

**DATE:** November 18, 2021

**SUBJECT:** Institutional Mission Profiles

**ACTION RECOMMENDED:** Approval

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**BACKGROUND INFORMATION**

The Complete College Tennessee Act of 2010 required institutional mission profiles that “characterize distinctiveness in degree offerings by level and focus and student characteristics, including, but not limited to, nontraditional students and part-time students; and address institutional accountability for the quality of instruction, student learning, and, when applicable, research and public service to benefit Tennessee students.” Mission profiles are utilized by the outcomes-based funding formula to help align institutional mission and state funding priorities. In 2016, the FOCUS (Focus on College and University Success) Act emphasized the importance of institutional mission profiles and directed the annual submission of profiles to the Commission for final approval. Each public university and community college uses the annual submission period to reflect on the mission of the institution and make any updates necessary to communicate this mission to stakeholders. Since 2017, each institution has submitted an updated mission profile which was reviewed and approved by the Commission.

Mission profiles for each university and community colleges are provided for Commission approval. Typically, any revisions to the mission profiles are centered primarily on changes related to student characteristics and academic programs. All proposed revisions for the mission profiles are highlighted in bold text. The University of Tennessee Knoxville made substantive updates to their mission profile.

Three universities (East Tennessee State University, Tennessee State University and University of Tennessee Chattanooga) did not make any changes to their respective mission profiles. Lastly, the University of Tennessee Southern will submit their first mission profile for review and approval by the Commission in 2022. Effective July 1, 2021, the University of Tennessee Southern (formerly Martin Methodist College) became the fifth campus in the University of Tennessee System.

It should be noted that institutional mission profiles do not supplant comprehensive institutional mission statements used for institutional accreditation and other public disclosure. The comprehensive mission statements are in accord with the institutional mission profiles.

Austin Peay State University is a comprehensive public institution in Clarksville, northwest of Nashville. **Faculty and staff provide excellent educational and co-curricular experiences at Austin Peay through the quality of the academic programs, the innovative and caring approach of academic support services, and the distinction of faculty – both in teaching and in scholarship and research.** With a Carnegie Classification of a Master’s Large institution, Austin Peay emphasizes disciplines in health sciences and STEM fields, business, education, and the arts. Austin Peay also offers two doctoral programs, the Ed.D. in Educational Leadership, and the Psy.D. in Counseling Psychology. The University predominantly serves students throughout Tennessee and the southeastern region and provides additional programming and services focusing on adult, first generation, low socio-economic, military, minority, and high-performing students. **APSU is committed to supporting military-affiliated students and offers programs and student support services at its own educational facility on Fort Campbell. Austin Peay is the state’s largest provider of higher education to military-affiliated students, with 2,461 military-related students enrolled in Fall 2020. In 2015, the Tennessee Higher Education Commission (THEC) honored the University’s support of this population by naming Austin Peay a Veterans Education Transition Support (VETS) Campus. Furthermore, APSU is one of only two institutions in Tennessee that hosts the VetSuccess on Campus (VSOC) program in collaboration with the US Department of Veterans Affairs. The university also houses the Center of Excellence for the Creative Arts and the Center of Excellence for Field Biology.**

*Approved by APSU Board of Trustees, March 19, 2021*

East Tennessee State University is a traditionally selective institution located in Johnson City. Undergraduate students represent approximately 78 percent of headcount enrollment; students in graduate and professional programs constitute the remaining 22 percent, a result of programmatic growth and responsiveness to community and workforce needs. The university educates significant numbers of low-income students, first-generation students, adult students, and students pursuing degrees in the basic and clinical health sciences. ETSU awards degrees in over one hundred baccalaureate, masters and doctoral programs, including distinctive interdisciplinary programs. An emphasis on the clinical and health sciences, with respect to doctoral and professional programs supporting research and clinical service delivery, is a distinctive feature of the university. ETSU's enrollment profile displays a clear focus on Tennessee and Southern Appalachia. The university is especially committed to serving rural populations throughout the region and around the world; it does this through a commitment to teaching, research, and service that supports the needs of Tennessee and Southern Appalachia first then sharing that knowledge to improve outcomes in similar communities around the world.

ETSU is an R2 Research University according to the Carnegie Foundation classification (Doctoral University: High Research Activity). Additionally, ETSU has a Carnegie Undergraduate Program classification of "Professions plus arts & sciences, high graduate coexistence" and a Graduate Program classification of "Research Doctoral: Professional – dominant".

