in time we don't have a single output that measures right.

Even our volunteers.

So I feel like there's got to be something even if it's just the volunteers that we can directly.

Track and control.

We just delete it every volunteer measure.

But.

Wait what's in 5 Jim.

5 just about America were though right.

No that includes the everything.

So some of them are specific to America for but the one about volunteers is across all the different yeah so.

Not measuring statewide anything because we don't have all the other.

Agencies that are in the system right.

We're just it's just measuring volunteer Tennessee programs yeah.

There are some parts we talked about adding some training for volunteers right.

Can that move under goal one since it's supported over those network of volunteers?

We could I I will tell you that right now we don't have anything where volunteer Tennessee directly trains volunteers.

But yeah that was the goal.

Even if we don't we did this out of what we want which I think we've said we want to see that but right.

Are the resources?

So do we want to add an output on the number of or increasing the number of volunteers that we directly affect.

Is that something we want to have in this?

In this particular goal.

I mean again I think the more measuring Galaxy digital numbers things like that that's that's our pool that we have access to.

I don't know where it's at elsewhere but I mean if we were saying seeing an increase in volunteers in that system just broadly I mean right.

You could.

You could do something like that if you wanted to.

As we get into.

Of platform.

Yeah mm-hmm 'cause that's our infrastructure.

We do have the ability in the front.

I mean we can pull a report now that says here's how much user and whether or not they come back again but those are the things we gotta figure out on a plan.

The number of volunteers on the platform track current.

And I do wanna call out that the goal under a expand reach to all tennesseans.

So if we're going to do that then we are going to have to do something different and saying 'cause we haven't done it before it's not going to get us to reach that goal.

So maybe we need to determine if that needs to be a focus of ours or not.

But if we.

And.

Then the other side of that too didn't have the award programs up there.

See this that is listed here.

Do you think it all?

Or look at what else is in the plan that addresses those and move them under goal one.

Yeah as well.

The other distinction is that this goal was focused on individual volunteers.

The second goal was focused on organizational support.

It's a the GDSA I think is in the second one because that's where we talked about the having 75% of counties participate.

So I don't know if that helps with the distinction OK.

So with the information that we have now.

Could the foundation of service committee?

Go back in our time today and just get 3 more outputs that we.

Could?

Put together and put it back based on all the information that we just had.

Today.

So we can move on to another area.

Well it depends on how much time it takes to get through this because we have to approve this today and we we need the we need it ready to go today.

So I don't know if we're gonna get to that time.

That's what I'm saying.

You don't have nothing to prove right now right.

So when are we gonna come up with outputs to put in that right.

We're working on.

I think I mean that's that's definitely an idea.

But it sounds like that this group wants to increase the number of volunteers that are affected by volunteer Tennessee 's initiatives.

Could we make that an output somehow?

Could we squeeze that into an output here?

We can but I'm saying that doesn't reach the entire goal to expand the reach to all tennesseans.

So do we need to.

Well we've got programs all across the state.

We not just say we were only focusing on our area of reach right now.

Does that makes it like?

Yeah that's a but I'm.

I guess when we say all tennesseans as people who are also outside of the Galaxy that we have contact with right.

That's the purpose of this goal what I'm hearing in this conversations we're saying hey let's do what we can.

In this area so to me that our goal does not align with the outlooks that we are creating.

So either we need to change the goal or add some outputs that meet what the initial goal is.

And so my suggestion is that we create one output that that that what we've been talking to about increasing the number of volunteers.

From volunteer Tennessee 's and initiatives not not just Galaxy based but our and our programs across the state.

I mean tell me what you're we'll have some discussion on that.

The otherwise I don't know if we're going to get to the small groups the committees if we do that would be great.

But I don't know that that's going to happen.

OK.

What's the pleasure of the Commission?

What?

We can have a session now for the betterment of the truth but to the point I think it would be the supporting of a robust network of volunteers that's once again external.

We're trying to do internal here in this space and we once again we see a day to go. Focus on that.

So you think we need to update the goal itself.

If if we're not going to come up with outlets today?

Any additional updates based off the time?

One of things I've suggested is and I know Jim y'all have looked into it to a degree is you would get better volunteer numbers that aren't our system if there was a portal where I could enter my numbers.

Other nonprofits could enter their numbers who aren't part of our system and get a

better gauge of volunteering.

State but I guess that is something you can use Tennessee portals like I put in my hours.

That's not anything that we're working on.

Was for yesterday and I'm not?

I mean there's no organization that I connected to except that said who can verify my hours Jim.

And that's that's the first lady system though.

That's not our system and so we don't have we don't have any access to that data. Yeah.

Right now I mean we could ask for it.

So I know what you're saying but perhaps you know that is creation.

The tracking mechanism for all service or.

A service beyond.

Broad service yeah yeah I.

I have a phone initiative.

Heard and build on that.

But we need a baseline for that.

But we first need the way to be able to to track.

Yeah so I'll tell you right now what what we're currently using with Galaxy digital costs us around that \$70,000.00 a year we're talking about doing something like that. It.

That's gonna be that much more probably so to create another system on top of the system that we already have.

My opinion is that's not gonna.

That's not gonna work.

It's financially it's gonna work I mean.

Is it possible to go to A and say expand reach to all tennesseans?

By way of 10 serves instead of all Tennessee instead.

Kind of slightly change that just a little bit because I hear what destiny and lashann are saying.

So would it be.

Helpful if we reworded that a.

Little.

Or within BT initiatives.

Yeah within.

Yes yes.

The same tracking tool we can.

How?

Does that sound?

Can we afford that?

What we said expand reach to all tennesseans within?

Volunteer Tennessee network.

Any discussion?

One thing I would say is the plan in that section to replace the other items.

It seems like the action part of the plan would be looking at where those like gaps are and building on that to identify like where we might focus to increase.

Participation of certain life like RE with rural communities.

Why why do we have disparities there and how we can engage those in in our programs seems like that has a build towards it?

OK.

OK.

Let's go.

Let's go back up to where what we just changed.

And any other discussion on this or any changes on this.

Can we vote to see if this is acceptable at this point?

