Performance Report

Economic Development Growth Engine Industrial Development Board of the City of
Development Authority: Memphis and County of Shelby, Tennessee
Companies: ALSAC and St. Jude Children's Research Hospital
Grant Number: # 02590006
Date: 3/12/2021

Check the applicable reporting period:

- 1st Interim
- 2nd Interim
- 3rd Interim [X]
- 4th Interim
- 5th Interim
- 6th Interim
- 7th Interim
- 8th Interim
- 9th Interim

Unless the State agrees to an extension, this report must be submitted to the State no later than 60 days following each Interim Date for the period commencing on the first anniversary of the Start Date under the Accountability Agreement and ending on the End Date. Net New Jobs shall be calculated according to Article II of the Accountability Agreement.

Please attach back-up data for each Net New Job created by the company and each affiliate.

<table>
<thead>
<tr>
<th>October 25, 2018</th>
<th>Net New Jobs (Reporting Period)</th>
<th>Net New Jobs (Cumulative)</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALSAC</td>
<td>151</td>
<td>286</td>
</tr>
<tr>
<td>St. Jude Children's Research Hospital</td>
<td>206</td>
<td>560</td>
</tr>
<tr>
<td>ALSAC and St. Jude (combined)</td>
<td>357</td>
<td>846</td>
</tr>
</tbody>
</table>

I hereby certify that each Job listed above complies with the definition provided in Article II of the Accountability Agreement and that all information contained in this Performance Report is true and accurate.

American Lebanese Syrian Associated Charities

By: [Signature]
Title: [Title]
Date: 3/12/2021

St. Jude Children's Research Hospital

By: [Signature]
Title: [Title]
Date: 3/12/2021