



# TENNESSEE HIGHER EDUCATION COMMISSION

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REGULAR CALENDAR ITEM: I.

**MEETING DATE:** March 19, 2025  
**SUBJECT:** FY2025-26 Binding Tuition and Fees Ranges  
**ITEM TYPE:** Action

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## BACKGROUND

Since 2010, the Complete College Tennessee Act has required the Commission to make student fee and state appropriation recommendations concurrently. The FOCUS Act expanded THEC's authority on student fee levels, requiring that the Commission issue binding tuition and fee ranges each year. These ranges apply only to resident, undergraduate students on the tuition rate, as well as total tuition and mandatory fees.

## TENNESSEE TUITION AND FEE PROFILE

Average full-time, annual tuition and mandatory fees for 2024-25 is \$10,710 at public universities, \$5,003 at community colleges, and \$4,320 at the Tennessee Colleges of Applied Technology (TCATs). Tennessee's public higher education tuition and fee levels continue to be considered average compared to peers across member states of the Southern Regional Education Board. In 2022-23, Tennessee ranked first in total state financial aid expenditures per full-time enrollment<sup>1</sup> and had the third largest expenditure of financial aid dollars as a percent of higher education appropriations.<sup>2</sup>

## BINDING TUITION AND FEE RANGES

In November 2024, the Commission approved a 0 to 4% guiding tuition range and tuition and fees range for 2025-26, in partnership with \$40.0 million to fund the outcomes-based funding formula and \$35.0 million to partially fund an estimated 2.5% salary increase at Tennessee's public institutions of higher education.

On February 10, 2025, the administration announced the 2025-26 Proposed Governor's Budget during the State of the State Address. The proposed budget includes funding to formula units totaling \$52.8 million for operating and to partially fund a 2.6% salary increase. Unlike other state-funded entities, higher education salary increases require a portion of the salary increase to be generated by institutions. To make the salary increase whole and meet the 2.6% salary increase for state employees, institutions will need to fund a \$29.4 million balance—which may be met with remaining operating funds and tuition revenue (Attachments II and IV).

## ATTACHMENTS FOR REFERENCE

Attachment I details the comparison of 2024-25 tuition and mandatory fee rates with the maximum allowed increase for each institution under a 4.0% binding range for 2025-26.

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<sup>1</sup> State Higher Education Finance (SHEF) Report, State Higher Education Executive Officers Association (SHEEO) <https://shef.sheeo.org/report/>, Page 52

<sup>2</sup> State Higher Education Finance (SHEF) Report, State Higher Education Executive Officers Association (SHEEO) <https://shef.sheeo.org/report/>, Page 57

Attachment II calculates the budget balance for each institution under a 4.0% tuition increase after meeting the Governor's proposed 2.6% salary increase.

Attachment III details the comparison of 2024-25 tuition and mandatory fee rates with the maximum allowed increase for each institution under a 5.5% binding range for 2025-26.

Attachment IV calculates the budget balance for each institution under a 5.5% tuition increase after meeting the Governor's 2.6% salary increase.

Attachment V details the tuition increase needed at each institution to meet the Governor's 2.6% salary and to remain revenue neutral relative to the prior year adjusted for inflation.

## **SUMMARY**

Based on the proposed appropriations, THEC staff recommend a change to the guiding range of 0 to 4% at universities, community colleges, and TCATs, to a combined total tuition and mandatory fees binding range of 0 to 5.5%.

**Attachment I - Tuition and Fee Ranges**  
**2025-26 Maintenance and Mandatory Fees - Scenario for 4% Tuition Increase**

