

**Tennessee Higher Education Commission - Division of Postsecondary State Authorization**  
**Annual Performance Report, Reporting Year 2023-2024**  
**Career Academy, Memphis, TN (1240)**

	Overall	C.N.A. Training Program, Certificate of Completion
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Program Enrollment	293	293
Number Still Enrolled	0	0
Percent Still Enrolled	0.0%	0.0%

**WITHDRAWAL SUMMARY**

Special Circumstance Withdrawals	7	7
Number of Withdrawals	26	26
Withdrawal Rate	6.5%	6.5%

**COMPLETION SUMMARY**

Number Not Currently Enrolled	293	293
Number of Completions	267	267
Completion Rate	93.4%	93.4%

**PLACEMENT SUMMARY**

Special Circumstance Non-Placements	69	69
Placed In-Field Withdrawals	7	7
Number Placeable	205	205
Total Placed In-Field	162	162
In-Field Placement Rate	79.0%	79.0%
Number Placed	205	205
Placement Rate	100.0%	100.0%

**STUDENT DEMOGRAPHICS**

<b>Race</b>		
Caucasian	21	21
Percent Caucasian	7.2%	7.2%
African-American	247	247
Percent African-American	84.3%	84.3%
Hispanic	11	11
Percent Hispanic	3.8%	3.8%
Other/Unknown	14	14
Percent Other/Unknown	4.8%	4.8%
Subtotal Race	293	293

<b>Gender</b>		
Male	23	23
Percent Male	7.8%	7.8%
Female	270	270
Percent Female	92.2%	92.2%
Subtotal Gender	293	293

<b>Age</b>		
Under 25	104	104
Percent Under 25	35.5%	35.5%
25 and Over	189	189
Percent 25 and Over	64.5%	64.5%
Subtotal Age	293	293

NOTE: Reporting year spans July 1, 2023 thru June 30, 2024. N/A: Not applicable for less than 10 students enrolled in program.

Report Date: 12/2/2024