

1915c Intellectual Disability Waiver Amendments

Updated: May 18, 2018

Reasons for Making Changes:

1. To increase opportunities for employment and community participation.
2. To further align waiver day and employment services with federal and state policy, including the HCBS Settings Rule and Governor Haslam’s Executive Order on Employment First.
3. To create more flexibility for waiver participants receiving, and providers delivering, employment and day services.
4. To allow waiver participants to use their home as their base from which to access the community and employment opportunities.
5. To establish distinct day and employment services, each with its own unique service definition and provider qualifications.
6. To change to 15 minute units in order to:
 - a. Allow providers to bill for services delivered on days currently considered unbillable;
 - b. Allow TennCare and DIDD to ensure that they are more appropriately reimbursing for the specific type and amount of services actually provided.
7. To eliminate the six hour requirement to bill employment or day services on a particular day.
8. To add specific, time-limited pre-employment services to assist waiver participants to obtain competitive integrated employment.
9. To move to rate structure that aligns financial incentives with policy goals.
10. To incentivize and reward best practice job coaching through tiered and phased payment structure.
11. To create a quality incentive payment for supported employment providers supporting individuals working in competitive integrated employment at least 15 hours per week.
12. To maintain current funding levels for employment and day services as a whole.

Changes Explained:

The remainder of this paper describes each aspect of the proposed waiver amendments.

1. Establish Separate Service Categories, with Unique Service Definitions and Provider Qualifications, for Each Type of Employment and Day Service Currently Provided:

New Service Category	Replaces These Current Service Categories
Supported Employment-Individual	Replaces Employment Supports Individual (1:1) and Employment Supports Special Needs (1:1) and Employment Supports Level Six (2:1). <ul style="list-style-type: none">• <i>Job Coaching</i><ul style="list-style-type: none">○ <i>Coaching provided in 15 minute units</i>○ <i>Monthly Stabilization and Monitoring option for check-in & on-call support</i>○ <i>For people at Level Six, a qualified Job Coach and a Personal Assistant will be</i>

	<i>assumed staffing needed.</i>
Supported Employment-Small Group	Replaces Employment Supports Individual (Groups of 2 or 3 people working together) and Employment Supports Group (Groups of 4 people). <i>Note: Groups of 5 to 8 people will no longer be funded (see below).</i>
Community Participation Supports	Replaces Community-Based Day Services
Intermittent Employment & Community Participation Wraparound	Replaces In-Home Day for people who are not homebound*. <ul style="list-style-type: none"> <i>The current criteria necessary to qualify for In-Home Day does not apply. All waiver participants also receiving Supported Employment and/or Community Participation Supports are eligible for this service as a wraparound support.</i>
Facility-Based Day Supports	Replaces existing Facility-Based Day Services
Residential Special Needs Adjustment – Homebound	For people who receive residential services (other than Semi-Independent Living) replaces In-Home Day for people who are determined to be homebound* for certain days or a certain period of time. <ul style="list-style-type: none"> <i>Does not replace any of the existing residential special needs adjustments</i> <i>Can only be authorized on day that residential services are also provided and billed</i> <i>Can be authorized in addition to another special needs adjustment that is authorized for a <u>different, non-duplicative purpose</u> on same day</i> <i>New guidelines, criteria, and process for approving this SNA will be established</i>
Non-Residential Homebound Support Services	For people who do not receive residential services. <ul style="list-style-type: none"> <i>Non-Residential Homebound Support Services cannot be authorized or reimbursed on the same date of service that any other Employment or Day service is billed in any amount.</i> <i>Non-Residential Homebound Support Services cannot be authorized on a day where more than seventy-two (72) quarter hour units of Personal Assistance are also authorized.</i> <i>Non-Residential Homebound Support Services is only used in exceptional circumstances and is to be used only as needed and only on days when the new criteria are applicable.</i>

**‘Homebound’ is defined as being unable to leave your home for at least 2 hours per day for a sustained period of time which is at least 5 days in a 14 day billing period. (The 2 hours may or may not be consecutive).*

- Services for people at Level 6 will remain available; but all requests for Level 6 authorizations (2:1 staffing) will be closely reviewed and, if determined necessary, expert consultation will be made available to assess circumstances with goal of reducing staffing needs, either intermittently or permanently, through use of best practices and innovative solutions addressing underlying reasons for 2:1 support needs.
- All waiver participants in Employment Supports-Group, who are in groups larger than four, will have an individualized plan developed to transition them to another appropriate waiver service before the elimination of funding for Supported Employment groups larger than four.