The goal a one.

A.

And I also as a result of this go back to that output that mixed and reconsider it because.

Please.

OK.

Which one?

You know the first one.

That.

Sorry that was very broad statement.

The number of individual.

Volunteers in rape.

We want to reconsider that because now we've changed the goal.

Is there a way that we can change this output that the goal?

So that we can measure some sort of increase in how.

I mean so.

Tennessee 's end game yes.

In the initial.

Can I also add?

So.

We we.

Kind of collapsed a bunch of these things under this create a plan but this last one volunteers Max average geographic distribution for Tennessee that is something that.

We are.

We can currently track the numbers are there right now.

The census data is there.

There's no reason why this last one couldn't be better plan.

OK.

And can we consider Chris a suggestion of that.

That one right there a sample outfits.

So volunteer Tennessee 's somehow confining it to what.

What we're able to effect?

Will?

Increase by 5%.

That's where we've been sort of.

We've been go ahead.

The top 1:00 in the sample.

Sample.

That's again a question.

Oh we're not.

We're talking about all tennesseans.

We're talking about what's within our network OK.

Then you need to say that.

That's that's what replicate that.

Yes yes.

So you're saying so this is voluntaryism right voluntary engagement right.

The initial yes right yeah OK.

But 5% have we been doing 5.

That's a suggestion that I've made.

Cancel.

Revisit this and reword it now that we've changed the goal we've worded it the goal.

That's right.

Not accepted as it is but rewarded now that we create some other changes.

So we've got 2 suggestions.

First one is that we.

Look at this first output and reword it so that it meets the goal wording and the second one is.

Yeah sorry I.

That we bring back the the one about geographic.

Thank you.

Yes yes yes yes yes.

We can't try.

I've done a split screen and I don't know ignore this red part in the middle but the one that's in number 5 again is across all of volunteer Tennessee 's programs not just Tennessee serves.

Amir poor volunteer centers etc.

It doesn't say percentage.

Actually it does volunteer and and hours 2%.

Year over year from baseline.

Which would be the same?

So we can duplicate that in this part of the goal because an output can reach more than one goal and more than one outcome.

So that would be my recommendation if you want to include something about increasing volunteer rate that it used the same language that's already in the plan elsewhere.

Krista does that sound like kind of what we're that's.

Sounds like about what I'm trying to suggest the we consider OK.

So let's let's do that.

Let's add that up there and also.

Add the one that you said we can measure that gives us 3 outputs with the new newly revised gold.

Volunteers and hours within the volunteer center.

If you guys supported by it yeah?

Supported going on one thing which was.

Programs supported by.

OK and then go ahead and pull down the that one that you told us about the distribution.

OK.

So now we have 3 outputs.

Before yes we do thank you yeah.

This one 's green but.

Let's vote is is everybody.

Let's look at the first one.

Volunteers match average geographic distribution yes.

For an output OK all right that's green.

Create a plan.

We've already that one 's already done.

Programs supported by volunteer Tennessee will increase number of volunteers and hours 2%.

Year over year OK.

Yeah I have to read this.

OK just tell me the.

OK any other discussion about this.

I think that was.

Are we good with where we are with this?

Thank you.

Laura.

Yeah we need to talk about.

I think this one the number of organizations.

Training its employers OK what goal are we looking at Jim.

Oh sorry this is goal 2 OK building per build.

Are you all ready to move on OK?

Let's do it.

This is and I'm gonna take this out of yellow highlight so that it's a little easier to read.

OK.

OK so grants committee can you give us a little bit of context on this during the first year of baseline just because it's something folks weren't here yesterday if you could.

Yeah I.

Thank you.

No we weren't sure if 160 is the baseline.

Do we know for sure that 160 is the baseline first of all?

Yeah I think that's what we wanted to.

Do we know that 160 organizations receive support and training in 2024?

25 is that a fact a statistic.

Yeah well again that number includes individuals representing organizations that attended the conference.

The individuals that are part of programs of volunteer Tennessee funds and so we that have attended some sort of training or that kind of thing that we do for those program staff.

And then it also includes people who represented organizations.

Who attended for example the community emergency response team trained the trainer training that we organized back in April?

So it's a variety of things most of them are like straight up training type activities.

There might be one or 2 things in there that if you were like really splitting hairs you might say might be more technical assistance because again we include the webinars that we do for agencies that want to.

Apply for a mirror for funding.

Well any funding that we do we have a a webinar on the actual application.

We call that technical assistance but I mean it's also could be considered a training because we're trying to train them how to complete the application.

But I mean it could also be you know the changed wording says training in sports as opposed to technical assistance.

So.

I think if you want to use 160 that number is valid.

We've counted that and it's you know unduplicated account.

OK.

OK OK.

And but how you want to call it.

Do you want to call it training and technical assistance or support what?

Whatever you want to call it I think it's kind of a question.

OK.

So let's look at number of organizations receiving training and support.

Are you good with the wording of training and support versus technical assistance?

Yes or no.

OK do we want to.

Secondly do we want to use if you go down to Stillwater during the first year gather the baseline receiving training which is 160 and increase it 5% year over year.

Yes no.

That's a good question.

Well I.

Well.

So so one I'd say the the baseline I think that was the question was if 160 is not the baseline and I again say 160 is the baseline.

So then the question is increasing at 5:00 percent year over year and then that's the question that is that doable comes in.

And with with the merit board cuts the number of programs trending down right.

It's with backup.

Back up because we were able to refund those agencies.

The the so we're not gonna be able to make that up by adding a miracle programs cause that's one agency where that's gonna come from is increasing attendance at the conference.

And the people representing various organizations at the conference and you know increasing the number of agencies that want to apply for an airport and attend those sessions where we're training them on how to.

Do if I can I I'm a fan?

I'm a fan of using the 165 year over year because our personnel.

But under this section is around that we already voted on is developing a training and support plan to increase training and support.

So I think it's nice that we're gonna create a plan.

And here's the goal of it right.

I mean if it's you know lashon just it's only that's only named that increase the probiot.

IC surely the.

Good.

So using the baseline of 160 increased training and support by 5% year after year Basel.

