

Baseline Report

Development Authority: **Industrial Development Board of the City of Kingsport**

Company: **Eastman Chemical Company**

Grant Number: **43648**

Reporting Period: **Baseline Report**

Date: **October 1, 2014**

As a duly authorized representative of the Company, I hereby certify that each Job included below complies with the definitions provided in Articles I and III of this Agreement and that all information contained in this Baseline Report is true and accurate. I understand that the information provided in this Baseline Report will be used to determine the number of Net New Jobs. I further certify that the enclosed supporting documentation for each Job is sufficient to provide reasonable assurance that the information contained in this report is true and correct in all material respects.

Start Date: October 15, 2013	Existing Company Employees
Eastman Chemical Company	3444 ¹

Eastman Chemical Company

By: Edwin Williams
Title: Vice President
Date: October 1, 2014

¹ This number reflects only *Headquarters Staff/Corporate Employees* and does not include employees engaged in day to day manufacturing operations.