

June 9, 2025

To LTSS Providers,

Governor Lee and the Tennessee General Assembly have continued their commitment to raising the hourly DSP wage to ensure people across long term services and support programs are supported to live the lives they envision for themselves. We have heard from many of you that the wage increases positively impacted your ability to recruit and retain qualified DSPs across the state.

Effective July 1, 2025, the average hourly DSP wage will increase to \$15.68, up from \$15.37 and be reflected in the rate methodology. The new rates can be found on the DDA website and attached.

We rely on providers to determine how to pay their staff based on unique needs and market conditions. However, it is important to remind providers that the legislative intent of this rate increase is that it is passed on to the direct support professional workforce. Please ensure that you maintain documentation demonstrating your use of these funds is in alignment with the Fiscal Year 25-26 Appropriations Act in the event it is requested by TennCare, DDA, or the Comptroller to ensure the legislative intent is carried out.

High quality, compassionate, and dedicated staff is the foundation of all that we do to support people in LTSS programs across the state. We want to thank our partners in this effort, including people supported, families, TNCO, TAHC, and other providers, and advocates. We hope this increase will assist in our efforts to lead the nation in providing access and independence through work, inclusive living, and community participation.

Sincerely,



Stephen Smith
Director, Division of TennCare



Brad Turner
Commissioner, Department of Disability & Aging

CHOICES Services

Service	HCPCS Code	Unit	Rate Effective 07/01/2025
Adult Care Home - Level 2 Day	T2033	Day	\$459.00
Adult Care Home - Level 2 Day	T2033	Day	Level I \$186.77 Level II \$227.48
Adult Day Care / Adult Day Services	S5100	15 minutes	\$3.75
Assisted Care Living Facility - Day	T2031	Day	\$49.25
Assisted Care Living Facility - Month	T2030	Month	\$1,497.77
Assistive Technology	T2029	Unit equals 1 device	No set rate, will vary based on individualized need.
Companion Care - Backup	S5136	1 Unit	\$165.39 See CD Tab
Companion Care - Daily Fee - 5 Days Per Week / 24 hours per day	S5136	1 Unit	\$165.39 See CD Tab
Companion Care - Daily Fee - 7 Days Per Week / 24 hours per day	S5136	1 Unit	\$179.90 See CD Tab
Home-delivered meals	S5170	Meal	July 1 - The rate for hot meals, delivered daily would be \$7.35. Frozen Home Delivered Meals that are drop-shipped on a periodic basis would be reimbursed at \$6.30 per meal. Need to add modifiers to accommodate
In-home respite care	S5150	15 minutes	\$6.59/qtr.hr. See CD tab

In-patient respite care	S5151	Day	\$103.44
Minor home modifications	S5165	N/A	N/A
Personal care visits	T1019	15 minutes	\$6.59 See CD tab
Personal Emergency Response System - Installation	S5160	1 Unit	\$52.55
Personal Emergency Response System - Monthly Fee	S5161	Month	\$29.95
Pest control	S5121	Visit	\$50.00
Community Living Supports -1	T2032 monthly OR T2033 daily when a full month of service is not utilized	Month or Day	\$1,497.77/month \$49.25/day
Community Living Supports -2	T2033	Day	\$153.92
Community Living Supports -3	T2033	Day	\$227.48
Community Living Supports - Family Model -1	T2016	Day	\$49.56/day \$1,486.80/mth
Community Living Supports - Family Model -2	T2016	Day	\$71.40
Community Living Supports - Family Model -3	T2016	Day	\$142.84
Enabling Technology	A9279		No set rate, as enabling technologies will vary based on individualized need.

Benefits Counseling	T2025	Hour	\$40.00
Career Advancement	T2025		T2025 U8 = \$240 T2025 U9 = \$1200
Co-Worker Supports	T2019		Rate = Wage + taxes + admin fee (needs to be variable)
Community Transportation	T2002 or T2003 w/ UC modifier		T2002 = \$7.50 T2003 UC = Max \$225/month
Community Transportation (CT) - Stand-Alone Transportation Service Provided by Contracted Service Provider	T2002		T2002 U1 = \$18 T2002 U2 = \$18 T2002 U3 = \$22 T2002 U4 = \$22
Discovery - Individual	T2025		\$2,000.00
Exploration - Individualized Integrated Employment	T2025		\$1,579.00
Exploration - Self-Employment	T2025		\$1,579.00
Integrated Employment Path Services (Time-Limited Prevocational Training)	T2015		T2015 U1 = 1:1 ratio \$29.65/ hr T2015 U2 = 1:2 ratio \$18.96/hr T2015 U4 = 1:4 ratio \$10.15/hr
Job Coaching - Individual-Wage Employment	See Supplemental Attachment T2019		See Tab 3 (Job Coaching)

