



TENNESSEE

PUBLIC CHARTER SCHOOL COMMISSION

**POLICY 3.700
SCHOOL PERFORMANCE
FRAMEWORK**

JULY 24, 2025

POLICY 3.700 UPDATES

- After three years of implementation, updates were needed to the School Performance Framework.
- Commissioners had a robust discussion at the previous SPA committee meeting regarding these updates.
- Updates were made to two indicators within the organizational performance section between first and final read as a result of the discussion.



POLICY 3.700 UPDATES

The following indicators were updated between first and final read for Policy 3.700.

1(d). Is the school retaining students (students are staying enrolled throughout the year and year over year)?

- Meets Standard:
 - Maintained at least a 70% student retention rate.
- Does Not Meet Standard:
 - Maintained a student retention rate between 60%-70%.
- Falls Far Below Standard:
 - Maintained a student retention rate below 60%.

4(g). Is the school retaining teachers?

- Recommend removing from the SPF as an indicator schools are held to due to data reliability and context.
- Commission staff will continue to track teacher retention and discuss with schools during site visits and other monitoring.



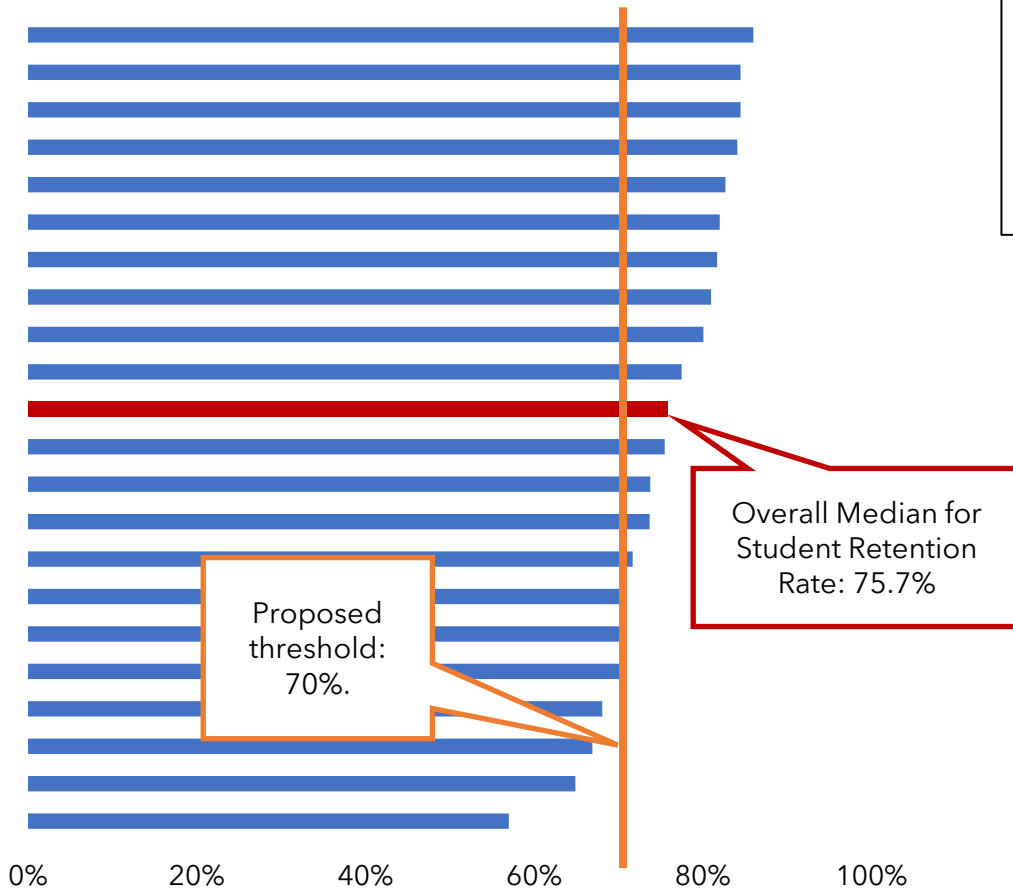
STUDENT RETENTION

- Commissioners had a robust discussion about the student retention indicator as to whether or not to set a threshold, compare schools to themselves, or have a combination of the two.
- Ultimately Commissioners chose to set a threshold as schools could still have quite low retention rates when comparing to themselves within a set variance.
- Given the pressure test information, a 70% student retention threshold was deemed appropriate.



STUDENT RETENTION RATES PRESSURE TEST

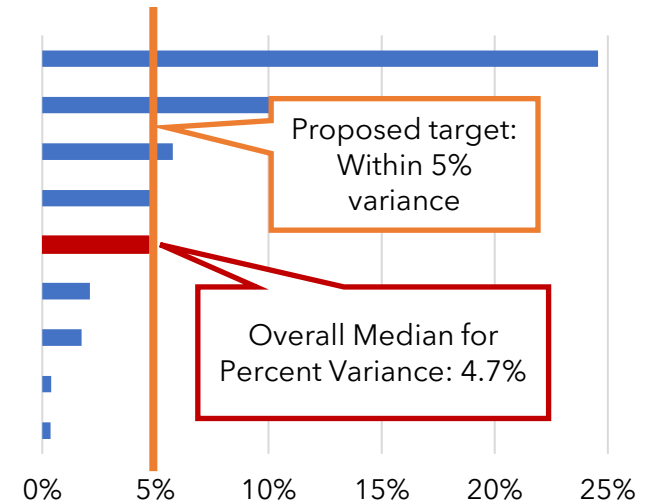
Threshold



What percent of schools would meet standard by:

- Threshold? 84.6%
- Percent Variance? 88.9%

Percent Variance



NEXT STEPS

- Operators have already been briefed of these updates during the Quarterly Stakeholder Meetings and via email.
- Request for the Commission to approve Policy 3.700 on final read.
- General Counsel will reach out to operators with an acknowledgement form regarding updates to Policy 3.700.





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