20 yard organizations receiving BT training in supports will increase by 5% year over

year with baseline.

Of 160 years.

So we don't need the jury.

No.

The first year would be 9425.

Given the given the volatility.

Is?

Is that something we could get behind?

Well.

That's a good question.

I think just the volatility of everything.

Is a doable?

Well.

My recommendation is you all should plan for blue skies.

For your plan and when you come back together next year if it's if it's raining then you change your plan.

I'm always up the opinion that the goal of this plan is to drive us to do better.

Want to wear it right.

Code plan which is not sure.

OK is everyone good with that thank you.

Then.

I think I've captured it from.

With a baseline of what.

Thank you.

Yeah you got that there.

Perfect.

Do we?

But with that one question don't we want to begin with the word organizations and we want to take off the number of.

Yeah yeah sorry I just had to get through that.

Get those organizations receiving training.

What you're talking about?

Alright good.

All right let's move on OK.

Let me mark all of that debris.

OK all right.

So now but so now this.

All this other stuff can go away this.

You can.

We don't yeah.

This alternate goes away but others just kind of a note.

OK go down to the next yellow.

This is a number of organizations serve number of volunteers placed.

Increase the number of volunteers placed through 10 serves by 15% by 2028 that's 5% each year.

Well this goes back to the first one is again.

Here.

It doesn't.

But again this this one is.

Based on.

The.

Organizations that we partner with and not the individuals.

So there's a bit of overlap.

So this one 's matching the agency 's not that many people.

I remember volunteers but we also have the number of volunteers placed right through.

Well that's yeah again.

This is public input and so whoever provided this input had those in the same sentence and so I duplicated that the same sentence.

But you can.

You can say yes to this.

And and and no to this because it's somewhere else.

Do we want to add to our plan number of organizations served?

Increase are we are we saying increase the number of volunteers.

The alternative for this one if I'm not mistaken came from the grants committee to increase the number of volunteers placed through 10 serves by 15% is that right.

I think we just basically looped that into the one we did on the other OK.

Yeah but once.

So we're gonna strike through that yes.

Y'all help me.

Striking yeah strike it yes OK.

Thank you.

And then do we want to do anything with the number of organizations served we want to track or we do want to add that to our plan.

So how about the number of actual agencies that are engaging.

Yes.

Yes.

I think I think we would need to specify in Tennessee serves.

Yeah I think because that's that's this number is Tennessee service numbers.

I mean again if you add in.

If you because it's organizations served and that is how Tennessee serves tracks it is an organization host a need volunteers spill?

That need and then that organization is served by those volunteers and that's what that 1800 number is from the number of organizations that are currently active on Tennessee serves.

So we want to increase that number and put that into our plan.

Yes or no.

Yes yes or no.

Increase the number.

Thank you.

OK.

Do we want to use the metric that the grants committee came up with by 5% or is that too much?

Is that too high?

Just back.

That doable OK.

Can we use that Jim?

So.

And I'm.

Gonna leave this.

I'm gonna leave the hashtag and come back with.

That number there's complicate.

Served.

That's it.

New York New York.

By 5%.

By 5% with the 9th of the organization.

Is that realistic for staff well?

We added 200 this year.

OK you also have to combine.

This also includes all of our sub licenses that make their home.

It's all over.

The all the sub lessons right right now.

Eventually eventually if every single nonprofit in the entire state is on Tennessee service we won't be able to increase anymore.

But we're not there yet.

But 40,000 I think we got yeah we.

're gonna grow.

We wanna lower the 5% down to 3%.

That's like.

5% are we gonna 5% OK perfect.

Sorry are we talking year over year by or by 2028.

Well we've said 2028 then it's it's hard to you know.

I want.

Thank.

Every year.

By 2028.

By 2020.

That's what'll be year over year yeah.

Yeah 'cause we did 2 murder.

If you don't feed?

Him I don't mean.

Don't meet it this year.

Terribly that is not a scratch OK.

We could yeah.

That's.

So you're.

OK in agreement with thank you thank you thank you.

All right.

Umm.

Can you replace the blade?

Should be 3rd by 10 to be 3rd?

Increase our work at least for 20 years.

Utilize not that work.

Increase the number of organizations.

Active.

That's what.

Usually works certified.

Active active is the term that Galaxy digital uses when we run the reports.

OK.

That it would be it would be aligned.

Yeah yeah it would be aligned with her Galaxy digital launch.

Thank you.

OK.

Put active on yeah.

OK all right can we move forward.

Not a good.

I think we just did but we can vote again is everybody good with the wording on this one.

The only thing I'd say is that can I add.

From baseline so.

Can we add the baseline in there?

Yeah yeah from those can we just say 1800 yeah.

We already got the extended.

From.

OK we can.

Let's bring back this over.

To security I'm just securing.

OK.

Let's move on down to sample output.

So got some yellow.

Here.

Attendance at the conference increasing.

130 in 2025 how are we feeling about this coming year and with all the issues we're having financially.

Candace right here.

I don't blame her I'm kidding.

Why does that percentage up there?

There is none we're we're hoping to find one.

Yeah the percentage is is a 130.

They expected it to be.

So that was yeah OK.

This year OK.

Enough well that that was an increase from 2024.

What?

I don't.

I don't know what the number for 2024 was was.

Candace would probably have at least a guesstimate but it wasn't it wasn't.

I mean it was probably closer to like.

110120 we've had 10.

We've talked about people or in unique organizations.

Nation 's right.

That's a good question because.

If you count unique organizations it would be a lower number because that counts I think?

It's individuals I think that if I were.

With that number yeah.

Well that number 130 is individuals it's not organizations.

All the changes that we are alluding to make impact that number this year.

Umm.

The product I.

You mean to.

Say one night.

What we hope we hope so?

In a better.

Way we hope.

We hope so yeah we hope that making it a Sunday Monday as opposed to Monday Tuesday will make it easier for people to attend.

So.

Yeah is the hope.

But we we don't know.

So.

So would you use 26 inter baseline not 25.

Well we don't have 2026 yet.

I mean thank you would.

Why couldn't it be just after that?

