

| | | |
|--|-----------------|--|
| TENNESSEE PUBLIC CHARTER SCHOOL COMMISSION | | |
| ACCOUNTABILITY AND RESPONSIBILITY OF THE COMMISSION AND CHARTER SCHOOLS | | 1900 |
| ADOPTED: February 5, 2021 | REVISED: | MONITORING: Review: Annually |

Generally.¹ The Commission sole connection to each authorized charter school is the leader of that school (“school leader”) or designee of the school leader or charter management organization (“designee”). Authority over and management of charter school staff is considered to be the responsibility of the school leader/designee in accordance with state law.

Accordingly:

- (1) The Commission shall never give direction to persons who report directly or indirectly to the school leader/designee;
- (2) The Commission shall not formally evaluate any staff member; and
- (3) Except as required by law, the Commission shall not participate in decisions or actions involving the hiring, evaluating, disciplining, or dismissal of any employee.

Compliance.¹ The Commission shall coordinate with the school leader/designee to monitor the charter school’s compliance with applicable Commission policies.

Accordingly:

- (1) Monitoring shall determine the degree to which Commission policies are being met. Information not formally presented as monitoring data and that does not contribute directly to this purpose is not considered monitoring data.
- (2) The Commission shall acquire monitoring data on the school leader/designee’s adherence to Commission policies by one or more of the following methods:
 - (a) By internal report, in which the school leader/designee discloses relevant information and certifies compliance to the Commission;
 - (b) By external report, in which an unaffiliated, unbiased third party selected by the Commission assesses compliance with Commission policies; and/or
 - (c) By direct Commission inspection, in which the Commission formally assesses compliance with the appropriate policy criteria.
- (3) All policies shall be monitored on a schedule and by a method chosen by the Commission. The Commission shall monitor the charter school in accordance with Commission policy.¹

Legal References:

¹ Commission Policy 4.400