Amended Performance Report, 2018-2019

Development Authority: Industrial Development Board of the Metropolitan Government of Nashville and Davidson County

Company: Hankook Tire America Corporation

Grant Number: 33006-96617

Date: September 27, 2019

Per agreement with the State on August 30, 2019, Hankook has opted out of the 26-week requirement in the Accountability Agreement. Hankook submits this Amended Performance Report of the jobs in existence on April 30th of each year.

2nd Amended 3rd Interim report

As back-up data, a spreadsheet of jobs is attached.

<table>
<thead>
<tr>
<th>May 1, 2018 - April 30, 2019</th>
<th>Net New Jobs (Reporting Period)</th>
<th>Net New Jobs (Cumulative)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hankook Tire America Corporation</td>
<td>9</td>
<td>116</td>
</tr>
</tbody>
</table>

I hereby certify that each Job listed above complies with the definition provided in Article II and Section 3.1 of the Accountability Agreement and that all information contained in this Baseline Report is true and accurate. I understand that the information provided in this Baseline Report will be used to determine the number of Net New Jobs.

Hankook Tire America Corporation

By: Dwain Stevens

Title: HR Director

Date: September 27, 2019