Institutions	2024-25			2025-26 Maximum with 4% Tuition Increase	
	Maintenance Fee	Mandatory Fee	Combined	Maintenance Fee	Combined
Austin Peay	\$ 7,650	\$ 1,734	\$ 9,384	\$ 7,956	\$ 9,759
East Tennessee	8,376	2,096	10,472	8,711	10,891
Middle Tennessee	8,334	2,062	10,396	8,667	10,812
Tennessee State	7,734	1,247	8,981	8,043	9,340
Tennessee Tech	9,990	1,386	11,376	10,390	11,831
University of Memphis	8,856	1,872	10,728	9,210	11,157
Chattanooga	\$ 4,680	\$ 332	\$ 5,012	\$ 4,867	\$ 5,212
Cleveland	4,680	322	5,002	4,867	5,202
Columbia	4,680	348	5,028	4,867	5,229
Dyersburg	4,680	318	4,998	4,867	5,198
Jackson	4,680	300	4,980	4,867	5,179
Motlow	4,680	298	4,978	4,867	5,177
Nashville	4,680	290	4,970	4,867	5,169
Northeast	4,680	342	5,022	4,867	5,223
Pellissippi	4,680	346	5,026	4,867	5,227
Roane	4,704	318	5,022	4,892	5,223
Southwest	4,680	332	5,012	4,867	5,212
Volunteer	4,680	316	4,996	4,867	5,196
Walters	4,680	312	4,992	4,867	5,192
UT Chattanooga	\$ 8,472	\$ 1,990	\$ 10,462	\$ 8,811	\$ 10,880
UT Knoxville	11,560	2,252	13,812	12,022	14,364
UT Martin	8,808	1,758	10,566	9,160	10,989
UT Southern	9,640	1,284	10,924	10,026	11,361
TN Colleges of Applied Technology	\$ 4,071	\$ 249	\$ 4,320	\$ 4,234	\$ 4,493
<b>University Avg</b>	<b>\$ 8,942</b>	<b>\$ 1,768</b>	<b>\$ 10,710</b>	<b>\$ 9,300</b>	<b>\$ 11,139</b>
<b>Community College Avg</b>	<b>\$ 4,682</b>	<b>\$ 321</b>	<b>\$ 5,003</b>	<b>\$ 4,869</b>	<b>\$ 5,203</b>

