EXHIBIT D

Performance Report

Development Authority: IDB of Blount Co/Alcoa/Maryville
Company: Alcoa Inc
Grant Number: 39441
Date: Feb. 4, 2015

Check the applicable reporting period:
☒ 1st Interim ☐ 2nd Interim ☐ 3rd Interim ☐ 4th Interim ☐ 5th Interim

Unless the State agrees to an extension, this report must be submitted to the State no later than 60 days following each Interim Date for the period commencing on the first anniversary of the Start Date under the Accountability Agreement and ending on the End Date. Net New Jobs shall be calculated according to Section 2.2. of the Accountability Agreement.

Please attach supporting documentation for each Net New Job created by the company and each affiliate.

[*insert date*]: as of Sept. 23, 2014	**Net New Jobs (Reporting Period)**	**Net New Jobs (Cumulative)**
[Company] Alcoa Inc TN Ops	9	9
[Affiliate (if applicable)]		

I hereby certify that each Job listed above complies with the definition provided in Sections 2.1. and 2.2. of the Accountability Agreement and that all information contained in this Performance Report is true and accurate.

Alcoa Inc.

By: Rm A. McMillan
Title: LOCATION MANAGER
Date: 2/4/2015