# TENNESSEE HIGHER EDUCATION COMMISSION

**CONSENT CALENDAR ITEM:** II.

**MEETING DATE:** November 16, 2023

**SUBJECT:** Institutional Mission Profiles

**ITEM TYPE:** Action

**ACTION RECOMMENDATION:** Approval

## BACKGROUND INFORMATION

Pursuant to Tennessee Code Annotated § 49-8-101(d), institutions are required to submit institutional mission profiles that "characterize distinctiveness in degree offerings by level and focus and student characteristics, including, but not limited to, nontraditional students and part-time students; and address institutional accountability for the quality of instruction, student learning; and, where applicable, research and public service to benefit Tennessee students."

Mission profiles are utilized by the outcomes-based funding formula to help align institutional mission and state funding priorities. In 2016, the Focus on College and University Success (FOCUS) Act emphasized the importance of institutional mission profiles and directed the annual submission of profiles to the Commission for final approval. Each public university and community college uses the annual submission period to reflect on the mission of the institution and make any updates necessary to communicate this mission to stakeholders. Mission profiles for each university and community college are provided below for Commission approval and all proposed revisions for the mission profiles are highlighted in bold text. Mission profiles excluding any bold text have no proposed revisions for this year.

It should be noted that institutional mission profiles do not supplant comprehensive institutional mission statements used for institutional accreditation and other public disclosure. The comprehensive mission statements are in accord with the institutional mission profiles.

## Austin Peay State University
## *Institutional Mission Profile*

Austin Peay State University is a community-minded comprehensive public institution in Clarksville, northwest of Nashville, committed to meeting the needs of Tennessee and the southeastern United States. Faculty and staff provide excellent educational and co-curricular experiences at Austin Peay through the quality of the academic programs, the innovative and caring approach of academic support services, and the distinction of faculty – both in teaching and in scholarship and research. With a Carnegie Classification of a Master's Large institution, Austin Peay emphasizes student-centered teaching in order to ensure relevant learning experiences across varying disciplines, including behavioral and health sciences and STEM fields, business, education, and the arts. Austin Peay also offers two doctoral programs, the Ed.D. in Educational Leadership, and the Psy.D. in Counseling Psychology. The University predominantly serves students throughout Tennessee and the southeastern region and provides additional programming and services focusing on adult, first generation, low socio-economic, military, minority, and high-performing students. APSU is committed to supporting military-affiliated students and offers programs and student support services at its own educational facility on Fort Campbell and the Newton Military Family Resource Center. Austin Peay is the state's largest provider of higher education to military-affiliated students, serving as a Veterans Education Transition Support (VETS) Campus. Furthermore, APSU is one of only two institutions in Tennessee that hosts the VetSuccess on Campus (VSOC) program in collaboration with the US Department of Veterans Affairs. The university also houses the Center of Excellence for the Creative Arts and the Center of Excellence for Field Biology, as well as the state's first teacher residency program, which is also the first registered teacher apprenticeship program in the country.

*Approved by APSU Board of Trustees, September 15, 2023*

## East Tennessee State University
## *Institutional Mission Profile*

East Tennessee State University is a traditionally selective institution located in Johnson City, part of the Northeast Tennessee region. Undergraduate students represent approximately 78 percent of headcount enrollment; students in graduate and professional programs constitute the remaining 22 percent, a result of programmatic growth and responsiveness to community and workforce needs. The university educates significant numbers of low-income students, first-generation students, adult students, and students pursuing degrees in the basic and clinical health sciences. ETSU awards degrees in over one hundred baccalaureate, masters and doctoral programs, including distinctive interdisciplinary programs. An emphasis on the clinical and health sciences, with respect to doctoral and professional programs supporting research and clinical service delivery, is a distinctive feature of the university. ETSU's enrollment profile displays a clear focus on Tennessee and Southern Appalachia. The university is especially committed to serving rural populations throughout the region and the around the world; it does this through a commitment to teaching, research, and service that supports the needs of Tennessee and Southern Appalachia first then sharing that knowledge to improve outcomes in similar communities around the world. ETSU is an R2 Research University according to the Carnegie Foundation classification (Doctoral University: High Research Activity). Additionally, ETSU has a Carnegie Program classification of "Professions plus arts & sciences, high graduate coexistence" and a Graduate Program classification of "Research Doctoral: Professional—dominant."

*Approved by ETSU Board of Trustees, September 15, 2023*

## Middle Tennessee State University
## *Institutional Mission Profile*

Middle Tennessee State University is a selective, comprehensive institution located in the geographic center of the State. The University embraces its role as the destination of choice for Tennessee undergraduates and the top choice for Tennessee transfer students. Innovative degree programs and research and public service centers attract, welcome, and support a diverse, largely full-time student population with significant numbers of Pell-eligible, first-generation, non-traditional, and underrepresented students. The University uses advanced research-based practices to help students recognize their academic promise and achieve success, conferring approximately 5,000 degrees annually. Dedicated faculty and staff prepare students for lifelong learning with global perspectives through an understanding of culture and history, scholarship, and creative undertakings to adapt to and shape a rapidly changing world. MTSU's signature experiential and integrative learning, international, cross-disciplinary, and co-curricular programs, **and Tennessee's first public Honors College** deliver a value-added education rich in research, service learning, and civic engagement. Academic offerings foster the pursuit of scholarly research, creative endeavors, and professional advancement through programs spanning the arts and humanities, education, business, STEM, the social, behavioral, and health sciences, and media and entertainment. MTSU houses centers of excellence in historic preservation and popular music and notable chairs of excellence. MTSU has earned the Carnegie Doctoral University: High Research Activity and elective Community Engagement Carnegie Classifications.