**Attachment II**  
**2025-26 Salary and Operating Needs Analysis - 4% Tuition Increase**

	A	B	C	D	= D - C	= (A + B + C) - D	Tuition Revenue Impact				
							E	F	= A + B + C + F		
	Outcomes Formula Redistribution	Outcomes Improvements	State Portion of Salary Increase <sup>1</sup>	Full Salary Increase Cost	Institution Portion of Salary Increase	Remaining Available for Operating	Additional Revenue from 1% Tuition Increase	Additional Revenue For 4 % Tuition Increase	Total Potential Revenue with 4 % Tuition Increase	Total Estimated Inflationary Need <sup>4</sup>	Balance with 4 % Tuition Increase
<b>Locally Governed Institutions</b>											
Austin Peay	\$ (898,300)	\$ 803,600	\$ 1,692,100	\$ 2,753,100	\$ 1,061,000	\$ (1,155,700)	\$ 566,600	\$ 2,266,400	\$ 3,863,800	\$ 4,857,400	\$ (993,600)
East Tennessee	(1,328,500)	1,064,300	2,240,900	4,593,600	2,352,700	(2,616,900)	802,800	3,211,200	5,187,900	7,122,400	(1,934,500)
Middle Tennessee	(1,246,500)	1,527,000	3,215,500	6,229,700	3,014,200	(2,733,700)	1,449,600	5,798,400	9,294,400	10,484,100	(1,189,700)
Tennessee State	(966,600)	559,700	1,178,700	2,691,800	1,513,100	(1,920,000)	791,300	3,165,200	3,937,000	5,079,700	(1,142,700)
Tennessee Tech	(272,300)	839,000	1,766,700	3,147,600	1,380,900	(814,200)	789,200	3,156,800	5,490,200	5,653,100	(162,900)
University of Memphis	1,814,900	1,892,900	3,985,900	7,324,800	3,338,900	368,900	1,379,700	5,518,800	13,212,500	11,659,000	1,553,500
<b>Locally Governed Institutions</b>	<b>\$ (2,897,300)</b>	<b>\$ 6,686,500</b>	<b>\$ 14,079,800</b>	<b>\$ 26,740,600</b>	<b>\$ 12,660,800</b>	<b>\$ (8,871,600)</b>	<b>\$ 5,779,200</b>	<b>\$ 23,116,800</b>	<b>\$ 40,985,800</b>	<b>\$ 44,855,700</b>	<b>\$ (3,869,900)</b>
<b>Community Colleges <sup>2</sup></b>											
Chattanooga	\$ (1,187,200)	\$ 437,300	\$ 920,800	\$ 1,321,600	\$ 400,800	\$ (1,150,700)	\$ 224,200	\$ 896,800	\$ 1,067,700	\$ 2,186,900	\$ (1,119,200)
Cleveland	656,600	189,300	398,500	464,700	66,200	779,700	90,400	361,600	1,606,000	884,700	721,300
Columbia	121,000	253,200	533,300	699,600	166,300	207,900	162,800	651,200	1,558,700	1,355,500	203,200
Dyersburg	1,209,300	175,800	370,300	485,800	115,500	1,269,600	101,700	406,800	2,162,200	864,300	1,297,900
Jackson	(357,500)	201,300	424,000	523,600	99,600	(255,800)	104,500	418,000	685,800	1,005,200	(319,400)
Motlow	1,200	286,800	603,800	844,500	240,700	47,300	193,000	772,000	1,663,800	1,569,700	94,100
Nashville	(307,200)	312,700	658,300	1,034,100	375,800	(370,300)	219,200	876,800	1,540,600	1,752,500	(211,900)
Northeast	709,200	306,400	645,100	861,600	216,500	799,100	167,500	670,000	2,330,700	1,517,900	812,800
Pellissippi	(731,500)	479,600	1,009,900	1,569,800	559,900	(811,800)	277,100	1,108,400	1,866,400	2,489,200	(622,800)
Roane	(522,400)	311,100	655,000	1,005,400	350,400	(561,700)	156,300	625,200	1,068,900	1,533,900	(465,000)
Southwest	(720,600)	383,100	806,800	1,189,800	383,000	(720,500)	201,800	807,200	1,276,500	1,924,400	(647,900)
Volunteer	(1,037,000)	387,100	815,000	1,140,900	325,900	(975,800)	211,500	846,000	1,011,100	1,981,000	(969,900)
Walters	136,200	392,700	827,000	969,900	142,900	386,000	183,100	732,400	2,088,300	1,860,300	228,000
<b>Community Colleges <sup>2</sup></b>	<b>\$ (2,029,900)</b>	<b>\$ 4,116,400</b>	<b>\$ 8,667,800</b>	<b>\$ 12,111,300</b>	<b>\$ 3,443,500</b>	<b>\$ (1,357,000)</b>	<b>\$ 2,293,200</b>	<b>\$ 9,172,800</b>	<b>\$ 19,927,100</b>	<b>\$ 20,925,400</b>	<b>\$ (998,300)</b>
<b>UT Universities <sup>3</sup></b>											
UT Chattanooga	\$ (1,132,800)	\$ 864,200	\$ 1,819,900	\$ 3,740,100	\$ 1,920,200	\$ (2,188,800)	\$ 835,100	\$ 3,340,400	\$ 4,891,700	\$ 6,128,600	\$ (1,236,900)
UT Knoxville	6,196,800	3,789,000	7,978,400	17,834,600	9,856,200	129,600	5,247,000	20,988,000	38,952,200	32,197,800	6,754,400
UT Martin	(540,700)	498,200	1,048,900	1,935,700	886,800	(929,300)	443,800	1,775,200	2,781,600	3,398,500	(616,900)
UT Southern	-	50,000	141,600	283,000	141,400	(91,400)	75,100	300,400	492,000	309,800	182,200
<b>UT Universities <sup>3</sup></b>	<b>\$ 4,523,300</b>	<b>\$ 5,201,400</b>	<b>\$ 10,988,800</b>	<b>\$ 23,793,400</b>	<b>\$ 12,804,600</b>	<b>\$ (3,079,900)</b>	<b>\$ 6,601,000</b>	<b>\$ 26,404,000</b>	<b>\$ 42,594,200</b>	<b>\$ 42,034,700</b>	<b>\$ 559,500</b>
<b>TN Colleges of Applied Technology</b>	<b>\$ 403,900</b>	<b>\$ 1,060,600</b>	<b>\$ 2,233,200</b>	<b>\$ 2,760,700</b>	<b>\$ 527,500</b>	<b>\$ 937,000</b>	<b>\$ 472,800</b>	<b>\$ 1,891,200</b>	<b>\$ 5,588,900</b>	<b>\$ 4,946,200</b>	<b>\$ 642,700</b>
<b>Total Academic Units</b>	<b>\$ -</b>	<b>\$ 17,064,900</b>	<b>\$ 35,969,600</b>	<b>\$ 65,406,000</b>	<b>\$ 29,436,400</b>	<b>\$ (12,371,500)</b>	<b>\$ 15,146,200</b>	<b>\$ 60,584,800</b>	<b>\$ 113,619,300</b>	<b>\$ 112,762,000</b>	<b>\$ 857,300</b>

1 - Salary increases for formula units are partially covered by state appropriations. The state provides 55% of funding for salary increases at the universities, 67% at community colleges, and 80% at the TN Colleges of Applied Technology.