*Approved by ETSU Board of Trustees, September 17, 2021*

Middle Tennessee State University is a selective, comprehensive institution located in the geographic center of the State. The University embraces its role as the destination of choice for Tennessee undergraduates while its distinctive programs draw students from across the nation and around the world. Through innovative undergraduate and graduate programs, MTSU attracts, welcomes, and supports a diverse, largely full-time student population with significant numbers of Pell-eligible, first-generation, non-traditional, and minority students and is the top Tennessee choice for transfer students. The University is committed to using advanced research-based practices to help students recognize their academic promise and achieve success: it confers approximately 5,000 degrees annually. Dedicated faculty prepare students for lifelong learning with global perspectives through an understanding of culture and history, scholarship, and creative undertakings to adapt and shape a rapidly changing world. MTSU's signature Honors College, experiential and integrative learning, international, and cross-disciplinary programs deliver a value-added education rich in research, service learning, and civic engagement. Graduate offerings foster the pursuit of scholarly research, creative endeavors, and professional advancement through programs spanning the arts and humanities, education, business, STEM, the social, behavioral, and health sciences, and media and entertainment. MTSU houses centers of excellence in historic preservation and popular music and notable chairs of excellence. MTSU is a **Doctoral/Professional University** and holds the Community Engagement Carnegie Classification.

*Approved by MTSU Board of Trustees, April 6, 2021*

Tennessee State University, the only land-grant institution in Middle Tennessee, has—in addition to its teaching mission—a unique state-wide mission of research and service. Tennessee State University is designated by the Carnegie Classification of Institutions of Higher Education as an R2: Doctoral Institution – High Research. As the only such public institution located in the state capital, a federal gateway to America’s South and a major hub for health care, music, finance, publishing, and transportation, Tennessee State University offers unparalleled research and service opportunities in these areas for students, scholars, and business partners from in local, state, national, and international settings. Our research Centers of Excellence have earned international recognition for their ground-breaking work in educational policy and planetary discoveries. A historically black university (HBCU) with a student body (80% undergraduate, 20% graduate) representing the rich cultural diversity of a vibrant society, Tennessee State remains committed to engaging, recruiting, retaining, and graduating students from across the globe. The University is dedicated to serving the needs of its extended communities and to preparing graduates for meaningful careers as productive citizens contributing to private, public, and nonprofit institutions. Tennessee State emphasizes undergraduate and graduate degrees in health professions, education, business, engineering, public service, agricultural sciences, and associated STEM (Science, Technology, Engineering, Mathematics) disciplines and is especially committed to increasing representation and measures of success in these areas.

*Approved by TSU Board of Trustees, September 24, 2020*

Founded as Tennessee's technological university, Tennessee Tech creates, advances, and applies knowledge to expand opportunity and economic competitiveness. As a STEM-infused, comprehensive institution, Tennessee Tech delivers enduring education, impactful research, and collaborative service. Holding a Carnegie classification of “Doctoral University: High Research”, the University provides strong programs in each of its 10 colleges and schools—Agricultural and Human Ecology, Arts and Sciences, Business, Education, Engineering, Fine Arts, Honors, Interdisciplinary Studies, Nursing, and Graduate Studies. Degrees are offered in **43** baccalaureate, **20** masters, 3 specialist, and 5 doctoral programs, as well as **23** undergraduate and graduate certificate programs. Doctoral areas of study include Counseling & Supervision, Engineering, Environmental Science, Exceptional Learning, and Nursing. The University's commitment to public service and economic development is especially visible in its efforts in rural communities in the Upper Cumberland region and beyond. Tennessee Tech’s career-ready graduates are known for their creativity, tenacity, and analytical approach to problem solving.

*Approved by TTU Board of Trustees, September 21, 2021*

The University of Memphis (UofM) is a comprehensive, internationally recognized, urban public research university preparing students for success in a diverse, innovative, global environment. Student success, service, innovation, diversity and inclusion, collaboration and accountability are core values at the University of Memphis.

The University is classified as "Doctoral: High Research Activity and Community Engaged" per the Carnegie Classification for Institutions of Higher Learning. With a focus on research and service benefitting communities locally and across the globe, we are home to nationally designated centers of excellence in cybersecurity research and education, transportation workforce development, mobile health data and five Tennessee centers of research excellence.

The UofM is dedicated to providing the highest quality of education to its **22,205** students through 13 colleges and schools that offer more than 140 academic degree programs at the undergraduate, masters, doctoral and professional levels. The UofM awards approximately **4,500** degrees annually. Talented and innovative faculty have developed **24** undergraduate and **41** graduate programs in various disciplines that are ranked in the top 25 nationally. Our metropolitan setting has enabled us to build a nationally recognized internship program that facilitates the placement of undergraduate and graduate students throughout the community in nonprofit and for-profit organizations that specialize in healthcare, government, transportation and logistics, music and entertainment, medical devices, banking and the arts.