2. Establishing Reimbursement Rates:

Process started by converting all current employment and day service rates, which are based on reimbursement for six hours of service, to equivalent 15 minute unit rates by dividing current day rates by 24. [Note: Final proposed rates are on page 11.]

Current Service Type	Current Daily Rate	Converted to Hourly Rate	Converted to 15 Minute Unit Rate	New Service Type
Employment Supports-Individual	\$83.24	\$13.87	\$3.47	Supported Employment-Individual (Levels 1-3)
Employment Supports-Special Needs	\$116.15	\$19.36	\$4.84	Supported Employment-Individual (Level 4)
Employment Supports-Level 6	\$137.25	\$22.88	\$5.72	Supported Employment-Individual (Level 6)
Employment Supports -Group	\$47.63	\$7.94	\$1.98	Supported Employment-Small Group (Any Size Group from 2 to 4 People)
Community-Based Day Services	\$63.82	\$10.64	\$2.66	Community Participation Supports (Levels 1-3)
Community-Based Day Services Level 4	\$88.84	\$14.81	\$3.70	Community Participation Supports (Level 4)
Community-Based Day Services Level 6	\$137.25	\$22.88	\$5.72	Community Participation Supports (Level 6)
In-Home Day (Not Homebound)	\$56.69	\$9.45	\$2.36	Intermittent Employment & Community Participation Wraparound (Levels 1-3)
In-Home Day Level 4 (Not Homebound)	\$81.70	\$13.62	\$3.40	Intermittent Employment & Community Participation Wraparound (Level 4)
In-Home Day Level 6 (Not Homebound)	\$130.12	\$21.69	\$5.42	Intermittent Employment & Community Participation Wraparound (Level 6)
Facility-Based Day Services -1	\$31.55	\$5.26	\$1.31	Facility-Based Day Supports Level 1
Facility-Based Day Services -2	\$39.63	\$6.61	\$1.65	Facility-Based Day Supports Level 2
Facility-Based Day Services -3	\$53.44	\$8.91	\$2.23	Facility-Based Day Supports Level 3
Facility-Based Day Services -4	\$67.13	\$11.19	\$2.80	Facility-Based Day Supports Level 4
Facility-Based Day Services -6	\$129.53	\$21.59	\$5.40	Facility-Based Day Supports Level 6
In-Home Day (Homebound)	\$56.69	N/A	N/A	Per Diem Residential Special Needs Adjustment –Homebound or Non-Residential Homebound Support Service
In-Home Day Level 4 (Homebound)	\$81.70	N/A	N/A	Per Diem Residential Special Needs Adjustment- Homebound Level 4 or Non-Residential Homebound Support Service Level 4
In-Home Day Level 6 (Homebound)	\$130.12	N/A	N/A	Per Diem Residential Special Needs Adjustment - Homebound Level 6 or Non-Residential Homebound Support Service Level 6

- Change to 15 minute units allows providers to bill for services delivered on days currently considered unbillable.
- Change to 15 minute units allows TennCare and DIDD to ensure that they are more appropriately reimbursing for the specific type and amount of services actually provided.
- There is no longer a six hour requirement to bill on a particular day. There is also no limit on the number of units that can be billed in a given day, except that billing of two face-to-face services for the same unit of time is prohibited. Current annual limit of 243 days is converted to limit of 1,458 hours per year. Within each 14 day billing period, a maximum of 60 hours (240 15-minute units) may be billed. Hours billed will be paid in order, based on

type of service billed, up to the maximum allowable 60 hours: 1. SE-Individual; 2. SE-Small Group; 3. Community Participation Supports; 4. Intermittent Employment & Community Participation Wraparound; 5. FB Day; 6. Residential Special Needs Adjustment – Homebound or Non-Residential Homebound Support Service (day billed will be counted as 6 hours).

- Documentation will be per day rather than per 15 minute unit, for each service provided on a given day.