At least 18 or exceed last year 's.

That's what I was thinking.

Something similar maintain or exceed.

So the goal is that it goes up every year regardless.

Yeah.

Maintain or exceed for attendance.

Thank you Heidi.

It's the Canadian.

You guys remember that.

Song that never happened.

Eliza.

How far is your family?

That's why I'm pretending.

Umm let me.

Tell you something.

So that's that's the last one for me.

So give us just a minute.

We're trying to figure out what we're gonna how we're gonna handle the next few minutes.

I just wanna be cognizant of your time and your energy.

So we've got.

1.

It's got a bunch of stuff.

Uh-huh.

Well no that that's fine.

That.

That's awesome.

All that's.

So that.

So we have about half as much as we to do that we've done so far.

Do we need an Energizer?

A brain break or can we continue.

What's the pleasure of the Commission?

Let's go.

Is everybody good with keeping going?

Please take care of yourself if you need to get out and get a snack or walk around that's totally fine.

All right.

It won't distract us.

All right let's go.

Thank you.

So so you want me to.

Number 2 assist you on number 3 now.

Yes.

Maximizing the value of communications and partnerships.

Going down to the alc.

There we go.

Increase awareness of engagement and its initiatives.

OK.

What good?

Good.

OK.

Let's go back all right.

OK.

So we're looking at the yellow here.

We've already voted on the first 2 outputs.

Number of CSP partners with public facing volunteer campaigns Co branded with Vt volunteer Tennessee.

We want to track and increase.

In this.

Plan.

I can make her.

I think those 2 those bullet points under that one would be inclusive of.

The big one.

That was the same thing that was on note.

Right I feel like our minimum of 10 could be those things like they don't have to be.

So that's cool.

Included I think there's the bullet points the doorways.

That's the examples of what that might look like.

That's what would be my recommendation.

Any?

How does your day?

Discussion on that recommendation.

Yes I was gonna say I think the only reason why those bullet points existed because we originally had social media.

But since we lumped it into external communications.

OK.

What's the the pleasure?

Yes agree.

Yes.

OK.

Thank you.

Thank you both for taking this out.

OK we can move on to other actions OK.

All.

Right by 2028 cohost at least one event to increase visibility.

Volunteer Tennessee this that roadshow.

How we feeling about that?

Are we OK with that or do we have any discussion on that one?

Want this one event one event.

It doesn't have to be a road show.

What is the what?

Cohes like what we were going to go to the university of the South to have our road show that would be Co hosting with them.

Nowhere else it says no.

We.

See what OK we're good.

It's.

OK.

Can I recommend you take out where it says road shows partner with program just because I mean when I like the roads that we're doing the road show?

No.

But I don't wanna pitch and hold people and thinking that that's not the only thing we're talking about perfect.

Correct yeah that.

Yeah that I think that was that was just in there as a note yeah OK.

Example.

OK.

Good so we can make that green.

All righty.

Scroll on down.

All right now we're talking about the newsletter grants committee suggested that we increase the number of people signed up to receive the newsletter by 3% year over year.

Discussion anybody have anything to say about that.

How many people presently?

Well we didn't.

We didn't gather that data point because this was added yesterday so I don't know what that number is right off hand but we we do have that number.

Of of people that are signed up to get the newsletter so we would be able to track and.

Increase and it sounds realistic if we plan on doing the work at.

The top yeah yeah.

Yes sure no sorry yes OK perfect.

Read it.

Can I also clarify question?

Is?

This all V.

2 newsletters and just or just.

The general newsletter.

I think we need to focus on the main because we have tax number of programs and that's not gonna increase.

You're talking about the the one that goes out just to America.

Think we're about.

We're about the public.

One I think yes yeah yeah.

For this.

Let's not worry about the one.

If they leave?

Well we we can.

We can.

Look we can look at separating out the campaigns in Emma and tracking the campaigns separately.

So that answer your question OK great.

Yeah yeah.

By itself.

Should we just be more specific about which one we're talking about?

Receive the general public or whatever the word is.

Not receiving public.

Oh yeah that's that's.

Well the the the one that we sent to the American programs is called something else OK.

OK.

Yeah it's called like team Tennessee something OK OK.

Let's move to the click right.

What's that mean?

I mean I know what click.

Rate.

Means but which.

One is modeling it for us over here.

Yeah that.

I think what communication like if we say BT communication are we saying those who open the item from the newsletter or those who are on Facebook Instagram what do we mean by.

This is comes from the grants committee would you like to.

I.

I I think we were still talking about the news the newsletter OK so specifically siege OK there's a lot of people who are on the mailing list but are they actually opening. We would need to specify.

Yeah.

Opening it up and you know looking at it a little bit what can I.

That's a good idea yeah.

Because Emma does track the click rate.

Yeah so can we change that to say newsletter instead of just communication.

I think we would need to specify because I don't know that we can check.

Track click rates.

I mean we might be able to.

We can check click rates.

Yeah.

So do we want office just like.

Were you guys wanting all or were you just wanting the newsletters?

We were thinking all newsletters.

I that was just about my question of is it the Vt newsletter or is it putting the team Tennessee newsletter.

Is it putting the special edition?

What was that?

So the question before the board is do we want to include all communications.

In this output yes.

Yeah that's a lot.

Yeah.

Yeah is it gonna be.

It is it's a gamble.

It.

Is it manageable?

A.

Wait just a minute would you.

Would you respond to that?

It's really easy to get the data from social media and as it just depends on where you want it like is it gonna be linked in across all channels if it was just Instagram then that would be really the Facebook too but I think Twitter it's it's easy.

It is easy.

It just depends on like the date on.

OK OK.

 +16*****92 2:02:35

I.

I thought we were talking more about.

Push information, not social media. When we were talking about open rates and click rates.

I mean news for a newsletter if you could do it by campaign, it's fairly easy to look at open rates, which we thought was the first indicator just because you're on a list doesn't mean you're actually reading anything.

 2:02:47

I think.

 +16*****92 2:03:02

And then we could get more sophisticated.

From there.

 2:03:07

Thank you Kim somebody.

