

PERFORMANCE REPORT

Development Authority: Economic Development Growth Engine Industrial Development
Board of the City of Memphis and County of Shelby
 Company: International Paper Company
 Grant Number: # 43610
 Date: October 9, 2014

Check the applicable reporting period:

- 1st Interim
- 2nd Interim X
- 3rd Interim
- 4th Interim
- 5th Interim

Please see attached supporting documentation for each Net New Job created by the Company during the reporting period of June 19, 2014 through June 18, 2015.

June 18, 2015	New Jobs Created (6/19/14 - 6/18/15)	New Jobs Withdrawn* (6/19/14 - 6/18/15)	Net New Jobs (6/19/14 - 6/18/15)
International Paper Company	54	10	44

During the second interim period, 54 new jobs were created and filled; however, 8 of these jobs created were withdrawn during the period (meaning the person left the position) and were open at the end of the first interim performance reporting period.

Additionally, the first interim performance report shows 2 jobs that were created in the first period but then withdrawn during the second period (meaning the person left the position). As these jobs do not show on the second interim report, they have been added to the withdrawn jobs for the second period.

1st and 2nd Interim Performance Periods	New Jobs Created	New Jobs Withdrawn and Remaining Open as of 6/18/15	Net New Jobs (Cumulative)
International Paper Company	112	10	102

I hereby certify that each Job listed in the attached support for this Performance Report complies with the definition provided in Sections 2.1 and 2.2 of the Accountability and that all information contained in this Performance Report is true and accurate.

International Paper Company

By: Steve Lovelace
 Title: Asst Tax Officer
 Date: 10-13-15