"Working as a direct support professional gave me flexibility and real job experience that impacted my community while I was in school and shaped my career journey."

- Anna Lea Cothron, TennCare System Transformation Director

Working as a LINCS direct support professional (DSP) can also help give you real job experience without sacrificing flexibility to build a resume for your dream career.

This experience can also help you discover new passions and opportunities in the healthcare industry.

For high school students, this program can also make you a better applicant to top universities in Tennessee.

Make a difference in your community!



Learn More

Your contact info

Questions, suggestions, comments? Contact TennCare at: LTSS.WorkforceDevelopment@tn.gov





Leaders In Inclusive Services

A program for **high school seniors** and high-achieving **university students** in Tennessee.

Your logo





What?

LINCS Direct Support Professionals (DSPs) provide personal assistance to people with disabilities, older adults, and children with complex medical needs, including facilitating health care, activities of daily living, and community integration.

Benefits

- **Improve the quality of life** for some of the most vulnerable populations in Tennessee
- Gain hands-on experience and knowledge for your future career in health care
- Build a competitive resume
- Competitive starting wage
- Increase long-term earning potential
- Flexible working hours
- Gain an experienced **mentor**
- Weighted admission at participating universities
- Scholarships available

Who?

Students interested in impacting the lives of others, while preparing for a future in healthcare, human services, social services and more.

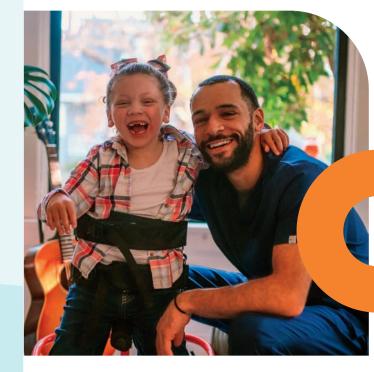
Participating Universities











Apply!

Find a LINCS DSP position that's best for you!

- 1. Create an account at Job4TN.gov.
- Search for "LINCS" in the job title field and use the fields for your location, and if you are under 18, search for "LINCS Associate" in the job title field.
- 3. Research the LINCS positions available in your area to find the best fit for your interest.