Job Coaching - Individual-Self-Employment	See Supplemental Attachment T2019		See Tab 3 (Job Coaching)
Job Development Plan	T2025		\$292.92
Job Development Start-Up	T2025		Tier B U4 UB = Ph 1 \$1,174.82 U5 UB = Ph 2 \$489.51 U6 UB = Ph 3 \$293.71 Tier C U1 U4 = Ph 1 \$783.22 U2 U4 = Ph 2 \$326.34 U3 U4 = Ph 3 \$195.80
Self-Employment Plan	T2025		\$1,500.00
Self-Employment Start-Up	T2025		U1 UA US = Ph 1 \$1,566.43 U2 UA US = Ph 2 \$652.68 U3 UA US = Ph 3 \$391.61
Situational Observation and Assessment - Individual	T2025		\$333.54/experience

ECF Services Chart - HCPCS

Benefits	HCPCS/Modifier	Rate Effective 07/01/2025
Exploration - Individualized Integrated Employment	T2025 UA	\$1,579.00
Exploration - Self-Employment	T2025 U7 UA	\$1,579.00
Benefits Counseling	T2025 UB T2025 U1 UB T2025 U2 UB	\$40/hour
Discovery - Individual	T2025 U2	\$2,000.00
Situational Observation and Assessment - Individual	T2025 U3	\$333.54/experience
Job Development Plan	T2025 U4	\$292.92
Self-Employment Plan	T2025 U5	\$1,500.00
Job Development Start Up	T2025 U1 UA T2025 U2 UA T2025 U3 UA T2025 U4 UB T2025 U5 UB T2025 U6 UB T2025 U1 U4 T2025 U2 U4 T2025 U3 U4	Tier A U1 UA = Ph 1 \$1566.43 U2 UA = Ph 2 \$652.68 U3 UA = Ph 3 \$391.61 Tier B U4 UB = Ph 1 \$1174.82 U5 UB = Ph 2 \$489.51 U6 UB = Ph 3 \$293.71 Tier C U1 U4 = Ph 1 \$783.22 U2 U4 = Ph 2 \$326.34 U3 U4 = Ph 3 \$195.80
Self-Employment Start Up	T2025 U1 UA US T2025 U2 UA US T2025 U3 UA US	Tier A U1 UA US = Ph 1 \$1566.43 U2 UA US = Ph 2 \$652.68 U3 UA US = Ph 3 \$391.61
Job Coaching - Individual-Wage Employment	See Job Coaching T2019	See Job Coaching Tab

Job Coaching - Individual-Self-Employment	See Job Coaching T2019	See Job Coaching Tab
Co-Worker Supports	T2019 U1 UB UP	Rate = Wage + taxes + admin fee (needs to be variable)
Career Advancement	T2025 U8 T2025 U9	T2025 U8 = \$240 T2025 U9 = \$1200
Supported Employment (Small Group - Max of 2 persons)	T2019 U2	\$5.50/qtr.hr
Supported Employment (Small Group - Max of 3 persons)	T2019 U3	\$3.67/qtr.hr
Transition from small group to individual employment - This is an Incentive Payment, not a 'service'.	T2025 U3 UB	\$500
Integrated Employment Path Services (Time-Limited Prevocational Training)	T2015 U1 T2015 U2 T2015 U4	T2015 U1 = 1:1 ratio \$29.65/ hr T2015 U2 =1:2 ratio \$18.96/hr T2015 U4 =1:4 ratio \$10.15/hr
Community Integration Support Services (subject to limitations specified in Attachment G)	T2021 T2021 U1 T2021 U1 UA T2028 U1 T2028 U2	T2021 = 1:1 ratio \$8.35/qtr. hr T2021 U1 = 1:2 ratio \$6.10/qtr. hr T2021 U1 UA = 1:3 ratio \$4.32/qtr. hr T2028 U1= Max \$500/yr T2028 U2 = Max \$1000/yr
Independent Living Skills Training	T2021 U2	\$8.35/qtr.hr
Personal Assistance	T1019 UA T1019 UC UA-see CD tab	\$6.59/qtr.Hr For CD Rates see CD Tab