3. In All Three ID Waivers, Add Supported Employment-Individual Services that Support Providers to Assist More Waiver Participants to Obtain Individualized, Competitive Integrated Employment

Supported Employment-Individual New Outcome-Based Services To Assist Waiver Participants to Obtain Individualized, Competitive Integrated Employment				
Service	Average Hours to Complete*	Outcome Based Rate	Across 3 Waivers: Anticipated Times Purchased/Year	Total
Exploration	40	\$1,091.00	750	\$818,250.00
Discovery	50	\$1,500.00	900	\$1,350,000.00
Job Dev –Level A (1-3)	40	\$1,200.00	300	\$360,000.00
Job Dev –Level B (4)	60	\$1,800.00	200	\$360,000.00
Job Dev –Level C (6)	80	\$2,400.00	100	\$240,000.00
TOTAL	115,000 Hours		2,250 Anticipated Authorizations	\$3,128,250.00

*All hours, including face-to-face and non-face-to-face hours necessary to complete service.

- Service expectations and report templates will match those in place currently for ECF CHOICES program.
- Authorization does not count toward billing period limit of 60 hours or annual limit of 1,458 hours; **however** see next bullet for additional billing policy which applies.
- Providers may not bill other employment and day services during 15 minute time periods when a provider is providing any of the above services on face-to-face basis with the member.
- Requirements for documentation confirming the above services are not available to the individual through Vocational Rehabilitation will be updated to align with expectations currently in place for ECF CHOICES.

4. Establish Quality Incentive Payments for Providers of SE-Individual Employment Support where Waiver Participants are engaged in Certain Levels of Competitive Integrated Employment.

Payment earned and paid for additional/atypical effort of provider to assist waiver participant to obtain and retain competitive integrated employment where hours worked are substantially higher than the average for all waiver participants.

There are two quality payment levels available:

1. The base tier payment is \$1,500 and is made based on the waiver participant working in competitive integrated employment between three-hundred ninety (390) and five-hundred nineteen (519) hours in the prior six (6) calendar month period. This is average hourly employment that is at least 15 but less than 20 hours/week.
2. The top tier payment is \$2,000 and is made based on the waiver participant working five-hundred and twenty (520) or more hours in the prior six (6) calendar month period. This is average hourly employment that is 20 hours/week or more.

A provider may earn the quality payment up to twice a year.

5. In All Three ID Waivers, Increase Reimbursement Rates for Supported Employment-Individual Job Coaching to Ensure Providers are Fairly Compensated for the Cost of Providing this Service in a High Quality Way. Additionally, in setting increased reimbursement rates, align financial incentives for best practice Job Coaching by reimbursing at higher rates when appropriate fading targets are met, given person’s level of disability and length of time they have held the job.

Supported Employment-Individual Job Coaching - 1/4 Hourly Rates (Hourly Rates)						
Months on job	Coach hours as % of work hours	Level 4	Coach hours as % of work hours	Levels 1-3	Coach hours as % of work hours	Level 6 (2:1 staffing required; all F2F)
1 - 6 months		\$6.50 (\$26)		\$6.50 (\$26)	100%	\$8.91 (\$35.64)
	90-100%	\$5.00 (\$20)	80-100%	\$5.00 (\$20)	100%	\$8.91 (\$35.64)
7 - 12 months	80-89%	\$5.75 (\$23)	60-79%	\$5.75 (\$23)		
	< 80%	\$6.50 (\$26)	< 60%	\$6.50 (\$26)		
	75-100%	\$5.00 (\$20)	60-100%	\$5.00 (\$20)	100%	\$8.91 (\$35.64)
13 - 24 months	60-74%	\$5.75 (\$23)	40-59%	\$5.75 (\$23)		
	< 60%	\$6.50 (\$26)	< 40%	\$6.50 (\$26)		
	65-100%	\$5.00 (\$20)	50-100%	\$5.00 (\$20)	100%	\$8.91 (\$35.64)
25 + months	40-64%	\$5.75 (\$23)	30-49%	\$5.75 (\$23)		
	< 40%	\$6.50 (\$26)	< 30%	\$6.50 (\$26)		
Stabilization & Monitoring	< /= 1hr/wk	\$130/month	< /= 1hr/wk	\$130/month		N/A

Note: Face to face service delivery is not required to bill; but time billed must be for activities that meet definition of Job Coaching and that are done, based on the needs of, and for the benefit of, the specific waiver participant for which the time is billed. A unit of a job coach’s time may not be billed to more than one waiver participant. Service documentation must support billing consistent with these expectations.