That's that's exactly what I was gonna say in different words.

Eileen agrees with you and that's exactly what she was gonna say.

OK.

So how can.

 +16*****92 2:03:18

Great minds.

 2:03:22

Do we want?

To revise the wording of this then.

Increase the click rate.

Well it's I mean volunteer Tennessee newsletter communications social.

What?

 +16*****92 2:03:35

I think we specifically mean open rate because click rates are going to look at whether they open the things that are inside it.

2:03:39

OK OK.

+16*****92 2:03:44

So open rate is kind of the the lowest threshold if you want to start with something that's simpler.

2:03:50

Open rate so increase the open rate rates increase the open rates on volunteer Tennessee newsletter.

It measured differently on a cell phone as to as opposed to a computer.

No you opened the newsletter to him.

Even on your iPad yeah.

+16*****92 2:04:12

Yeah, it is interesting.

2:04:13

Any other?

+16*****92 2:04:14

Emma will tell you what type of device you open it on, but that's a different day's conversation.

2:04:20

We can track that that if you want.

Now just Lizzie had a comment.

How do you resolve?

How long do you have to tell me to?

Because that was.

I'm sorry I can't hear.

Go ahead Lizzie.

Wanna look at the 10%.

Because that was based on footprint and the open rate is gonna we're probably at like a much higher open rate.

Yeah would you like to suggest a percentage.

You guys I I can pull up and see what it's like.

3rd thing 150,000.

Either then.

I know we just changed it to open right.

I hear this.

I'm trying to go back and forth I promise but.

Hearing from Lizzie like hey people open it.

They're just not doing anything with it tracking it to know that people are opening it is really not giving us any value at but tracking to know like they clicked on this part of the newsletter to know like this is what we need to keep presenting to them.

Truly is the stretch the status quo is the opening the stretch is what are you clicking on.

And so I really would like.

To just consider hearing from Lizzie as a subject matter expert on ammo that you're looking at it's like maybe we need to look at the click rate of the newsletter.

Great to tell you what people are interested in in your books letter.

Yeah Emma will tell you exactly and how to.

Say that just a little bit louder.

Mayor.

So people online can hear what.

You just said.

The average she's saying that click rates show you what people are interested in in your newsletter.

OK.

The fact that they're opening it is so they're open.

And what was the intent of the grants committee.

Was it that they're opening it or that they're actually going to submit places and clicking on certain things to me personally was are are they actually taking the moment to at least skim what's in there?

And you know find something they're interested in and and.

So it's really quite.

The difference between opening and engage.

 +16*****92 2:06:14

I think the reason the reason we also talked about open rate is just because our open rate is as related to industry standard, it's pretty low and they're not going to click anything if they don't open anything.

 2:06:14

Right well I mean.

 +16*****92 2:06:27

But I think it's an and maybe not an or.

 2:06:32

I think what we need to do is decide if we want to.

Andrew.

Adam would you like to say something go ahead.

I was gonna say Emma has a mailing score that it provides that it takes into consideration open rate click rate opt out like if you were to opt out not so if we're getting specific method we're calling out Emma we could use their terminology.

They provided each campaign of mailing scores.

That.

Blank or I.

Yep it's out of they do it.

Out of the same.

Is that is that doable for us?

Are you talking about a score an overall score of the in Anna?

But yeah so for those of you who are familiar Emma is the platform that we use to send our newsletters.

It's a it's just an electronic thing.

We it's a web-based we go on we create the newsletter we click send Emma sends it out to the mailing list and then Emma tracks all of that stuff the open rate the click rate et cetera.

And what Adam 's talking about after you send every newsletter or whatever it is

Emma will then give you a score for that particular campaign and say you scored whatever out of 10 on this particular thing.

Set.

And it factors in multiple things not just the like open the click and gives you that one attempt.

So it sounds like what we need to do is to create a baseline if we use the Emma score and then from there increase it year after year would that be doable.

And I know Christy you had your hand up.

I'm just gonna say is the data available right now for 4 at this time.

Work for the next the last.

The aim of.

Cortana.

That yeah it should be every time to send out letters we we have it for news newsletter individually right.

But I thought that's.

What I was asking?

Is it available?

Do?

You know what the last one was or just.

The last one was 7.8 was it's mailings for the clip rate was 5.

The open rate was 37 but the overall source of money which isn't that.

So could we use that as our baseline and increase that by certain or.

It only gives us a chance.

I'll go to be an increase.

I think you could just.

We want to meter exceed meter exceeds.

Meter exceeds.

Yeah.

OK good.

Hey Cortana.

What did you?

What did you?

Adam Adam what did you call it.

Have in mind?

And a mailing score.

Let me let me stress.

Yeah.

That.

OK.

Everybody vote on this one are we good with this one.

I understand.

OK super.

Monthly newsletters.

Yeah I'm just a quick question.

Do we need to specify that that's a monthly newsletter?

No I don't think so.

And I know this might be so can we put Emma on quotation for those who don't know what Emma is like understand it is a title.

Of her yeah.

Yeah like I know him but it's not.

Yeah.

It's not like.

Umm so that's.

My only number.

Alright nice job everybody.

Let's keep moving.

We're getting there thank you.

Thank you thank you OK staff outputs.

Right here 100% or 95% that was from 2 different 3 different committees to invite committee 100%.

And if I'd agree to go ahead.

Yeah we agree on 100%.

That's who I think.

Or every 3 years or every so.

100% of commissioners participate.

In at least one site visit every 3 years grant review or public BT initiative by 2028.

Or if senior.

3 years.

Yes every 3 years.

Every 3 years.

OK is everybody good with that.

So I have a question.

Yes.

Ma'am.

Now are we.

Oh you have every every.

It was about the 2028 we need to pick up.

OK so you have every every 3 years following the site visit.

Yes.

So are we separating site visits out from the other other items.

So for example are we saying one site visit every 3 years and then.

That's a good question.

Grant review.

Puzzling volunteering.

The board development committee set up.

Development or just like yes.

One of those things every 3 years that's not asking very much right now.

Would that follow the intent intentions of the board development committee?

For this one.

