



# TENNESSEE

PUBLIC CHARTER SCHOOL COMMISSION

**STRATEGIC PLAN &  
VISIONING UPDATE**

**MARCH 22, 2024**

# STRATEGIC PLAN UPDATE

- We are on track for Quarter 3 updates and are making progress towards meeting our benchmarks for SY23-24.

Strategic Priority #1	Strategic Priority #2	Strategic Priority #3	Strategic Priority #4
<p><b>Annual Report and Renewal:</b></p> <ul style="list-style-type: none"><li>▪ Due to the delay in accountability data, the annual report and renewal processes and timeline has been adjusted.</li><li>▪ The staff has worked through charter agreement negotiations.</li></ul>	<p><b>Completed RBM Monitoring</b></p> <ul style="list-style-type: none"><li>▪ Commission staff has completed Results-Based Monitoring and are in the process of making updates and changes to processes as needed.</li></ul>	<p><b>Continuing Stakeholder Engagement</b></p> <ul style="list-style-type: none"><li>▪ Staff continues to engage our stakeholders in regular quarterly meetings. In addition, staff hopes to engage the Hamilton Co. charter community in a panel for our July meeting.</li></ul>	<p><b>Current Legislative Session:</b></p> <ul style="list-style-type: none"><li>▪ Commission staff is preparing for its final budget hearing and are engaging with the Tennessee General Assembly throughout legislative session.</li></ul>



# COMMISSION VISIONING

- At the January meeting, Commissioners asked staff to engage in vision planning for the future
- Director Stovall, Commissioner Lauren Smith, and staff met to discuss how we plan for the future as an agency
- The purpose of this conversation is information gathering to guide future work

Central Question:

*What do Commissioners want this visioning work to look like? What is the ultimate goal?*



# COMMISSION VISIONING

- Vision
  - Long-term, overarching picture of what we hope to achieve
- Strategy
  - Medium-term plan designed to achieve a specific goal or vision
- Tactic
  - Specific short-term actions or steps to implement a strategy



# COMMISSION VISIONING

What are the things that we will not compromise on as an agency and district?

- Quality application reviews
- Accountability for schools
- Positive relationships with stakeholders
- Prudent fiscal reporting and budgeting



# COMMISSION VISIONING

What are our desired outcomes as agency?

- District rated as advancing or exemplary
- Consistently meeting authorizer evaluation goals
- Overall strong portfolio with strong academic, operational, and financial outcomes



# COMMISSION VISIONING

What is required to achieve these outcomes?

- A well-aligned staffing plan
  - Ensuring that we are strategic about how we staff and structure our team
- Clear expectations and support for Commissioners
  - Ensuring new members understand the charge of the agency and their roles as a member
  - Supporting members with appropriate onboarding and support



# COMMISSION VISIONING

What is required to achieve these outcomes?

- Processes and systems that allow for scaling
  - Procuring the right systems for an increased number of schools
  - Updating Commission processes to account for increased workflow
- Targeted support for the portfolio
  - Ensuring that we maintain the same level of oversight while considering new ideas about what the most appropriate levels of supports are for (site visit cadence, dedicated local staff, etc.)





# COMMISSION VISIONING

What is required to achieve these outcomes?

- How does visioning interact with strategic plan?
  - Tracking our progress through specific and measurable action steps
- Funding that supports portfolio growth
  - Managing the agency budget to ensure that we can maintain current operations and what is forecast



# COMMISSION VISIONING: DISCUSSION

## Questions for discussion

- What do Commissioners want this visioning work to look like? What is the ultimate goal?
- What is the time horizon the visioning work should encompass? 5 years? 8 years?
- What specific information would be helpful to review at upcoming meetings to further this discussion?



# COMMISSION VISIONING

## Next Steps

- For the July meeting, we will develop an update that includes:
  - Feedback collected and synthesized from Commissioners
  - Lessons from other states
  - How we can conduct a risk analysis for the future





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