6. In All Three ID Waivers, Eliminate Billing for Supported Employment Services When No Job Coaching is Provided or Other Services are Provided in Order to Re-Direct this Funding to Outcome-Based Services (see 3. above), Quality Incentives (see 4. above) and Higher Reimbursement Rate for Individual Job Coaching Services Provided (see 5. above)

- According to data collected by TennCare earlier this year, currently most of Employment Supports-Individual funding is not funding the actual provision of individualized Supported Employment services.
 - Only 28% of total hours reimbursed through Employment Support-Individual day rates are hours where a Supported Employment service was actually provided to a person.

- 72% of Employment Supports-Individual funding (72%) is being paid for services other than Supported Employment (delivered on a day where people are working in Supported Employment for a limited amount of time) and for time when people are working in Supported Employment and they do not need a job coach to support them.
- **To support increasing the number of waiver participants who have the opportunity to work in individualized supported employment, it is necessary to ensure that the vast majority of Waiver funding for Supported Employment is going to the provision of Supported Employment Services, including services to help people obtain employment and job coaching reimbursement rates that are adequate to cover the cost of job coaching services when they are needed. A ‘Stabilization and Monitoring’ service is created to provide check-in and occasional, time-limited on-call support to people who are otherwise able to work without job coaching support.**
- According to data collected by TennCare earlier this year, it is estimated that approximately 97,000 hours of Employment Supports-Individual services are being billed annually (as a portion of day rates) for people successfully working in Supported Employment without a job coach supporting them. [Note: 97,000 hours represents 1% of all hours of employment and day services currently billed on an annual basis.]
 - These currently billable hours are replaced by the 115,000 hours of new outcome-based services (see 3. above).
 - Additionally, many individuals working without job coaching are likely to be working higher hours, causing their Supported Employment provider to qualify for the Quality Incentives (see 4. above).
 - Further, waiver participants working in individualized, competitive integrated employment who are working but do not need a job coach to support them (i.e. need one hour or less of Job Coaching support per week) will now be eligible for a monthly Stabilization and Monitoring Service which will allow the Supported Employment provider to continue to monitor their employment situation, do a minimum monthly contact with the supported employee and the employer, and cover the cost of on-call support. (See 5. above for more information.) *Note: if providing on-call support results in identifying a need for more intensive job coaching for a period of time, the waiver participant’s authorization will be changed so standard job coaching replaces Stabilization and Monitoring until the person’s need for job coaching support returns to one hour or less per week, at which point the authorization will be changed back to Stabilization and Monitoring.*

7. Implement Supported Employment-Small Group Reimbursement Rates that Reflect Size of Group and Assumed Staffing Ratio

Current Employment-Supports Group Reimbursement Rate Converted to 15 Minute Unit Rate:

Current Service	Day Rate Per Person	Hourly Rate Per Person	15 Min Unit Rate Per Person	New Service
Employment Supports –Group (Any Size Group from 4-8 people)	\$47.63	\$7.94	\$1.98	Supported Employment-Small Group (Any Size Group from 2 to 4 People)

Current Employment-Supports Group Reimbursement Rate Converted to Three 15 Minute Unit Rates:

Current Service	Day Rate Per Person	Hourly Rate Per Person	15 Min Unit Rate Per Person	New Service
Employment Supports -Group	N/A	\$15.92	\$3.98	Supported Employment-Small Group (1 Job Coach: 2 Waiver Participants)

Employment Supports -Group	N/A	\$10.64	\$2.66	Supported Employment-Small Group (1 Job Coach: 3 Waiver Participants)
Employment Supports -Group	N/A	\$7.80	\$1.95	Supported Employment-Small Group (1 Job Coach: 4 Waiver Participants)

- A waiver participant may have multiple 15 minute unit rates approved in their cost plan, but a provider must bill based on the actual ratio when the service is being delivered.
- All waiver participants in Employment Supports-Group, who are in groups larger than four, will have an individualized plan developed to transition them to another appropriate waiver service before the elimination of funding for Supported Employment groups larger than four.

8. Establish Intermittent Employment and Community Participation Wraparound Service for Waiver Participants who choose to Use their Home as their Base.

