



TENNESSEE
PUBLIC CHARTER SCHOOL COMMISSION

Strategic Plan Updates

July 24, 2026

Agenda

- Outcomes from the 2025-26 School Year
- Revisions to the Strategic Plan
- Reflections from Commission Staff
- Looking Ahead

Outcomes from the 2025-26 School Year



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On-Track and Looking Ahead

- This cycle, we successfully met our benchmarks for all strategic priorities. Commission staff worked diligently to ensure that each objective was achieved on time and to a high standard.
- As we look ahead to the 2026–27 school year, we are focused on how we can continue to advance and achieve the goals outlined in our strategic plan.

Revisions to the Strategic Plan



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Action Steps and Benchmarks

- The four core strategic priorities will remain the same:
 - High-Quality Charter Schools
 - Strong Operational Effectiveness
 - Community and Stakeholder Engagement
 - Agency Oversight
- Each priority includes multiple action steps, and the staff has developed benchmarks to help measure progress toward achieving them. We are proposing revisions to various action steps to improve clarity, alignment, and usefulness.



Key Changes

- Update language to shift emphasis from developing and communicating new frameworks toward implementing, monitoring, and evaluating performance.
- Add language that highlights the importance of reducing administrative burden on schools by streamlining processes and simplifying procedures.
- Adjust wording so action items are more measurable and will provide more meaningful, data-driven discussion within the leadership team.
- Combine overlapping action steps to eliminate redundancy and improve clarity.
- Expand opportunities to gather feedback from schools and ensure updates are communicated consistently and transparently.

Reflections from Commission Staff



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Step Back Meeting

- In June, the Commission leadership team met for a step back to reflect on the previous school year and prepare for the upcoming school year and future of the Commission.
- Topics of discussion included:
 - Highlights & what's working well
 - Challenges
 - Operational improvements
 - Improving communication and collaboration
 - Planning for growth

Key Takeaways

- Noted better communication across teams, even with several staff in new roles, though there is still room to improve.
- Discussed strengthening collaboration and establishing processes that can scale with future needs.
- Highlighted the development of a new training schedule for school staff, including virtual and in-person training.
- Recognized progress in providing more responsive support to schools based on need, particularly with risk assessments and site visits.



Next Steps

- We have already begun implementing feedback from the Step Back meeting.
- Will continue to discuss ongoing items in future monthly meetings.
- A Commission vote is required to approve the proposed changes to the Strategic Plan, as reflected in the redlined version included in the meeting materials.





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