

SCHEDULE 2.9(c)

Baseline Report

Development Authority: The Industrial Development Board of the City of Dayton

Company: Nokian Tyres U.S. Operations, LLC

Grant Number: [SBC Grant Number to be provided]

Effective Date: July XX, 2017	Existing Employees
Nokian Tyres U.S. Operations, LLC	0

The Baseline Report is incorporated herein and deemed executed by the Company.