*Approved by MTSU Board of Trustees, April 4, 2023*

## Tennessee State University
## *Institutional Mission Profile*

Tennessee State University, the only land-grant institution in Middle Tennessee, has—in addition to its teaching mission—a unique state-wide mission of research and service. Tennessee State University is designated by the Carnegie Classification of Institutions of Higher Education as an R2: Doctoral Institution – High Research. As the only such public institution located in the state capital, a federal gateway to America's South and a major hub for health care, music, finance, publishing, and transportation, Tennessee State University offers unparalleled research and service opportunities in these areas for students, scholars, and business partners from in local, state, national, and international settings. Our research Centers of Excellence have earned international recognition for their ground-breaking work in educational policy and planetary discoveries. A historically black university (HBCU) with a student body (80 % undergraduate, 20 % graduate) representing the rich cultural diversity of a vibrant society, Tennessee State remains committed to engaging, recruiting, retaining, and graduating students from across the globe. The University is dedicated to serving the needs of its extended communities and to preparing graduates for meaningful careers as productive citizens contributing to private, public, and nonprofit institutions. Tennessee State emphasizes undergraduate and graduate degrees in health professions, education, business, engineering, public service, agricultural sciences, and associated STEM (Science, Technology, Engineering, Mathematics) disciplines and is especially committed to increasing representation and measures of success in these areas.

*Approved by TSU Board of Trustees, September 24, 2020*

## Tennessee Technological University
## *Institutional Mission Profile*

Founded as Tennessee's technological university, Tennessee Tech creates, advances, and applies knowledge to expand opportunity and economic competitiveness. As a STEM-infused, comprehensive institution, Tennessee Tech delivers enduring education, impactful research, and collaborative service. Holding a Carnegie classification of "Doctoral University: High Research", the University provides strong programs in each of its 10 colleges and schools—Agricultural and Human Ecology, Arts and Sciences, Business, Education, Engineering, Fine Arts, Honors, Interdisciplinary Studies, Nursing, and Graduate Studies. Degrees are offered in **47** baccalaureate, **21** masters, 3 specialist, and **6** doctoral programs, as well as **32** undergraduate and graduate certificate programs. Doctoral areas of study include Counseling & Supervision, Engineering, Environmental Science, Exceptional Learning, **Higher Education** and Nursing. The University's commitment to public service and economic development is especially visible in its efforts in rural communities in the Upper Cumberland region and beyond. Tennessee Tech's career-ready graduates are known for their creativity, tenacity, and analytical approach to problem solving.

*Approved by TTU Board of Trustees, September 28, 2023*

## University of Memphis
## *Institutional Mission Profile*

The University of Memphis (UofM) is a comprehensive, internationally recognized, urban public research university preparing students for success in a diverse, innovative, global environment. Student success, service, innovation, diversity and inclusion, collaboration and accountability are core values at the University of Memphis.

The University is classified as “Carnegie R1” or "Doctoral: Very High Research Activity and Community Engaged" per the Carnegie Classification for Institutions of Higher Learning. With a focus on research and service benefitting communities locally and across the globe, we are home to nationally designated centers of excellence in cybersecurity research and education, transportation workforce development, mobile health data and five Tennessee centers of research excellence.

The UofM is dedicated to providing the highest quality of education to a diverse student body that includes members who are of all ages, racial and ethnic heritages, and economic backgrounds (including a significant proportion of students who are Pell-eligible), as well as veterans and first-generation college students. Academic degree programs at the undergraduate, masters, doctoral and professional levels as well as certificate programs are offered on the main campus in Memphis, the Lambuth campus in Jackson, and through UofM Global. The UofM awards approximately 4,700 degrees and certificates annually. Talented and innovative faculty have developed both undergraduate and graduate programs that are ranked in the top 25 nationally. Our metropolitan setting has enabled us to build a nationally recognized internship program that facilitates the placement of undergraduate and graduate students throughout the community in nonprofit and for-profit organizations that specialize in healthcare, government, transportation and logistics, music and entertainment, medical devices, banking, and the arts.

*Approved by UoM Board of Trustees, March 1, 2023*

## University of Tennessee, Chattanooga
### *Institutional Mission Profile*

The University of Tennessee at Chattanooga is a comprehensive metropolitan institution offering bachelor's, master's, specialist, and selected doctoral degrees and certificates to 11,500 students through the Colleges of Arts and Sciences; Engineering and Computer Science; Health, Education, and Professional Studies; and the Gary W. Rollins College of Business, as well as the Graduate School. The UTC Honors College was founded in 2013 and serves undergraduates across all colleges. Founded in 1886, the campus joined The University of Tennessee system in 1969 and leverages strengths in the liberal arts to support outstanding professional programs essential to the economic vitality of one of the nation's most dynamic regions. UTC is classified as a Carnegie Doctoral/Professional campus and also earned the elective Carnegie classification as a Community Engagement campus for both curricular engagement and outreach and partnerships. UTC's NCAA D-1 intercollegiate athletics programs compete within the historic Southern Conference. UTC's beautiful campus along the Tennessee River is steps from the heart of "The Scenic City," and our academic and extra-curricular offerings capitalize on the place known as "The Best Town Ever."

