



Cindy Winterberger, LMSW, is a dedicated community advocate and a trailblazer in her field. With more than 17 years of experience in clinical social work and home health and hospice leadership, she excels in developing and implementing programs that directly benefit those in need.

In her role as the community and facility programs supervisor at Covenant HomeCare and Hospice, Cindy assists with overseeing home health, hospice, and palliative care services in their 17 county service area. She serves as a liaison with long-term skilled nursing homes, and helps to oversee community partnerships.

Cindy is a strong advocate for veterans and has served as Covenant Health's We Honor Veterans coordinator since 2016. Under her leadership, this program achieved a Level V designation, which recognized outreach efforts such as vet-to-vet visits and pinning ceremonies in veterans' homes as well as special trainings for Covenant Homecare and Hospice staff on the unique needs of Veterans. She also was the driving force behind Covenant Health's system wide military recognition program.

Beyond her professional roles, Cindy is actively involved in various organizations, including the East Tennessee Military Affairs Council, where she serves on the board of directors. She co-chairs the Knoxville Regional Veterans Mental Health Council and is a member of the Knox Area Providers Mental Health Coalition.

She has been a licensed master social worker since 2006, holding a Bachelor of Science in social work from Lincoln Memorial University and a Master of Science in social work from the University of Tennessee, Knoxville. Cindy resides in Knoxville with her family and remains a passionate advocate, continually inspiring and elevating those around her while fostering a culture of excellence.