

**Tennessee Higher Education Commission - Division of Postsecondary State Authorization**  
**Annual Performance Report, Reporting Year 2023-2024**  
**Nashville Software School, Inc., Nashville, TN (1769)**

	Overall	Data Analytics Foundations, Certificate	Data Analytics Foundations, Data Analyst Certificate	Data Analytics Foundations - Online (Full Time), Certificate	Data Analytics Foundations - Online (Part Time), Certificate	Data Science Bootcamp, Data Science Certificate	Data Science Bootcamp - Online, Certificate
Program Enrollment	670	0	0	85	112	0	18
Number Still Enrolled	149	0	0	21	25	0	4
Percent Still Enrolled	22.2%	N/A	N/A	24.7%	22.3%	N/A	22.2%
<b>WITHDRAWAL SUMMARY</b>							
Special Circumstance Withdrawals	51	0	0	1	5	0	2
Number of Withdrawals	132	0	0	8	22	0	4
Withdrawal Rate	12.1%	N/A	N/A	8.2%	15.2%	N/A	11.1%
<b>COMPLETION SUMMARY</b>							
Number Not Currently Enrolled	521	0	0	64	87	0	14
Number of Completions	389	0	0	56	65	0	10
Completion Rate	82.8%	N/A	N/A	88.9%	79.3%	N/A	83.3%
<b>PLACEMENT SUMMARY</b>							
Special Circumstance Non-Placements	50	0	0	6	12	0	0
Placed In-Field Withdrawals	3	0	0	1	1	0	0
Number Placeable	342	0	0	51	54	0	10
Total Placed In-Field	164	0	0	30	31	0	4
In-Field Placement Rate	48.0%	N/A	N/A	58.8%	57.4%	N/A	40.0%
Number Placed	164	0	0	30	31	0	4
Placement Rate	48.0%	N/A	N/A	58.8%	57.4%	N/A	40.0%
<b>STUDENT DEMOGRAPHICS</b>							
<b>Race</b>							
Caucasian	436	N/A	N/A	47	66	N/A	5
Percent Caucasian	65.1%	N/A	N/A	55.3%	58.9%	N/A	27.8%
African-American	81	N/A	N/A	17	21	N/A	4
Percent African-American	12.1%	N/A	N/A	20.0%	18.8%	N/A	22.2%
Hispanic	40	N/A	N/A	5	11	N/A	0
Percent Hispanic	6.0%	N/A	N/A	5.9%	9.8%	N/A	0.0%
Other/Unknown	113	N/A	N/A	16	14	N/A	9
Percent Other/Unknown	16.9%	N/A	N/A	18.8%	12.5%	N/A	50.0%
Subtotal Race	670	N/A	N/A	85	112	N/A	18
<b>Gender</b>							
Male	420	N/A	N/A	44	61	N/A	8
Percent Male	64.6%	N/A	N/A	51.8%	55.0%	N/A	47.1%
Female	230	N/A	N/A	41	50	N/A	9
Percent Female	35.4%	N/A	N/A	48.2%	45.0%	N/A	52.9%
Subtotal Gender	650	N/A	N/A	85	111	N/A	17
<b>Age</b>							
Under 25	100	N/A	N/A	15	8	N/A	1
Percent Under 25	14.9%	N/A	N/A	17.6%	7.1%	N/A	5.6%
25 and Over	570	N/A	N/A	70	104	N/A	17
Percent 25 and Over	85.1%	N/A	N/A	82.4%	92.9%	N/A	94.4%
Subtotal Age	670	N/A	N/A	85	112	N/A	18