2 - Legislative action is for the community college sector as a whole. Institutional detail displayed here is estimated and for informational purposes only.

3 - While UT Southern is not currently included in the outcomes-based funding formula, the university is included in the binding tuition and tuition and fee ranges.

4 - Data reflect overall revenue needed to remain revenue-neutral relative to the prior year adjusted for 3.3% inflation from the core consumer price index.

**Attachment III - Tuition and Fee Ranges**  
**2025-26 Maintenance and Mandatory Fees - Scenario for 5.5% Tuition Increase**

Institutions	2024-25			2025-26 Maximum with 5.5% Tuition Increase	
	Maintenance Fee	Mandatory Fee	Combined	Maintenance Fee	Combined
Austin Peay	\$ 7,650	\$ 1,734	\$ 9,384	\$ 8,071	\$ 9,900
East Tennessee	8,376	2,096	10,472	8,837	11,048
Middle Tennessee	8,334	2,062	10,396	8,792	10,968
Tennessee State	7,734	1,247	8,981	8,159	9,475
Tennessee Tech	9,990	1,386	11,376	10,539	12,002
University of Memphis	8,856	1,872	10,728	9,343	11,318
Chattanooga	\$ 4,680	\$ 332	\$ 5,012	\$ 4,937	\$ 5,288
Cleveland	4,680	322	5,002	4,937	5,277
Columbia	4,680	348	5,028	4,937	5,305
Dyersburg	4,680	318	4,998	4,937	5,273
Jackson	4,680	300	4,980	4,937	5,254
Motlow	4,680	298	4,978	4,937	5,252
Nashville	4,680	290	4,970	4,937	5,243
Northeast	4,680	342	5,022	4,937	5,298
Pellissippi	4,680	346	5,026	4,937	5,302
Roane	4,704	318	5,022	4,963	5,298
Southwest	4,680	332	5,012	4,937	5,288
Volunteer	4,680	316	4,996	4,937	5,271
Walters	4,680	312	4,992	4,937	5,267
UT Chattanooga	\$ 8,472	\$ 1,990	\$ 10,462	\$ 8,938	\$ 11,037
UT Knoxville	11,560	2,252	13,812	12,196	14,572
UT Martin	8,808	1,758	10,566	9,292	11,147
UT Southern	9,640	1,284	10,924	10,170	11,525
TN Colleges of Applied Technology	\$ 4,071	\$ 249	\$ 4,320	\$ 4,295	\$ 4,558
<b>University Avg</b>	<b>\$ 8,942</b>	<b>\$ 1,768</b>	<b>\$ 10,710</b>	<b>\$ 9,434</b>	<b>\$ 11,299</b>
<b>Community College Avg</b>	<b>\$ 4,682</b>	<b>\$ 321</b>	<b>\$ 5,003</b>	<b>\$ 4,939</b>	<b>\$ 5,278</b>

