

Primary Point of Contact

In the table below, identify the primary point of contact (PPOC) for this letter of intent. The PPOC will handle all communications, scheduling, and notices related to the application. The PPOC is responsible for ensuring timely dissemination of information to all involved parties. All information provided in this form is considered public information.

Name	Carlos Shaw
Role in proposed school	Chief Executive Officer
Mailing address	85 Riverview Dr W
Mailing address line 2	# 202
City, State, Zip code	Memphis, TN 38103
Primary telephone	262-804-7084
Alternate telephone	
Email address	CShaw19518@gmail.com

General Information About the Proposed School

Complete the table below.

Name of proposed charter school	Memphis At Work Charter School		
Sponsor/Sponsoring Entity	Memphis Mentors		
Proposed Authorizer	Memphis Shelby County Schools		
Academic Focus ³ of Proposed School	Work-Based learning		
Grade Structure (e.g., K-5, 6-8, 9-12)	Year 1	Year 5	At Capacity
	11 th Grade	9 th -12 th	9-12
Projected Enrollment	Year 1	Year 5	At Capacity
	80	320	320
Neighborhood and/or community in which the school plans to locate	Various		
Projected opening school year	2027-2028		

³ Pursuant to T.C.A. § 49-13-104(1), "academic focus" means distinctive, thematic program such as math, science, arts, general academics, or an instructional program such as Montessori or Paideia.

Sponsor Eligibility

Tennessee law limits who may sponsor a charter school and prescribes the type of entity that may operate a charter school.⁴ Please read the following statements and check the box to confirm eligibility to apply and verify the status of, or plans for, the governing body.

- The sponsor of this charter school is not: "a for-profit corporation;" "a non-public school, as defined in Tenn. Code Ann. § 49-6-3001(c)(3)(A), or other private, religious, or church school;" and the proposed charter school is not cyber-based.

Charter schools must be operated by entities that are exempt from federal taxation under § 501(c)(3) of the Internal Revenue Code. Please check one of the following, as applicable:

- The sponsor of this charter school is a not-for-profit organization with 501(c)(3) status.
- The sponsor of this charter school is a not-for-profit organization and has applied for 501(c)(3) status.

Sponsor History and Intent

Read the following statements and select "yes" or "no" to indicate whether each of the following descriptors is true of the sponsor or sponsoring entity's history or intent. Sponsors may indicate "yes" to more than one descriptor. Sponsors will be required to complete an addendum to the charter school application for each descriptor to which they respond "yes".

Yes	No	Sponsor History and Intent
	<input checked="" type="checkbox"/>	The sponsor currently has, or has previously had, any affiliation with a charter school in the United States, including but not limited to, its establishment, operation, or management.
	<input checked="" type="checkbox"/>	Sponsors proposing to open a new school that will create a network or as part of an existing network/ charter management organization (CMO). ⁵
	<input checked="" type="checkbox"/>	The sponsor is seeking to contract with a third-party education service provider (ESP), including a CMO.
	<input checked="" type="checkbox"/>	The sponsor is seeking approval of multiple schools during this application cycle.
	<input checked="" type="checkbox"/>	The sponsor is seeking to convert a non-charter public school to a charter school. ⁶
	<input checked="" type="checkbox"/>	The sponsor is seeking to open an Opportunity Public Charter School. ⁷
	<input checked="" type="checkbox"/>	The sponsor is a higher education institution seeking to open a charter school.

⁴ T.C.A. § 49-13-106: The complete Tennessee Public Charter Schools Act is contained in T.C.A. §§ 49-13-101 through 145.

⁵ Pursuant to T.C.A. § 49-13-104(5), a "network" is a nonprofit entity that manages or operates two (2) or more public charter schools; at least one (1) of which is in Tennessee.

⁶ "Conversion public charter school" means a charter school established by the conversion of an existing non-charter public school into a charter school as defined in T.C.A. § 49-13-104.

⁷ "Opportunity public charter school" means a public charter school serving any of the grades six through twelve (6-12) for which at least seventy-five percent (75%) of the students enrolled in the public charter school, at the time of enrollment, are at-risk students. Chapter 1066 of the Public Acts of 2024.

By my signature below, I affirm that all the above statements are true to the best of my knowledge and belief.

CSHaw
Signature of Authorized Representative

12/3/25
Date

Carlos Shaw
Printed Name of Authorized Representative

Chief Executive Officer
Title of Authorized Representative