*Approved by UofM Board of Trustees, March 5, 2021*

## University of Tennessee, Chattanooga *Institutional Mission Profile*

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The University of Tennessee at Chattanooga is a comprehensive, metropolitan university, offering bachelor's, master's, specialist, and selected doctoral degrees and certificates to more than 11,000 students through the Colleges of Arts and Sciences; Engineering and Computer Science; Health, Education, and Professional Studies; and the Gary W. Rollins College of Business, as well as the Graduate School. Founded in 1886, the private campus joined The University of Tennessee system of public higher education in 1969 and emphasizes strong professional programs essential to the economic vitality of the region with a grounding in the liberal arts. The UTC Honors College was founded in 2013 to build on the tradition of excellence established by the university's long-standing honors program. In 2015 UTC opened a new state-of-the-art library that serves over 700,000 campus and community users annually. UT Chattanooga is classified as a Carnegie Doctoral/Professional campus and earned the elective Carnegie classification as a Community Engagement campus for both curricular engagement and outreach and partnerships. While pursuing its mission as an engaged metropolitan university, UTC enjoys a strong relationship with the Chattanooga regional community, allowing for numerous cooperative education, internship, volunteer, clinical, research, and other experiential learning opportunities. The substantial and unique University of Chattanooga Foundation works to ensure the overall goal of academic distinction.

*Approved by UT Board of Trustees, June 24, 2021*

The University of Tennessee Health Science Center (UTHSC) improves the health and well-being of Tennesseans and the global community by fostering integrated, collaborative, and inclusive education, research, scientific discovery, clinical care, and public service. With the home campus in Memphis and major sites in Knoxville, Chattanooga, and Nashville, UTHSC's six colleges – Dentistry, Graduate Health Sciences, Health Professions, Medicine, Nursing, and Pharmacy – offer **33** degree programs and **15** graduate certificates and graduate more than **1,000** new health care professionals and researchers and **greater than 400 specialty residents and fellows** each year. UTHSC is the leading public institution in Tennessee for research **and education** on the causes, treatment, and prevention of diseases. Clinical care is provided by UTHSC clinical practice groups **throughout the state that generate more than \$350M in clinical care for Tennesseans.**

*Approved by UT Board of Trustees, June 24, 2021*

The University of Tennessee, Knoxville, is Tennessee’s flagship land-grant university. Founded in 1794, the university serves all 95 Tennessee counties, the region, and the world through leadership and excellence in research, teaching, and engagement. UT Knoxville educates more than 24,000 undergraduate and 6,000 graduate and professional students. The university has about 1,600 full-time faculty in 11 academic colleges, offering more than 900 programs of study that include a number of nationally ranked programs such as nuclear engineering, supply chain management, printmaking, and information sciences.

UT Knoxville is dedicated to providing students—especially Tennesseans—with opportunities to access a high-quality education through programs and initiatives like the Tri-Star scholarship program. The university prides itself on its community of support and the resources it provides students, boasting the highest first-to-second-year retention rate and the highest four-year graduation rate among the state’s public institutions. As the only public university in Tennessee to hold the highest Carnegie classification of Doctoral University, Very High Research Activity, UT Knoxville is committed to world-class creative inquiry and an unparalleled culture of collaboration in the pursuit of new ideas and sustainable solutions. The university’s decades-long partnership with nearby Oak Ridge National Laboratory, the nation’s largest multiprogram science and energy laboratory, is at the forefront of transformative research addressing global energy and security issues. With more than 175 joint appointments at ORNL, UT Knoxville’s faculty and graduate students play a critical role in the lab’s work.

The university’s experiential learning initiatives bring hands-on real-world experience to students through research, service-learning, and leadership development, ensuring that they graduate ready to step forward as Volunteers and make an impact as part of a rapidly changing and increasingly global workforce. The university is proud of its distinction as a Carnegie Community Engagement institution—an acknowledgment of its unwavering commitment to service in support of the public good.

*Approved by UT Board of Trustees, June 24, 2021*

The University of Tennessee at Martin provides a quality undergraduate education in a traditional collegiate atmosphere characterized at all levels by close collaboration among students, faculty, and staff. Located in Northwest Tennessee, the university is committed to advancing the regional and global community through teaching, scholarly activities, research and public service. The university serves over **7,100** undergraduate and **700** graduate students, offering programs on the main campus, at its centers in Ripley, Selmer, Somerville, Parsons, and Jackson, and online. UT Martin is a selective institution that provides outreach programs for sub-populations including first-generation, adult, and transfer students. The most recent six-year graduation rate was **53.7** percent. UT Martin's Carnegie Classification is Masters **Small** with select graduate offerings in Education, Business, Family and Consumer Sciences, Agriculture and Natural Resources, and Strategic Communications. The campus is committed to encouraging community engagement and leadership enhancement and has received national recognition for its commitment to volunteering, service learning, and civic engagement.

