

Tennessee Higher Education Commission - Division of Postsecondary State Authorization
Annual Performance Report, Reporting Year 2023-2024
Inspection Certification Associates (ICA), Waukesha, WI (2053)

	Overall	Professional Real Estate Inspection Certification, Certificate of Completion
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Program Enrollment	141	141
Number Still Enrolled	92	92
Percent Still Enrolled	65.2%	65.2%

WITHDRAWAL SUMMARY

Special Circumstance Withdrawals	0	0
Number of Withdrawals	0	0
Withdrawal Rate	0.0%	0.0%

COMPLETION SUMMARY

Number Not Currently Enrolled	49	49
Number of Completions	49	49
Completion Rate	100.0%	100.0%

PLACEMENT SUMMARY

Special Circumstance Non-Placements	35	35
Placed In-Field Withdrawals	0	0
Number Placeable	14	14
Total Placed In-Field	14	14
In-Field Placement Rate	100.0%	100.0%
Number Placed	14	14
Placement Rate	100.0%	100.0%

STUDENT DEMOGRAPHICS

Race		
Caucasian	110	110
Percent Caucasian	78.0%	78.0%
African-American	13	13
Percent African-American	9.2%	9.2%
Hispanic	6	6
Percent Hispanic	4.3%	4.3%
Other/Unknown	12	12
Percent Other/Unknown	8.5%	8.5%
Subtotal Race	141	141

Gender		
Male	134	134
Percent Male	95.0%	95.0%
Female	7	7
Percent Female	5.0%	5.0%
Subtotal Gender	141	141

Age		
Under 25	9	9
Percent Under 25	6.4%	6.4%
25 and Over	132	132
Percent 25 and Over	93.6%	93.6%
Subtotal Age	141	141

NOTE: Reporting year spans July 1, 2023 thru June 30, 2024. N/A: Not applicable for less than 10 students enrolled in program.

Report Date: 3/12/2025