*Approved by UT Board of Trustees, June 30, 2023*

## University of Tennessee, Health Science Center
***Institutional Mission Profile***

The University of Tennessee, Health Science Center (UTHSC) improves the health and well-being of Tennesseans and the global community by fostering integrated, collaborative, and inclusive education, research, scientific discovery, clinical care, and public service. UTHSC enrolls more than **3100** students annually in baccalaureate, professional, and graduate programs. While Memphis is home to UTHSC, Tennessee is truly its campus: UTHSC hosts regional campuses in Chattanooga, Knoxville, and Nashville, and supports a distributed model of over **888** clinical training sites across Tennessee**.** UTHSC's six colleges – Dentistry, Graduate Health Sciences, Health Professions, Medicine, Nursing, and Pharmacy – offer **32** degree programs and **18** graduate certificates and graduate more than 1,000 new health care professionals and researchers and greater than 400 specialty residents and fellows each year. UTHSC is the leading public academic health institution in Tennessee for research and education on the causes, treatment, and prevention of diseases. Clinical care is provided by UTHSC clinical practice groups throughout the state that generate more than $350M in clinical care for Tennesseans.

*Approved by UT Board of Trustees, June 30, 2023*

## University of Tennessee, Knoxville
### *Institutional Mission Profile*

The University of Tennessee, Knoxville, is the state's flagship land-grant research institution. Founded in 1794, UT Knoxville serves all Tennesseans through academic excellence, groundbreaking research, community investment, and industry partnerships—all powered by the Volunteer spirit of leadership and service. With a footprint that spans the entire state, including the main campus in Knoxville, the Space Institute in Tullahoma, and the Institute of Agriculture and its Extension offices in all 95 counties, UT Knoxville is proudly committed to discovery, creativity, learning, and engagement for the benefit of all Tennesseans.

UT Knoxville educates more than **33,800 students—including 27,000 undergraduates—and employs more than 1,700** full-time **instructional** faculty in **14 degree-granting schools and colleges** and 900 programs of study. **The university is known for its academic excellence** in nuclear engineering, supply chain management, information sciences, accounting, printmaking, and theatre, among other fields. **Graduation and first-to-second-year retention rates are among the highest for the state's public institutions, and innovative programs and support structures help students thrive both in and out of the classroom.** As a doctoral university holding the highest Carnegie classification for research activity and the designation of a Carnegie Community Engaged Institution, UT Knoxville allows students to learn from faculty who are at the forefront of their field. **Students** have opportunities to conduct hands-on coursework that has a direct impact on their communities and to gain real-world research experience working alongside faculty.

UT Knoxville is regularly named a top producer of Fulbright Scholars and has produced three Rhodes Scholars since 2014**.** More than 150 faculty members are among the top 2 percent of scientists in the world for research citations, and the university is among the top 10 institutions in the country for receiving grants from the National Endowment for the Humanities. UT Knoxville's renowned faculty expertise, world-class facilities, and unmatched partnership with Oak Ridge National Laboratory have made it a destination for research and discovery in the critical fields of **advanced** energy and sustainability, advanced materials and manufacturing, and intelligent machines and society. UT Knoxville, in partnership with the UT System and ORNL, has launched the UT–Oak Ridge Innovation Institute to push forward innovation and establish a talent pipeline in

research fields of national importance. UT Knoxville has more than 260,000 alumni around the world. More than half of its graduates remain in Tennessee, giving back to the state as industry, government, and community leaders.

*Approved by UT Board of Trustees, June 30, 2023*

## University of Tennessee, Martin
### *Institutional Mission Profile*

The University of Tennessee at Martin educates and engages responsible citizens to lead and serve in a diverse world providing a high-quality undergraduate education in a traditional collegiate atmosphere characterized at all levels by close collaboration among students, faculty, and staff. Located in Northwest Tennessee, the university is committed to advancing the regional and global community through teaching, scholarly activities, research and public service. The university serves over 6,000 undergraduate and 700 graduate students, offering programs on the main campus, at its regional centers in Ripley, Selmer, Somerville, Parsons, and Jackson, and online. UT Martin is a selective institution that provides outreach programs for sub-populations including first-generation, adult, military, and transfer students. The most recent six-year graduation rate was 52 percent. UT Martin's Carnegie Classification is Master's Small, with select graduate offerings in Agriculture and Natural Resources, Business, Criminal Justice, Education, Family and Consumer Sciences, and Strategic Communications. The university is committed to maintaining academic excellence, encouraging community engagement and leadership enhancement, and nurturing a learning community that is accessible and welcoming to all.

