



The Americans with Disabilities Act (ADA) was passed in the United States in 1990.

All Title II agencies (TDOT, cities, and counties) are required under federal law to develop an ADA Transition Plan.

*28CFR35.150 (d)*

## Contact

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**[www.tn.gov/tdot](http://www.tn.gov/tdot)**



# Developing an **ADA** Transition Plan

### Additional Web Resources

ADA Update: A Primer for State and  
Local Governments  
[ada.gov/regs2010/title11\\_2010/title\\_ii\\_primer.html](http://ada.gov/regs2010/title11_2010/title_ii_primer.html)

ADA Best Practices Tool Kit for State and  
Local Governments  
[ada.gov/pcatoolkit/chap2toolkit.htm](http://ada.gov/pcatoolkit/chap2toolkit.htm)

Cities and Counties: First Steps Toward Solving  
Common ADA Problems  
[ada.gov/civiccommonprobs.htm](http://ada.gov/civiccommonprobs.htm)

USDOT/FHWA: ADA/Section 504 of the Rehab  
Act of 1973 (504)  
[fhwa.dot.gov/civilrights/programs/ada.cfm](http://fhwa.dot.gov/civilrights/programs/ada.cfm)



# ADA Compliance



## Basic Requirement

Must ensure that individuals with disabilities are not excluded from programs, services and activities (sidewalks are an example of one program)

*Communications 28CFR35.160*



## Steps to Compliance

- 1 Designating an ADA Coordinator  
*28CFR35.107 (a)*
- 2 Providing public notice about ADA requirements  
*28CFR35.106*
- 3 Establishing a grievance procedure  
*28CFR35.107 (b)*
- 4 Developing internal design standards, specifications, and details
- 5 Developing self-evaluation and Transition Plan  
*28CFR35.105*
- 6 Approving a schedule and budget to implement the Transition Plan
- 7 Monitoring progress on implementation of the Transition Plan

[www.southwestada.org](http://www.southwestada.org)

[www.ada.gov](http://www.ada.gov)

## TDOT TITLE II DISABILITY DISCRIMINATION POLICY 301-03

Since 1992, it has been the policy of the Tennessee Department of Transportation to prohibit discrimination against any qualified individual on the basis of disability in regards to the admission or access to, or treatment in, its programs, services or activities or accessibility to facilities within its ownership or control. The Department shall comply with applicable requirements of Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act, Title 28 of the code of Federal Regulations Part 35, "Non-discrimination on the Basis of Disability in State and Local Government Services," as well as any other applicable law pertaining to disability non-discrimination.

It is the policy of the Department to operate each service, program, or activity so that the service, program, or activity when viewed in its entirety, is readily accessible to and usable by qualified individuals with disabilities.

In compliance with the Americans with Disabilities Act, the Tennessee Department of Transportation will provide reasonable accommodations for persons with disabilities, upon request. To request an accommodation, please contact the office of the ADA Coordinator no later than 72 hours before any scheduled event.