Performance Report

City: Cookeville, TN

Company: Academy Ltd.

Grant Number: 43371

Date: October 23, 2017

1\textsuperscript{st} Interim ☑ 2\textsuperscript{nd} Interim ☐ 3\textsuperscript{rd} Interim ☐ 4\textsuperscript{th} Interim ☐ 5\textsuperscript{th} Interim ☐ 6\textsuperscript{th} Interim ☐ 7\textsuperscript{th} Interim ☐

Unless the State agrees to an extension, this report must be submitted to the State no later than 60 days following each Interim Date for the period commencing on the first anniversary of the Start Date under the Accountability Agreement and ending on the End Date. Net New Jobs shall be calculated according to Article II of the Accountability Agreement.

Please attach supporting documentation for each Job existing within the company and each affiliate as of the start date.

<table>
<thead>
<tr>
<th>Date: September 15, 2016</th>
<th>Net New Jobs (Reporting Period)</th>
<th>Net New Jobs (Cumulative)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company</td>
<td>321</td>
<td>321</td>
</tr>
</tbody>
</table>

I hereby certify that each job listed above complies with the definition provided in Article II of the Accountability Agreement and that all information contained in this Performance Report is true and accurate.

ACADEMY, LTD. d/b/a ACADEMY SPORTS + OUTDOORS
By: Academy Managing Co., L.L.C.
   its sole general partner
Authorized Signature

By: [Signature]

Name: William S. Ennis

Title: Chief Human Resources Officer
Date: 10/23/17