March 13, 2014

David G. Goodman  
William R. Snodgrass Building  
Tennessee Tower 27th Floor  
312 Rosa L. Parks Avenue North  
Nashville, TN 3724-1102

Re: Baseline Report

Development Authority:  IDB of Blount County and the Cities of Alcoa and Maryville  
Company:  Alcoa Inc.

Grant Number:  39441

Date:  March 13, 2014

Please find attached the requested supporting documentation for each Job existing within the company and each affiliate as of the Start Date of September 23, 2013. This will serve as the Baseline Report as referenced in section 3.1 of the Accountability Agreement as executed between Alcoa Inc., the Industrial Development Board of Blount County and the Cities of Alcoa and Maryville, TN and the Tennessee Department of Economic and Community Development.

I hereby certify that each Job listed on the attached document complies with the definition provided in Sections 2.1 and 2.2 of the Accountability Agreement and that all information contained in this Baseline Report is true and accurate. I understand that the information provided in the Baseline Report will be used to determine the number of Net New Jobs.

Alcoa Inc.

By:  [Signature]

Title:  Tennessee Operations Location Manager

Date:  3/13/2014

919 existing jobs documented.
- [Signature]