*Approved by UT Board of Trustees, June 24, 2021*

Chattanooga State Community College is a comprehensive public community college serving the greater Chattanooga area, including Hamilton, Rhea, Bledsoe, Sequatchie, Grundy, and Marion counties. The college's main campus is based in Chattanooga along the Tennessee River, with instructional sites located in both Dayton and Kimball. **In Fall 2020, 7,604 students enrolled at Chattanooga State, including 1,338 dual enrollment students.** Nearly 29% of Chattanooga State students in **Fall 2020** were adults and 36% were low-income students. The college offers 29 associate degree programs and **49** certificate programs, including programs in the Nursing and Allied Health division, where the Registered Nursing program **was recently recognized as the number one nursing program in the state by Nursing Schools Almanac and Dental Hygiene, Radiological Technology, and Physical Therapist Assistant programs celebrated 100% pass rate for 2019-20.** Additionally, the Engineering and Information Technologies Division has forged several unique partnerships designed to provide training for the local workforce or a seamless transition to further study. **During the 2019-20 academic year, 1,473 awards were conferred at Chattanooga State, including 618 applied associate degrees, 309 technical certificates, and 546 associate degrees designed to transfer to a university.** Home to the only fully embedded technical college, Chattanooga State's Tennessee College of Applied Technology Division (TCAT) offers one-year diploma programs and technical certificate programs. **In 2019-2020, Chattanooga State's TCAT awarded 452 technical certificates and 446 technical diplomas for a 17.4% annual increase in TCAT awards.** Chattanooga State's Economic and Workforce Development Division has strong partnerships with business and industry to create and deploy customized training solutions including college-sponsored registered apprentice programs. In **2019-20**, Chattanooga State provided **76,822** hours of workforce training. Data-driven strategies and initiatives from the partnership **with Achieving the Dream (ATD)** aim at improving equitable student success through continuous improvement in teaching and learning, proactive advising and coaching, supportive services, and early college programs. In 2020, Chattanooga State earned the prestigious Leader College status from the ATD Network for improvement in student success outcomes. **As part of its continued focus on student success, the college transitioned its traditional fifteen-week semester to two seven-week sessions in fall 2021, reducing the amount of time that life issues can affect course success and allowing students to focus on fewer courses at one time. Additionally, K12 partnerships including Polytech Academies, MicroColleges, and a Global Center for Digital Innovation aimed at providing equitable access to dual enrollment opportunities continue to be a focus for the college.**

*Approved by Tennessee Board of Regents, September 24, 2021*

Cleveland State Community College is an open door, comprehensive community college located in southeast Tennessee. As a small commuter college serving a predominately rural, five-county service area, ground courses are offered on its main campus in Cleveland and at instructional sites in Athens and Vonore. **In Fall 2020, 3,101 students enrolled at Cleveland State, including 808 dual enrollment students.** Twenty-four percent of Cleveland State students in **fall 2020** were adults ages 25 and older, and **33%** were low-income students. Additionally, in **2019-20**, Cleveland State provided **9,458 hours** of workforce training. The college offers 17 associate degree programs and **29** certificate programs, including programs in Accounting, Business, Early Childhood Education, Forestry Wildlife and Fisheries, Law Enforcement Training, Nursing, Paramedic, and Social Work. **During the 2019-20 academic year, 853 awards were conferred at Cleveland State, including 222 applied associate degrees, 391 technical certificates, and 240 associate degrees designed to transfer to a university.** The college provides an array of services to facilitate student success including participation in the initial cohort of institutions selected for the American Association of Community Colleges (AACC) Pathways Project, a national project focused on building capacity for community colleges to design and implement structured academic and career pathways at scale. The college is home to the Greg A. Vital Center for Natural Resources and Conservation, which supports the Forestry, Wildlife and Fisheries Program and the Agriculture Program at Cleveland State. Cleveland State is home to a fully-fledged Honors College and the Tennessee Valley Early College. **In 2021, Cleveland State opened two new instructional facilities: the Health and Science Center on the Cleveland campus, and the McMinn Higher Education Center in Athens, Tennessee.** In 2019, at the first annual SOAR awards, Cleveland State was selected as TBR College of the Year for significant increases in retention and graduation rates, particularly for minority students.

*Approved by Tennessee Board of Regents, September 24, 2021*

Columbia State Community College is Tennessee's first community college and serves the residents of a nine-county area in southern Middle Tennessee. With five strategically located campuses, high-quality programs in a caring environment are hallmarks of Columbia State. In addition to the main campus in Columbia, the college has grown to include the Williamson, Lawrence, Lewisburg, and Clifton campuses. **In Fall 2020, 6,056 students enrolled at Columbia State, including 1,123 dual enrollment students from fourteen high schools in its service region.** This includes middle college programs and opportunities for high school students to receive their associate degree or technical certificate (twelve associate degree recipients and five certificate completers graduated in 2021) when they graduate from high school. Nearly 20% of Columbia State students in **Fall 2020** were adults ages 25 and above, and **28%** were low-income students. Columbia State offers 16 associate degree programs and 13 certificate programs. Approximately 60% of graduates complete the Associate of Science or Associate of Arts degree for transfer to a university for completion of professional studies. The Associate of Applied Science or Certificates is offered in career entry programs that include nursing, respiratory care, radiologic technology, anesthesia, emergency services, medical Lab, computer information technology, business, medical informatics, veterinary technology, criminal justice, engineering systems, and others. **During the 2019-20 academic year, 1,040 awards were conferred at Columbia State, including 219 applied associate degrees, 165 technical certificates, and 656 associate degrees designed to transfer to a university.** Additionally, in **2019-20**, Columbia provided **68,683** hours of workforce training. Initiatives dedicated to workforce development include internships, co-ops, apprenticeships, continuing education non-credit courses and programs, and industry/college partnerships for specialized training: Beginning in 2020 and in collaboration with utility companies, students graduated from the newly implemented workforce Lineman Academy. The Aspen Institute College Excellence Program recognized Columbia State as one of the nation's top 150 community colleges in 2017 and again in 2019. The college has also received several awards from the American Association of Community Colleges (AACC) and was recognized as a finalist in 2014, 2018, and 2020 for Excellence for Advancing Diversity and in 2018 for Student Success and for Outstanding College/Corporate Partnership. **In 2021, at the third annual SOAR awards, Columbia State was recognized by the Tennessee Community College System as the Community College of the Year.**

