EXHIBIT C

Baseline Report

Development Authority: Tellico Reservoir Development Agency
Company: JTEKT Automotive Tennessee-Vonore, LLC
Grant Number: 1492/52696
Date:

Unless the State agrees to an extension, this report must be submitted to the State no later
than 60 days following the Effective Date of the Accountability Agreement among the State, the
Development Authority and the Company.

Please attach back-up data for each Job existing within the Company as of the Start Date.

<table>
<thead>
<tr>
<th>Date: 02/26/2016</th>
<th>Existing Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company:</td>
<td></td>
</tr>
<tr>
<td>JTEKT Automotive Tennessee-Vonore LLC</td>
<td>1,025</td>
</tr>
<tr>
<td>[Affiliate (if applicable)]:</td>
<td>N/A</td>
</tr>
</tbody>
</table>

I hereby certify that each Job listed above complies with the definition provided in
Article II and Section 3.1 of the Accountability Agreement and that all information contained in
this Baseline Report is true and accurate. I understand that the information provided in this
Baseline Report will be used to determine the number of Net New Jobs.

JTEKT Automotive Tennessee-Vonore, LLC

By: [Signature]
Title: [Title]
Date: [Date]