**Attachment IV**  
**2025-26 Salary and Operating Needs Analysis - 5.5% Tuition Increase**

	A	B	C	D	= D - C	= (A + B + C) - D	Tuition Revenue Impact				
							E	F	= A + B + C + F		
	Outcomes Formula Redistribution	Outcomes Improvements	State Portion of Salary Increase <sup>1</sup>	Full Salary Increase Cost	Institution Portion of Salary Increase	Remaining Available for Operating	Additional Revenue from 1% Tuition Increase	Additional Revenue For 5.5 % Tuition Increase	Total Potential Revenue with 5.5 % Tuition Increase	Total Estimated Inflationary Need <sup>4</sup>	Balance with 5.5 % Tuition Increase
<b>Locally Governed Institutions</b>											
Austin Peay	\$ (898,300)	\$ 803,600	\$ 1,692,100	\$ 2,753,100	\$ 1,061,000	\$ (1,155,700)	\$ 566,600	\$ 3,116,300	\$ 4,713,700	\$ 4,857,400	\$ (143,700)
East Tennessee	(1,328,500)	1,064,300	2,240,900	4,593,600	2,352,700	(2,616,900)	802,800	4,415,400	6,392,100	7,122,400	(730,300)
Middle Tennessee	(1,246,500)	1,527,000	3,215,500	6,229,700	3,014,200	(2,733,700)	1,449,600	7,972,800	11,468,800	10,484,100	984,700
Tennessee State	(966,600)	559,700	1,178,700	2,691,800	1,513,100	(1,920,000)	791,300	4,352,200	5,124,000	5,079,700	44,300
Tennessee Tech	(272,300)	839,000	1,766,700	3,147,600	1,380,900	(814,200)	789,200	4,340,600	6,674,000	5,653,100	1,020,900
University of Memphis	1,814,900	1,892,900	3,985,900	7,324,800	3,338,900	368,900	1,379,700	7,588,400	15,282,100	11,659,000	3,623,100
<b>Locally Governed Institutions</b>	<b>\$ (2,897,300)</b>	<b>\$ 6,686,500</b>	<b>\$ 14,079,800</b>	<b>\$ 26,740,600</b>	<b>\$ 12,660,800</b>	<b>\$ (8,871,600)</b>	<b>\$ 5,779,200</b>	<b>\$ 31,785,600</b>	<b>\$ 49,654,600</b>	<b>\$ 44,855,700</b>	<b>\$ 4,798,900</b>
<b>Community Colleges <sup>2</sup></b>											
Chattanooga	\$ (1,187,200)	\$ 437,300	\$ 920,800	\$ 1,321,600	\$ 400,800	\$ (1,150,700)	\$ 224,200	\$ 1,233,100	\$ 1,404,000	\$ 2,186,900	\$ (782,900)
Cleveland	656,600	189,300	398,500	464,700	66,200	779,700	90,400	497,200	1,741,600	884,700	856,900
Columbia	121,000	253,200	533,300	699,600	166,300	207,900	162,800	895,400	1,802,900	1,355,500	447,400
Dyersburg	1,209,300	175,800	370,300	485,800	115,500	1,269,600	101,700	559,400	2,314,800	864,300	1,450,500
Jackson	(357,500)	201,300	424,000	523,600	99,600	(255,800)	104,500	574,800	842,600	1,005,200	(162,600)
Motlow	1,200	286,800	603,800	844,500	240,700	47,300	193,000	1,061,500	1,953,300	1,569,700	383,600
Nashville	(307,200)	312,700	658,300	1,034,100	375,800	(370,300)	219,200	1,205,600	1,869,400	1,752,500	116,900
Northeast	709,200	306,400	645,100	861,600	216,500	799,100	167,500	921,300	2,582,000	1,517,900	1,064,100
Pellissippi	(731,500)	479,600	1,009,900	1,569,800	559,900	(811,800)	277,100	1,524,100	2,282,100	2,489,200	(207,100)
Roane	(522,400)	311,100	655,000	1,005,400	350,400	(561,700)	156,300	859,700	1,303,400	1,533,900	(230,500)
Southwest	(720,600)	383,100	806,800	1,189,800	383,000	(720,500)	201,800	1,109,900	1,579,200	1,924,400	(345,200)
Volunteer	(1,037,000)	387,100	815,000	1,140,900	325,900	(975,800)	211,500	1,163,300	1,328,400	1,981,000	(652,600)
Walters	136,200	392,700	827,000	969,900	142,900	386,000	183,100	1,007,100	2,363,000	1,860,300	502,700
<b>Community Colleges <sup>2</sup></b>	<b>\$ (2,029,900)</b>	<b>\$ 4,116,400</b>	<b>\$ 8,667,800</b>	<b>\$ 12,111,300</b>	<b>\$ 3,443,500</b>	<b>\$ (1,357,000)</b>	<b>\$ 2,293,200</b>	<b>\$ 12,612,600</b>	<b>\$ 23,366,900</b>	<b>\$ 20,925,400</b>	<b>\$ 2,441,500</b>
<b>UT Universities <sup>3</sup></b>											
UT Chattanooga	\$ (1,132,800)	\$ 864,200	\$ 1,819,900	\$ 3,740,100	\$ 1,920,200	\$ (2,188,800)	\$ 835,100	\$ 4,593,100	\$ 6,144,400	\$ 6,128,600	\$ 15,800
UT Knoxville	6,196,800	3,789,000	7,978,400	17,834,600	9,856,200	129,600	5,247,000	28,858,500	46,822,700	32,197,800	14,624,900
UT Martin	(540,700)	498,200	1,048,900	1,935,700	886,800	(929,300)	443,800	2,440,900	3,447,300	3,398,500	48,800
UT Southern	-	50,000	141,600	283,000	141,400	(91,400)	75,100	413,100	604,700	309,800	294,900
<b>UT Universities <sup>3</sup></b>	<b>\$ 4,523,300</b>	<b>\$ 5,201,400</b>	<b>\$ 10,988,800</b>	<b>\$ 23,793,400</b>	<b>\$ 12,804,600</b>	<b>\$ (3,079,900)</b>	<b>\$ 6,601,000</b>	<b>\$ 36,305,500</b>	<b>\$ 52,495,700</b>	<b>\$ 42,034,700</b>	<b>\$ 10,461,000</b>
<b>TN Colleges of Applied Technology</b>	<b>\$ 403,900</b>	<b>\$ 1,060,600</b>	<b>\$ 2,233,200</b>	<b>\$ 2,760,700</b>	<b>\$ 527,500</b>	<b>\$ 937,000</b>	<b>\$ 472,800</b>	<b>\$ 2,600,400</b>	<b>\$ 6,298,100</b>	<b>\$ 4,946,200</b>	<b>\$ 1,351,900</b>
<b>Total Academic Units</b>	<b>\$ -</b>	<b>\$ 17,064,900</b>	<b>\$ 35,969,600</b>	<b>\$ 65,406,000</b>	<b>\$ 29,436,400</b>	<b>\$ (12,371,500)</b>	<b>\$ 15,146,200</b>	<b>\$ 83,304,100</b>	<b>\$ 136,338,600</b>	<b>\$ 112,762,000</b>	<b>\$ 23,576,600</b>