*Approved by Tennessee Board of Regents, September 24, 2021*

Dyersburg State Community College is a comprehensive two-year institution, serving seven rural counties in northwest Tennessee including Crockett, Dyer, Gibson, Lake, Lauderdale, Obion, and Tipton. The college provides educational opportunities through its home campus in Dyersburg, the Jimmy Naifeh Center at Tipton County in Covington, and the Gibson County Center in Trenton. **In Fall 2020, 2,732 students enrolled at Dyersburg State, including 633 dual enrollment students. Thirty-one percent of Dyersburg State students in Fall 2020 were adults ages 25 and older, and 39% were low-income students. Additionally, in 2019-20, the college provided 7,714 hours of workforce training. Dyersburg State offers 12 associate degree programs and 21 certificate programs, including the college's notable Nursing, Emergency Medical Technician, Paramedic, and Business Administration programs. The college introduced a new Paramedic to Registered Nurse (RN) Fast Track Program during the fall 2016 semester at its Jimmy Naifeh Center at Tipton County and in Fall 2018 at its Dyersburg campus. During the 2019-20 academic year, 744 awards were conferred at Dyersburg State, including 155 associate of applied science degrees, 144 technical certificates, 242 academic certificates, and 203 associate degrees designed to transfer to a university. As a member of the Achieving the Dream (ATD) network, the college's major focus is to close completion gaps of Pell-eligible students. Strong partnerships with high schools contribute to successful dual enrollment programs. Dyersburg State offers college classes leading to an Associate of Science degree in Business Administration for incarcerated students at the Northwest Correctional Complex (NWCX). Seven incarcerated students graduated on May 7, 2021, with one student recognized as a member of the college's Alpha Epsilon Alpha Chapter of the Phi Theta Kappa Honor Society. The college received the Governor's Correctional Education Initiative (CEI) grant to offer a three-week Bridge Program and a 5-semester Business Administration transfer degree to 50 students at the West Tennessee State Penitentiary (WTSP) and the Women's Therapeutic Residential Center (WTRC) in Fall 2020 and Spring 2021. In May 2020, the college was chosen as one of 67 colleges in the United States to be a part of the Second Chance Pell Experimental Sites Initiative to provide need-based Pell grants to people in state and federal prisons. 79% received Pell grants.** The college offers various student support programs to multiple subpopulations, including Pell-eligible students, first-generation students, adult students, underprepared students, dual enrolled students, and veteran students.

*Approved by Tennessee Board of Regents, September 24, 2021*

Jackson State Community College is a comprehensive community college serving West Tennessee. Classes are offered on the main campus in Jackson and at centers in Lexington, Savannah, and Humboldt. Jackson State provides a robust offering of online, hybrid, and distance learning classes available as well as dual enrollment classes offered at high schools throughout the 14-county service area. **In fall 2020, 4,293 students enrolled at Jackson State, including 1,193 dual enrollment students, 24% adults ages 25 and older, and 39% were Pell recipients. Additionally, in 2019-20, Jackson State provided 17,182 hours of workforce training.** The Associate of Applied Science, Engineering Systems Technology program has developed a consortium of 27 manufacturing partners to address the area's employment needs in the high-skilled, maintenance technician occupation. This consortium, in conjunction with Jackson State, developed an Advanced Maintenance Technician work cooperative in 2014 which recruits high school seniors and other interested applicants into a 2-year work-study cohort group. To date, Jackson State graduates involved in this cooperative education program have experienced a 100 percent job placement rate. The college offers 16 associate degree programs and 15 certificate programs. Due to continuing healthcare needs in the community, Jackson State has established state-of-the-art healthcare programs. Since the Nursing program's inception, graduate success on the national licensure exam has consistently exceeded state and national norms. Other state-of-the-art programs include the Computer Information Technology program. In 2012, Jackson State's Cyber Defense program became the first community college program in the state to be designated as a National Center of Academic Excellence in Cyber Defense Two-Year Education by the National Security Agency and the Department of Homeland Security. Jackson State was re-designated for another five years in the summer of 2017. **During the 2019-20 academic year, 704 awards were conferred at Jackson State, including 269 applied associate degrees, 82 technical certificates, and 353 associate degrees designed to transfer to a university.** Jackson State has an active honors program, international education/study abroad program, service-learning program, athletics program, and Student Government Association.