Current In-Home Day Reimbursement Rate Converted to 15 Minute Unit Rate:

Current Service	In Home Day Current Daily Rate	New Service Hourly Rate	New Service 15 Minute Unit Rate	New Service
In-Home Day (Not Homebound)	\$56.69	\$9.45	\$2.36	Intermittent Employment & Community Participation Wraparound (Levels 1-3)
In-Home Day Level 4 (Not Homebound)	\$81.70	\$13.62	\$3.40	Intermittent Employment & Community Participation Wraparound (Level 4)
In-Home Day Level 6 (Not Homebound)	\$130.12	\$21.69	\$5.42	Intermittent Employment & Community Participation Wraparound (Level 6)

- This replaces In-Home Day for people who are **not** homebound. *'Homebound' is defined as being unable to leave your home for at least 2 hours per day for a sustained period of time which is at least 5 days in a 14 day billing period.* (The 2 hours may or may not be consecutive).
- The current criteria necessary to qualify for In-Home Day does not apply. **All waiver participants also receiving Supported Employment and/or Community Participation Supports are eligible for this service as a wraparound support.**
- This service covers time using home as base (as needed) for meals, personal care, rebuilding stamina/tolerance in-between time spent working or engaged in community participation. Hours of this service can occur before, after or between hour(s) of Supported Employment and/or Community Participation
- A waiver participant may not receive this service on the same day that Facility-Based Day Supports are provided and billed.
- This service is limited to no more than forty (40 hours) in a 14 day billing period.
- A waiver participant may receive this service up to four (4) hours on same day that at least two (2) hours of Supported Employment (Individual and/or Small Group) and/or Community Participation Supports are also provided (or the waiver participants spends at least two (2) hours working in the community and/or participating in the community without staff support because the staff support is not necessary).
 - The two (2) hours of Supported Employment (Individual and/or Small Group) and/or Community Participation Supports (or the two hours the waiver participant spends working in the community and/or participating in the community without staff support because the staff support is not necessary) may or may not be consecutive hours. On a given day, home-based supports that are needed in excess

of four (4) hours are considered to be the responsibility of the residential provider. In the case of a waiver participant that lives with the family, this is considered to be the responsibility of the family or covered by Personal Assistance authorization.

- Services billed on a given day can be provided by different provider organizations.
- This service and residential services may not be billed for same period of time in a given day.
- People may use Facility-Based Day site as a base for days they may be receiving Facility-Based Day Supports.

9. Adjust Staffing Ratio Expectations for Facility-Based Day Supports to Reflect what is More Typical Nationally and Adjust Rates for Facility-Based Day Supports in Light of Revised Staffing Ratio Expectations. Preserve existing staffing ratios and rates for persons with most significant needs (Level 4 and 6). Use savings to reinvest in enhanced rates for Supported Employment.

Current Facility-Based Day Services Reimbursement Rate Converted to 15 Minute Unit Rate:

	Day Rate Per Person	Hourly Rate Per Person	15 Min Unit Rate Per Person	Current Staffing Ratio Expectation
Facility-Based Day Services Level 1	\$31.55	\$5.26	\$1.31	1:8 Staffing
Facility-Based Day Services Level 2	\$39.63	\$6.61	\$1.65	1:6 Staffing
Facility-Based Day Services Level 3	\$53.44	\$8.91	\$2.23	1:4 Staffing
Facility-Based Day Services Level 4	\$67.13	\$11.19	\$2.80	No Change from current expectations.
Facility-Based Day Services Level 6	\$129.53	\$21.59	\$5.40	No Change from current expectations.

New Facility-Based Day Supports Reimbursement Rates with Revised Staffing Ratio Expectations:

	Day Rate Per Person	Hourly Rate Per Person	15 Min Unit Rate Per Person	Revised Minimum Staffing Ratio Expectation
Facility-Based Day Supports Level 1	N/A	\$4.16	\$1.04	1:10 Staffing
Facility-Based Day Supports Level 2	N/A	\$5.20	\$1.30	1:8 Staffing
Facility-Based Day Supports Level 3	N/A	\$6.96	\$1.74	1:6 Staffing
Facility-Based Day Supports Level 4	N/A	\$11.19	\$2.80	No change from current expectations.
Facility-Based Day Supports Level 6	N/A	\$21.59	\$5.40	No change from current expectations.