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Report Date: 12/5/2024

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	Front-end Web Designer/Developer Bootcamp, Certificate	Front-end Web Designer/Developer Bootcamp - Online, Certificate	Full-time Web Developer Bootcamp - Online, Certificate	IT Infrastructure Foundations, IT Infrastructure Specialist Certificate	IT Infrastructure Foundations - Online, Certificate	Part-time IT Infrastructure Foundations, IT Infrastructure Specialist Certificate
Program Enrollment	0	4	229	0	0	0
Number Still Enrolled	0	0	43	0	0	0
Percent Still Enrolled	N/A	0.0%	18.8%	N/A	N/A	N/A
<b>WITHDRAWAL SUMMARY</b>						
Special Circumstance Withdrawals	0	0	22	0	0	0
Number of Withdrawals	0	0	44	0	0	0
Withdrawal Rate	N/A	0.0%	9.6%	N/A	N/A	N/A
<b>COMPLETION SUMMARY</b>						
Number Not Currently Enrolled	0	4	186	0	0	0
Number of Completions	0	4	142	0	0	0
Completion Rate	N/A	100.0%	86.6%	N/A	N/A	N/A
<b>PLACEMENT SUMMARY</b>						
Special Circumstance Non-Placements	0	0	22	0	0	0
Placed In-Field Withdrawals	0	0	0	0	0	0
Number Placeable	0	4	120	0	0	0
Total Placed In-Field	0	0	63	0	0	0
In-Field Placement Rate	N/A	0.0%	52.5%	N/A	N/A	N/A
Number Placed	0	0	63	0	0	0
Placement Rate	N/A	0.0%	52.5%	N/A	N/A	N/A
<b>STUDENT DEMOGRAPHICS</b>						
<b>Race</b>						
Caucasian	N/A	N/A	174	N/A	N/A	N/A
Percent Caucasian	N/A	N/A	76.0%	N/A	N/A	N/A
African-American	N/A	N/A	13	N/A	N/A	N/A
Percent African-American	N/A	N/A	5.7%	N/A	N/A	N/A
Hispanic	N/A	N/A	13	N/A	N/A	N/A
Percent Hispanic	N/A	N/A	5.7%	N/A	N/A	N/A
Other/Unknown	N/A	N/A	29	N/A	N/A	N/A
Percent Other/Unknown	N/A	N/A	12.7%	N/A	N/A	N/A
Subtotal Race	N/A	N/A	229	N/A	N/A	N/A
<b>Gender</b>						
Male	N/A	N/A	164	N/A	N/A	N/A
Percent Male	N/A	N/A	74.2%	N/A	N/A	N/A
Female	N/A	N/A	57	N/A	N/A	N/A
Percent Female	N/A	N/A	25.8%	N/A	N/A	N/A
Subtotal Gender	N/A	N/A	221	N/A	N/A	N/A
<b>Age</b>						
Under 25	N/A	N/A	44	N/A	N/A	N/A
Percent Under 25	N/A	N/A	19.2%	N/A	N/A	N/A
25 and Over	N/A	N/A	185	N/A	N/A	N/A
Percent 25 and Over	N/A	N/A	80.8%	N/A	N/A	N/A
Subtotal Age	N/A	N/A	229	N/A	N/A	N/A

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	Part-time Web Developer Bootcamp - Online, Certificate	Part-Time Web Developer Bootcamp, Web Software Developer Certificate	Software Engineering with JAVA/AWS Specialization, Certificate	UI & UX for Digital Product Design Certificate, Certificate	Web Developer Bootcamp, Certificate
Program Enrollment	156	0	58	8	0
Number Still Enrolled	55	0	1	0	0
Percent Still Enrolled	35.3%	N/A	1.7%	0.0%	N/A
<b>WITHDRAWAL SUMMARY</b>					
Special Circumstance Withdrawals	12	0	9	0	0
Number of Withdrawals	32	0	21	1	0
Withdrawal Rate	12.8%	N/A	20.7%	12.5%	N/A
<b>COMPLETION SUMMARY</b>					
Number Not Currently Enrolled	101	0	57	8	0
Number of Completions	69	0	36	7	0
Completion Rate	77.5%	N/A	75.0%	87.5%	N/A
<b>PLACEMENT SUMMARY</b>					
Special Circumstance Non-Placements	10	0	0	0	0
Placed In-Field Withdrawals	1	0	0	0	0
Number Placeable	60	0	36	7	0
Total Placed In-Field	30	0	6	0	0
In-Field Placement Rate	50.0%	N/A	16.7%	0.0%	N/A
Number Placed	30	0	6	0	0
Placement Rate	50.0%	N/A	16.7%	0.0%	N/A
<b>STUDENT DEMOGRAPHICS</b>					
<b>Race</b>					
Caucasian	102	N/A	35	N/A	N/A
Percent Caucasian	65.4%	N/A	60.3%	N/A	N/A
African-American	20	N/A	5	N/A	N/A
Percent African-American	12.8%	N/A	8.6%	N/A	N/A
Hispanic	6	N/A	5	N/A	N/A
Percent Hispanic	3.8%	N/A	8.6%	N/A	N/A
Other/Unknown	28	N/A	13	N/A	N/A
Percent Other/Unknown	17.9%	N/A	22.4%	N/A	N/A
Subtotal Race	156	N/A	58	N/A	N/A
<b>Gender</b>					
Male	101	N/A	40	N/A	N/A
Percent Male	67.3%	N/A	72.7%	N/A	N/A
Female	49	N/A	15	N/A	N/A
Percent Female	32.7%	N/A	27.3%	N/A	N/A
Subtotal Gender	150	N/A	55	N/A	N/A
<b>Age</b>					
Under 25	19	N/A	12	N/A	N/A
Percent Under 25	12.2%	N/A	20.7%	N/A	N/A
25 and Over	137	N/A	46	N/A	N/A
Percent 25 and Over	87.8%	N/A	79.3%	N/A	N/A
Subtotal Age	156	N/A	58	N/A	N/A

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