Actually we're the ones who we if I'm correct we said one scientist.

Every 3 years.

Refocused on my site.

But in the other branch and whatever stuff.

Well the the site visit grant review or publication that was in there originally and and then the stuff that's in the red was were additions from yesterday.

Yes so.

Are you good with us keeping a site visit every 3 years?

Everyone OK and then grant review or public volunteer Tennessee initiative by 2028.

Is that a separate piece that you want to hold separately the grant?

I mean the board developed committee.

I think that a part of my thought and I'm not representing the board development committee on this one a part of my thought is I know there are people and I was one of them although I tried to shift over who feel uncomfortable reviewing grades.

Right.

And feel as if we may not be as qualified doing that.

I think there are some people who aren't able or feel have the time to do the site visit.

We talked about going out of town whatever.

And then I think it may be true also with the specific lost where it was but the.

Greg what's the BT initiative.

Yeah.

So it depends upon whether we want to be realistic and get try to get 100%.

To do one of these every 3 years or do we want to bring things OK.

OK destiny I wanna.

Going back to.

Arlene what I think Arlene 's saying and if you're not this is what I'm saying.

It should read 100% of commissioners participating at least one visit Greg review our public BT initiative every 3 years.

Into this like that should be how it's written.

And so we need to move every 3 years to where it says annually by 2028.

Yeah so it's gonna replace so every 3 years we'll replace annually by 2020.

And that's what makes it realistic.

So if you can't review grants you can go to a site visit or be a part initiative if you can you have a choice out of the 3 years to do one of them.

Well we actually I said on that meeting and I remember you guys talking about at least having one site visit each commissioner having one site visit doesn't have to be on site.

It can be by way of zoom.

In addition you can do a grant review or a public volunteer Tennessee initiative.

Within the 3 years that's that's how I feel like.

Probably I feel.

That is so.

That is the most so I can do like to a point where I think it's too late.

Keep it.

Yeah but I mean you can always do more rileys not to.

Absolutely.

Be your family.

You.

You can tell when you.

There's no way to control what we've what we've got time for.

're not.

OK.

So let's let's let's go.

On track.

I think I don't.

Well.

Let's get back on track.

The percentage for this current year is 82.6%.

Did one of those 3 things?

For this year or in the last 3 weeks.

This this year.

Exactly so that.

Should be very doable in 3 years?

It should.

OK.

Let's let me let's do this one suggestion first.

Let's go with what they're suggesting let's do.

100% of commissioners participating in at least one site visit grant review or public Vt initiative every 3 years.

Period that's the most lenient thing.

Yeah that no one at least 2.

It's our intent was that everyone do a site visit.

At least once.

That's all we discussed yeah.

We're talking about.

So are we OK with moving it to 2.

At least 2.

Hypergens repay in at least 2 of the following cyclical.

Neither cyclic 2 yeah is that good.

Amy yeah are you.

Hi hifa.

Are you all clear with what's being said?

No.

Next thing you're going to do and you can do certain things you can be done anyway you don't.

We're voting.

Have to do it OK thank you?

So we're taking out by 2028 and putting at the end of every 3 years every 2 thanks for every 3 years.

I do 2 things every 3 years OK.

All right.

Thank you.

Let's move down to this is a big one 100% or 85% of eligible governor appointed.

Commissioners participate in kind or financial giving each year.

We feel pretty strongly about that just a dollar \$5.00 even if we have a basket here. 100%.

And they can be in kindergarten.

I can't be in.

We have a question on the table.

So now that my understanding is that like not not everybody is just like you like applied like I did.

It's not like a regular fundraising part.

Be more like just having it optional either way because it's a very different dynamic in that regard.

Destiny so for my understanding we're a governing board right.

Anytime you are a governing board that is an understanding that when you sit on a board you donate somehow someway that is any board member that you ever serve anyway.

Our board asks would you like it's part of the application maybe we need to do better with that but understanding that if you were governor appointed not an ex officio that's a different dynamic.

You are expected to donate even if it's like someone said \$5.00 are in kind so you drove her just in kind and let it go.

That's just a standard across nonprofit.

That's a standard against like the nonprofit.

Whoa that's what I'm in no for governor.

Well no I'm just saying that's where that part starts to.

It gets a little fuzzy for me now.

It's not I guess because this is not a nonprofit board.

There's not an actual we have to keep money going to keep this board going that's

where I'm having like.

But we're government board.

And so that structure is what.

I maybe what she's asking.

Like what does the money go for right.

What are we?

What are we donating to?

Is that what you're saying?

Great.

Absolutely I agree.

And you and you can and you can specify where you want your money to go so it can go to GDSA it can go to general fund it can go to conference.

You know there's a there's other things.

Am I hearing my hearing the.

Hi.

Distinction between the fact that the friends of volunteer Tennessee has its own board that actually gives the board of the nonprofit so from a nonprofit perspective whether or not those people are voting.

Is differentiated between whether or not 'cause we are sales don't have a lot of money for we're contributing to somebody else 's pot of money is that what you're saying?

So is that I guess that's where I'm trying to figure out.

Maybe that's where the whole structure of everything.

So when the commissioners donate all of that stuff it's not going to the Commission it's going to all right OK.

A separate 5.

So maybe that's where because I kind of knew that but at the same time.

Is this?

Maybe that's what needs to be part of it where it is put down completely black and white.

This is what this function is for.

Like this is where the money 's going.

This is what we're doing with it.

And so 'cause otherwise I have the mindset of when you donate to a nonprofit if you'd like his board expectations you ever get all that that money is going to the

nonprofit and you know so that's the part where I'm getting.

Yes.

OK.

OK I would.

I would like to ask the board development committee as you're considering that one pager for commissioners that you kind of address that there is say something about the in kind giving or you know and where that money goes and what it's I mean it's not going anywhere but.

To what we're doing in terms of our initiatives would would that be acceptable.

So they they discuss it and put it into some form so that as you come on as a commissioner you understand what that means for this expectation.

Yeah 'cause otherwise it kind of seems more like you don't actually have to do it it's.

OK.

Right right.

But it does.

OK.

So can we OK.