*Approved by UT Board of Trustees, June 30, 2023*

## University of Tennessee, Southern
## *Institutional Mission Profile*

**With an historic campus located in Pulaski, Tennessee**, The University of Tennessee, Southern, provides undergraduate, graduate, and professional programs grounded in the liberal arts and sciences designed to prepare students for careers and lives of continued learning. **Founded in 1870**, **for over 150 years it was a private institution** until joining the University of Tennessee System in 2021. **The University of Tennessee Southern is committed to providing higher education opportunities through** educational, social, and cultural programs **with a commitment to** community outreach and economic development. **Though many of** UT Southern's 1000 students are from the southern middle Tennessee region, **they also represent 30 different countries and 29 states;** a significant percentage of them are low-income or first-generation students. **The UT Southern Garie Taylor Honors Program was founded in 2005 and serves undergraduate students across all academic units. The University of Tennessee Southern is a member of the National Association of Intercollegiate Athletics and fields 19 highly competitive athletic teams.** With a Carnegie Classification of Baccalaureate Colleges: **Diverse Fields**, UT Southern offers undergraduate degrees through the Grissom School of Education, Martin School of Arts and Humanities, School of Mathematics and Sciences, and Travis School of Nursing and undergraduate and master's-level degrees through the Johnston School of Business and the School of Social Sciences.

*Approved by UT Board of Trustees, June 30, 2023*

## Chattanooga State Community College
### *Institutional Mission Profile*

Chattanooga State Community College is a comprehensive public community college serving the greater Chattanooga area, including Hamilton, Rhea, Bledsoe, Sequatchie, Grundy, and Marion counties. The College's main campus is based in Chattanooga along the Tennessee River, with instructional sites located in Dayton, Kimball, and at Volkswagen. In Fall 202**2**, **7,050** students enrolled at Chattanooga State, including **1,646** dual enrollment students. **Twenty-seven percent** of Chattanooga State students in Fall 20**22** were adults and **34**% were low-income. The College offers 29 associate degrees and 49 certificates. The Nursing and Allied Health Division is home to the Registered Nursing program, which is recognized as the number one nursing program in the state by Nursing Schools Almanac. Additionally, Dental Hygiene, Health Information Management, Radiological Technology, Respiratory Care, and Physical Therapist Assistant programs celebrated 100% licensure exam pass rates for 202-21. The Engineering and Information Technologies Division has forged several unique partnerships designed to provide local workforce training as well as several stackable credentials that lead to further study. During the **2021-22** academic year, **1,429** awards were conferred at Chattanooga State, including **515** applied associate degrees, **266** technical certificates, and **648** associate degrees designed to transfer to a university.

Home to the only fully embedded technical college **in the state**, Chattanooga State's Tennessee College of Applied Technology Division (TCAT) offers one-year **technical** diploma and certificate programs. In **2021-22**, Chattanooga State's TCAT awarded **180** technical certificates and **438** technical diplomas. Chattanooga State's Economic and Workforce Development Division has strong partnerships with business and industry to create and deploy customized training solutions including college-sponsored registered apprentice programs. In **2021-22**, Chattanooga State provided **83,983** hours of workforce training.

Data-driven strategies from the partnership with Achieving the Dream (ATD) aim to improve equitable student success through continuous improvement in teaching excellence and holistic student support. In 2020, Chattanooga State earned the prestigious Leader College status from the ATD Network for improvement in student success outcomes. As part of its continued focus on student success, the College transitioned its traditional fifteen-week semester to two seven-week sessions in Fall 2021. This shift has several positive impacts, including improved focus, success,

flexibility, and time to completion. **In 2023, Chattanooga State earned the Leader College of Distinction status from ATD after further improving student outcomes.**

Additionally, K-12 partnerships including STEM School, Polytech Academies, Future Ready Institutes, MicroColleges, and a Global Center for Digital Innovation aimed at providing equitable access to early postsecondary opportunities continue to be a focus for the College.

*Approved by Tennessee Board of Regents, September 21, 2023*

## Cleveland State Community College
## *Institutional Mission Profile*

As an open-access, comprehensive community college, Cleveland State Community College serves the counties of Bradley, McMinn, Meigs, Monroe, and Polk in southeast Tennessee.–With courses offered on the main campus in Cleveland, online, and at its instructional sites in Athens and Vonore. In Fall 202**2**, **3,217** students were enrolled at Cleveland State, including over **1,130** dual enrollment students. **Eighteen percent** of Cleveland State students **are** 25 and older, and **28% are** low-income students.

**In the 2021-2022 academic year**, **798** awards were conferred, including **216** applied associate degrees, **349** technical certificates, and **233** associate degrees designed to transfer to a university. The college provides a wide range of services to **meet the needs of students**, including **tutoring, library support, academic advising, and mental health services.**

**Cleveland State** offers 17 associate degree programs and 29 certificate programs, including programs in Accounting, Business, Early Childhood Education, Law Enforcement Training, Nursing, and Mechatronics Technology. **In Fall 2022, the college introduced new programs in Logistics and Supply Chain Management, Graphic Design, Chemical Engineering Technology, and a certification in Plumbing.**

Cleveland State has provided **19,546** workforce training hours during **2021-2022** in areas including welding, electrical, healthcare, computer training, and leadership. The college recently launched the George R. Johnson Center for Entrepreneurship and Innovation, and has introduced a new Cyber Defense Lab. The college is also home to the Greg R. Vital Center for Natural Resources and Conservation, which supports the Forestry, Wildlife and Fisheries and Agriculture programs. In 2021, the college opened its new Health and Science building with state-of-the-art simulation labs.

