EXHIBIT C

Baseline Report (revised Dec 1st, 2014)

Development Authority:	Industrial Development Board
Company:	Colgate-Palmolive
Grant number:	# 43600
Date:	Dec 1st, 2014

Unless the State agrees to an extension, this report must be submitted to the State no later than 60 days following the Effective Date of the Accountability Agreement among the State, the Development Authority and the Company.

Please attach supporting documentation for each job existing within the company and each affiliate as of the Start Date.

Start Date: **May 27th, 2014**	**Existing Employees**
Colgate-Palmolive Tennessee	180

I hereby certify that each job listed above complies with the definition provided in Sections 2.1 and 2.2 of the Accountability Agreement and that all information contained in this Baseline Report is true and accurate. I understand that the information provided in this Baseline Report will be used to determine the number of Net New Jobs.

Colgate-Palmolive Company

By: FERNANDO GYORFY

Title: PLANT MANAGER

Date: DEC 1st, 2014

Fernando Gyorfy