All right can we vote on this 100% of eligible governor fees.

That none I.

I mean videos in the air.

We don't need the word eligible I don't think.

Yeah yeah.

OK 100% of governor appointed.

Commissioners participated in kind or financial giving each year.

All right.

Thank you.

Are you OK if I leave in the not including X issue?

Yes.

About what yeah.

JY Jessica Youngblom 2:20:35

Do we need to specify?

I think Patricia was also kind of saying this, but now that I'm writing it again, do we need to specify that we're participating in in kind or financial giving each year to

friends of volunteer?

Because I mean.

2:20:51

Well the in kind doesn't go to friends the in kind we use internally with volunteer Tennessee to add to the match that volunteer Tennessee is required to provide for the federal funding that we get so.

JY

Jessica Youngblom 2:21:04

OK.

So let me let me throw a little double because you know.

2:21:06

That.

JY

Jessica Youngblom 2:21:10

There could be a board member that gives to another entity and that technically based on the way this is written, that would count.

2:21:20

Yes.

Good good point Jessica.

But no that will stop.

Because especially knowing that it can match with the federal thing all of that stuff I should.

We put to volunteer Tennessee or friends or friends of honors.

Thank you.

Can I ask a question?

This is I don't have an opinion.

I'm just a clerk sure.

Is there any conflict of interest or some problematic for us to be?

That I mean the point of it being friends the fact that it is a separate control into T right.

It's not us.

Is it problematic for us to explicitly explicitly state?

And it may not be that a conflict they explicitly say that it has to go to France like are we are we.

To explicitly state.

Absolutely it's just fine.

Are we blurring that line?

You know.

What we've got I?

Think here's the friend.

Intent is that friends say separate instance.

We've got 10 volunteer Tennessee or friends of volunteer Tennessee we're putting them in.

We're.

Is that is that?

Nathan is yes.

You're what.

I'm asking.

I feel like it's a little problematic.

I don't understand.

Well France is explicitly set up as a support organization for volunteer Tennessee.

And so I.

Think it's it's like the friends of State Park state parks friends of state parks could not go off and start supporting state parks in Kentucky if they wanted to.

But they can't because yeah.

But I can't.

But.

But State Park never tells you.

Hey you should donate to friends of State Park you know what I mean.

Even when they do a campaign it's like donate to your favorite park and then you pick which park you want to donate.

So he's saying is it like us telling them.

Well you all are telling each other.

That you are going to donate to volunteer Tennessee or friends so I don't see that there's any conflict.

You're telling each other that's what you would expect of each other.

I.

I mean I and that's fine.

Yeah I know that's.

I don't use that.

That's OK.

I think it's.

That's just fine.

It seems like it seems I I know historically there's like not just in our case when when you set up a friend 's organization or a sister organization for fundraising it's usually done with the antenna that things are clean things are legal.

There is there independent they're neutral.

And when you start you look when we start putting an outside entity into our state plan I feel like it just gets cut against the whole problem it's about having said that I don't legally I think it might be fine I mean.

Would it?

Would it be better to just say volunteer Tennessee?

Because I'm OK with.

The latest list I just wanted to know.

OK.

All right OK all right.

I think you're gonna.

OK.

Let's move on.

Let's move forward let's go.

Let's go forward.

So can I change this to green then.

Yeah.

I don't know.

I don't want it.

Mean the boards yeah.

All right.

We're done.

Except for this.

Sometimes.

It's like 5.

The report OK we need to go to the agency and change.

Like I don't think I should excuse me I don't think I'll go into the planner but the the but the vehicle.

That should be used for donations to friends is ours up our side on network.

I'm sorry.

I don't.

I don't think it needs to.

Be in the scientist.

But what we just voted on.

Yeah yeah.

It's just that you know points of information the same.

But I would like to give.

Them like this for the new side.

This is sentiment.

That.

Refuse to excuse me can I bring this all back to attention I'm sorry.

Go ahead.

We.

It doesn't need to go on the plants but I just want all the commissioners to know that if you want to make a donation.

To volunteer Tennessee through friends of volunteer Tennessee there's a site on network.

We're good.

Where you can do that and you can specify there's a little unfortunately there isn't a drop down menu but there's a designation line where you can say that you want your donation to go to?

Gbsa or or the conference or the general fund.

So Eileen are you saying he wants to take that out.

No no I'm not saying you should change anything.

No I'm not saying OK.

I just want everybody to understand that.

You're clarifying.

Oh OK.

All right are we good.

All right Jim put up on the screen.

I really wanted it up here.

We walked in so you know where to go.

Donate if you have any questions of where this is it you can also donate your travel or you can leave me 5 bucks.

And see how.

If you'll give your receipt?

Friends of volunteer treasure is here so you can get the cover and they can go directly to the site.

Here you go you get back.

Yeah.

Where you got?

One check coming in to you.

And you could somebody donates their travel.

Oh sorry.

It does not go to France.

It does not just travel it's not gonna it's it's in kind.

Correct it does not correct right.

So even if we transferred it to France there's nothing they could do with it.

OK before we go to committee work and we do have some specific things for the committees to work on.

Jim 's gonna go over the state plan for adults aged 55 and older.

And that's it for our state plan.

So let's see.

Let's see if we can do this in 3 minutes so.

Just as a refresher this part is also statutorily required.

The statute is worded really weirdly because it tells us to recommend to the state agency on aging what they should do.

Instead I went to that state agency on aging and said what do you think we should include in our plan that would assist you in the things that you're doing.

So and they they did that so except for this first paragraph which is kind of just a general data about aging in Tennessee and volunteerism all the other stuff is directly from the Tennessee department.



Jessica Youngblom 2:27:26

OK.

2:27:29

Of aging and disability.

Their recommendations of what they recommend go into this plan.

So you can see the so a just states what the what is what we're supposed to have recommendations for increasing service so their recommendations policies that allow family caregivers 55 and older.

And still in the work fit workforce adequate paid leave time for services while they volunteered.

Policies that will promote local engagement of retirees to meet social challenges.

Policies that continue to promote the use of volunteers and health and food security of older adults.