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Columbia State Community College
## *Institutional Mission Profile*

Columbia State Community College, Tennessee's first community college, serves the residents of nine counties in southern Middle Tennessee. Through the College's tenure, campuses at Williamson, Lawrence, Lewisburg, and Clifton joined Columbia State in educating its citizens. Recent additions include new facilities at the Lawrence Campus, construction for the Williamson Arts and Technology Center **(A&T)**, and designs for the Southern Regional Technology Center **(SRTC)**.

In Fall **2022**, **5,158** students enrolled at Columbia State; **1,130** were dual enrollment or middle college students from fourteen high schools. Additionally, in Fall **2022, eighteen** percent of Columbia State students were adults age **25** or over, and **29% were low-income**. Columbia State also offers 16 **career** associate degree programs and 13 certificates**.** Approximately 60% of graduates complete the Associate degree designed to transfer, whereas 40 % graduated with an Associate of Applied Science or Certificate. These fields include nursing, respiratory care, radiologic technology, anesthesia, emergency services, medical Lab, computer information technology, business, veterinary technology, criminal justice, engineering systems, **mechatronics** and others. During the **2021-22** academic year, **1,102** awards were conferred at Columbia State. Of these awards, **253 were** Applied Associate Degrees, **165 were T**echnical **C**ertificates, and **684** were Associate degrees designed to transfer.

Furthermore, in 202**1**-22, Columbia provided **33,138** hours of workforce training in areas that include internships, co-ops, apprenticeships, continuing education programs, and industry/college partnerships for specialized training. The Lineman Academy, which is a college/corporate partnership, was recognized as the 2022 AACC recipient of the Outstanding College/Corporate Partnership. Other AACC recognitions include finalist in 2014, 2018, & 2020 for Excellence for Advancing Diversity and in 2018 for Student Success. In addition, in 2017 and 2019, The Aspen Institute College Excellence Program recognized Columbia State as one of the nation's top 150 community colleges. **In** 2021, Columbia State was **received the "Community College of the Year" Tennessee Board of Regents SOAR award and was recognized as a finalist in 2020 and 2023. Lastly, Columbia State maintains professional agency accreditation for career programs and received a ten-year reaffirmation of accreditation by the Southern Association of Colleges and Schools in June 2023.**

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Dyersburg State Community College
### *Institutional Mission Profile*

Dyersburg State Community College is a comprehensive two-year institution serving **nine** rural counties in northwest Tennessee, including Crockett, Dyer, Gibson, Lake, Lauderdale, Obion, and Tipton. The College provides educational opportunities through its home campus in Dyersburg, the Jimmy Naifeh Center at Tipton County in Covington, and the **new DSCC Henry County Center in Paris.** In Fall **2022**, **2,739** students enrolled at Dyersburg State, including **715** dual enrollment **and middle college** students. Thirty-**one** percent of Dyersburg State students in Fall **2022** were adults ages 25 and older, and 3**5**% **were low-income students.** Additionally, in **2021-22,** the College provided **23,915** hours of workforce training. Dyersburg State offers **13** associate degree programs and 2**4** certificate programs, including the College's notable Nursing, Emergency Medical Technician, Paramedic, and Business Administration programs. **The college will introduce a Surgical Technology Program at the Jimmy Naifeh Center in Tipton County in Fall 2023. DSCCC is proud to be the first community college in Tennessee to offer a program for students with intellectual and developmental disabilities; the Eagle Access program has grown from four to nine students in the first year.** During the **2021-22** academic year, **559** awards were conferred at Dyersburg State, including **170** Associate of Applied Science degrees, **152** technical certificates, and **237** associate degrees designed to transfer to a university. As a member of the Achieving the Dream Network, the College's major focus is to close completion gaps for Pell-eligible students. Strong partnerships with area high schools contribute to successful dual enrollment programs. In Fall 2023**,** 28 high school students **from cohort one of the Middle College program will continue their education, and 25 new students will begin cohort two. The Middle College program serves as a pathway for students to achieve secondary and postsecondary goals simultaneously.** Dyersburg State offers the Associate of Science degree in Business Administration to incarcerated students at the Northwest Correctional Complex and West Tennessee State Penitentiary. **Fifteen** incarcerated students graduated **in 2022-2023**, with **twelve** students recognized as members of the College's Alpha Epsilon Alpha Chapter of the Phi Theta Kappa Honor Society. The College offers various student support programs to multiple subpopulations, including Pell-eligible students, first-generation students, adult students, underprepared students, dual enrolled students, and veteran students.

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Jackson State Community College
### *Institutional Mission Profile*