10. Establish New Residential Special Needs Rate Adjustment and Non-Residential Homebound Support Service to Support Individuals who are Homebound

Current In-Home Day Reimbursement Rates Converted to Residential Special Needs Adjustment and Non-Residential Homebound Support Service:

Current Service	In Home Day Current Daily	New Service	New Service 15	New Service

	Rate	Hourly Rate	Minute Unit Rate	
In-Home Day (Homebound)	\$56.69	N/A	N/A	Residential Special Needs Adjustment - Homebound (Levels 1-3) or Non-Residential Homebound Support Service (Levels 1-3)
In-Home Day Level 4 (Homebound)	\$81.70	N/A	N/A	Residential Special Needs Adjustment - Homebound (Level 4) or Non-Residential Homebound Support Service Level 4
In-Home Day Level 6 (Homebound)	\$130.12	N/A	N/A	Residential Special Needs Adjustment - Homebound (Level 6) or Non-Residential Homebound Support Service Level 6

- Replaces In-Home Day for people who are determined to be homebound* for certain days or a certain period of time. *'Homebound' is defined as being unable to leave your home for at least 2 hours per day for a sustained period of time which is at least 5 days in a 14 day billing period.* (The 2 hours may or may not be consecutive).
- The intent of the Residential Special Needs Adjustment – Homebound and the Non-Residential Homebound Support Service is that they be authorized on an as needed basis, not on a continuous basis unless justified (e.g. end-of-life circumstances or prolonged serious illness).
- The Residential Special Needs Adjustment – Homebound and Non-Residential Homebound Support Service would be authorized, if justified and as needed, for no more than a ninety (90) day period. Residential Special Needs Adjustment – Homebound and Non-Residential Homebound Support Service would require review and reauthorization every 90 calendar days, if need expected to continue beyond 90 days.
- New guidelines, criteria, and process for authorizing and reauthorizing the Residential Special Needs Adjustment – Homebound and Non-Residential Homebound Support Service will be established, including these eligible circumstances:
 1. Engaging in integrated community participation and/or integrated community employment outside the home is not possible for the individual due to needs related to end of life. End-of-life issues relate to someone's death and the time just before it, when it is known that they are likely to die soon from a terminal illness or similar condition. The person is receiving support and medical care given during the time surrounding death.
 2. Engaging in integrated community participation and/or integrated community employment outside the home is not possible for the individual due to needs related to a sustained behavioral crisis, involving behaviors not otherwise typical for the individual. These behaviors are not considered safe and/or would be sufficiently disruptive if displayed in the community and/or at a place of employment so as to cause issues that would interfere with successful participation in the community and or in community employment.
 3. Engaging in integrated community participation and/or integrated community employment outside the home is not possible for the individual due to needs related to recovery after a period of hospitalization (e.g. discharge after surgery), recovery due to being admitted to hospital ICU, emergency illness, surgical complication or accident.
 4. Significantly health compromised - A chronic health issue, supported by current medical records that restricts the person from leaving their home under certain pre-determined circumstances, including environmental issues i.e. extreme heat or cold, high pollen, air quality, exposure (geographically) to high incidences of communicable disease etc., that would further compromise the individual's health and physical well-being.
- The Residential Special Needs – Homebound Adjustment and Non-Residential Support Service is authorized based on the actual number of days it is expected to be needed in each 90 day period for which it is approved. It is to be used only on the days where it applies: when the person cannot go out of their house for at least two (2) hours on five or more days in a 14-day billing period. The fifth day would be the first day for which the Residential Special Needs – Homebound Adjustment and Non-Residential Support Service per diem could be

authorized. The first four (4) days in a 14-day billing period that a person may meet the definition of home bound are excluded when considering the need for one of these exceptional authorizations. Neither the Residential Special Needs – Homebound Adjustment nor the Non-Residential Support Service is authorized for five (5) days per week in the 90 day period unless extreme circumstances warrant this.

- The Residential Special Needs Adjustment and Non-Residential Homebound Support Service shall not be provided or paid on any day when any other employment or day service is provided.
- Residential Special Needs Adjustment – Homebound can only be authorized on same day that residential services are also provided and billed
- Residential Special Needs Adjustment – Homebound does not replace any of the existing residential special needs adjustments. It can be authorized in addition to another residential special needs adjustment that is authorized for a different, non-duplicative purpose on same day
- The Non-Residential Homebound Support Service is authorized on a per diem basis and can be authorized in addition to personal assistance quarterly units; however the two services shall not be provided or reimbursed at the same time. A person may receive Personal Assistance and the Non-Residential Day-Homebound per diem on the same date of service; however, the Non-Residential Day – Homebound per diem cannot be paid on a day where more than seventy-two (72) quarter hour units of Personal Assistance are also paid.
- Non-Residential Homebound Support Services shall not be provided at the same time as any other Waiver services, except that therapy services (Physical Therapy, Occupational Therapy, Speech, Language and Hearing) and Behavior Services may be provided while a person is receiving Non-Residential Homebound Support Services when appropriate based on the individualized needs and goals of the person supported. Nursing Services may be provided at the time as the Non-Residential Homebound Support Service only on an intermittent basis, and limited to no more than one hour to perform specific skilled nursing tasks that cannot be performed by or delegated to the staff providing the Non-Residential Homebound Support Service. When Nursing Services are provided for a longer period, the nurse shall also be responsible for the provision of non-skilled services including eating, toileting, grooming, and other activities of daily living, needed by the person supported during the period that Nursing Services are authorized and provided.