1 - Salary increases for formula units are partially covered by state appropriations. The state provides 55% of funding for salary increases at the universities, 67% at community colleges, and 80% at the TN Colleges of Applied Technology.

2 - Legislative action is for the community college sector as a whole. Institutional detail displayed here is estimated and for informational purposes only.

3 - While UT Southern is not currently included in the outcomes-based funding formula, the university is included in the binding tuition and tuition and fee ranges.

4 - Data reflect overall revenue needed to remain revenue-neutral relative to the prior year adjusted for 3.3% inflation from the core consumer price index.

## Attachment V

### 2025-26 Maintenance and Mandatory Fees - Increase Needs Simplified Based on THEC Tuition Model

	% Increase Needed for Salary <sup>1</sup>	% Increase Needed for Inflation <sup>4</sup>
<b>Locally Governed Institutions</b>		
Austin Peay	2.0%	5.8%
East Tennessee	3.3%	6.4%
Middle Tennessee	1.9%	4.8%
Tennessee State	2.4%	5.4%
Tennessee Tech	1.0%	4.2%
University of Memphis	-0.3%	2.9%
<b>Locally Governed Institutions Average</b>	1.5%	4.7%
<b>Community Colleges <sup>2</sup></b>		
Chattanooga	5.1%	9.0%
Cleveland	-8.6%	-4.0%
Columbia	-1.3%	2.8%
Dyersburg	-12.5%	-8.8%
Jackson	2.4%	7.1%
Motlow	-0.2%	3.5%
Nashville	1.7%	5.0%
Northeast	-4.8%	-0.9%
Pellissippi	2.9%	6.2%
Roane	3.6%	7.0%
Southwest	3.6%	7.2%
Volunteer	4.6%	8.6%
Walters	-2.1%	2.8%
<b>Community Colleges Average <sup>2</sup></b>	0.6%	4.4%
<b>UT Universities <sup>3</sup></b>		
UT Chattanooga	2.6%	5.5%
UT Knoxville	0.0%	2.7%
UT Martin	2.1%	5.4%
UT Southern	1.2%	1.6%
<b>UT Universities Average <sup>3</sup></b>	0.5%	3.2%
<b>TN Colleges of Applied Tech</b>	-2.0%	2.6%
<b>Total Academic Units Average</b>	0.8%	3.9%

1 - Salary increases for formula units are partially covered by state appropriations. The state provides 55% of funding for salary increases at the universities, 67% at community colleges, and 80% at the TN Colleges of Applied Tech. This column represents the additional tuition revenue needed to meet the institutional share of the governor's proposed 2.6% salary increase.

2 - Legislative action is for the community college sector as a whole. Institutional detail displayed here is estimated and for informational purposes only.

3 - While UT Southern is not currently included in the outcomes-based funding formula, the university is included in the binding tuition and tuition and fee ranges.

4 - Data reflect overall tuition increase needed to remain revenue-neutral relative to the prior year adjusted for 3.3% inflation from the core consumer price index.