Jackson State Community College is a comprehensive community college serving West Tennessee. Classes are offered on the main campus in Jackson and at centers in Lexington, Savannah, and Humboldt. Jackson State provides a robust offering of online, hybrid, and distance learning classes available as well as dual enrollment classes offered at high schools throughout the **10**-county service area. In Fall **2022**, **3,504** students enrolled at Jackson State, including **984** dual enrollment students. Twenty-**four** percent of students in fall 202**2** were adults ages 25 and older, and **35%** were **low-income students**. Additionally, in **2021-22,** Jackson State provided **21,287** hours of workforce training. The Associate of Applied Science, Engineering Systems Technology program has developed a consortium of 27 manufacturing partners to address the area's employment needs in the high-skilled, maintenance technician occupation. This consortium, in conjunction with Jackson State, developed an Advanced Maintenance Technician work cooperative in 2014, which recruits high school seniors and other interested applicants into a 2-year work-study cohort group. To date, Jackson State graduates involved in this cooperative education program have experienced a 100 percent job placement rate. The college offers 16 associate degree programs and **14** certificate programs. Due to continuing healthcare needs in the community, Jackson State has established state-of-the-art healthcare programs. Since the Nursing program's inception, graduate success on the national licensure exam has consistently exceeded state and national norms. Other state-of-the-art programs include the Computer Information Technology program. In 2012, Jackson State's Cyber Defense program became the first community college program in the state to be designated as a National Center of Academic Excellence in Cyber Defense Two-Year Education by the National Security Agency and the Department of Homeland Security. Jackson State was re-designated in the summer of 2017, **with an additional re-designation expected in 2023.** During the **2021-22** academic year, **631** awards were conferred at Jackson State, including **208** applied associate degrees, **99** technical certificates, and **324** associate degrees designed to transfer to a university. Jackson State has an active honors program, international education/study abroad program, service-learning program, athletics program, and Student Government Association.

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Motlow State Community College
### *Institutional Mission Profile*

Motlow State Community College is a student-centered institution of higher learning offering certificates, associate degrees, and flexible pathways for degree attainment, credential-building, workforce training, and a variety of life-long learning opportunities. Motlow State is a multi-campus institution and provides instruction at multiple teaching sites and modalities throughout an 11-county service area. The College has four campuses: Moore County, Fayetteville, McMinnville, and Smyrna. Free-standing instructional facilities are located in White and DeKalb Counties. In Fall **2022**, **5,642** students enrolled at Motlow State, including **1,527** dual enrollment students. **Twenty-one percent** of Motlow State students in Fall **2022** were adults ages 25 and older, and 2**8%** were low-income students. The College offers 12 associate degree programs and eight certificate programs, including Mechatronics, Nursing, Computer Information Technology, and University Parallel. During the **2021-22** academic year, **1,071** credentials were conferred at Motlow State, including 172 applied science associate degrees, **151** technical certificates, and **816** associate degrees designed to transfer to a university. Having a student success mission, Motlow State is intentionally inclusive in the recruitment of faculty, staff, and students. The College invests in its faculty and staff needed to field a robust portfolio of programs and resources designed to support recruitment, retention, and completion. Motlow's students are from diverse socio-economic populations with disparate educational and cultural backgrounds. The College's planning, programs, and services are designed to embrace, serve, and celebrate a multicultural student body. In **2021-22**, the College provided **38,375** hours of workforce training, acting as an economic engine for growth and prosperity in middle Tennessee. Motlow partners with regional companies and national thought leaders to cultivate job growth, ensure relevant programming, and to produce career-ready students with industry-recognized credentials targeting high-wage, high-demand jobs. Programs like Mechatronics, Nursing, Cyber Security, MLT, and Robotics parallel strong university parallel programs. Motlow State was the fastest growing community college in Tennessee from Fall 2015 to Fall 2018, and Motlow leads all TBR community colleges in three-year graduation rates and dual enrollment.

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Nashville State Community College
### *Institutional Mission Profile*

Nashville State Community College serves a diverse student population and a broad geographic area comprised of Davidson, Cheatham, Dickson, Houston, Humphreys, Montgomery, and Stewart counties. In Fall **2022**, **6,725** students enrolled at Nashville State, including **1.334** dual enrollment students. Thirty-**six** percent of Nashville State students in Fall **2022** were adults ages 25 and older, and 3**2%** were low-income students. Additionally, in **2021-22**, Nashville State provided **31,268** hours of workforce training. The College offers 23 associate degree programs, 32 technical certificate programs, and 47 transfer programs, including nursing, music, information technology, business, hospitality, **engineering,** and culinary arts. During the **2021-22** academic year, **1,195** awards were conferred at Nashville State, including **337** applied associate degrees, **244** technical certificates, and **615** associate degrees designed to transfer to a university. Highly qualified and credentialed faculty along with dedicated staff support student success through student-centered curricula, a strong emphasis on the first-year experience, and an array of academic and student support services. Nashville State continues to move forward in meeting the needs of our diverse community of learners through the addition of a newly constructed fourth campus in Davidson County, focusing on becoming a student-ready College and placing an emphasis on completion and post-completion success, along with serving a growing English as a Second Language (ESL) population and being a workforce solution partner to local industries and non-profits. Nashville State also partners with the Government of Metro Nashville and Davidson County and several community and corporate organizations through Nashville GRAD (Getting Results by Advancing Degrees) for full-time students and Nashville Flex for part-time students to help Davidson County residents access, navigate, and complete college. The Nashville GRAD and Flex programs provide eligible students with financial and academic support, including assistance with the cost of living, textbooks, and transportation.