*Approved by Tennessee Board of Regents, September 24, 2021*

Motlow State Community College is a student-centered institution of higher learning offering certificates, associate degrees, and flexible pathways for degree attainment, credential-building, workforce training, and a variety of life-long learning opportunities. Motlow State is a multi-campus institution and provides instruction at multiple teaching sites and modalities throughout an 11-county service area. The college has four campuses: Moore County, Fayetteville, McMinnville, and Smyrna. Free-standing instructional facilities are located in White and DeKalb Counties. **In Fall 2020, 6,566 students enrolled at Motlow State, including 1,844 dual enrollment students. More than 21% of Motlow State students in Fall 2020 were adults, ages 25 and older, and 25% were low-income students.** The college offers 12 associate degree programs and eight certificate programs, including Mechatronics, Nursing, Computer Information Technology, and University Parallel. **During the 2019-20 academic year, 1,263-credentials were conferred at Motlow State, including 172 applied science associate degrees, 138 technical certificates, and 953 associate degrees designed to transfer to a university. Having a student success mission, Motlow State is intentionally inclusive in the recruitment of faculty, staff, and students.** The college invests in its **faculty and-staff** needed to field a robust portfolio of programs and resources designed to support recruitment, retention, and completion. Motlow's students are from diverse socio-economic populations with disparate educational and cultural backgrounds. The college's planning, programs, and services are designed to embrace, serve, and celebrate a multicultural student body. In **2019-20**, the college provided **11,110** hours of workforce training acting as an economic engine for growth and prosperity in middle Tennessee. **Motlow partners with regional companies and national thought leaders to cultivate job growth, ensure relevant programming, and to produce career-ready students with industry-recognized credentials targeting high-wage, high-demand jobs. Programs like Mechatronics, Nursing, Cyber Security, MLT, and Robotics parallel strong university parallel programs.** Motlow State was the fastest-growing community college in Tennessee from fall 2015 to Fall 2018, and Motlow leads all TBR community colleges in three-year graduation rates and dual enrollment.

*Approved by Tennessee Board of Regents, September 24, 2021*

Nashville State Community College serves a diverse student population and a broad geographic area comprised of Davidson, Cheatham, Dickson, Houston, Humphreys, Montgomery, and Stewart Counties. **In Fall 2020, 7,101 students enrolled at Nashville State, including 909 dual enrollment students. Thirty-nine percent of Nashville State students in Fall 2020 were adults ages 25 and older, and 35% were low-income students.** Additionally, in **2019-20**, Nashville State provided **53,941** hours of workforce training. The college offers 23 associate degree programs, **32** technical certificate programs, and 47 transfer programs, including nursing, music, information technology, culinary arts, and hospitality. **During the 2019-20 academic year, 1,161 awards were conferred at Nashville State, including 300 applied associate degrees, 229 technical certificates, and 632 associate degrees designed to transfer to a university.** Highly qualified and credentialed faculty along with dedicated staff support student success through student-centered curricula, a strong emphasis on the first-year experience, and an array of academic and student support services. Nashville State continues to move forward in meeting the needs of our diverse community by building a fourth campus in Davidson County, serving a growing English as a Second Language (ESL) population. Nashville State also partners with the Government of Metro Nashville and Davidson County and several community and corporate organizations in the Nashville GRAD (Getting Results by Advancing Degrees) program to help Davidson County residents navigate and complete college. The Nashville GRAD program provides eligible students with financial and academic support, including assistance with the cost of living, textbooks, and transportation.