Community Transportation	T2002 T2003 UC	T2002 = \$7.50 T2003 UC = Max \$225/month
Community Transportation (CT) - Stand-Alone Transportation Service Provided by Contracted Service Provider	T2002 U1 T2002 U2 T2002 U3 T2002 U4	T2002 U1 = \$18 T2002 U2 = \$18 T2002 U3 = \$22 T2002 U4 = \$22
Community Living Supports (CLS) CLS 1a CLS 1b CLS 2 CLS 3 CLS 4 Monthly Services: CLS 1a CLS 1b	CLS 1a = T2033 U1 UA CLS 1b = T2033 U3 UA CLS 2 = T2033 U4 UA CLS 3 = T2033 U5 UA CLS 4 = T2033 U6 UA CLS 4 = T2033 U7 UA Monthly Services: CLS 1a = T2032 U1 UA CLS 1b = T2032 U3 UA	T2033 U1 UA = \$49.25 T2033 U3 UA = \$106.19 T2033 U4 UA = \$218.49 T2033 U5 UA = \$308.61 T2033 U6 UA = \$428.34 T2033 U7 UA = \$428.34 Monthly: T2032 U1 UA = \$1,497.77 T2032 U3 UA = \$3,185.81
Community Living Supports—Family Model (CLS-FM) CLSFM 1a CLSFM 1b CLSFM 2 CLSFM 3 CLSFM 4 Monthly Services CLSFM 1a CLSFM 1b	CLSFM 1a = T2016 U1 UA CLSFM 1b = T2016 U2 UA CLSFM2 = T2016 U3 UA CLSFM3 = T2016 U4 UA CLSFM 4 = T2016 U5 UA CLSFM 4 = T2016 U6 UA	T2016 U1 UA = \$49.56 T2016 U2 UA = \$70.00 T2016 U3 UA = \$115.00 T2016 U4 UA = \$155.00 T2016 U5 UA = \$309.39 T2016 U6 UA = \$309.39 Monthly T2032 U1 UB = \$1,516.59 T2032 U3 UB = \$2,142
Transitional Community Living Supports: Community Stabilization and Transition (CLS-CST)	T2016 U7 UA	\$428.34/day
Transitional Community Living Supports: Behavioral Health Community Stabilization and Transition (CLS-BHCST) CLS-BHCST 2a CLS-BHCS 2b	CLS-BHCST 2a = T2016 U8 UA CLS-BHCST 2b = T2016 U9 UA	T2016 U8 UA = \$652.97/day T2016 U9 UA = \$548.78/day
Transitional Community Living Supports: Emergency Placement (CLS-EPCST)	T2016 U7 UB	\$428.34/day
Assistive Technology, Adaptive Equipment and Supplies	T2029 U4 97755 97535	No set rate for each service

Enabling Technology	A9279 A9279 V2 XP A9279 V3 XP A9279 V4 XP	No set rate for each service
Minor Home Modifications	S5165	No set rate for each service
Individual Education and Training	T2012	No set rate for each service
Peer-to-Peer Support and Navigation for Person-Centered Planning, Self-Direction, Integrated Employment/Self-Employment and Independent Community Living	T2013	\$25/hour
Specialized consultation and training	G0159 G0160 G0161 G0495 S9470 H2014 H2015 G0159 U1 G0160 U1 G0161 U1 G0495 U1 S9470 U1 H2014 U1 H2015 U1	\$25/qtr hr (all codes)
Respite	S5150 UA S5150 UC- see CD tab S9125 UA S9125 UB	\$6.59/quarter hr S9125 UA = 8-16hrs = \$144.61/day S9125 UB = >16 = \$251.05/day
Supportive Home Care (SHC)	T1019 U2 T1019 UC-see CD tab	\$6.59/quarter hr For CD Rates see CD Tab
Family to Family Support	T2025 SZ	\$5/PMPM
Community Support Development, Organization and Navigation	T2025 U5 UA	\$5/PMPM
Family Caregiver Education and Training	T2012 UA	No set rate for each service

Decision Making Supports	T2025 SE U1 T2025 SE U2	T2025 SE U1 = \$25/hour T2025 SE U2 = see note on left
Health insurance counseling/forms assistance	T2025 SE	\$25/hour
Intensive Behavioral Family Centered Treatment, Stabilization and Supports (IBFCTSS) Base Rate	H2020 HI, HN ** See IBFCTSS tab for full list of HCPCS and modifier Combinations	See IBFCTSS Tab
Intensive Behavioral Community Transition and Stabilization Services (IBCTSS)	H0018 HI U1 H0018 HI U2 H0019 HI	Level 1 H0018 HI U1 Up to \$682.41/day (Up to \$741.89/day only in situations where 2:1 staffing is required or when a smaller living arrangement (no more than 2 people) is needed due to intensity of behaviors. Level 2 H0018 HI U2 up to \$588.50/day Level 3 H0019 HI Up to \$494.59/day
IBFCTSS Outcome-Based Transition Planning and Implementation This is an Incentive Payment, not a 'service'.	T2038 HI U4 UA T2038 HI U4 UB T2038 HI U5 UA T2038 HI U5 UB T2038 HI U6 UA T2038 HI U6 UB	T2038-HI U4 UA \$1,500 T2038-HI U4 UB \$1,500 T2038-HI U5 UA \$1,000 T2038-HI U5 UB \$1,000 T2038-HI U6 UA \$500 T2038-HI U6 UB \$500
IBCTSS Outcome-Based Transition Planning and Implementation This is an Incentive Payment, not a 'service'.	T2038 HI U1 UA T2038 HI U1 UB T2038 HI U2 UA T2038 HI U2 UB T2038 HI U3 UA T2038 HI U3 UB	T2038-HI.U1 UA \$2,500 T2038-HI U1 UB \$2,500 T2038-HI.U2 UA \$1,500 T2038-HI.U2 UB \$1,500 T2038-HI.U3 UA \$750 T2038-HI.U3 UB \$750