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Northeast State Community College
### *Institutional Mission Profile*

Northeast State Community College is a comprehensive community college serving Carter, Johnson, Sullivan, Unicoi, and Washington Counties. The **College's** main campus is located in Blountville, and there are **five** primary off-campus sites: **the Aviation Center,** Elizabethton, Gray, Johnson City, Kingsport, and **the Northeast Correctional Center.** Northeast State offers Associate of Applied Science, Associate of Arts, Associate of Fine Arts, Associate of Science, and Associate of Science in Teaching degree programs. Students may select from **164 areas** of study, including **104** Associate of Arts/Science programs designed to transfer to a university, **33** Associate of Applied Science programs, and **27** Certificate programs**.** In Fall **2022, 5,133** students were enrolled at the College. **Thirty percent** of students were adults ages 25 or older, with the ethnic diversity of the institution mirroring the diversity of the service area. Additionally, 3**7 %** of students were low-income. During the **2021-22** academic year, **1,217** awards were conferred, including **340** applied associate degrees, **349** technical certificates, and **528** associate degrees designed to transfer to a university. Northeast State proudly serves and is responsive to the community's needs. It is committed to providing lifelong learning opportunities. For example, the college provides robust early postsecondary opportunities at all area public high schools, with **935** dual enrollment students participating in Fall **2022**. It also provides services for individuals transitioning to college, with **89%** of **the** tnAchieves Summer Bridge program **students either testing out of a least one learning support course or improving their ACCUPLACER placement test scores**. Regarding workforce training, the college provided more than **75,223** contact hours of training in **2021-22**, and it boasts the state's first Department of Labor registered community college group apprenticeships that provide credit offerings. A few notable achievements during 2021-22 include the following: **The Theatre Department earned 12 national Kennedy Center awards; Esports fielded its first team, making it to the national playoffs; and the college was awarded a $1.6 million U.S. Department of Labor cybersecurity grant to create a cyber range to train individuals to prevent cyber-attacks.**

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Pellissippi State Community College
### *Institutional Mission Profile*

Located in Tennessee's third-largest metropolitan area, Pellissippi State Community College is a public two-year institution serving Knox and Blount Counties, with campuses in **four** locations. In Fall 202**2**, **8,506** students enrolled at Pellissippi State, including **1,569** dual enrollment students. Twenty-**two** percent of Pellissippi State students in Fall **2022** were adults ages 25 and older, and 2**5%** were low-income students receiving Pell **Grants.** Additionally, the College provides 4**9,610** hours of workforce training annually. Pellissippi State offers 25 associate degree programs and 31 certificate programs. The College's longest-running program is Engineering Technology **and its newest program is Healthcare Management (starting Fall 2023)**. During the **2021**-22 academic year, Pellissippi State conferred **1,741** awards, including **483** applied associate degrees, **326** technical certificates, and **932** associate degrees designed to transfer to a university. Recognizing the importance of diversity, student support programs are provided for multiple underserved populations, including first-generation students, **academically underprepared students, low-income students, adult students, historically underrepresented students,** veteran students, students with disabilities, dual-enrolled students, and part-time students. The work of the College is guided by the following values: accountability; community and civic engagement; diversity, equity, and inclusion; excellence; integrity; and relationships. Its mission to be a transformative environment for learning is demonstrated through the **activities of the Reimagining the Community College Experience grant, including the development of integrative student experience and establishment of career communities as well as through the** implementation of a Quality Enhancement Plan focused on culturally relevant pedagogies. **Business Career Community is the largest, followed by Health and Life Sciences and Technology, Engineering, and Mathematics.** Pellissippi State is recognized nationally for its study abroad opportunities and commitment to student success.

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Roane State Community College
## *Institutional Mission Profile*

Roane State Community College is a comprehensive, two-year postsecondary institution in central East Tennessee. Serving a predominantly rural, eight-county service area across eleven teaching locations, Roane State is distinctive not only for the breadth of its health science programs but as the state's higher education institution with the largest number of off-campus teaching locations. In Fall 2020 **2022**, **4,704** students enrolled at Roane State, including **1,309** dual enrollment students. Twenty-**four** percent of Roane State students in Fall **2022** were adults ages 25 and older, and **26%** were low-income students. Roane State also has cohorts of middle college students from eight area school systems. The college offers 27 academic programs leading to associate degrees and 13 programs leading to technical certificates, including newer offerings in Mechatronics, Chemical Engineering Technology, and Cyber Defense, as well as Nursing and 18 Allied Health programs. In fact, 45% of students are enrolled at Roane State to prepare for a career in the healthcare field. During the **2021-22** academic year, **955** awards were conferred by the college, including **340** applied associate degrees, **180** technical certificates, and **602** associate degrees designed to transfer to a university. Roane State fulfills its public service mission through a wide range of continuing education and workforce development offerings, as well as the positive economic and public service impact associated with the Henry Stafford Agricultural Exposition Center, the Cumberland Business Incubator, the Tamke-Allen Observatory, and the Princess Theatre. Additionally, in **2021-22**, Roane State provided **104,250** hours of workforce training. **Roane State will soon break ground for a new 130,000 square foot center for Health Science Education on land donated by Covenant Health. The facility, which will be shared with TCAT/Knoxville's healthcare programs, will be located directly across the street from Parkwest Medical Center and include an 11,000 sq. ft. state-of-the-art simulation center. Currently under construction is an addition to the Cumberland County Higher Education Center that will include a multi-purpose science laboratory and a laboratory for a new AAS Nursing cohort. Plans are also underway for the construction of a permanent higher education center in Fentress County to be shared with TCAT/Oneida/Huntsville.**

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Southwest Tennessee Community College
## *Institutional Mission Profile*

