

## Performance Report

Development Authority: **Industrial Development Board of the City of Kingsport**

Company: **Eastman Chemical Company**

Grant Number: **43648**

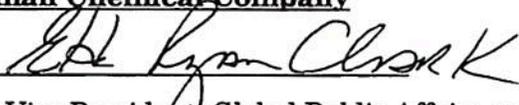
Reporting Period: **October 15, 2014 to October 15, 2015**

Date: **December 15, 2015**

As a duly authorized representative of the Company, I hereby certify that each Job listed below complies with the definition provided in Articles I and III of this Agreement and that all information contained in this Performance Report is true and accurate. I further certify that the enclosed supporting documentation for each Job is sufficient to provide reasonable assurance that the information contained in this report is true and correct in all material respects.

<b>October 15, 2015</b>	<b>Existing Company Employees</b>	<b>Baseline Company Employees</b>	<b>Net New Jobs</b>
<b>Eastman Chemical Company</b>	<b>3,580</b>	<b>3,444<sup>1</sup></b>	<b>136</b>

### Eastman Chemical Company

By: 

Title: Vice President, Global Public Affairs and Policy

Date: December 15, 2015

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<sup>1</sup> The Baseline was established on October 15, 2013.