

**EXHIBIT D**

**Performance Report**

Development Authority: Tennessee Department of Economic and Community Development  
Company: CKE Restaurants Holdings, Inc.  
Grant Number: 52935  
Date: August 29, 2019

Check the applicable reporting period:

1<sup>st</sup> Interim  2<sup>nd</sup> Interim  3<sup>rd</sup> Interim  4<sup>th</sup> Interim  5<sup>th</sup> Interim

Unless the State agrees to an extension, this report must be submitted to the State no later than 60 days following each Interim Date for the period commencing on the first anniversary of the Start Date under the Accountability Agreement and ending on the End Date. Net New Jobs shall be calculated according to Article II of the Accountability Agreement.

Please attach back-up data for each Net New Job created by the company and each affiliate.

As of July 07, 2019:	Net New Jobs (Reporting Period)	Net New Jobs (Cumulative)
CKE Restaurants Holdings Inc.	79 / 85	249
Hardee's Food Systems LLC	0	0
Carl Karcher Enterprises LLC	0	0
Total	79 / 85	249

I hereby certify that each Job listed above complies with the definition provided in Article II of the Accountability Agreement and that all information contained in this Performance Report is true and accurate.

CKE Restaurants Holdings, Inc.  
By: [Signature]  
Title: Executive Vice President, Legal  
Date: 8/29/19

Revised 10/11/19  
[Signature]  
EVP, Legal