*Approved by Tennessee Board of Regents, September 24, 2021*

Northeast State Community College is a comprehensive community college serving Carter, Johnson, Sullivan, Unicoi, and Washington Counties. The college's main campus is located in Blountville, and there are four primary off-campus sites: Elizabethton, Gray, Johnson City, and Kingsport. Northeast State offers Associate of Applied Science, Associate of Arts, Associate of Fine Arts, Associate of Science, and Associate of Science in Teaching degree programs. Students may select from **20** associate degree programs, including Aviation, Nursing, and Tennessee's only Cardiovascular program. In addition to the associate degree, the college offers 21 certificate programs. **In Fall 2020, 5,460 students were enrolled at the college. Thirty percent of students were adults ages 25 or older, with the ethnic diversity of the institution mirroring the diversity of the service area. Additionally, 39% of students were low-income. During the 2019-20 academic year, 1,435 awards were conferred, including 392 applied associate degrees, 446 technical certificates, and 597 associate degrees designed to transfer to a university.** Northeast State proudly serves and is responsive to the community's needs, and it is committed to providing lifelong learning opportunities. For example, the college provides robust early postsecondary opportunities at all area public high schools, with 851 dual enrollment students participating in Fall 2020. It also provides services for individuals transitioning to college, with the institution leading all TBR community colleges for the percentage of tnAchieves Summer Bridge program participants who improved or tested out of learning support. With regard to workforce training, the college provided more than **61,886** contact hours of training in **2019-2020**, and it boasts the state's first Department of Labor registered community college group apprenticeships that provide credit offerings. In 2018, the college broke ground in Blountville on a 114,475 square-foot Technical Education Complex, which houses the division of Technologies and brings more opportunities to meet emerging business and industry needs. In 2019, the college's Honors program became the Honors Institute, and its Alpha Iota Chi Chapter was recognized by Phi Theta Kappa International Honor Society of the Two-Year College as the fifth most distinguished chapter. **In addition, Northeast State managed a grant portfolio of \$39,717,652 during the 2020-2021 year.**

*Approved by Tennessee Board of Regents, September 24, 2021*

## Pellissippi State Community College *Institutional Mission Profile*

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Located in Tennessee’s third-largest metropolitan area, Pellissippi State Community College is a public two-year institution serving Knox and Blount Counties, with campuses in five locations. **In fall 2021, 9,334 students enrolled at Pellissippi State, including 1,222 dual enrollment students. Twenty-six percent of Pellissippi State students in fall 2020 were adults ages 25 and older, and 28% were low-income students receiving Pell.** Additionally, the college provides **45,000+** hours of workforce training annually. Pellissippi State offers **25** associate degree programs and **31** certificate programs. The college’s longest-running program is Engineering Technology, its largest programs are in Business and Media Technologies; and its newest program is Water Quality Technology, the only program of its type in Tennessee. **During the 2020-21 academic year, Pellissippi State conferred 2,173 awards, including 514 applied associate degrees, 586 technical certificates, and 1,073 associate degrees designed to transfer to a university.** Recognizing the importance of diversity, student support programs are provided for multiple underserved populations, including first-generation students, academically underprepared students, adult students, historically underrepresented students, veteran students, students with disabilities, dual-enrolled students, and part-time students. The work of the college is guided by the following values: accountability; community and civic engagement; diversity, equity, and inclusion; excellence; integrity; and relationships. Its mission to be a transformative environment for learning is demonstrated through the development of holistic student support strategies and implementation of a Quality Enhancement Plan focused on culturally relevant pedagogies. Pellissippi State is recognized nationally for its study abroad opportunities and commitment to student success.

*Approved by Tennessee Board of Regents, September 24, 2021*

Roane State Community College is a comprehensive, two-year post-secondary institution in central East Tennessee. Serving a predominantly rural, eight-county service area across eleven teaching locations, Roane State is distinctive not only for the breadth of its health science programs but as the state's higher education institution with the largest number of off-campus teaching locations. **In Fall 2020, 5,329 students enrolled at Roane State, including 1,287 dual enrollment students. Twenty-six percent of Roane State students in Fall 2020 were adults ages 25 and older, and 30% were low-income students.** Roane State also has cohorts of middle college students from **eight** area school systems. The college offers **27** academic programs leading to associate degrees and **13** programs leading to technical certificates, including newer offerings in Mechatronics, Chemical Engineering Technology, and Cyber Defense as well as Nursing and 18 Allied Health programs, including a new Medical Laboratory Technology program. In fact, 45% of students are enrolled at Roane State to prepare for a career in the healthcare field. **During the 2019-20 academic year, 1,136 awards were conferred by the college, including 358 applied associate degrees, 153 technical certificates, and 625 associate degrees designed to transfer to a university.** Roane State fulfills its public service mission through a wide range of continuing education and workforce development offerings, as well as the positive economic and public service impact associated with the Henry Stafford Agricultural Exposition Center, the Cumberland Business Incubator, the Tamke-Allen Observatory, and the Princess Theatre. **Additionally, in 2019-20, Roane State provided 117,969 hours of workforce training. In 2021, Roane State was among four colleges across the U.S. earning a "Leader College of Distinction" designation from Achieving the Dream for demonstrating measurable progress in areas critical to improving success for all community college students. In 2020, at the second annual SOAR awards, Roane State was selected as TBR Community College of the Year.**

