

Baseline Report

Development Authority: Industrial Development Board of the Metropolitan Government of Nashville and Davidson County

Company: Hankook Tire America Corporation

Grant Number: 33006-96617

Date: June 29, 2017

Unless the State agrees to an extension, this report must be submitted to the State no later than 60 days following the Effective Date of the Accountability Agreement among the State, the Development Authority, and the Company.

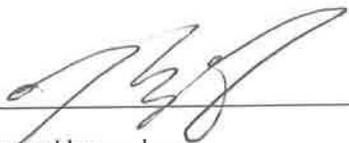
We thank the State for graciously agreeing to extend the deadline to permit this filing.

The Company officially relocated to Nashville from New Jersey on August 1, 2016, so there were no Jobs existing in Nashville, Tennessee as of the Start Date of May 1, 2016. As back-up data, the Company attaches the building lease (without exhibits) for its headquarters at 333 Commerce Street, which became effective July 1, 2016.

May 1, 2016	Existing Employees
Hankook Tire America Corporation	0

I hereby certify that each Job listed above complies with the definition provided in Article II and Section 3.1 of the Accountability Agreement and that all information contained in this Baseline Report is true and accurate. I understand that the information provided in this Baseline Report will be used to determine the number of Net New Jobs.

Hankook Tire America Corporation


By: SeungHyung Lee

Title: Manager, Human Resources

Date: June 29, 2017