Now some of these are going to be a stretch if we want to actually try and do all these things but these are the recommendations that would would help them from us.

Yeah just to clarify we're just saying recommendations for the policy.

To either developing policy or update or not say we're gonna do these things.

Well again.

The way the statute is worded is we're recommending to them that they do this OK.

That's what I that.

It's it's really weird.

I mean we can also address some of these things as.

But it's not taking on fast necessarily.

These are not the things that we are going to for the the path are going to do but we're recommending policies that they invent and.

That that is the way the statute is worded.

This this this actually is the wording directly from the statute.

Under a.

JY

Jessica Youngblom 2:29:16

Yeah.

2:29:20

So someone have a comment online.

The.

OK.

So but it does.

It's the statute doesn't say that you actually have to do anything it just recommendations for policies OK.

Alright so these are recommendations for policies.

We're telling them that they should do that.

Here's here are here are recommendations for policies that would help.

However you want to read that however you want to take it it doesn't.

It doesn't mean that this body has to then do anything about these things right.

Our our role is to make the recommendation OK so.

Again recommendations to to the state agency.

This is a little bit more text heavy.

So I'm not gonna read all of it.

But they kind of explain what they're currently doing.

So the recommendation.

Well they explained who they are.

Sorry I'm just trying to look to see if there's anything I can pull up that would make it a little bit easier but they explained a little bit about their marketing outreach.

They talk about their multi sector plan aging.

Then recommendations for multi general engagement.

Again these are again things that we recommend to them but.

I've asked them what those recommendations would be.

So.

Continued path for senior centers to engage school aged children.

Statewide focus of media and outreach activities on utilizing retirees utilizing school service projects to support older individuals.

Food security and decrease isolation those are all sound like pretty good recommendations.

For recommendations for civic engagement and multi generational activities.

Using adults 3 to 5 and older coupled with.

College students high school students to address community problems.

New service learning projects developing a wide range of volunteer opportunities for adults that are highly skilled.

Increased awareness of the ability for americor members who are at least 55 and older to start service and transfer their educational award to a child stepchild

grandchild step-on-child or foster child.

And then the last one is development of an encore service program that an encore. For service program is an americore term for a program a numerical program that has.

Like 50% or more of the American members are 55 and older.

So that's what encore means.

And it was at the time this federal statute was written which was.

2006 or 7 or so that was a big push.

The American wanted more older folks to be in America programs.

Not the senior core programs but the AmeriCorps programs.

So sport potential senior technology programs that will combine volunteer speak driving over with school students working in service learning context.

So.

Those are the those are their recommendations again I don't think I changed any of the wording at all from anything below.

A and what they submitted I just put in this introductory paragraph where we're supposed to kind of do like talk about what the.

Overall situation is in Tennessee for folks 55 and older.

Do we need to vote on this?

Well it's part of the overall plan so I would say so when you get to the business meeting you'll vote on accepting the entire thing.

But the question at this point is does anybody want to go into this and start making changes.

No OK.

No.

Everybody held up a yellow note OK.

I mean I think.

I think what I think what's here is good.

So I I think you should be happy with.

What?

What we got?

So I think that's it.

They're very departure yes yeah yeah I mean obviously they don't realize next time but.

Thanksgiving.

OK thank you.

Thank you thank you thank you.

I appreciate the input the discussion I think we have a a robust state plan so now.

What?

That's a great.

So now we're going to get into our committees.

We're going to look at our plan.

Your committee is going to pick 2 to 3 outcomes to focus on for 2026.

The new one.

That should take about 10 minutes OK.

So you're going to need to review the state Service plan which we'll need to send to somebody in the group.

There could have been.

Yeah online.

And then appoint someone in your committee to record on the blank sheet.

What those 2 to 3 priority outcomes will be?

OK and make sure that somebody 's recording that and then we get those before you leave because we've we've lost those.

We'll tell it.

OK now the second thing you're gonna do is to use those outcomes to to develop your 2026 action plan.

That should take you up to lunch probably.

All right so view the activities.

Who what when?

Discuss the inputs and again be as specific as you can be and make sure you have a recorder for your committee.

OK.

Consider conference GBSA.

Sponsorship ideas kind of do some brainstorming for a conference this coming year.

And then here's a couple of things for specific committees if you don't mind.

And I apologize for reading but this is important for the board development.

Please consider the 2026 Commission nominees.

And prepare for the recognition of the 2025 officers in the class of 2025.

We will be doing that this afternoon in our business meeting communications.

Think about day on the hill.

The I don't know if you want to call it the road show but whatever you want to call that one public event.

And sponsorships for for the conference and the GBSA foundations of service please speak about the award of excellence.

France I think you know Commission support grant versus actual review AmeriCorps formula funding recommendation revisions.

Welcome.

And the AmeriCorps funding timeline revisions.

And last of all we're going to have a chart up for you to block out dates that will not work for committee Commission meetings for 2026 OK.

And that will just be sorry I'm gonna I'm gonna put up on the wall somewhere and with markers and if you know dates during the year that are really bad for you just put a red X on that date if there are dates that are really good for.

 **+19*****88** 2:36:50
OK.

 2:37:06
You but like a a green circle and don't take up the entire space because everybody has to.

That's me.

So just let a little ax and a little green circle.

So lunch is going to be here at about 2012 and 1230.

And our goal is to be finished with this portion by 1245 so that we can start our Commission business so at 12:45 we really need to be back seated ready to go because we're going by 2:00 o'clock today.

With our Commission business deal all right where is the board development group meeting.

Hi.

Same place same place.

Everybody in the same place question.

So we'll be updated.

New Plan B from the screen or somebody in each of our groups will have it I'm gonna.

I'm gonna e-mail it right now.

To chair.

I'll do it to chairs and to staff staff.

Next step OK.

Any other questions?

OK.

Let's do it.

For those of you in the breakout rooms I'm going to allow the staff to move to a different location and then I'll open up the breakout room.

So give us just a second.



+19***88** 2:38:17

****.



2:49:53

Rebecca I'm sorry I'm trying to figure out how to get you into the portal click.

Perfect.

Great.

I miss my music.

Thank you.