*Approved by Tennessee Board of Regents, September 24, 2021*

Southwest Tennessee Community College is an open-access, comprehensive community college with an annual economic impact that exceeds \$126 million. As Memphis' only public two-year college and the state's only community college designated as a predominantly black institution or PBI, Southwest serves the city's diverse population and the surrounding Mid-South region at two main campuses, five centers, and various instructional sites in Shelby and Fayette counties. **The Fulton Building on the Macon Cove Campus reopened in 2021 following a \$4.5 million renovation that outfitted the facility with state-of-the-art classrooms and laboratories. In Fall 2020, 7,811 students enrolled at Southwest, including 708 dual enrollment students. More than 34% of these students were adults who were 25 years or older, and 41% were classified as low-income.** The college offers **33** programs that lead to associate degrees and **28** to technical certificates as well as non-credit coursework and customized training for business and industry partners. Located in a major medical and commercial center, Southwest emphasizes nursing, allied health, business, and technology programs, while also offering a strong university parallel curriculum. **During the 2019-20 academic year, Southwest conferred 1,107 credentials, including 302 associate of applied science degrees, 152 technical certificates, and 653 associate degrees designed to transfer to a university.** The college's strategic focus continues to be students, the community, and excellence. A shining example is its Blue Path police recruitment program that enables area students to begin working as police service technicians the summer after they graduate high school. **Southwest partnered with Shelby County Schools to open the Medical District High School where high school students take college courses to prepare for careers in health care and information technology. Southwest also drives workforce and economic development through its Faculty Externship Program that sends faculty into area businesses to work so they can pass on cutting-edge skills and knowledge to their students. In 2020, Southwest earned the prestigious Achieving the Dream Leader College designation for improvement in student success outcomes. In 2021, the college garnered national recognition as the winner of the prestigious Bellwether Award for Planning, Governance, and Finance.**

*Approved by Tennessee Board of Regents, September 24, 2021*

## Volunteer State Community College *Institutional Mission Profile*

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Volunteer State Community College, a public comprehensive two-year institution, provides educational opportunities to the residents of eleven counties in northern middle Tennessee through course offerings held at the Gallatin Campus, the Cookeville Campus, the Livingston Campus, the Springfield Campus, and over **28** off-site locations throughout its service area. The college is actively seeking to open a campus in Wilson County which is the fastest-growing county in Tennessee. **In Fall 2020, 8,832 students enrolled at Volunteer State, including 1,808 dual enrollment students. Twenty-eight percent of Volunteer State students in 2020 were adults ages 24 and older, and 29% were low-income students.** Approximately **58%** of students come from Sumner, Davidson, and Wilson counties. The college offers 21 academic programs leading to associate degrees and **16** programs leading to technical certificates, including Ophthalmic Technician, Sleep Diagnostics, Veterinary Technology, and **54** Tennessee Transfer Pathways. **In Summer 2019, the college accepted the first cohort of students into a new ASN nursing program. Upon completion in 2020, the cohort had a 100% pass rate on the NCLEX. During the 2019-20 academic year, the college conferred 1,712 awards, including 341 applied associate degrees, 483 technical certificates, and 888 associate degrees designed to transfer to a university.** Student support programs assist adult students, veterans, first-generation college students, underprepared students, dual enrolled students, and part-time students in reaching their educational goals. Workforce development, non-credit offerings provide career enhancement and sustainment, Occupational Safety and Health Administration (OSHA) training, and career growth opportunities, and the Center of Emphasis offers healthcare training for area professionals. In **2019-20**, Volunteer State delivered **310,993** workforce development hours, more than any other Tennessee community college.

*Approved by Tennessee Board of Regents, September 24, 2021*

Located in the geographically and economically diverse Great Smoky Mountains Region of East Tennessee, Walters State Community College is a public two-year institution noted for national prominence in using mobile technologies to enhance student learning. To provide access and services throughout its area of responsibility, the college has established campuses or facilities in Claiborne, Cocke, Greene, Hamblen, Jefferson, and Sevier counties and also serves students from Grainger, Hancock, Hawkins, and Union counties. **In Fall 2020, 5,766 students enrolled at Walters State, including 1,499 dual enrollment students. Twenty-two percent of the Fall 2020 students were adults ages 25 and older, and 32% were low-income students.** The college offers **21** programs leading to associate degrees and **13** programs leading to technical certificates. Many of the programs lead to licensure and careers in health care fields. Walters State is also one of only two community colleges in the state to host a Regional Law Enforcement Academy. Transfer programs encompass numerous academic disciplines providing opportunities for seamless articulation from high school through four-year universities. **During the 2019-20 academic year, the college conferred 1,323 awards, including 294 applied associate degrees, 364 technical certificates, and 665 degrees designed to transfer to a university.** The college's support services place emphasis on learning support, student engagement, retention, and persistence to completion. To promote global understanding and civic responsibility, international education, diversity, and service learning are stressed in the curriculum and co-curriculum. Workforce training services include customized corporate and non-credit healthcare training to support local workforce development. In **2020**, the college served 40 unique companies with **57,084** workforce training hours. In 2018, the college joined the Achieving the Dream Network aimed at strengthening its commitment to equity and student success. The college's overall job placement rate at or above **96%** for technical programs provides ongoing evidence of this firm commitment to student success.

*Approved by Tennessee Board of Regents, September 24, 2021*