

Mission-Specific Goals Overview

Each school authorized by the Commission defined a mission-specific goal within their charter agreement to be evaluated within the School Performance Framework. Each mission-specific goal is unique and pre-determined in collaboration with Commission staff. The inclusion of this goal offers an opportunity:

- 1. For schools to showcase what makes them unique based on the model described within their charter application.
- 2. For elementary schools who may be missing state student outcomes data due to the majority of their students being in non-tested grade levels, this goal can track growth and achievement for students who do not take state testing through nationally normed assessments.
- 3. To include supplemental data for schools who are staggering their opening by grade level.
- 4. To capture additional important data aligned with their mission that schools believe are beneficial and are outside the scope of what is measured within the academic portion of the framework. This can include items such as ACT scores, nationally normed internal assessment data, and curriculum rubrics.

School	Metric for Meeting Standard	Goal's Connection to Mission
Bluff City High	>25% of students meet	Growth on iReady benchmark assessments measures student
School	typical growth goals on i-	growth. Often, our students enter multiple grade levels below
	Ready Diagnostic	their current grade level. While they may not achieve a Tier I
		(grade level) status during one school year, they can make
		significant strides toward closing existing gaps. This is true for
		all students, regardless of entering proficiency level, EL status,
		etc.
Cornerstone Prep	1.0+ School-Average	The mission of Cornerstone schools is to equip all students
Denver, Cornerstone	Grade Level Equivalency	with the wisdom and knowledge necessary to succeed in
Prep School, and	(GLE) Growth on NWEA	college and become leaders in their community. Cornerstone
Lester Prep,	MAP	schools seek to close student academic gaps while moving
Cornerstone Prep		them closer to grade level. Because most students enter our
Lester		schools behind academically, we seek to grow students at a
		rate higher than annual typical growth, effectively reducing
		academic gaps and moving closer to grade level. Therefore,
		reducing academic gaps by growing a student more than 1
		GLE each year while moving a student towards grade level
		reflects our school mission.
KIPP Antioch College	>93% Average Daily	At KIPP Nashville, we believe that more time at KIPP is
Prep Elementary,	Attendance rate	essential to providing our students with the skills and
Middle, and High		confidence necessary to pursue the paths they choose—
School, KIPP Antioch		college, career, and beyond—so they can lead fulfilling lives
Global High School,		and build a more just world. Consistent daily attendance is
KIPP Antioch Global		one of the drivers that ensure our students receive excellent
Middle School		instruction and attain the academic excellence necessary for
		college, career and beyond. When attendance is inconsistent,
		learning may be lost or delayed.



School	Metric for Meeting Standard	Goal's Connection to Mission
Libertas School of Memphis	1+ level of student growth on Tennessee's PreK-K Portfolio assessment	Studies show that Montessori's personalized, content-rich, rigorous learning method helps to close educational opportunity gaps correlated with socio-economic status. Our model leads "from the hand to the mind" and academic success is built on foundational skills such as development of fine and gross motor skills, sensory discrimination, phonetic blending and segmenting, social and emotional / character development, and other aspects not easily captured on typical assessments. Tennessee's PreK-K Portfolio assesses growth over time in the academic skills described in our state early learning standards, by using authentic student work products. In short, counting Portfolio gives value to both the performance and the whole-child development of a large portion of our student body not otherwise counted in the SPF.
Nashville Collegiate Prep and Rutherford Collegiate Prep	>50% of students meet typical growth goals on i- Ready Diagnostic	An integral part of fulfilling our mission is the implementation of the Learning Community Model where every teacher in a grade-level collaborates, fielding content expertise, to accelerate student learning. The model provides every student access to the strongest subject-area teacher in the grade-level community. Moreover, reading and math are critical to lifelong success.
Rocketship Dream Community Prep and Rocketship Nashville Northeast	1.25+ average years growth on NWEA MAP Reading Spring Assessment	The current reading levels of low-income students of color have been a national challenge and research is clear if these students exit elementary school without learning how to read well, they are less likely to graduate from high school, enter college or post-secondary career training, or experience success in life. We intend this ambitious goal to help address some of the catch-up growth our students need and to focus our time and resources to help realize our mission of providing a high-quality, tuition-free public-school education to our families.
Tennessee Nature Academy	Students demonstrate mastery (70%) on performance tasks in alignment with the mission.	Tennessee Nature Academy provides a nature-based, project-based program which supports students' academic success and emphasizes college and career readiness. Tennessee Nature Academy assigns performance tasks throughout the year that include formal written products, presentations, portfolios, and other artifacts of student work that are assessed on a general rubric. While the focus and format of performance tasks vary widely, performance tasks align to Tennessee Academic Standards, support the development of disciplinary or industry-related skills, and require engagement with the community.



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LEAD Neely's Bend	55-60%+ students	We believe that if we can grow our students at least one year
	showing one year of	on MAP per year that this will result in increased
	growth in math and ELA	performance scores and the knowledge and skills to succeed
	as determined by NWEA	in college and in life. While MAP is an imperfect
	MAP.	measure of success the resulting score does give our network
		a sense of two things 1) GRIT and ability to show
		what you know 2) Performance over time. With improved MAP
		growth we can target key areas for improvement
		through our MTSS programs and gauge the effectiveness of
		said MTSS programs. The growth not only shows that
		core content is working but that MTSS is also targeted
		appropriately.
Promise Academy	1. At least 40% of	We educate, develop, and nurture the mind, body, and spirit of
Spring Hill	students will meet their	children so that they emerge as life-long learners
	growth goal in ELA by	and world-ready leaders. We believe that in order of our
	the end of the school	mission to be realized, our scholars must at minimum,
	year on the iReady	demonstrate growth each
	assessment.	consecutive year. Our data must indicate a statistically
	2. At least 30% of	significant increase in key categories each year, i.e.,
	students will meet their	reading, math, science, chronic absenteeism.
	growth goal in Math by	
	the end of the school	
	year on the iReady	
	assessment.	
	3. At least 50% of all	
	scholars in K-5th grades	
	will grow at least 1 Step	
	each cycle.	