Southwest Tennessee Community College is an open-access, comprehensive institution with an annual economic impact that exceeds $126 million. As Memphis' only public two-year college and the state's only community college designated as a predominantly black institution, Southwest serves the city's diverse population and the surrounding Mid-South region at two main campuses, as well as five centers and sites in Shelby and Fayette counties. In Fall **2022**, **6,902** students enrolled at Southwest, including **1,472** dual enrollment students. More than 3**0%** of **Southwest student's student population consists of adult learners (25 years or older), 20% first-time and transfer students,** and 4**1%** were classified as low-income. The college offers **60** programs that lead to associate degrees, including the Associate of Arts and Associate of Science transfer degrees that cover more than 110 areas of study, **33** technical certificates**,** non-credit **workforce certificates,** and customized training for business and industry partners. **In 2022, Southwest was approved to offer the Aviation Operations Technology A.A.S. degree, the first of its kind in the state. Since the inception of the program, 24 students enrolled to pursue opportunities in three areas: aviation administration, flight dispatcher, and professional pilot.** In July 2022, the College opened the Southwest Workforce Solutions Center of Emphasis. It is designed to create a seamless path from non-credit to credit programs that will remove barriers and support students where they are in life**. In 2021-22, Southwest provided 60,330 hours of workforce training**. Also, during the 2021-22 academic year, Southwest conferred-**1,106** credentials, including **324** Associate of Applied Science degrees, **180** technical certificates, and **602** associate degrees designed to transfer to a university. **As of Spring 2024, Southwest will expand its academic program offerings to include technical certificates in Massage Therapy, Spanish Community Interpretation and Translation, and Medical Lab Assistant. To improve student success outcomes, Southwest continues to work with Achieving the Dream as a Leader College since 2020 and, in 2021, garnered national recognition as the winner of the prestigious Bellwether Award for Planning, Governance, and Finance. The college's strategic focus continues to be students, community, and excellence.**

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Volunteer State Community College
### *Institutional Mission Profile*

Volunteer State Community College, a public comprehensive two-year institution, provides educational opportunities to the residents of eleven counties in northern middle Tennessee through course offerings held at the Gallatin Campus, the Cookeville Campus, the Livingston Campus, the Springfield Campus, and over 28 off-site locations throughout its service area. The college is actively seeking to open a campus in Wilson County, which is the fastest-growing county in Tennessee. In Fall **2022**, **7,034** students enrolled at Volunteer State, including **1,532** dual enrollment students. Twenty-**six** percent of Volunteer State students in **2022** were adults ages 25 and older, and **29%** were low-income students. Approximately 58% of students come from Sumner, Davidson, and Wilson counties. The college offers 21 academic programs leading to associate degrees and 16 programs leading to technical certificates, including Ophthalmic Technician, Sleep Diagnostics, Veterinary Technology, and 54 Tennessee Transfer Pathways. In Summer 2019, the college accepted the first cohort of students into a new ASN nursing program. Upon completion in 2020, the cohort had a 100 % pass rate on the NCLEX. During the **2021-22** academic year, the college conferred **1,628** awards, including **421** applied associate degrees, **427** technical certificates, and **780** associate degrees designed to transfer to a university. Student support programs assist adult students, veterans, first-generation college students, underprepared students, dual enrolled students, and part-time students in reaching their educational goals. Workforce development, non-credit offerings provide career enhancement and sustainment, Occupational Safety and Health Administration (OSHA) training, and career growth opportunities, and the Center of Emphasis offers healthcare training for area professionals. In **2021-22,** Volunteer State delivered **62,829** workforce development hours, more than any other Tennessee community college.

*Approved by the Tennessee Board of Regents, September 21, 2023*

## Walters State Community College
## *Institutional Mission Profile*

Located in the geographically and economically diverse Great Smoky Mountains Region of East Tennessee, Walters State Community College is a public two-year institution noted for national prominence in using mobile technologies to enhance student learning. To provide access and services throughout its area of responsibility, the college has established campuses or facilities in Claiborne, Cocke, Greene, Hamblen, Jefferson, and Sevier counties and also serves students from, Grainger, Hancock, Hawkins, and Union counties. In Fall **2022 5,486** students enrolled at Walters State, including **1,844** dual enrollment students. Eighteen percent of the Fall **2022** students were adults ages 25 and older, and **28%** were low-income students. The college offers **20** programs leading to associate degrees and 1**6** programs leading to technical certificates. Many of the programs lead to licensure and careers in health care fields. Walters State is also one of only two community colleges in the state to host a Regional Law Enforcement Academy. Transfer programs encompass numerous academic disciplines providing opportunities for seamless articulation from high school through four-year universities. During the **2021-22** academic year, the college conferred **1,249** awards, including **283** applied associate degrees, **317** technical certificates, and **649** degrees designed to transfer to a university. The college's support services place emphasis on learning support, student engagement, retention, and persistence to completion. To promote global understanding and civic responsibility, international education, diversity, and service learning are stressed in the curriculum and co-curriculum. Workforce training services include customized corporate and non-credit healthcare training to support local workforce development. In **2022**, the college **provided 176,480** workforce training hours. In 2018, the college joined the Achieving the Dream Network aimed at strengthening its commitment to equity and student success. The college's overall job placement rate at or above 96% for technical programs provides ongoing evidence of this firm commitment to student success.

*Approved by the Tennessee Board of Regents, September 21, 2023*