11. Arrive at Final Rate Structure that Aligns Financial Incentives with Policy Goals, Creates More Flexibility for Providers and Waiver Participants and does not Reduce Current Funding for Employment and Day Services

Current Service Type	Current Daily Rate	New 15 Minute Unit Rate Converted to Hourly Rate	New 15 Minute Unit Rate	New Service Type
Employment Supports-Individual	\$83.24	\$20-\$26	\$5.00-\$6.50	Supported Employment-Individual (Levels 1-3) 1:1
Employment Supports-Special Needs	\$116.15	\$20-\$26	\$5.00-\$6.50	Supported Employment-Individual (Level 4) 1:1
Employment Supports-Level 6	\$137.25	\$35.64	\$8.91	Supported Employment-Individual (Level 6) 2:1
(Not Available Currently)	N/A	N/a	N/A	Supported Employment-Individual Stabilization and Monitoring Monthly Rate = \$130
Employment Supports –Group (Any Size Group from 4-8 people)	\$47.63	\$15.92	\$3.98	Supported Employment-Small Group (Group of 2 People with 1 Staff)
Employment Supports –Group (Any Size Group from 4 to 8 People)	\$47.63	\$10.64	\$2.66	Supported Employment-Small Group (Group of 3 People with 1 Staff)
Employment Supports –Group	\$47.63	\$7.80	\$1.95	Supported Employment-Small Group

(Any Size Group from 4 to 8 People)				(Group of 4 People with 1 Staff)
Community-Based Day Services	\$63.82	\$10.64	\$2.66	Community Participation Supports (Levels 1-3)
Community-Based Day Services Level 4	\$88.84	\$14.81	\$3.70	Community Participation Supports (Level 4)
Community-Based Day Services Level 6	\$137.25	\$22.88	\$5.72	Community Participation Supports (Level 6)
In-Home Day (Not Homebound)	\$56.69	\$9.45	\$2.36	Intermittent Employment & Community Participation Wraparound (Levels 1-3)
In-Home Day Level 4 (Not Homebound)	\$81.70	\$13.62	\$3.40	Intermittent Employment & Community Participation Wraparound (Level 4)
In-Home Day Level 6 (Not Homebound)	\$130.12	\$21.69	\$5.42	Intermittent Employment & Community Participation Wraparound (Level 6)
Facility-Based Day Services Level 1	\$31.55	\$4.16	\$1.04	Facility-Based Day Supports Level 1 (1:10)
Facility-Based Day Services Level 2	\$39.63	\$5.20	\$1.30	Facility-Based Day Supports Level 2 (1:8)
Facility-Based Day Services Level 3	\$53.44	\$6.96	\$1.74	Facility-Based Day Supports Level 3 (1:6)
Facility-Based Day Services Level 4	\$67.13	\$11.19	\$2.80	Facility-Based Day Supports Level 4
Facility-Based Day Services Level 6 (2:1)	\$129.53	\$21.59	\$5.40	Facility-Based Day Supports Level 6 (2:1)
In-Home Day (Homebound)	\$56.69	N/A	N/A	Per Diem Residential Special Needs Adjustment - Homebound or Non-Residential Homebound Support Service \$56.69 per day
In-Home Day Level 4 (Homebound)	\$81.70	N/A	N/A	Per Diem Residential Special Needs Adjustment - Homebound Level 4 Non-Residential Homebound Support Service Level 4 \$81.70 per day
In-Home Day Level 6 (Homebound)	\$130.12	N/A	N/A	Per Diem Residential Special Needs Adjustment – Homebound Level 6 or Non-Residential Homebound Support Service Level 6 \$130.12 per day